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STATE OF VERMONT
GREEN MOUNTAIN CARE BOARD

DOCKET NUMBER GMCB-005-20-rr

VERMONT HEALTH CONNECT RATE REVIEW HEARING
(BLUE CROSS BLUE SHIELD OF VERMONT)

July 20, 2020
8 a.m.

Hearing held remotely before the Green Mountain
Care Board via Microsoft Teams on July 20, 2020,
beginning at 8 a.m.

P R E S E N T

BOARD MEMBERS:	Kevin Mullin, Chair Maureen Usifer Jessica A. Holmes, Ph.D. Robin Lunge, JD, MHCDS Tom Pelham
STAFF:	Michael Barber, Hearing Officer Susan Barrett, Executive Director Amerin Aborjaily, Associate General Counsel

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A P P E A R A N C E S

Blue Cross Blue Shield of Vermont

STRIS & MAHER, LLP
28 Elm Street, 2 FL
Montpelier, VT 05602
BY: BRIDGET ASAY, ESQUIRE
MICHAEL DONOFRIO, ESQUIRE

Health Care Advocate

Jay Angoff, Esq.
Kaili Kuiper
Eric Schulteis

Department of Financial Regulation

Gavin Boyles, Esq.

1 CHAIRMAN MULLIN: So today we are here for
2 the QHP filings by Blue Cross Blue Shield of Vermont.
3 At the end of the day, there will be a brief
4 opportunity for public comment, but, most importantly,
5 we want everyone to know that there is a time period
6 blocked off for public comment for tomorrow starting at
7 4:30 on both the Blue Cross Blue Shield and the MVP
8 filings. For the purposes of today's hearing, I'm
9 going to designate Michael Barber, the general counsel
10 for the board, as the hearing officer. And, with that,
11 Mike, I'm going to hand over the meeting to you.

12 MR. BARBER: Okay. Thank you, Mr. Chairman.
13 Good morning, everyone. Again, my name is Michael
14 Barber. I've been appointed by the Chair to serve as
15 hearing officer for today's hearing. As the Chair
16 said, the purpose of this hearing is to take evidence
17 and argument on Blue Cross Blue Shield of Vermont's
18 2021 individual and small group rate filing. The
19 docket for this case is GMCB-005-20-rr. The Green
20 Mountain Care Board has jurisdiction over this matter
21 pursuant to Title 18 of the Vermont Statutes Annotated,
22 Section 9375(B)(6), as well as Title 8 of the Vermont
23 Statutes, Section 4062, Subsection A.

24 Representing Blue Cross Blue Shield of Vermont
25 today are Bridget Asay and Mike Donofrio of the law

1 firm Stris & Maher, LLP. Representing the health care,
2 Office of the Health Care Advocate, excuse me, are Jay
3 Angoff, Kaili Kuiper, and Eric Schultheis. I also want
4 to recognize the board's general counsel, associate
5 general counsel, excuse me, Amerin Aborjaily, who will
6 be conducting the direct examination of the board's
7 actuaries as well as Gavin Boyles -- I'm not sure he's
8 on -- but the general counsel for Department of
9 Financial Regulation.

10 MR. BOYLES: I am on.

11 MR. BARBER: Great. Hi, Gavin. Because we
12 are holding the hearing remotely, before I go any
13 further, I just wanted to check and make sure all the
14 attorneys and all the board members can hear okay and
15 can be heard. So I'm going to call on each of you. If
16 you can just take yourself off mute and let me know if
17 you can hear okay, that would be great. Mr. Chair?

18 CHAIRMAN MULLIN: Here.

19 MR. BARBER: Board Member Holmes?

20 MS. HOLMES: Yes.

21 MR. BARBER: Board Member Lunge?

22 MS. LUNGE: Yes.

23 MR. BARBER: Board Member Usifer?

24 MS. USIFER: Yes.

25 MR. BARBER: Board Member Pelham?

1 MR. PELHAM: Yes.

2 MR. BARBER: Amerin?

3 MS. ABORJAILY: Yes.

4 MR. BARBER: Ms. Asay?

5 MS. ASAY: Yes. Good morning.

6 MR. BARBER: Mr. Donofrio?

7 MR. DONOFRIO: Yes, thank you. I can hear,
8 and I can see you all. Thanks.

9 MR. BARBER: Ms. Kuiper? If you're speaking,
10 you're on mute.

11 MR. SCHULTHEIS: She was having some issues
12 with the call-in.

13 MS. KUIPER: Can you hear me now?

14 MR. BARBER: Yeah, we can hear you now.

15 MS. KUIPER: I am sorry about that. Thank
16 you.

17 MR. BARBER: Okay. Eric, I can hear you.
18 And, Sunnie, can you hear okay?

19 THE REPORTER: Yes, good morning. Can you
20 hear me okay?

21 MR. BARBER: As we discussed, if, at any
22 point, you get dropped from the call today, you have my
23 cell phone number. Please just text me, and we'll take
24 a pause while you get back on. We are recording
25 today's proceedings. We also have a court reporter

1 here to transcribe the proceedings, and we will provide
2 the parties with a copy of the transcript as soon as we
3 receive it.

4 It looks like we have 53 people in attendance this
5 morning. If we were holding the hearing in person, we
6 would have a sign-in sheet outside the room.
7 Obviously, we can't do that here. You know, since this
8 is a full day-long hearing, people are going to be
9 coming and going. So I'm kind of thinking of skipping
10 the kind of roll call of phone numbers that the board
11 typically does in regular board meetings, but does any
12 party have any objection to that?

13 MS. ASAY: No objection.

14 MR. BARBER: HCA?

15 MR. SCHULTHEIS: No objection.

16 MS. KUIPER: No, I don't.

17 MR. BARBER: Okay, thanks. For members of
18 the public who are present, as the Chair said, we will
19 be taking public comment at the close of the
20 proceedings. However, I can't say when we will be able
21 to get to that portion of the meeting. So, if you
22 don't want to sit through what's sure to be several
23 hours of testimony, we're going to have a meeting
24 tomorrow afternoon from 4:30 to 6:30 in the afternoon
25 that will be dedicated exclusively to hearing from the

1 public on this filing and the other individual and
2 small group filing from MVP.

3 Information about that meeting and how to
4 participate can be found by going to the Green Mountain
5 Care Board's website and clicking on the rate review
6 tab. Additionally, you can submit written comments to
7 the board via our website and by regular mail, and the
8 board will be taking comments through July 23rd on this
9 filing.

10 For members of the public who are present, I'd ask
11 that you check your microphones at this point and make
12 sure you're muted. Also, for those of you
13 participating or watching on the computer, please do
14 not use the chat function of Microsoft Teams. That
15 would be very distracting for, for all the
16 participants. And, if you want to comment, please use
17 one of the avenues that I mentioned previously.

18 Before we begin, I want to remind the board and
19 the parties to exercise caution regarding information
20 that has been marked confidential, as these matters
21 can't be discussed in the public setting. The parties
22 have marked documents that contain confidential
23 materials as confidential in the hearing binders.

24 And, if it's all right with you, Ms. Asay, or Mr.
25 Donofrio, if you could just describe how the

1 confidential materials are designated in the binders,
2 because it differs between the carriers in the
3 hearings. So I think it would just be helpful to
4 explain how that was done.

5 MS. ASAY: Sure. So we've only provided in
6 the binders the full, unredacted copies of exhibits.
7 Each exhibit that has some confidential information in
8 it is marked as confidential, I believe, both on the
9 document and in the table of contents, and then the
10 material within the document that was redacted for
11 confidentiality purposes is highlighted in the
12 document.

13 MR. BARBER: Okay, thank you. So, as it
14 becomes necessary to discuss confidential materials in
15 the binder, we'll need to go into executive session.
16 We have a separate line for that purpose should we need
17 it. So, Mr. Donofrio, or, sorry, Ms. Asay and Mr.
18 Angoff, the board received exhibit binders on July 15th
19 with 21 Bates-stamped exhibits. After receiving the
20 binders, we received a response to board questions
21 regarding pension losses, which was marked Exhibit 22,
22 as well as a chart marked Exhibit 23, and then an
23 exhibit from the HCA marked Exhibit 24. I just want to
24 check and make sure everyone who need those, everyone
25 who has a binder has those documents. Does anyone not

1 have those documents?

2 (No response.)

3 MR. BARBER: Okay. Hearing nothing, I'll
4 move on. So I understand that the parties have
5 stipulated to the admission of all of those documents.
6 Is that correct?

7 MR. ANGOFF: Yes, sir. This is Jay Angoff.

8 MR. BARBER: Okay. I see you nodding your
9 head, Bridget.

10 MS. ASAY: Yes, that's right.

11 MR. BARBER: Okay. I also understand that
12 the parties have stipulated to the admissibility of the
13 HCA exhibits, which are not included in the briefs. Is
14 that correct?

15 MR. ANGOFF: Yes, it is.

16 MS. ASAY: Yes, that's correct.

17 MR. BARBER: Then, at this point, I'm going
18 to admit all of these documents into evidence with the
19 exception of Exhibit 22, sorry, Exhibit 23, the graph.
20 I understand it's a chart showing calculations from
21 data published by the Kaiser Family Foundation, and the
22 HCA has stipulated to its admissibility, but I feel
23 like I need a factual foundation for, for that before I
24 admit it. So I understand that can be provided through
25 Mr. Schultz.

1 MR. DONOFRIO: Yes, that's correct, Mr.
2 Barber. That will take place during Mr. Schultz's
3 direct testimony. Thanks.

4 MR. BARBER: Okay. Then I'll entertain a
5 motion to admit this document after Mr. Schultz has
6 established a factual foundation for it.

7 MR. DONOFRIO: Okay, thank you.

8 (Blue Cross Exhibits 1 through 22 and HCA Exhibit
9 24 were admitted into the record.)

10 MR. BARBER: In years past, we have sworn in
11 the witnesses all at once at the beginning of the
12 hearing. Because we're doing it remotely and I can't
13 see everyone, I figure we'd just do that as the
14 witnesses are called. So, at this point, does either
15 party have anything to discuss before we move to
16 opening statements?

17 MR. ANGOFF: Not for the HCA.

18 MS. ASAY: I have nothing for the board,
19 unless Mr. Donofrio has something. Nothing for Blue
20 Cross unless Mr. Donofrio has something.

21 MR. DONOFRIO: No, nothing further.

22 MR. BARBER: Okay. Then, Ms. Asay, would you
23 like to make an opening statement?

24 MS. ASAY: Yes. Thank you, Mr. Barber. Good
25 morning, Chair Mullin and members of the board. In

1 some ways this day will be pretty similar to last
2 year's rate hearing in July of 2019. The board
3 members, the lawyers, and many of the witnesses will be
4 the same, and, likewise, the core of Blue Cross's
5 presentation, the actuarial analysis that supports the
6 proposed rates, will be similar. But the fact that we
7 are in this virtual meeting, not at the State House, is
8 only the most obvious sign that the world is a very
9 different place than it was a year ago. The pandemic
10 has affected all of our lives, the health care system
11 and the economy.

12 It's tempting to say that, sitting in the hearing
13 room last year, no one could have imagined this, but I
14 went back and looked, and, in fact, at least three
15 times during the hearing last year, witnesses pointed
16 out the risk of an outbreak, an epidemic, or a
17 pandemic. Both Blue Cross and Commissioner Pieciak
18 testified that Blue Cross Blue Shield of Vermont's
19 solvency is critical to its ability to pay claims,
20 regardless of unexpected events, including an epidemic.

21 Solvency and financial sustainability are
22 long-term propositions. For an insurer, by definition,
23 that means planning for the unexpected. For Blue Cross
24 Blue Shield of Vermont, that means maintaining adequate
25 reserves and requesting rates that are sufficient to

1 cover the cost of providing health care to our members.

2 Today, through testimony from Dr. Kate McIntosh,
3 Paul Schultz, Ruth Greene, and Andrew Garland, the
4 board will hear three main themes. First, and most
5 critically, that the rate is actuarially supported.
6 Blue Cross Blue Shield of Vermont has chosen not to
7 dispute L&E's utilization trend. That means there is
8 no dispute on this point. A rate increase of 5.5
9 percent is necessary given what it costs to provide
10 health care to our members. The board's actuary agrees
11 that the assumptions for administrative costs and
12 contribution to reserves are reasonable, and its
13 analysis shows that these requests are modest when
14 compared to other similar plans.

15 Health care costs are continuing to rise. Mr.
16 Schultz will discuss some of the primary drivers of
17 these increases in his testimony, and Dr. McIntosh will
18 provide clinical context for one of those drivers,
19 specialty pharmaceuticals.

20 The board has asked questions prior to this
21 hearing about Blue Cross's pension, recent pension
22 loss. For today I think the key point is that not one
23 penny in these rates is based on the pension loss.
24 What else is not in these rates? There's no accounting
25 for any increased costs in 2021 due to the pandemic,

1 even though we fully expect that there will be
2 increased costs for things like deferred care,
3 treatment, and a vaccine. The requested increase from
4 Blue Cross Blue Shield of Vermont is lower than that of
5 its competitor.

6 The second theme that the board will hear is that,
7 both before and during the pandemic, Blue Cross Blue
8 Shield of Vermont has been, has remained a leader and a
9 partner in Vermont's health care reform efforts and the
10 health care system.

11 Dr. McIntosh will discuss how rapid response to
12 the pandemic and the steps taken to support providers,
13 protect public health, and keep members covered.
14 She'll also discuss examples of value-based programs
15 that are helping to improve the quality of care. Mr.
16 Garland will discuss how Blue Cross Blue Shield of
17 Vermont worked with the Accountable Care Organization
18 to adapt to the pandemic. Ms. Greene will explain why
19 adequate reserves have been crucial to these efforts.
20 Blue Cross has been able to target resources where they
21 are needed most, helping people stay covered, assisting
22 providers, and adapting policies to meet immediate
23 needs.

24 The third theme that the board will hear is that,
25 as we face another year of substantial uncertainty,

1 including real uncertainty about future impacts of the
2 pandemic in Vermont, protecting Blue Cross Blue Shield
3 of Vermont's solvency is more critical than ever.

4 I want to repeat something that Commissioner
5 Pieciak said in his testimony last year:

6 "An independent and financially sustainable Blue
7 Cross Blue Shield of Vermont is good for consumers,
8 because it certainly can pay its medical claims,
9 regardless of the economic conditions that it might
10 confront in upcoming years. It can pay the medical
11 claims regardless of unexpected events that might occur
12 due to illness, outbreak, other extreme conditions, and
13 a financially sustainable Blue Cross Blue Shield will
14 also have the capital it needs to invest in programs
15 and people and in technologies that will improve the
16 consumer experience and, more importantly, improve
17 consumer outcomes as well."

18 Every word of what the Commissioner said last year
19 remains accurate and even more important today. This
20 pandemic is far from over, and we don't know how it
21 will play out in Vermont. The actuarial team at Blue
22 Cross Blue Shield of Vermont has worked tirelessly to
23 try and model potential impacts of the pandemic. That
24 modeling, which we've shared with the board, shows a
25 range of potential results.

1 As Mr. Schultz will discuss in more detail, for
2 claims costs based on the best information we have, the
3 pandemic is likely to have an impact on claims costs
4 that ranges from modestly favorable to substantially
5 unfavorable. Overall, with respect to claims costs,
6 the majority of outcomes are relatively neutral, but,
7 in terms of planning for uncertainty, the likelihood of
8 what some call a windfall for Blue Cross Blue Shield of
9 Vermont is vanishingly small. In contrast, it is not
10 hard to construct an outcome in which Blue Cross Blue
11 Shield of Vermont has to pay substantially higher
12 claims.

13 The proposed rates don't include additional claims
14 costs related to the pandemic. We have consistently
15 taken the position that part of the function of
16 reserves is to absorb those kinds of unexpected costs.
17 It's important to understand, as Mr. Schultz will
18 explain further, that funding these pandemic-related
19 costs through reserves is no different from providing a
20 rate discount or a rebate. It's critical, however,
21 that the proposed rates be fully funded so that Blue
22 Cross Blue Shield of Vermont has adequate reserves to
23 meet these needs. Thank you.

24 MR. BARBER: Okay. Thank you, Ms. Asay. Mr.
25 Angoff, do you have an opening statement?

1 MR. ANGOFF: Yes, I do. Thank you, Mr.
2 Hearing Officer and Mr. Chair and members of the board.
3 The first thing I'd like to do is to express my
4 admiration for the board and the government of Vermont
5 and the people of Vermont for what a great job they
6 have done in containing the coronavirus. This is an
7 underreported story nationally. Vermont obviously has
8 a lot of natural advantages when it comes to containing
9 the coronavirus. It's got a small population. It's
10 got a sparse population, but so it makes no sense to,
11 to compare Vermont to New York or Boston or Albany,
12 but, even compared to other small, sparsely populated
13 states, Maine, New Hampshire, Vermont has done by far
14 the best job, by far the best job in containing the
15 coronavirus. That comes at a cost. Obviously, there's
16 been tremendous sacrifice by Vermonters. There's
17 terrible unemployment. The economy has been
18 devastated. But it has saved lives.

19 There are a few companies, though, that have
20 benefited because of the sacrifice and the suffering of
21 Vermonters, and one is Blue Cross. Blue Cross did not
22 cause the coronavirus pandemic, but Blue Cross is
23 benefiting enormously by the coronavirus pandemic.
24 It's benefiting in two ways.

25 First, it's benefiting because there has been so

1 little coronavirus in Vermont, because the costs to
2 Blue Cross of the coronavirus have been so nominal.
3 And, second, it's also benefiting because people, at
4 great sacrifice, have avoided going to the doctor,
5 avoided going to the hospital. So Blue Cross's
6 traditional costs just aren't there. So bizarrely,
7 perversely, although Vermonters have suffered, Blue
8 Cross has benefited enormously. That's the first thing
9 I'd like the board to keep in mind as you hear Blue
10 Cross once again ask for more money.

11 The second thing that I'd ask the board to keep in
12 mind is Blue Cross is also the recipient of enormous
13 windfalls over the past couple of years. Do you
14 remember last year there was a little bit of discussion
15 about, Well, were they really going to get all this
16 money that the Trump tax law authorized in 2019 or
17 2020? And they said, Well, no, we may not get it in
18 2019. We may not get it in 2020. Well, not only have
19 they gotten what was due them in 2019 and 2020, but a
20 new law was passed to accelerate the refundable tax
21 credits under the Trump tax bill so that Blue Cross, in
22 2020, is guaranteed to get almost \$40 million because
23 of the Trump's tax aid.

24 In addition, Blue Cross has more money coming to
25 it, about \$15 million, based on the Supreme Court's

1 recent decision in, in the risk corridor litigation and
2 the court of claims decision in the cost-sharing
3 litigation. So that's additional money that Blue Cross
4 has coming to it. There's no uncertainty about that.
5 So that's the second thing I'd like the board to keep
6 in mind as you hear Blue Cross ask for more money once
7 again is that they've gotten an enormous amount of
8 money over the past couple of years from other sources.

9 The third thing, though, that I'd like the board
10 to keep in mind is the most important, and that is the
11 \$40 million that Blue Cross threw away, the \$40 million
12 that their policyholders had paid and that this board
13 has authorized, has authorized in the past. Blue Cross
14 took \$40 million and burned it up. It went down the
15 drain. That is worth 180 points of RBC ratio. What
16 that means is obviously today Blue Cross has so much
17 money it's not a problem. Blue Cross does not deserve
18 an increase. Without this 180 million drop, they would
19 deserve a decrease. With the 180 million drop, it's
20 probably close to break even.

21 But how can a company -- you'll hear Paul Schultz
22 talk about how Blue Cross is the steward of our
23 policyholders' premiums and our reserves. You just
24 heard Ms. Asay talk about the importance of maintaining
25 adequate reserves. Well, what Blue Cross, the stewards

1 of their policyholder reserves, did is make a foolish,
2 reckless investment, invest money not in bonds, not in
3 stocks, but in some very high-flying hedge fund,
4 volatility hedge fund vehicle, which resulted in a \$40
5 million loss in one month. So that's the third thing,
6 and it's heartbreaking. It's heartbreaking, Mr.
7 Chairman, because, but for this loss, policyholders of
8 Vermont would be getting a decrease this year. So
9 that's the third thing I'd like you to keep in mind,
10 Mr. Chair.

11 And just I'd like to close by saying once again
12 how I admire the board and the government of Vermont
13 and the people of Vermont for how much they have
14 sacrificed in order to contain the coronavirus.
15 Thank you very much.

16 MR. BARBER: Okay. Thank you, Mr. Angoff.
17 Ms. Asay, Mr. Donofrio, please call your first witness.

18 MS. ASAY: Blue Cross calls Dr. Kate
19 McIntosh.

20 DR. MCINTOSH: Can you hear me okay?

21 MR. BARBER: I can. Are you able to -- I
22 can't see your video for some reason.

23 DR. MCINTOSH: You may have to pin it to your
24 desktop.

25 MR. BARBER: Yeah, just one second while I do

1 that. There you are. Now I can see you. Hi. Kevin,
2 did you have something to say?

3 CHAIRMAN MULLIN: All I was saying, Mike, was
4 that you were probably going to have to allow a few
5 seconds for each witness so that we can pin them. We
6 are going to have to unpin them when they're finished,
7 probably, to make room for the additional faces that we
8 pin. So and I was letting you go know that it did
9 indeed work once you pinned, once we pinned her, so --

10 MR. BARBER: It's a good time to ask all the
11 board members. Can you see Ms. McIntosh? Anyone can't
12 see Ms. McIntosh? Hearing none, Ms. McIntosh, are you
13 prepared to take the oath?

14 DR. MCINTOSH: Yes.

15 MR. BARBER: Do you swear or affirm that the
16 testimony you're about to give will be the truth, the
17 whole truth, and nothing but the truth?

18 DR. MCINTOSH: I do.

19

20 K A T E M C I N T O S H, M D,
21 duly sworn to tell the truth, testifies as follows:

22

23

24

25

1 MR. BARBER: Ms. Asay, the witness is yours.

2 DIRECT EXAMINATION BY MS. ASAY

3 Q. Good morning, Dr. McIntosh. Would you please
4 state your name for the record?

5 A. My name is Kate McIntosh.

6 Q. What is your position with Blue Cross Blue Shield
7 of Vermont?

8 A. I am the Senior Medical Director and the Director
9 of Quality for Blue Cross Blue Shield of Vermont.

10 Q. Would you please take a look at Exhibit 13 in your
11 binder?

12 (Exhibit 13 was shown to the Witness.)

13 A. Yes.

14 Q. Is Exhibit 13 your prefiled testimony in this
15 matter?

16 A. Yes, it is.

17 Q. Do you affirm that it is true and correct to the
18 best of your knowledge?

19 A. I do.

20 Q. Dr. McIntosh, would you please briefly describe
21 your clinical background for the board?

22 A. So I am a board-certified pediatrician. I had 22
23 years of clinical practice experience before I came to
24 Blue Cross. I ran a private practice in Middlebury for
25 16 of those years, and I was the Chair of Pediatrics at

1 Porter Hospital.

2 Q. Dr. McIntosh, you provided some statistics
3 regarding the COVID-19 pandemic in your prefiled
4 testimony. I'm going to ask you to update some of
5 those numbers. You indicated that, in June, the number
6 of new infections per day in Vermont averaged between
7 seven and eight. What has been the experience so far
8 in July?

9 A. For the first two weeks of July, the average
10 number of new infections per day remained between seven
11 and eight, and the range reported by the Vermont
12 Department of Health was between 2 and 17, and these
13 numbers do not reflect any, any of the goings on down
14 in Manchester, which are still under debate. So the
15 average range was between 2 and 17 per day.

16 Q. In your prefiled testimony, you also gave some
17 information regarding the spread of COVID-19
18 nationwide. What, what, if anything, has changed since
19 your prefiled testimony was submitted?

20 A. Since my prefiled testimony was submitted, we've
21 continued to see significant surges of COVID-19 in the
22 states in the west and the south. The number of states
23 seeing a rise in new infections, however, is beginning
24 to spread throughout the country and is not limited
25 just to the states that are seeing surges.

1 The rate of new infections per day is currently
2 hitting approximately between 60 and 70,000 new cases
3 per day within the country, but we have seen some
4 surges as high as 77 percent as well. I, we don't
5 expect these numbers to change at this point, unless
6 they are going to increase, and the general consensus
7 of Dr. Fauci and some of the other physicians up at the
8 level of the NIH is that we are still within the first
9 wave of this virus, that this is not the second wave,
10 this is a continuation of the first wave, and we
11 haven't even begun to see the end of this yet.

12 Q. You described in your prefiled testimony that your
13 opinion is that the course of the pandemic in Vermont
14 is unpredictable. Would you please briefly describe,
15 would you please briefly summarize your opinion on that
16 issue?

17 A. Vermont is not an island. Unlike New Zealand or
18 Australia, we cannot close our borders and allow
19 Vermont to simply coexist by itself. What's happening
20 in the rest of the country is going to affect us, and
21 circumstances can change very quickly if there's an
22 outbreak. The virus spreads particularly easily, and
23 one of the things that is the most concerning about
24 this virus is that it spreads often by asymptomatic
25 spread, and there is new evidence coming out just

1 within this last week to suggest that asymptomatic
2 carriers may be some of the primary spreaders of, in
3 superspreader events.

4 The other problem is that nothing has
5 fundamentally changed about this virus since March. We
6 still do not have particularly effective treatments.
7 We have no way of preventing it, except through public
8 health measures, and even though, you know, I think
9 that we, as a country, are beginning to lose interest
10 in the virus, the virus is still present and is still a
11 real and present concern. So fall and winter are a
12 real concern, because, although the virus spreads less
13 outdoors, it does spread more easily indoors and in
14 confined spaces. So, as the cold weather returns, the
15 virus will spread more easily. As schools, colleges
16 reopen, there is a concern that we will see more
17 spread, because you have larger numbers of people in
18 close, in close and confined spaces.

19 Q. Dr. McIntosh, what has been your role in Blue
20 Cross Blue Shield of Vermont's response to the
21 pandemic?

22 A. So I've played a role in the pandemic response,
23 including the responses toward providers, toward,
24 toward patients, toward stakeholders, and then, you
25 know, internal policy work as well.

1 Q. In your prefiled testimony, you provide details
2 about that response. Would you please briefly
3 summarize for the board what Blue Cross Blue Shield of
4 Vermont has been doing during this unprecedented time?

5 A. Vermont has been a, a real success story so far.
6 We worked very fast as a state and also as a company.
7 I think that the Governor deserves kudos for the
8 rapidity with which he shut down the businesses
9 initially in March, and I also think that, because of
10 our demographics, we were fortunate and we were way
11 ahead of the rest of the country.

12 I started watching this pandemic in January when
13 it first started as it, and then through February as it
14 marched it's way across the world, and we became
15 concerned pretty early on that this was going to have a
16 major impact on our own company as well as on our
17 members, and our goal was to keep our members safe and
18 to keep our company functioning.

19 So I don't want to repeat all of the details of
20 what we did to connect with stakeholders and regulators
21 to keep everything moving, but I want to explain how we
22 targeted our resources to areas that were of particular
23 concern. So the first concern, well, we wanted make
24 sure providers could still care for their patients. I
25 ran a practice. I know firsthand what the impact of

1 this is to these practices. And so my, my first
2 question when all of this started was, How do we help
3 to keep these practices open?

4 I knew what the challenges were going to be, and
5 so one of the things that we did was I recommended to
6 DFR that they join us in promoting telephone care as a
7 part of, as an extension of audiovisual telemedicine
8 during this emergency so that patients could get the
9 care that they needed and so that providers would be
10 able to keep their doors open, especially these small
11 independent practices who were clearly going to
12 struggle as a result of the pandemic and don't have as,
13 as deep a financial bench to be able to support
14 themselves.

15 We took many steps in that area to support virtual
16 appointments, make it easier for people to get
17 prescriptions filled, to change policies virtually
18 overnight so that we could remove barriers to care.
19 Our second thing was that we wanted to make sure that
20 we could keep people safe. So we worked with DFR to
21 ensure that people with symptoms could get evaluated
22 without any concern for copays or for cost share
23 associated with their emergency room visits or their
24 office visits or their urgent care visits.

25 And we wanted to also approve, we approved all

1 transmission of, of Covid-positive patients, because we
2 wanted to keep family members safe. We wanted patients
3 to start from the hospitals to be able to come home and
4 not expose their family members on the trip home if
5 they needed to continue to be isolated.

6 We also wanted to support the system as we
7 prepared for what was, and is, still very unknown. So
8 we suspended prior authorization requirements for
9 hospitals so that they could move patients around
10 within between nursing homes and hospitals and between
11 different types of facilities to prepare for any kind
12 of a surge that might come. And we also wanted to keep
13 people covered. It's incredibly important, and we
14 recognize that Vermonters were having difficulty with
15 payments. So we offered flexibility, and we have not,
16 to date, cancelled a single QHP member for nonpayment.

17 Q. Thank you, Dr. McIntosh. Are you generally
18 familiar with the proposed rate that Blue Cross Blue
19 Shield of Vermont is requesting in this proceeding?

20 A. Yes.

21 Q. And, understanding that Mrs. Schultz will address
22 the actuarial basis for the rate in detail, to your
23 knowledge, are increasing drug costs part of the reason
24 for the rate increase?

25 A. Yes. I know that there are certain categories of

1 specialty drugs that are definitely cost drivers.

2 Q. Are you able to provide some concrete examples to
3 illustrate this point for the board?

4 A. Yes. There are many, but I'll take one in
5 particular. So melanoma treatment is an excellent
6 example. Melanoma used to be a death sentence, and, in
7 fact, when I was a resident, I had a colleague who died
8 very young from melanoma. So I know this personally.

9 The amazing new treatments for melanoma have made
10 melanoma essentially a chronic condition. This is a
11 miracle drug, and there are many of these out there for
12 all kinds of other treatments. They extend life, they
13 preserve life, but they are extremely expensive, and,
14 because of their nature as a biological agent, they
15 don't come out as generic. So they are, they are, they
16 remain expensive. There are many new oral chemotherapy
17 treatments, for example, on the market that will come
18 available for cancers that never previously had
19 treatments, and this is very exciting, but it is also a
20 real driver of our, of our overall cost.

21 The other thing that has come over the horizon are
22 the new treatments for gene therapies, which are some
23 of the most expensive drugs out there. Actually, they
24 are the most expensive drugs out there. The first gene
25 therapy has come on the market. It is a treatment for

1 a condition called spinal muscular atrophy. It costs
2 \$2.1 million for a dose of this medication. There are
3 approximately 600 additional gene therapies in the
4 pipeline, almost all of which are likely to be priced
5 somewhere between a half a million dollars and \$2
6 million per dose.

7 So these are life-saving treatments, which is good
8 news, but the cost of these drugs raise very complex
9 policy issues, and, as you know, these are often
10 discussed in other forums, but for our purposes the
11 costs are real, they're steadily increasing, and we do
12 have to account for them in the rates.

13 Q. And, Dr. McIntosh, are you familiar with programs
14 that Blue Cross Blue Shield of Vermont is implementing
15 to reduce the cost of health care while maintaining the
16 quality of care?

17 A. Yes. That's part of my work as the Director of
18 Quality. So, as the Director of Quality, my focus is
19 on value, and value is the intersection of cost and
20 quality. So a high-cost product may produce a
21 high-quality result and the value may be appropriate,
22 or a high-cost product may not produce a high-quality
23 result, and we would consider that to be low-value
24 care.

25 So one of the challenges and the things we are

1 really working to do is to remove low-value care from
2 the market, and by doing this we're trying to align the
3 cost of a service and the quality of it so that we can
4 get a sense of where those areas of high-value care are
5 and where those areas of low-value care are.

6 Q. Is there an example of a value-based product
7 change that you could describe in more detail to the
8 board?

9 A. Yes. So our new laboratory benefit manager called
10 Avalon is a good example of this approach. Avalon
11 takes an approach to laboratories that addresses, that,
12 that looks for what are high-value tests that are being
13 done and what are low-value tests that are being done,
14 and they use their medical policies, which are
15 beautifully written, by the way, to distribute care as
16 what is high-value for a chronic condition, what is
17 low-value for a chronic condition.

18 So, for example, it is important for all adults to
19 have their cholesterol level checked at least once,
20 possibly once a year, but it isn't necessary to have a
21 cholesterol level checked six times a year. And the
22 wonderful thing about Avalon is they promote this
23 high-quality care with no impacts on the providers. So
24 the providers are not forced to go through prior
25 authorization or any process like this, but, at the

1 same time, Avalon is promoting this much more
2 revolutionary approach to high-value care.

3 In the past our lab reimbursement was pegged to
4 Medicare, and it was a good system, but bringing in a
5 partner with this expertise in lab value is an even
6 better approach, and we're trying to move beyond where
7 the industry is right now in fee-for-service into this
8 high-value model, and we've already seen better
9 outcomes with Avalon, and those savings are reflected
10 in the proposed rates.

11 Q. With respect to the proposed rates, another
12 element of the rates is administrative costs, and,
13 again, understanding that you're not an actuary, is it
14 your understanding that programs to improve quality may
15 have administrative costs to implement?

16 A. Yes, they do. The transition from fee-for-service
17 to value requires initiatives, and those, and the cost
18 of implementing those initiatives. As we struggle to
19 balance our needs to keep costs low while
20 simultaneously developing these new programs and these
21 initiatives to improve the value of health care
22 overall, there is a cost to try to move to that value.

23 Q. Is there an example of a program you could
24 describe to the board where, in your view, the cost of
25 the program is justified by the outcome?

1 A. Yes. A good example of this program is our
2 Provider Passport program for radiology. So we
3 designed that program to reduce the burdens on the
4 providers while simultaneously prompting best
5 practices. So what we did was there are certain types
6 of specialists who order a lot of tests, and, if they
7 order a lot of high-cost radiology tests, they can
8 qualify for this program.

9 Overall, if their referral rate of these tests is
10 within best practices with a variance of only 2
11 percent, so, in other words, if 98 percent of the tests
12 that they order are within best practices for these
13 high, high-cost tests, then we have removed their need
14 for prior authorization.

15 Now, we know that we will see perhaps a light
16 increase because those 2 percent of their tests that
17 are not within best practices are still going to go
18 through, but we feel as though the value there is
19 greater than the, the value is greater than, than the
20 risk of that increased cost, because we're getting high
21 quality and lower burden on the providers.

22 We also have a second track where, if you have a,
23 about a 95 track record of best practices, then we
24 waive PA, but we do education to try to explain to the
25 individual provider why it is that the 5 percent of

1 tests that they're ordering again are not necessarily
2 best practice, and we're hoping that, with that, we
3 will see them move into the 98 percent range.

4 So what we're doing is we are accruing a little
5 bit of extra cost for the tests that might not be
6 necessary, but we are substantially decreasing provider
7 burden for these providers who are demonstrating that
8 they can come into line with best practices. And
9 providers can move in and out of this program depending
10 on what their track record is.

11 But the, the monitoring, the education, the
12 continuing education, and the development of these
13 programs all come into the administrative cost, but we
14 feel that the, that the value of this program to
15 decreasing burden and promoting the quality of care,
16 overall quality of care, is worth it.

17 Q. Thank you. To shift gears briefly back to the
18 pandemic, Dr. McIntosh, did you work with Mr. Schultz
19 and the actuarial team on modeling potential financial
20 impacts related to COVID-19 on Blue Cross Blue Shield
21 of Vermont?

22 A. Yes, I did.

23 Q. Would you please briefly describe the role you
24 played in that process?

25 A. Yes. Well, I reviewed 33 categories of care, and

1 we assessed whether those specific types of care and
2 the developed, and whether we thought that they were
3 likely to be deferred care or care that had simply
4 disappeared out of the system. So, with each of these
5 categories, we developed a function for the return of
6 care for that service category.

7 So, overall, we estimated that 56.1 percent of
8 services that were deferred during the slowdown would
9 be made up. And I also assisted in then also
10 developing assumptions about changes in demand for
11 certain claim areas that we're likely to see
12 differently in the future as a result of the pandemic.

13 Q. Have you read the Oliver Wyman report that was
14 submitted by the Department of Financial Regulation?

15 A. Yes, I have.

16 Q. So I want to direct you to Exhibit 10, and
17 specifically Page 7 of Exhibit 10.

18 (Exhibit 10 was shown to the Witness.)

19 A. Yes.

20 Q. Is that the Oliver Wyman report?

21 A. Yes.

22 Q. Is there any part of that report that you would
23 like to respond to?

24 A. Yes. So Oliver Wyman suggested that our model was
25 conservative, meaning that our estimates for the return

1 of deferred care were too high. I think that they
2 particularly suggested that it, that our estimations of
3 100 percent in some categories were too high, and I
4 have a couple of responses to that.

5 So, first, we quickly realized when we started to
6 do the math that major changes like 100 percent, 95
7 percent, or even 90 percent have really very little
8 impact on the model. So, with some categories of care,
9 it's very like that the return is going to be 100
10 percent, and in our model it's also in some areas of
11 care that we calculate the return as being zero. Now,
12 maybe some of those zeros are going to turn out to be
13 2s or 3s or 5 percent, and maybe some of the 100s are
14 going to be 95 percent or 92 percent, but that level of
15 difference doesn't change the outcome enough to matter.

16 So, second of all, I think that Oliver Wyman may
17 have been thinking about a shorter timeframe than we
18 were. So we were asking the question, How many of
19 these claims are going to return over the next two to
20 three years? So, for example, if your knee is
21 scheduled to be replaced and you're schedule for a knee
22 replacement and then the pandemic intervened, sure, you
23 might postpone that surgery for a few months, but the
24 fundamental reality is your knee sill hurts every time
25 you walk, and, at some point, that pain is going to be

1 frustrating enough that you are going to go in and
2 you're going to have this surgery done.

3 So that is part of our anticipation, that we are
4 going to see this catch-up because many of the things
5 that we see deferral on are the kinds of things like
6 chemotherapy, for example, that are not simply going to
7 go away. If you, if you deferred your chemotherapy,
8 you're still going to get your complete course of
9 chemotherapy. If you deferred your knee replacement,
10 you still need a new knee.

11 And, third, what we're seeing in June is the care
12 did come back. Frankly, I was actually surprised at
13 how high the care returned to things like emergency
14 room. I thought that we were going to see a prolonged
15 session of inhibition where people were going to be
16 afraid to go to the emergency room, but, in fact, the
17 ER has come back above benchmark, and office visits are
18 coming back strongly as well.

19 We've also seen a surge in mental health claims as
20 a result, probably, of the pandemic and of the stress
21 that people are under. And then, finally, we know that
22 Vermont hospitals and providers are strongly
23 encouraging people to come back, and they're adding
24 hours on the weekend and even and after, you know,
25 traditional office hours to accommodate that higher

1 demand for those deferred procedures.

2 Q. If Vermont experiences an increase in Covid
3 infections above current levels, would you expect a
4 similar slowdown in claims as we saw in the spring of
5 2020?

6 A. Generally, no. Hospitals across the country are
7 working very hard to figure out how to care for Covid
8 and non-Covid patients at the same time, and hospitals
9 are highly motivated to get their service lines up and
10 running again despite a kind of baseline level of Covid
11 that's going on in the background.

12 So I think it's going to take a lot more than the,
13 the sort of lower levels that we saw in March and April
14 to prompt the kind of shutdown that happened in March.
15 I think we're much more likely to see an ongoing
16 combination of regular, ongoing care and then outbursts
17 of Covid that are getting treated also separately in
18 the same institution that's figured out how to split
19 their care.

20 MS. ASAY: Thank you. I think that's all I
21 have for now if I could just have a minute to go over
22 my notes.

23 MR. BARBER: Of course.

24 MS. ASAY: Thank you. I have not further
25 questions at this time.

1 MR. BARBER: Okay, thank you. Mr. Angoff, do
2 you have questions for Dr. McIntosh?

3 MR. ANGOFF: Yes, I do.

4 CROSS-EXAMINATION BY MR. ANGOFF

5 Q. Good morning, Dr. McIntosh. You said that,
6 nationally, there are between 60 and 70,000 cases being
7 reported today of the coronavirus; is that right?

8 A. That's new cases per day, yes.

9 Q. Okay. But in, in Vermont, though, it's between 19
10 down to -- what did you say the range was again, 19 and
11 4 and 19 and 2?

12 A. 2 to 17.

13 Q. 2 to 17? Okay. So what do you attribute the, you
14 know, enormous difference between what's happening
15 nationally and what's happening in Vermont? What do
16 you attribute that to?

17 A. So I think there are a variety of reasons that
18 we're seeing that difference between Vermont and the
19 rest of the country. The first is that I think we can
20 give credit to the, to the governor that we shut down
21 early and hard, and, if you listened to his report,
22 his, his presentation on Friday, he also refers to that
23 the opening back up of Vermont has been conservative
24 and that we're falling, we're less conservative than
25 the European countries but more conservative than a lot

1 of the country. And so we're staying in that
2 conservative place, and that's part of why we've
3 managed to not see a stark increase in cases.

4 But I also think that it's important to remember
5 that we have also been lucky, and we cannot
6 underestimate that. One of the things that I would
7 point you to is in my prefiled testimony I refer to
8 South Korea. South Korea looked a lot like we look
9 now. They, they had the pandemic under control, and
10 then they had an unexpected superspreader event that
11 launched them into an out-of-control wave. So it
12 doesn't take much. It only takes one individual who
13 may not even know they have symptoms in a large
14 gathering to have a superspreader event that changes
15 these numbers. I don't want that to happen. I would
16 like to stay where we're at right now, but we cannot
17 take it for granted.

18 Q. And so you said the governor deserves credit. I'm
19 sure he does. What about the people of Vermont? Have
20 the people of Vermont done anything differently than
21 people in other states?

22 A. Not really. I think that there was -- I think
23 that we have -- I think that the biggest thing that we
24 did was we shut down before the cases came to us. If
25 you look at our levels of personal distancing, for

1 example, or our levels of our loss of mobility relative
2 to other states, which there are lots of, of graphs and
3 websites that, that model these, they do mathematical
4 modeling of this, our decrease in our interpersonal
5 spread has not been particularly different from other
6 states.

7 We dropped down to about 50 percent of, from our
8 normal movement around. When we shut down, we dropped
9 to about 50 percent. We didn't drop to 20 percent. We
10 were pretty much in line with Mass or with, you know,
11 New Hampshire, Maine, and Connecticut, and we've been
12 coming up just about the same way.

13 We, I would say that mask wearing, we are not
14 consistent across the state. So I, there are other
15 states where mask wearing is much more prevalent and
16 states where mask wearing is less prevalent. So I
17 think we fall kind of into the middle of the pack.

18 I think we benefit from our rural nature and from
19 the fact that we closed schools very early. But it,
20 it, we cannot take it for granted. You know, we, we
21 are all the same protoplasm in this state as everyone
22 is in every other state, and Covid will spread in
23 Vermont same way it will spread in Oklahoma or
24 Tennessee, given the opportunity.

25 Q. Sure, but Burlington's not Oklahoma City,

1 Burlington's not Nashville, let alone Burlington being
2 New York or Boston. I mean, how much do you attribute
3 Vermont's success in containing coronavirus to the fact
4 that there are, no disrespect meant to any people
5 within Burlington or Rutland, but there are no big
6 cities in Burlington, in Vermont? How much, how much
7 does that contribute to Vermont's success in containing
8 the coronavirus?

9 A. I think there's a question if lower population
10 density is a positive, but with lower population
11 density also comes smaller academic medical centers and
12 less medical reserve. So, again, what the, the per
13 capita rates are probably worth looking at as opposed
14 to the, the absolute numbers for that reason.

15 Q. Well, sure. And however way you look, whether you
16 look at per capita or absolute numbers, isn't it the
17 case that Vermont is the best in the country?

18 A. At this moment, Vermont is the best in the
19 country, but past success is no guarantee of future
20 success.

21 Q. Well, certainly, but you'd rather have that past
22 success than past failure, wouldn't you?

23 A. I think we know what to do. The question is
24 whether we will get unlucky and have a superspreader
25 event or whether we will relax too quickly the way the

1 south did accidentally and see another surge.

2 Q. So you worked with Paul Schultz on doing the
3 projections of how much the coronavirus would cost Blue
4 Cross over the next year or two, right?

5 A. I ran the projections for the return of care. I
6 did not run the actual numbers.

7 Q. Okay. So you just said that today they're between
8 17 and 2 cases, the range is between 2 and 17 cases per
9 day in Vermont, right?

10 A. That was for the first two weeks of July. That's
11 not for this moment right now.

12 Q. Okay. So between 2 and 17 for the first two weeks
13 of July. What did you project would be the number of
14 cases that Vermont would have over the rest of the
15 year, how many per day?

16 A. We did not. The, the pandemic was not part of our
17 calculations. Those numbers, those numbers are
18 included in the scenarios that Paul Schultz ran, and he
19 can tell you about those.

20 Q. Okay. Maybe I should ask him, but let me just
21 make sure I understand. You're saying, obviously, Blue
22 Cross came out with a projection that projected, in
23 fact, that it would pay out \$339 million in, in 2021,
24 in 2020, sorry. In order to do that, you have to
25 assume, don't you, make an assumption as to the number

1 of coronavirus cases that would occur each day, don't
2 you?

3 A. I'm afraid I am the wrong person to have this
4 conversation with, because my role was limited to
5 solely projecting what percent of deferred care was
6 going to return to, that we projected was going to
7 return over the next two to three years. I was not
8 part of the calculation of those numbers. So I would
9 ask you to talk to Mr. Schultz about that.

10 Q. I will, thank you. In your prefiled testimony,
11 you also say that, as of June 30th -- I find this hard
12 to believe no matter how successful Vermont is -- that
13 the number of Vermonters currently hospitalized for
14 COVID-19 is one. That's not a misprint, right? That
15 was true then, June 30th, correct?

16 A. That was correct as of June 30th, and, as of
17 yesterday, the number hospitalized was four.

18 Q. I'm sorry. Say that again.

19 A. As of yesterday, the number hospitalized was four.
20 So the number will change.

21 Q. Okay. And do you know, by the way, on June 30th
22 was that one person Blue Cross insured?

23 A. I don't know that.

24 Q. Okay. And then, then I guess you don't know what
25 the four people today who are hospitalized, you don't

1 know whether any of them are Blue Cross insureds?

2 A. No.

3 Q. So I'll take you up on your invitation and ask
4 Paul Schultz about the projections of the number of
5 people that will be hospitalized. So you didn't make a
6 projection as to the number of people who will be
7 hospitalized because of coronavirus for the next year,
8 correct? That's Paul Schultz's job?

9 A. One of the things that I said in my prefiled
10 testimony is that future projections are very difficult
11 to make with regard to coronavirus.

12 Q. And you didn't make them?

13 A. No.

14 Q. Okay. But you did make a projection as to how
15 many people are going to come back and get care that
16 was deferred, right?

17 A. Yes.

18 Q. Okay. So how did you do that? For example, in
19 that you, you projected that 100 percent of the people
20 would reschedule all laboratory services, all radiology
21 services, all durable medical equipment. That's like
22 the scooters you see on TV that they sell on late-night
23 TV; that's durable medical equipment?

24 A. So that's not actually accurate. We didn't do
25 that.

1 Q. Okay. Would you please turn then, Dr. McIntosh,
2 to Exhibit 17, Page 19?

3 (Exhibit 17 was shown to the Witness.)

4 MR. BARBER: While we're getting there, can I
5 just ask does anyone hear an echo?

6 CHAIRMAN MULLIN: Yes.

7 MR. BARBER: So, if everyone could just make
8 sure their line is muted, except for Jay Angoff and Dr.
9 McIntosh, that might help.

10 DR. MCINTOSH: So, as you will see, if this
11 what we did was we looked at chronic illness, and we
12 looked at acute illness. So in our numbers -- and I'm
13 sorry.

14 MR. ANGOFF: Dr. McIntosh, I'm sorry. I was
15 having trouble hearing you. You were breaking up. Mr.
16 Barber, can you hear?

17 MR. BARBER: I can hear everyone, but I'm
18 getting a pretty wicked echo.

19 MS. ASAY: I'm wondering if we should try to
20 figure out who it is if we have Dr. McIntosh mute and
21 Mr. Angoff, vice versa.

22 MR. BARBER: Yeah. Jay, if you mute your
23 line and then, Dr. McIntosh, could you try speaking?

24 DR. MCINTOSH: So when we -- it's only
25 slightly better. Sorry. When we did numbers, we

1 looked at --

2 MR. BARBER: Why don't, I guess, Christina,
3 do you have any suggestions about that?

4 (A discussion was held off the record.)

5 DR. MCINTOSH: So what we did when we were
6 looking at our numbers was we asked ourselves what
7 conditions are going to go away and are not going to
8 come back. So, for example, if a patient was seen in
9 the emergency room and they had, if a patient would
10 have been seen in the emergency room for influenza back
11 in April and they chose not to go to the emergency
12 room, then they were not going to come back in June for
13 that emergency room visit that they missed in April.
14 Does that make sense?

15 Whereas, so, if they had gone to the emergency
16 room in, in April for a sprained ankle, for a chest
17 x-ray for an acute illness, for a, for anything that
18 was not going to reoccur, if they had had pregnancy
19 care, that was not going to come back because the baby
20 has arrived, they're not going to show up in July for
21 pregnancy care that they missed back in May. Same with
22 the acute care that has to do with acute illness.

23 But, if they have a chronic disease where, for
24 example, they need regular CAT scans to follow up their
25 illness, for example, they have cancer and they need

1 regular CAT scans to curtail a recurrence of illness
2 or, if they have an ongoing condition that requires
3 monitoring of blood work, that those were going to
4 return 100 percent, So, or close to 100 percent, and,
5 like I said earlier in my testimony, that 95 percent to
6 100 percent that, that was not relevant.

7 So, you know, it's pretty much going to come down
8 in the same way. So those were the sorts of decisions
9 that we made. For example, with immunizations, we
10 decided that immunizations, that we hoped that they
11 would come back all the way. We weren't entirely sure
12 that they would, but we hoped that they would come back
13 all the way, because they're a national concern in the,
14 about the decrease of measles vaccine as a result of
15 the pandemic and concern that we will get concurrent
16 cases of measles along with our COVID-19.

17 BY MR. ANGOFF:

18 Q. Okay. Please tell me if I'm causing an echo or if
19 anybody can't hear or I'm breaking up. But,
20 Dr. McIntosh, how did you decide that 100 percent of
21 all lab work would come back and 100 percent of all
22 x-rays? How did you decide that?

23 A. You mean how did we decide that 100 percent of the
24 chronic x-rays would come back and 100 percent of the
25 laboratories?

1 Q. No, you don't say chronic. You say 100 percent of
2 both chronic and other radiology is going to come back
3 and a 100 percent of both chronic and lab work are
4 going come back. That, what, what did you base that
5 on? Did you base that on experience? Did you base
6 that on any studies? How did you come up with that 100
7 percent?

8 A. So the, when we did our numbers, we did not define
9 that, that acute radiology and other acute laboratories
10 were going to come back 100 percent. So I did not -- I
11 am not the submitter of the article that you're talking
12 about. So I would suggest that you talk to Paul about,
13 about what is on the page. But, when we did our
14 modeling, we assumed that chronic radiology for chronic
15 disease would come back at or close to 100 percent and
16 chronic laboratory monitoring for chronic decease would
17 come back at or close to 100 percent and that acute
18 care which had resolved would not come back.

19 Q. Okay. So if, if, if this says 100 percent for
20 both, that's inaccurate? That is, if this says 100
21 percent for both chronic and other, that's inaccurate?

22 A. So you would have to talk to Paul about the
23 definition of laboratory other, because I cannot make
24 the assumption from looking at this that laboratory
25 other means acute care. So I did not submit this. So

1 I would encourage you to talk to him about that.

2 Q. That's fine. I will. Dr.McIntosh, under what
3 conditions, if any, does it make sense to compare the
4 course of the coronavirus in New York City -- strike
5 that.

6 Under what conditions, if any, does it make sense
7 to use the course of the coronavirus in New York City
8 as an indicator, a potential indicator, of what the
9 course of the coronavirus could be in Vermont?

10 A. This is a brand-new disease. It is an emerging
11 illness. We know almost nothing about it. It has been
12 in our lives since January or perhaps December of 2019
13 or January of 2020. The amount that we do not know
14 about this illness is unbelievable. It is, it is
15 behaving in ways that we would never have thought
16 possible.

17 In May, in March we thought this was a respiratory
18 virus. Now we know that it's much, much more than a
19 respiratory virus. Now we know that it is a vascular
20 virus, that it inflames blood vessels, that it impacts
21 the individual anywhere it touches them, whether it is
22 in their brain, whether it is in their feet, whether it
23 is in their lungs, whether it is in their heart,
24 whether it is in their kidneys. It causes kidney
25 failure, heart failure, long-term stroke, long-term

1 disabilities, severe illness, prolonged intensive care
2 unit stays, and we know almost nothing about it.

3 Q. So are you saying --

4 A. It seems to be naive to assume that we can
5 discount the experience of any state, just as it would
6 be naive to assume that Vermont will be immune because
7 we somehow are special.

8 Q. Dr. McIntosh, what's the population of Vermont?

9 A. 600,000 people.

10 Q. Dr. McIntosh, what's the population of New York
11 City?

12 A. More than that.

13 Q. It's about 8 million, isn't it?

14 A. I don't know, honestly.

15 Q. People are packed closely together, aren't they?

16 A. Again, remember, the importance here is not the
17 absolute number of cases; it is the number of cases per
18 capita. Because what it takes to overwhelm our
19 facilities is very different from what it takes to
20 overwhelm the facilities of a much larger metropolitan
21 area.

22 Q. In the report that you worked on with Paul Schultz
23 -- and, if Paul Schultz is the one I should ask about
24 this, I'd be happy to -- do you know why did you all
25 use New York and Albany and Boston as comparables to

1 Vermont with 600,000 people rather than New Hampshire
2 and Maine or Nebraska or the Dakotas? Why did you
3 compare Vermont to the places where, that have had some
4 of the worst outbreaks and have the most densely
5 populated populations in the country? Was that a fair
6 comparison? Were they really comparables?

7 A. So, again, I would defer to Paul for those
8 reasons, but I would reiterate that it is critical for
9 us in Vermont to gather information from every possible
10 area that we can, because we know so little about what
11 this virus is capable of doing.

12 Q. Okay. Just a couple more questions.

13 Dr. McIntosh, you're projecting that a vaccine will be
14 available in 2021; is that right? By the end of --
15 what did you say? What are you projecting as to when a
16 vaccine would be available?

17 A. I'm not sure we put a firm number on a vaccine
18 projection, because I don't know that anyone can put a
19 firm number on a vaccine projection.

20 Q. Okay. Could you please turn to Page 8 of 14 of
21 your prefiled testimony that's Exhibit 13?

22 A. Um-hum.

23 Q. Are you there?

24 A. No, not quite. Yes.

25 Q. Okay. So you see the last question, What's the

1 potential timeline for a vaccine for COVID-19? Then
2 you see there the second, the third sentence says that
3 the prevailing hope is for the National Institute of
4 Allergies to develop and implement a vaccine by the end
5 of 2021. Do you see that?

6 A. Yes.

7 Q. Okay. So how realistic is this in your view?

8 A. It is a prevailing hope. It is a prevailing hope
9 of the National Institute of Health, and it is a
10 prevailing hope.

11 Q. Okay. Then I assume you don't, you don't believe
12 that that's a realistic probability, a vaccine to be
13 ready to go at the beginning of 2021?

14 A. Honestly, there are many people much, much smarter
15 than I who have opinions on this, but I am not able to.
16 The entire world is working very hard to find a vaccine
17 solution, but any vaccine solution is, also requires
18 being rolled out, and it is a prevailing hope among the
19 folks who know way more than I do and at NIH that it is
20 the timeline, but I would not even pretend to be enough
21 of an expert to be able to give any kind of projection.

22 Q. Dr. McIntosh, do you know how much Blue Cross has
23 paid out in 2020 because of coronavirus?

24 A. I would defer that to Mr. Schultz.

25 MR. ANGOFF: Very good. Thank you. I have

1 no more questions.

2 MR. BARBER: Okay. Next, we'll going to the
3 board and then an opportunity for redirect. So I'm
4 going to call on individual board members just because
5 of the setting. So I'm going to start with Member
6 Holmes.

7 MS. HOLMES: Okay. Great. How you doing,
8 Dr. McIntosh?

9 DR. MCINTOSH: Good.

10 MS. HOLMES: Good. I actually just have one
11 question for you. Thank you for your testimony. I
12 appreciated it. And it was with respect to some of the
13 work that you're doing to remove the low-value care
14 from the system, which I really appreciate. Do you
15 have -- actually, I have a couple questions around
16 that. Do you have an estimate of how much of the care
17 that's currently being delivered you would say is
18 low-value care in Vermont?

19 DR. MCINTOSH: I would love to be able to
20 have done that modeling for you. I haven't. I think
21 that there there is always disagreement about the
22 definition of value, but modern models of how care
23 health care do range, and, as I think you know, there
24 are ranges of approximations. Some people say it's as
25 much as 40 percent. Others say it's 25 percent.

1 I also think that it depends on the specialty.
2 There are certain fields where there's more low-value
3 care, and there are certain areas where there's more
4 high-value care, but I do think that this conversation
5 about value is important and we need to have it.

6 MS. HOLMES: Is that something that -- you
7 said, you know, you wished you had modeled that, but is
8 that something that you, going forward, are going to
9 try to model at Blue Cross Blue Shield, you know, the
10 level, the degree to which there is low-value care and
11 if it varies by specialty, varies by hospital service
12 areas, things like that? Is that something, you know,
13 going forward that you might be doing for modeling?

14 DR. MCINTOSH: Well, we've already done a
15 fair amount of it. So we've done it for certain
16 service lines, and we've done it -- we did it for
17 laboratory, which is why we went with Avalon. We had
18 done it to a certain degree with radiology, which is,
19 which we have already done, and many of our prior
20 authorization policies are written based on the
21 fundamental data of value as opposed to cost.

22 We are looking at what best practices are, but
23 there is no cohesive push toward value-based care
24 within the state as a whole, and, and I think it's a
25 wider conversation that we need to have at the hospital

1 level, at the Green Mountain Care Board level, at the
2 practice level about what this, and at the ACO level
3 about what this move to high-value care really looks
4 like.

5 MS. HOLMES: Yeah, I hope we can have those
6 conversations. So, I guess, with regard to that
7 Provider Passport for radiology, I'm wondering what
8 proportion of providers in your network have the
9 passport at the, you know, 99, 98 percent level or fit
10 into that, you know, only 2 percent of their referrals
11 were considered not high-value care. What proportion
12 of providers actually have the passport right now?

13 DR. MCINTOSH: So it's important to remember
14 that the passport program only, we can only look at a
15 pool of providers who order enough high-cost testing to
16 be able to fall into the category. So there are very
17 few, if any, primary care providers on that. So it is,
18 by its nature, a very low percentage, because most of
19 the very high-cost tests are ordered by specialists,
20 so, and most primary care providers don't order enough
21 of these specific high-cost tests that we're looking at
22 to be able to even qualify.

23 So we had to have a threshold at which we cut it
24 off for, because you couldn't base your decision about
25 whether someone provides high-value care if someone

1 only orders one MRI a year or two MRIs a year or two
2 MRIs on different subjects, right? It had to be a pool
3 of individuals who order enough of a single high-cost
4 test to be able to see that they were being effective
5 or enough of a series of high-cost tests in a
6 particular category.

7 So it is, by its nature, already a small program,
8 but it's the kind of program that we really want to be
9 able to push out further, but, again, we need provider
10 cooperation and buy-in to, to be able to have a global
11 conversation about value, and we, and even sort of
12 regulatory buy-in to have a global conversation about
13 value to be able to push these things forward, because
14 it gets tricky when you get to the micro level. You
15 know, it's a great idea at the higher level, but it's
16 tricky at the micro level, and we need everyone to buy
17 in to be able to do that.

18 MS. HOLMES: Okay, all right. Thank you.

19 MR. BARBER: Mr. Chair, I see you have your
20 hand up.

21 CHAIRMAN MULLIN: Yes. I thought that I was
22 supposed to do that. I do have questions. I'll go at
23 this time or whatever you'd like, Mr. Barber.

24 MR. BARBER: I was going to give you the last
25 shot, but, if you want to go now, why don't you go now?

1 CHAIRMAN MULLIN: Okay, fine. Good morning,
2 Dr. McIntosh. I was fascinated by your testimony,
3 especially on the specialty drug end. I can show you
4 that I just had my fourth melanoma removed and wasn't
5 even aware that there was a drug that could even treat
6 melanoma, but, you know, when I was a kid, we didn't
7 know what sunscreen was, so that happens.

8 What level of care in an emergency room would you
9 consider to be inappropriate based on your professional
10 knowledge?

11 DR. MCINTOSH: I'm afraid I don't understand
12 the question.

13 CHAIRMAN MULLIN: So for years it's been good
14 health policy to try to encourage some utilizers of
15 emergency rooms to seek primary care oversight instead,
16 and I'm just curious. One of the things that was hit
17 the hardest during the pandemic was the use of
18 emergency rooms. I'm just curious what level that you
19 believe probably shouldn't have been there to begin
20 with.

21 DR. MCINTOSH: Oh, I see what you're asking.
22 So I, I think what I hear you asking is we saw a
23 significant decrease in emergency room utilization. Of
24 that, how much didn't need to go, and how much was
25 individuals who might have needed care but chose not to

1 go? I think the honest answer is we don't know yet
2 until we study that, and I think places like New York
3 City that saw a real decrease in their emergency room
4 population are going to need to answer that question in
5 retrospect.

6 Because you're right. There is this question of
7 how many people end up in the emergency room because
8 they're impatient and don't want to wait until tomorrow
9 or because it's something that's more mild or because
10 it's something that they're scared about but doesn't
11 necessarily need to be seen and could be seen from a
12 phone call or some other visit with a primary care
13 provider and how many visits are critical. We did a
14 grand experiment on New York City, and we are now doing
15 that same experiment in Houston and all over the rest
16 of the country.

17 But the answer to that question lies in the, in
18 the statistics and the studies of it, because it's a
19 complex, it's a complex question, and I don't have a
20 particular answer for you. There, there are probably
21 standardized numbers of how much emergency room care is
22 felt to be low-value, but I don't have those at my
23 fingertips.

24 CHAIRMAN MULLIN: Okay. So, likewise, we've
25 heard a number of stories about fear in the minds of

1 people that should be consuming care and aren't going.
2 Have you seen any professional analysis of what that
3 number could be as far as the population's fear of
4 returning to a medical setting?

5 DR. MCINTOSH: I don't think that the
6 individuals who are studying that have landed on a
7 particular number yet. There's a lot of chatter about
8 it, and there have been a few changes in the mortality
9 rate from the heavier hit areas that have been put in
10 place, but I, I think that the jury is still out and
11 the actual science has not really had time to do those
12 numbers yet. That will come. We will know that, but
13 it may take several years.

14 CHAIRMAN MULLIN: Doctor, you testified that
15 you haven't cancelled any QHP members, which is very
16 good, and thank you, Blue Cross, for putting in place
17 that policy. Can you tell us how many members are in
18 arrears currently and how that compares with the normal
19 number would be this time of year?

20 DR. MCINTOSH: I cannot. I would defer you
21 to Ruth for that, because I'm afraid that is outside my
22 purview.

23 CHAIRMAN MULLIN: Okay. And you spoke about
24 the current number of cases in Vermont. Can you
25 address the trends as far as hospitalization rates and

1 death rates?

2 DR. MCINTOSH: So Vermont was very fortunate,
3 has been very fortunate with Covid. We have had a
4 relatively stable death rate. I think we've maxed out
5 at about 56, and we haven't moved from there for a
6 while. Our hospitalization rates are, are percolating
7 along under 5 right now, but, again, it's important to
8 remember that past success is not a guarantee of
9 future, of future success.

10 CHAIRMAN MULLIN: Yeah. And, of those
11 hospitalizations, do you have any type of indication of
12 what number of those would be Medicare patients as
13 opposed to commercial insurance?

14 DR. MCINTOSH: I don't. The numbers of who
15 is hospitalized are coming from the Health Department,
16 and they don't parse it by insurance carrier. So I
17 think that Paul probably has more information for you
18 on that, but I don't have it at this time.

19 CHAIRMAN MULLIN: So Paul would be the person
20 to ask about the number of people that Blue Cross has
21 seen as members hospitalized?

22 DR. MCINTOSH: Yes.

23 CHAIRMAN MULLIN: Okay. I think that's it
24 that I have for questions, Mr. Hearing Officer.

25 MR. BARBER: Okay. Next, we'll go to Member

1 Pelham.

2 MR. PELHAM: Good morning, Kate. Can you
3 hear me?

4 DR. MCINTOSH: Yes.

5 MR. PELHAM: Good. So one of the things I
6 struggle with in this whole process is the kind of
7 divergence of goals we have in the all-payer model,
8 especially in this instance, the 3.5 percent total cost
9 of care, you know, and getting to within those
10 guardrails around that number in 2022 and understanding
11 that part of that pathway to that end is our
12 investments in offsetting population health measures.

13 So I just want to pick one that I've raised
14 before, and it just, if I'm off base, tell me, but, it
15 just seems to me like a big miss, and that has to do --
16 on, you know, page -- and you don't have to go, you
17 know, go to the filing, but on in Exhibit 1 on Page 16,
18 Blue Cross Blue Shield states that it continues to, and
19 I'm quoting, "Continues to evaluate areas to achieve
20 savings and improve the health and experience of Blue
21 Cross Blue Shield Vermont members".

22 And one area that I have some concern about is the
23 Vermont's Blueprint of Health sponsor a CDC-recognized
24 national diabetes prevention program, life style change
25 program. The program focuses on nutrition and fitness

1 to help Vermonters avoid diabetes. Vermont's
2 Department of Health says, if left untreated, up to one
3 in three people with prediabetes will develop diabetes
4 within five years. Prediabetes is treatable, but most
5 people with prediabetes do not know it.

6 And, you know, I know that Blue Cross Blue Shield
7 has a program for diabetes, which is in your marketing
8 material in your estimated to cost about \$7,400 a year
9 with, at least for the bronze plan, \$51 a year coming
10 out of the pocket of the ratepayer.

11 But my question is, Does Blue Cross Blue Shield
12 Vermont's QHP proposed plans support compensated access
13 to diabetes prevention programs or benefits inclusive
14 of nutritional counseling and fitness programs that
15 parallel those recommended by the CDC?

16 DR. MCINTOSH: So all of our current plans
17 put, both the benchmark and the nonstandard support a
18 wide range of options for diabetes treatment and
19 prevention including nutritional counseling and the
20 wellness drug list, which includes diabetes
21 medications. We also have the Blue Extra Discount on
22 many fitness offerings across the state. We recognize
23 that our plan design can support members in their
24 health and wellness goals.

25 And you're right. I mean, I think eventually the

1 goal is to switch to a, you know, is to try to really
2 promote the preventive model. So we are continuing to
3 collaborate with the ACO and with the Blueprint to
4 develop and to offer targeted health programs for
5 members.

6 Also, this year we're offering new nonstandard
7 plan designs that are, specifically have benefits that
8 are specified for members with a diagnosis of heart
9 disease or diabetes, and so we're trying to kind of
10 take a tailored approach there to try to help with,
11 help with that prevention.

12 MR. PELHAM: Well, but my focus in the
13 question is not diabetes; it's prediabetes. And so
14 just a simplification. If, you know, I were to go to
15 my primary care physician and they test me, blah, blah,
16 blah, and they say, you know, Tom, you're prediabetic,
17 and, you know, and I say, Well, Doc, what do I do about
18 that, and Blue Cross Blue Shield is my insurer, is
19 there a program that my primary care physician can send
20 me to on an organized basis where I can, you know, get
21 the kind of program that the Blueprint is running but,
22 knowing that the Blueprint is running on a shoestring,
23 I mean, it's, I've talked to people at the ground level
24 in that program, and they maybe get a \$1,000 stipend
25 for a multiweek program.

1 But I don't find in the plan designs that are
2 before us that there is a, an organized program for
3 prediabetes that engages nutrition. I can see the
4 nutrition is, for 90 bucks, you can get a 2 or 3
5 specialist visits, but there's nothing having to do
6 with fitness, and I'm --

7 DR. MCINTOSH: So, so the nutritional
8 counseling for prediabetes for individuals who are
9 overweight, there are an unlimited number of
10 prediabetic visits for nutritional counseling for
11 people who are overweight. With regard to, to fitness,
12 that becomes the question of doing a sort of full
13 prediabetic program becomes an actuarial conversation.
14 So the complexity of these chronic illnesses is
15 something that would then have to be placed within the
16 actuarial context of the cost of providing, you know, a
17 fitness benefit.

18 MR. PELHAM: Okay. And so another area
19 that's connected to this is the Vermont's Benchmark
20 Plan, and, as I understand it, that plan goes back to
21 2012 or 2014 and basically predates the all-payer
22 model, and it's targeted diseases, chronic diseases,
23 etc. Do you have -- does Blue Cross Blue Shield have
24 any interest in revisiting Vermont's Benchmark Plan to
25 update it so that it is more consistent with the

1 all-payer model and the goals of prevention embedded in
2 the all-payer model?

3 DR. MCINTOSH: So, as you know, updating the
4 Benchmark Plan is a substantial process, and there are
5 many stakeholders in it, and we would very much like to
6 be involved in it and support any efforts to do that,
7 but it is also worth noting that health care is moving
8 toward a more tailored approach to medicine, and, given
9 the complexity of individual chronic illnesses in
10 Vermont, it might be preferable to have a variety of
11 plan designed to meet the needs of many different
12 health care profiles rather than to require an
13 identical benefit enhancement for all consumers.

14 MR. PELHAM: So you don't see much value in
15 reopening the Benchmark Plan and just trying to align,
16 if, if it needs alignment, align it with the goals of
17 the all-payer model?

18 DR. MCINTOSH: It's such a complicated model
19 that I think I can't -- I don't think I would trust
20 myself to say whether I agree or disagree at this time.

21 MR. PELHAM: Okay. And I had one more in
22 your area. I thought that we were going to be asking
23 questions all at one point in time, so I'm scrambling
24 here a little bit, and, if I can't find it in writing,
25 I can remember what it was.

1 I was looking at the \$600 kind of a, you know, it
2 was a -- no, that might not -- no, that's not you.
3 Sorry. That's not you. I'm confusing you. So that's,
4 that's good for me. Thank you for your answers.

5 DR. MCINTOSH: All right. Thank you.

6 MR. BARBER: Okay. Board Member Usifer?

7 MS. USIFER: Thanks. Good morning,
8 Dr. McIntosh. I just have a couple questions really
9 talking about the drugs that you were talking about
10 earlier, and I guess the first one is, Do you have an
11 idea, a ball park estimate, of what, what we spend on
12 specialty versus generic versus how they're dispensed?
13 Because I think, when I was reading through this, you
14 know, basically, most of the prescriptions are generic
15 versus the specialty, but do you have any perspective
16 on what those percentages might be?

17 DR. MCINTOSH: So it's important when
18 thinking about specialty drugs to understand that there
19 are specialty drugs that are considered biologic and
20 specialty drugs that are not considered biologic, and
21 the biologic drugs did not have generics. So I want to
22 put that out there, because some of the most expensive
23 drugs do not have generics.

24 Most of the specialty drugs come through the
25 medical channel and not through the pharmacy channel,

1 because these are drugs that are infused often in
2 hospitals or doctor's offices or in outpatient
3 settings, but they will come through the medical
4 benefit rather than the pharmaceutical benefit, but not
5 all of them. Some of the specialty drugs like the oral
6 cancer therapy will come through the pharmacy benefit.

7 MS. USIFER: Okay. And, just talking about
8 cost-saving initiatives and programs, you had on page,
9 Exhibit 1, Page 164 there was discussion about the
10 Civica RX, the joint venture which looks to be, I
11 think, in 2022, potentially, and will be introducing
12 certain generic drugs. It said, you know, this should
13 be a significant benefit to Vermonters with the cost
14 for generics, and I just want to get an idea if you had
15 any perspective on what that would do to cost, what
16 type of savings that would be. I don't know if that
17 would be your area or someone else's area to talk to.

18 DR. MCINTOSH: Yeah, I'm going to leave the
19 actual conversation about numbers to Mr. Schultz. But
20 I, I do think that, you know, Civica RX is an exciting
21 venture that we would like to be able to pursue.
22 Again, this is one of these areas of innovation that we
23 would like to be able to go down to be able to bring it
24 in, to administer it, and to pass it on to the state of
25 Vermont. But, as far as the actual numbers, I will

1 defer those.

2 MS. USIFER: Okay. And do you know of any
3 other programs that you're involved with that could
4 bring significant savings, whether it's through admin
5 costs, you know, and when those would take place?

6 DR. MCINTOSH: Again, I'm going to defer that
7 to Mr. Schultz, because, I mean, there are a series of
8 things where I am looking at value, but there are not
9 necessarily things that I'm looking at with particular,
10 a eye particular eye to cost. So I will defer the cost
11 questions to the finance folks.

12 MS. USIFER: Okay. Thank you. That's all I
13 have. Thanks.

14 MR. BARBER: Okay. Board Member Lunge.

15 MS. LUNGE: Thank you. Hi, Dr. McIntosh. I
16 hope you're well today. On the topic of
17 cost-containment initiatives, in Exhibit 1 on Page 37,
18 there's a discussion about a delay from some 2019
19 programs that you, well, witnesses from Blue Cross, not
20 you personally, had spoken to last year, and those
21 included reducing inpatient emergency, I'm sorry,
22 inpatient readmissions, reducing ED admissions. I'm
23 wondering if you're the right witness to speak to the,
24 the delay in those programs.

25 DR. MCINTOSH: I am probably not,

1 unfortunately. I'm sorry.

2 MS. LUNGE: No, that's okay. I'm happy to
3 ask someone else about that. On the discussion of the
4 lab benefit, you testified that the lab benefit
5 manager, Avalon, didn't use prior authorization as the
6 mechanism for improving and promoting high-value tests
7 and discouraging, if you will, low-value tests. So
8 what exactly are they doing to do that? Is it
9 educational? How does that work?

10 DR. MCINTOSH: So Avalon, it's important to
11 say that Avalon has two business lines, and, at this
12 time, we only use one of their business lines, and the
13 business line that we use does not have prior
14 authorization as a part of it. And, yes, it is an
15 educational approach. Their medical policies are
16 applicable to their laboratories, and their laboratory,
17 they work to educate their laboratories, and the
18 laboratories work to educate the providers on what
19 constitutes high-value care.

20 MS. LUNGE: Okay. So they're not themselves
21 reaching out to the providers; they're reaching out to
22 labs, and then it's between the lab and the providers?
23 Okay.

24 DR. MCINTOSH: Correct.

25 MS. LUNGE: Okay, thank you. I just wanted

1 to clarification so I could understand how it was
2 actually working. In your prefiled testimony, which is
3 Exhibit 13, on Page 13 you talked about the suspension
4 of prior authorization for home infusion to allow
5 increased utilization of that benefit during the
6 emergency. However, home infusion was one of the
7 cost-containment programs that was noted as being put
8 on hold. Can you speak a little bit about the home
9 infusion program, whether you've seen increased
10 utilization in that area, and the future plans for
11 this?

12 DR. MCINTOSH: So home infusion, there's a
13 home infusion process or the home infusion process, the
14 ability of a member to receive their infusion at home,
15 is different from what was referred to as being an
16 initiative that was put on hold. So the ability to
17 receive home infusion exists in Vermont, and what we
18 wanted to do was to open that ability within Vermont in
19 the, in the course of the pandemic, but that's not a, a
20 sort of project to increase home infusion, which is
21 what was being referred to before.

22 As to utilization and increased utilization, I'm
23 afraid I don't have numbers on that --

24 MS. LUNGE: Okay.

25 DR. MCINTOSH: -- at this time as to what, as

1 to whether there was an increase in home infusion
2 during Covid. But we do believe that home infusion
3 ultimately is safer for the member, because they aren't
4 exposed to things they might catch in the hospitals,
5 and that was true before Covid, and it's doubly true
6 now.

7 MS. LUNGE: Okay. And can you explain how
8 the, the -- I mean, I understand how home infusion is
9 available in Vermont, but what is the difference
10 between that and the program that was put on hold?
11 That's still not clear to me.

12 DR. MCINTOSH: So I have not been involved in
13 the design of the program that was put on hold, so I'm
14 afraid I can't speak to that.

15 MS. LUNGE: Okay, thank you. Sorry. I'm
16 also finding my questions. I wanted to turn to
17 telemedicine for a moment and some of the efforts that
18 Blue Cross has done to open up the telemedicine,
19 including the phone availability during the pandemic.
20 In your prefiled testimony -- again, I believe it's on
21 Page 13 -- you spoke to the preferred telemedicine
22 provider. That should be on Line 6. Is that Amwell?

23 DR. MCINTOSH: Yes, that is.

24 MS. LUNGE: Okay. And is Amwell a national
25 provider? What can you tell me about Amwell?

1 DR. MCINTOSH: Amwell is a national provider,
2 but I think that it's important to note that the
3 percentage of visits that we have with Amwell is in the
4 very, very low single digits. It's less than 5
5 percent, and it, we did not see a substantive increase
6 in the COVID-19.

7 So in the vast bump of, of, in telemedicine -- I
8 think I actually presented those slides several months
9 ago -- the vast increase to millions of dollars that we
10 have seen in the utilization of telemedicine, we have
11 really, we have not seen an increase in the use of our
12 external vendor. So the telemedicine increase that we
13 have seen has been overwhelmingly and almost
14 exclusively Vermont-based providers providing
15 telemedicine.

16 MS. LUNGE: Great. All right, thank you. So
17 I'm glad, actually glad to hear that Amwell is not
18 highly used, because my next question was going to be,
19 How do you ensure that there's a connection back to the
20 primary care provider, which I know that's something
21 that you are passionate about as a former member of our
22 Primary Care Advisory Committee.

23 DR. MCINTOSH: So, yes, Amwell does send
24 those records on, but, at this point, it really has
25 been a nonissue, well, or, rather, you have to get

1 permission, right, for the records to be sent on. So
2 that, if the patient provides approval, that can
3 happen, but the patient has to provide approval. And,
4 but the vast majority of telemedicine has not applied.
5 It has really been local Vermont providers providing
6 care to Vermonters.

7 MS. LUNGE: Great. How, how did you take
8 telemedicine into consideration when you were looking
9 at the deferred care numbers and the model for Covid?

10 DR. MCINTOSH: We really didn't. The
11 telemedicine, what is interesting about telemedicine is
12 there are very specific areas where we have seen almost
13 no decrease in care. Mental health, for example, is
14 one of them. They made a very rapid shift to, to
15 mental health. But, when it comes to trying to
16 distinguish whether a provider is going to provide care
17 by telemedicine or by office visit in person, we didn't
18 really take that into account, because there is the,
19 the payments are on par. The audiovisual telemedicine,
20 and the office visit are on par.

21 So the volume of patient visits, the volume of
22 patient visits -- and there was a little bit of a
23 dropoff, and we did compensate for that to say that we
24 thought people would be coming back into the office or
25 become more comfortable with telemedicine, but, beyond

1 that, we really didn't, we really didn't sort of say,
2 Is telemedicine going to impact us in any particular
3 way?

4 MS. LUNGE: Okay, great. Thank you. Let me
5 just check my notes, and I think I'm almost done. So,
6 when you testified a few minutes ago about the surge in
7 mental health claims, that includes the telemedicine
8 claims?

9 DR. MCINTOSH: Absolutely, yes.

10 MS. LUNGE: Great. And then what is your
11 source of information for providers adding hours on
12 weekends or evenings?

13 DR. MCINTOSH: So we have had reports from
14 various hospitals, from private practices that we've
15 talked to regarding, specifically with regard to
16 procedures that extra hours have been added, you know,
17 surgical suites, you know, being run on the weekends,
18 things like that.

19 MS. LUNGE: And how many providers did you
20 speak with?

21 DR. MCINTOSH: I don't have those numbers,
22 because I did not do that initial outreach. I will
23 have to defer.

24 MS. LUNGE: Okay. Thank you. Okay. I'm
25 done. Thank you. I'm all set.

1 MR. BARBER: Okay. Thanks, Robin. Do any
2 board members have follow-up questions before I turn it
3 over to Ms. Asay for redirect? Not seeing any takers,
4 okay, Ms. Asay, do you have any redirect for
5 Dr. McIntosh?

6 MS. ASAY: Just briefly, thank you.

7 REDIRECT EXAMINATION BY MS. ASAY

8 Q. Dr. McIntosh, if you could take a look at Exhibit
9 6, Page 47 in your binder, please?

10 (Exhibit 6 was shown to the Witness.)

11 A. Yes.

12 Q. So this is a, is this a different version of the
13 chart that Mr. Angoff was directing you to?

14 A. Yes, it is.

15 Q. And, if you look at, just for example, the percent
16 rescheduled services for laboratory and radiology,
17 could you look at those numbers, please, briefly?

18 A. Yes.

19 Q. And what do those numbers say?

20 A. Those numbers show that chronic laboratories are
21 expected to come back at 100 percent, and other is
22 expected to come back at zero percent --

23 Q. How about --

24 A. -- and that radiology chronic is supposed to come
25 back at 100 percent, and for radiology the other is

1 supposed to come back at zero percent.

2 Q. And how do those numbers comport with your
3 understanding of your input into the modeling?

4 A. These numbers are consistent with the input into
5 the modeling that we performed.

6 Q. Would you leave it to Mr. Schultz to explain the
7 difference between this chart and one that Mr. Angoff
8 directed you to?

9 A. Yes, I would.

10 MS. ASAY: I have nothing further at this
11 time. Thank you.

12 MR. BARBER: Okay. Thank you. Mr. Angoff,
13 looks like your video's off, but do you have any
14 redirect or, sorry, recross on that, on that issue?

15 REXCROSS-EXAMINATION BY MR. ANGOFF

16 Q. Just one. Dr. McIntosh, do you know which chart
17 is right, the one that I showed you or the one that Ms.
18 Asay showed you?

19 A. I would leave it to Mr. Schultz to describe the
20 difference between the two charts, but what I will say
21 is that Exhibit 6, Page 47, is consistent with the
22 conversations that he and I had and what I've described
23 to you earlier as our thought process.

24 Q. And Exhibit 17, Page 19, that is not consistent
25 with what you understand the survey that you

1 participated in to be based on?

2 A. Again, that chart was not submitted by me, and,
3 therefore, I will leave it to Mr. Schultz to explain
4 that chart in particular.

5 MR. ANGOFF: Okay. That's all I have.

6 MR. BARBER: Okay. I got some feedback that
7 we should take more breaks this year. So we're going
8 to take a break to 9:55, just get a drink of water,
9 stretch our legs before we move on to the next witness.

10 (A recess was taken from 9:48 a.m. to 9:55 a.m.)

11 MR. BARBER: Okay. I think we have everyone.
12 Okay. I take it that Mr. Schultz is the next witness.

13 MR. DONOFRIO: That's correct.

14 MR. BARBER: Okay. So let me just give folks
15 a minute to pin him if that's your preference.

16 MR. DONOFRIO: Sure. And I'll be conducting
17 the examination if you want to swap me and Ms. Asay.

18 MR. BARBER: Are you good, Kevin?

19 CHAIRMAN MULLIN: Yeah.

20 MR. BARBER: Okay. So I'm going to start by
21 swearing in Mr. Schultz.

22 P A U L S C H U L T Z,
23 duly sworn to tell the truth, testifies as follows:

24 MR. BARBER: Okay, Mr. Donofrio.

25

1 DIRECT EXAMINATION BY MR. DONOFRIO

2 Q. Thank you, Mr. Barber, and good morning to the
3 board and Mr. Angoff and good morning, Mr. Schultz.
4 Would you please state your name and occupation for the
5 record?

6 A. Good morning. My name is Paul Schultz. I am the
7 Chief Actuary for Blue Cross Blue Shield of Vermont.

8 Q. Did you prepare and submit prefiled testimony in
9 this matter?

10 A. Yes, I did.

11 Q. Would you identify your prefiled testimony by
12 exhibit number in the binder?

13 A. Yes. My July 7th prefiled testimony is Exhibit
14 11, and my July 13th supplemental prefiled testimony is
15 Exhibit 15.

16 Q. Was all the testimony contained in those two
17 exhibits true and correct to the best of your knowledge
18 at the time you submitted it?

19 A. Yes, it was.

20 Q. And is it so today?

21 A. Yes, it is.

22 Q. Thank you. I'd like to ask you a few questions to
23 quickly recap the rate filing that's under review in
24 this case. Were you responsible for preparing Blue
25 Cross Blue Shield of Vermont's 2021 Vermont individual

1 and small group rate filing, which is currently under
2 review?

3 A. Yes, I was. The filing was prepared under my
4 supervision, and I am familiar with all aspects of the
5 filing and the underlying rate development.

6 Q. And did you certify the filing?

7 A. I did. At the time of, at the time of the filing,
8 I certified that it meets all applicable actuarial
9 standards of practice and that it also complies with
10 all applicable state and federal laws and regulations,
11 and that certification still holds true today.

12 Q. Would you please summarize the proposed rates
13 contained in the filing?

14 A. Yes. The rates as proposed would produce an
15 average increase of 6.3 percent.

16 Q. And would you please summarize the key drivers
17 that resulted in the, the proposed rates?

18 A. Yes. One of the key drivers again this year was
19 specialty pharmaceuticals. That accounts for about 3.7
20 percentage points of the total of 6.3 percent rate
21 increase. As we heard from Dr. McIntosh, these are
22 drugs that save lives, they improve quality of life,
23 and in some cases they improve long-term affordability,
24 but they are very expensive. Specialty drugs account
25 for about two-thirds of what we pay for all

1 pharmaceuticals at this point. It's a staggering
2 number. And that is split pretty evenly between the
3 medical benefit and the retail pharmacy benefit.

4 In the absence of state or federal legislation
5 that limits the cost of these drugs, we do need to
6 include them in the premiums. This is one instance
7 where we are prioritizing access to care over
8 affordability. More broadly, in the, in the, we would
9 be filing a trend increase of about 9.2 percent in the
10 absence of actions Blue Cross took to mitigate that
11 rate increase and in the absence of the repeal of the
12 federal health insurer fee. Actions Blue Cross has
13 taken working in conjunction with our lab and pharmacy
14 benefit managers saved about \$5 million from the
15 proposed premiums.

16 Q. Mr. Schultz, on July 14th Michael Barber, the
17 board's general counsel, sent a letter to Blue Cross
18 setting forth some questions that Board Member Pelham
19 had provided in advance to allow Blue Cross some
20 advance notice to prepare for those questions. Did you
21 have a chance to review that document?

22 A. Yes, I did.

23 Q. In, in Board Member Pelham's fourth question, it
24 was a three-part question, and I'd like to ask each
25 part so that you can provide some, some testimony in

1 advance to Board Member Pelham in the event he wants to
2 follow up during his, during questioning time of the
3 board.

4 The first part of his question asked has -- and
5 I'm reading verbatim now, quoting from the document --
6 "Has BCBSVT observed over the past year and in its
7 current trends analysis that the relationship of the
8 cost shift to trends affecting premium rates has
9 improved or deteriorated?"

10 What is your response to that question?

11 A. Yes, we've seen that premiums have continued to
12 deteriorate because of the cost shift. We were able to
13 use data that's published by the Green Mountain Care
14 Board to estimate that 35 percent of all commercial
15 payments to hospitals are due to the cost shift, and,
16 if we were able to fully eliminate the cost shift for
17 Vermont hospitals, premiums would be lower by about 17
18 percent.

19 Now, of course, the cost shift also impacts
20 Vermont independent physicians, out-of-state providers,
21 ancillary services, retail pharmaceuticals, but we
22 don't have any public sources of data available that
23 would help us estimate those impacts on the premium.

24 Q. The second question within Board Member Pelham's
25 Question 4 asks, and I'm going to read verbatim again

1 here, "Is BCBSVT tracking Medicaid caseloads given the
2 economic impacts of COVID-19 to gain insight into
3 possible changes in the cost shift driven by higher
4 Medicaid caseloads?"

5 What is your response to that question?

6 A. So, as part of this filing, we filed unit cost
7 increases under the assumption that hospital commercial
8 rate increases would be approved at the same level they
9 were approved last year. If, in fact, commercial rate
10 increases are approved at a higher level, whether
11 that's because the cost shift is increasing due to a
12 higher Medicaid caseload or for any other reason, then
13 these rates would also have to be increased as Lewis &
14 Ellis recommended.

15 Q. And the third part of Question 4 asks, and, again,
16 I'm reading verbatim from the document, "If so, what
17 actions might BCBSVT take or recommend to mitigate the
18 impact of the cost shift on commercial insurance costs
19 and rates?"

20 What is your response to that question?

21 A. So Blue Cross understands that the Green Mountain
22 Care Board grapples with the cost shift every year as
23 part of the hospital budget review, and we are
24 supportive of any action that the board takes to reduce
25 or reverse the cost shift.

1 Q. Question 6 in the document we received from the
2 board asks whether Blue Cross, whether BCBSVT can
3 reconcile the difference between the cumulative
4 operating loss of \$31,626,277 for 2015 to 2019 shown in
5 the actuarial memorandum and the cumulative
6 underwriting loss of \$19,393,749 shown in Line 11 of
7 the supplemental health care exhibit, which is Exhibit
8 20 in the binder. What is your response to that
9 question?

10 A. Yes. So the supplemental health care exhibit is
11 prepared based on statutory accounting. When we assess
12 the performance by line of business, we base that upon
13 gap underwriting results. So those two different
14 accounting treatments give rise to a number of, of
15 relatively small differences in results, but what's
16 driving over 90 percent of the difference is that, for
17 the supplemental health care exhibit, issuers are
18 required to display an allocation of federal income
19 taxes within the lines of business.

20 The reason for that is that the MLR calculation,
21 which includes an adjustment for those taxes, is driven
22 off of the supplemental health care exhibit. However,
23 it wouldn't be appropriate when you're assessing
24 performance by line of business to include the federal
25 income taxes in that assessment. So we look at the gap

1 underwriting results instead.

2 Because federal income taxes has been, have been
3 negative for Blue Cross over that five-year period, the
4 loss reported in the supplemental health care exhibit
5 is a lot less than the loss that's reported in the
6 actuarial memorandum or through underwriting results.

7 Q. Mr. Schultz, if I could direct you to Exhibit 9 in
8 the binder, please.

9 (Exhibit 9 was shown to the Witness.)

10 A. I'm there.

11 Q. And could you just identify that for the record?

12 A. That is the Lewis & Ellis actuarial opinion.

13 Q. Please turn to Page 23 of that document, and
14 direct your attention to the recommendations section
15 that's just about halfway down the page. Do you see
16 that?

17 A. I do.

18 Q. Does your supplemental prefilled testimony, which
19 is Exhibit 15 in the binder, regarding Lewis & Ellis's
20 recommendations still accurately reflect Blue Cross's
21 position with respect to these items?

22 A. Yes, it does.

23 Q. Would you please summarize the proposed rates as
24 modified according to Lewis & Ellis's recommendations?

25 A. Yes. As modified according to the Lewis & Ellis

1 recommendations, these rates produce a 5.5 percent
2 increase as compared to 2020 rates.

3 Q. And, with respect to the, the fourth bullet under
4 the recommendations, the utilization trend, would you
5 please explain why Blue Cross is not arguing against
6 that recommendation today?

7 A. Yes. So Lewis & Ellis recommends that the
8 utilization trend is reduced to 3 percent from the 3.6
9 percent that was incorporated into the filing. Both
10 Lewis & Ellis and Blue Cross agree that it is necessary
11 to normalize for population morbidity changes when
12 performing a utilization trend analysis, but we
13 disagree on the best way to do so. So, in light of the
14 current social, economic, and health crises and to
15 streamline the hearing, we are electing to forego a
16 complex actuarial argument between two assumptions that
17 are similar and both reasonable.

18 Q. And what is Blue Cross's position regarding the,
19 the third bullet, which is entitled "Consider Updated
20 Hospital Budget Information"? What is Blue Cross's
21 position with respect to L&E's recommendation in that
22 regard?

23 A. So we agree with this recommendation inasmuch as
24 additional information becomes known about hospital
25 unit costs. For instance, the July 31st hospital

1 budget submissions, that information should be
2 incorporated into these rates. Because we haven't seen
3 the hospital budget submissions, we don't know what
4 kind of impact that's going to have on rates.

5 We have been able to do some sensitivity testing.
6 As I explained in my prefiled testimony, each 1 percent
7 increase above last year's approved commercial rate
8 would require an increase of about .4 percent in
9 premiums in order to fund that additional hospital
10 revenue.

11 Q. Mr. Schultz, I'd like to turn to the modeling that
12 Blue Cross has done around the COVID-19 pandemic. To
13 begin, would you just please briefly recap Blue Cross's
14 purpose in performing the modeling?

15 A. Sure. So it's impossible to know with certainty
16 what kind of impact the COVID-19 pandemic is going to
17 have on our claim costs in 2020, let alone in 2021,
18 because nobody can foretell how the disease is going to
19 progress, but what we can do is to model a number of
20 scenarios and to calculate how those various scenarios
21 would impact Blue Cross's medical claim costs and, in
22 turn, its RBC. That's what we've attempted to do with
23 this model.

24 Q. And are the results of the modeling process
25 contained in an exhibit or exhibits in the binder, and,

1 if so, would you just, just give us the exhibit
2 numbers, please?

3 A. Yes, they are. The, our original modeling is part
4 of Exhibit 6, and our addendum to that modeling, our
5 refreshed modeling, is in Exhibit 17.

6 Q. Now, you don't need to turn to the individual
7 pages, but did you hear the testimony earlier during
8 Dr. Kate McIntosh's testimony regarding some confusion
9 between information that appears at Page 47 of Exhibit
10 6 and at Page 19 of Exhibit 17? Do you know what I'm
11 talking about?

12 A. I do, yes.

13 Q. Can you clarify what is shown on those two pages,
14 please?

15 A. Yes. So probably the easiest way to do so is to
16 let you know that the exhibit, I'm sorry, the, the
17 table in Exhibit 17 is mislabeled. So I want to take
18 this opportunity to apologize to the board and to the
19 parties for that. Totally my fault that that document
20 is mislabeled. So, as we're looking at the assumptions
21 that we made for each individual category, the place to
22 find those correct assumptions is in Exhibit 6.

23 Q. Now, does that mislabeling that you described have
24 any effect on the results shown in either document?
25 I'll stop my question there.

1 A. No, it does not. The 51.7 overall result that is
2 in Exhibit 17 is accurate, and the modeling that we did
3 stemming from that result remains accurate. The, the
4 problem is simply one of mislabeling. It is not a
5 material issue.

6 Q. Would you please describe how you created and ran
7 the model?

8 A. Yes, so, as Dr. McIntosh testified, I and my team
9 worked with her to develop assumptions as to the
10 portion of return in care that's, I'm sorry, the
11 portion of deferred care that is expected to return.
12 Under my direction, my team also worked to develop
13 assumptions for a myriad of other things, such as the
14 existence, duration, timing, and severity of a second
15 wave, the timing and efficacy of a vaccine, and the
16 frequency and cost of testing, among a host of other
17 variables.

18 For each of those variables, we defined parameters
19 or instructions for a stochastic model, and we did that
20 by defining a range of reasonable results and a
21 statistical distribution within that range. So,
22 informed by the statistical distribution, the
23 stochastic model then selects at random a point within
24 the range of reasonable results. It does that for each
25 assumption and then calculates the overall impact to

1 Blue Cross's medical claim costs and, in turn, its RBC.

2 We ran 10,000 simulations for each of 5 different
3 scenarios as to the existence and severity of a second
4 wave. This included a scenario where there is no
5 second wave of illness or deferred care. This also
6 included a scenario where the second wave looks exactly
7 like the first wave did in Vermont, in other words, the
8 best, the best job in the country of, of having low
9 infection rates and low treatment costs, and we
10 included 3 other scenarios as well at varying degrees
11 of severity so that we could understand how each of
12 those impacted claim costs or RBC. Finally, we ran
13 10,000 additional simulations where the severity of the
14 second wave itself was a random variable.

15 Q. And does Exhibit 17 reflect the, the most
16 up-to-date results of the modeling process you've
17 described?

18 A. Yes, it does.

19 Q. Would you please describe the results?

20 A. Yes. So, in, in terms of claim costs, what we're
21 finding is that our 2020 claim costs are likely to be
22 fairly significantly lower than what we had
23 anticipated, but the 2021 claim costs will be higher to
24 an equal or greater extent. Altogether, over the
25 entirety of the two-year period, the results range from

1 a slightly favorable impact on medical claim costs to a
2 significantly unfavorable impact on medical claim
3 costs, and, specifically, we found that there were
4 really no scenarios where we would have a windfall, if
5 you will, from significantly lower claim costs over the
6 entirety of the two-year period.

7 Q. And could you describe the modeling results in
8 terms of impact on Blue Cross's risk-based capital
9 ratio?

10 A. Yes. The results to, with respect to RBC were
11 similar. They really vary from a slight increase to a
12 slight decrease by the end of 2021. Notably, of the
13 60,000 simulations than that we ran using a very broad
14 range of assumptions, zero led to an impact of RBC that
15 was an increase of more than 75 percentage points.

16 Q. Does the modeling incorporate all impacts to RBC
17 of the COVID-19 pandemic?

18 A. No, it does not. The model focuses on the medical
19 claim cost impacts to RBC. There are a host of other
20 impacts that we describe within our response that's in
21 Exhibit 6. Those include things like retail pharmacy
22 utilization that we've observed as running much higher
23 than expected through June. There are advances that we
24 paid to providers. There's uncollectable premium that
25 may result from the extension of grace periods;

1 suspension of fraud, waste and abuse activities; and,
2 of course, the pension losses. Taken collectively but
3 setting the pension losses aside, all those other items
4 collectively reduce RBC by about 70 percentage points.

5 Q. Please describe your approach in setting the
6 assumptions that, that form the basis of the modeling.

7 A. Sure. So wherever we could we used Blue
8 Cross-specific data or Vermont-specific data to develop
9 or assumption, our assumptions and to develop our
10 ranges. For example, for deferred care, returning
11 care, and treatment costs, we used information that was
12 gathered from Blue Cross Blue Shield data and from our
13 hospital contracts. We then vetted these assumptions
14 against ranges that have been published in other
15 national actuarial studies to verify that the ranges
16 were reasonable.

17 Where we didn't have sufficient data in Vermont or
18 within Blue Cross Blue Shield of Vermont, we borrowed
19 ranges from these national studies or other published
20 literature. We also vetted these ranges against what
21 we do know about Vermont and about Blue Cross Blue
22 Shield data to verify that it's appropriate to use
23 those ranges when doing a projection that's specific to
24 Vermont.

25 Q. And, in this context of creating and, and

1 selecting these assumptions, what does the term
2 "conservatism" or "conservative" mean?

3 A. In that respect, a conservative assumption would
4 be one that produces more unfavorable impacts to RBC
5 than a best estimate assumption.

6 Q. And did you incorporate conservatism or
7 conservative assumptions in the way you just defined
8 that term into the assumptions that feed into the
9 model?

10 A. No, we didn't. That would be antithetical to what
11 we were trying to accomplish with the modeling. If we
12 had put our thumb on the scale, if you will, we may
13 have come up with answers that, that had a maybe a 25
14 point worse impact on RBC. But those 25 percentage
15 points wouldn't have changed any of our conclusions.
16 So it was our intention to, to use the best estimate,
17 the best assumptions we could come up with and not to
18 include any conservatism.

19 While we're confident that there was no
20 conservatism in our original modeling, we did do a lot
21 of work between the original modeling and the addendum
22 to eradicate any perceived conservatism that might have
23 still existed in the model.

24 Q. So, if you sought from, from the original model to
25 the updated model, if you sought to eliminate any

1 conservatism that, that might have crept into the
2 original model, why is it that the, the updated results
3 appear slightly worse?

4 A. That's because we also incorporated June data.
5 June data became available in time for us to do the,
6 the modeling addendum. It was not available at the
7 time we did the original modeling. And what that June
8 data showed is that June is emerging at a level of
9 medical claims that is higher than what we would have
10 expected from historical norms. We weren't expecting
11 medical claims to be higher than benchmark levels until
12 July. So this was rather surprising to us. But what
13 it shows is that Vermont hospitals and providers are
14 already operating at or above capacity.

15 When we incorporated that data into our modeling,
16 what it showed is that our estimate for the total
17 amount of care that has been deferred is only about \$20
18 million for these insured lines of business. That \$20
19 million is about 90 percentage points of RBC. So, when
20 we incorporate that, when we incorporated that lower
21 amount of deferred care into the model, that produced
22 less favorable results relative to RBC.

23 The other piece of information that we
24 incorporated was the recent guidance on testing from
25 the Vermont Department of Health. Based upon that

1 guidance, we actually reduced our assumption for the
2 incidence of testing, but the cost of testing
3 increased, because we would be adding the cost of an
4 office visit to most testing that Blue Cross has to pay
5 for.

6 Q. Mr. Schultz, are you familiar with Exhibit 10 in
7 the binder, which is DFR's solvency opinion and the
8 accompanying Oliver Wyman report to DFR on that topic?

9 A. I am.

10 Q. Did Oliver Wyman have an opinion about the
11 existence of conservatism in Blue Cross's modeling?
12 And this would have been the initial model, correct,
13 given the time?

14 A. Yes, that's right. They, Oliver Wyman, did
15 perceive some conservatism within our modeling,
16 particularly with respect to our assumptions as to the
17 amount and timing of returning care. They also alluded
18 to studies performed by other issuers that resulted in
19 a more favorable impact to RBC than our modeling
20 showed.

21 Q. And would you explain whether you disagree with
22 that opinion and, if so, why?

23 A. I do disagree with that opinion. Specific to the
24 portion of care expected to return, the assumptions
25 that we are using are very well-aligned with

1 assumptions that have been published in other national
2 actuarial studies such as the one published by Milliman
3 and also a Society of Actuaries study.

4 In terms of the timing of that return of care,
5 before we had ability to, to see the June data, it's
6 certainly understandable that we may have doubted that
7 Vermont providers might be operating above capacity as
8 early as July. Now that we can see the June data, we
9 see that, in fact, that began happening in June. So we
10 feel quite confident in the assumption that that will
11 continue into July.

12 With respect to what other national carriers are,
13 are seeing, I can't comment on those studies, because I
14 don't have any access to them. What I can say is that
15 this modeling represents a reasonable range of results
16 based on best estimate assumptions specific to Vermont
17 and to Blue Cross Blue Shield of Vermont.

18 Q. And do the results of, of Blue Cross's modeling
19 lead you to conclude that any decreases are warranted
20 in the proposed rates?

21 A. They do not. The modeling shows that the impact
22 to RBC over the entire two-year period is expected to
23 be relatively small in the upward or downward
24 direction. The modeling also shows that claim costs in
25 2021 are likely to fairly significantly outpace the

1 2021 claim costs that are included in this filing.
2 Because of those results, we cannot responsibly reduce
3 these premiums below actuarially sound levels.

4 Q. And do the modeling results lead you to conclude
5 that an increase in the proposed rates would be
6 warranted based on the results of the modeling?

7 A. The answer here again is "no". Blue Cross has
8 committed to shield Vermonters from the additional
9 costs related to the pandemic by paying for those costs
10 out of surplus rather than passing them along through
11 premiums. This is a, not a typical approach for an
12 issuer to take. At the time we initially filed, we
13 didn't have enough information to estimate what kind of
14 impact the pandemic was going to have on 2021 costs,
15 but we did know enough to believe that it was likely to
16 be an upward impact on claim costs.

17 So what we, what we filed at the time, we were
18 able to satisfy actuarial standards of practice,
19 because we had been instructed by senior management
20 that any increase in claim costs due to Covid should be
21 offset by an equal and opposite decrease in CTR such
22 that we get back to the same answer. Now that we have
23 the benefit of our Covid modeling, we are able to
24 actually do some, put some estimates together and see
25 what that actually would have looked like.

1 So we can see, based on the Covid modeling, that
2 2021 claim costs are expected to be at least \$9.6
3 million higher than what we had within the initial
4 filing. So, if I were to refile today, in the absence
5 of the, the direction from senior management to offset
6 any increases with CTR, I would have filed a 9.7
7 percent rate increase, but, because of that directive
8 from senior management, I would have lowered the CTR to
9 negative 1.6 percent, and that would have gotten me
10 back to the same 6.3 percent that I originally filed.
11 All of this is before consideration of the L&E
12 recommendations.

13 So, to say that a little bit differently, Blue
14 Cross is absorbing 3.2 percent of premiums in order to
15 shield ratepayers from increased costs due to COVID-19
16 in 2021. That is no different from a 3.2 percent
17 annual premium discount, and it's no different from a
18 \$10 million rebate.

19 Q. Now, does the modeling that you performed provide
20 any insight into the current revenue shortfalls that
21 providers are experiencing right now?

22 A. Yes. What the modeling shows specific to Blue
23 Cross is that we, we cannot look at the unexpected
24 operating gain that we experienced from March through
25 May in isolation. When we are considering 2021 rates,

1 it's important to take a longer view of the, the
2 ultimate impact of the pandemic.

3 Similarly, in terms of hospital budget revenue, of
4 course, it's important to recognize and manage the
5 hospital revenue so that Vermonters have access to the
6 right care at the right time in the right place. But,
7 as we're making regulatory decisions about hospital
8 revenue, again, it's important to not just look at
9 where we are in a moment in time, but to consider our
10 best estimate of what's going to happen over the next
11 two years due to the pandemic.

12 So, specifically, we saw in looking at the June
13 data in our modeling that care from March through May
14 that had been deferred is already returning. Vermont
15 hospitals are already operating above normal capacity.
16 Obviously, that's going to have an impact on hospitals'
17 revenue outlooks, and it's important to consider a
18 long-range viewpoint on that impact as opposed to just
19 looking at a particular point in time and drawing
20 conclusions based on what's emerged to date.

21 Q. Would you please turn to Exhibit 1, Page 163? And
22 that I'm using the red page numbering down in the lower
23 left-hand corner of the page.

24 A. Yes, I'm there.

25 Q. Okay. What, what document are we sort of in the

1 middle of here?

2 A. We are in the middle of one of the attachments to
3 the original rate filing, the original actuarial
4 memorandum.

5 Q. Which attachment?

6 A. Attachment C, I believe.

7 Q. Thank you. And do you, in the middle of the page,
8 do you see the table there on Page 163?

9 A. I do.

10 Q. Would you please explain what that table
11 represents, what it shows?

12 A. Sure. So this table shows historical financial
13 results for Blue Cross Blue Shield of Vermont within
14 the individual and small group line of business, the
15 topic of the rate filing today. I can talk about each,
16 each column in the table. The file contribution to
17 reserve is just what it says. It's the CTR that was
18 included at the time of original filing for each of
19 those years.

20 The approved contribution to reserve is our best
21 estimate of our expected CTR after rates had been
22 reduced for reasons other than those that were
23 actuarially sound. For example, if our CTR was
24 explicitly reduced, that would reduce our expected CTR.
25 If other assumptions were reduced but in a way that

1 diverged from actuarial soundness, that also would
2 impact the approved contribution to reserve or our
3 expected contribution to reserve.

4 To the right of that we have the actual
5 contribution to reserve. Now, these numbers are going
6 to be different from what you'll find if you look in
7 our financial statements, and the reason for that is
8 one of timing. What we've done is to reallocate any
9 events that arose for a particular year but weren't
10 recognized until a later year.

11 By way of example, in our 2015 financial
12 statements, we recognized a \$4 million favorable
13 true-up for 2014 transitional reinsurance. That \$4
14 million, for purposes of this table, was removed from
15 2015, because it actually arose from experience in
16 2014. So we moved it into 2014. This allows us to
17 have kind of a true view of what performance was on a
18 year-by-year basis.

19 Q. And does the table show the final 2019 numbers as,
20 you know, based on the information available to you
21 today?

22 A. No, it doesn't. This table was published before
23 we received from CMS quite recently the final amount of
24 the 2019 risk adjustment transfer from MVP to Blue
25 Cross. That transfer is actually a little bit less

1 than what we had anticipated at the time of filing. So
2 our 2019 actual result as known today is negative 0.7
3 percent as opposed to the negative 0.4 percent that's
4 reported in this table.

5 Q. Does the table include the anticipated income or
6 recovery from lawsuits that Blue Cross Blue Shield of
7 Vermont is currently engaged in against the federal
8 government, the risk corridors case and the
9 cost-sharing reduction case?

10 A. Yes, it does. It includes both. So, even though
11 those cases haven't reach a conclusion, we did include
12 the expected settlement amounts within this table.
13 Specifically, that's the risk corridors amounts in 2015
14 and 2016 and the CSR settlement amounts in 2017 and
15 2018.

16 Q. What can you conclude by comparing the approved
17 and actual columns of this table?

18 A. Well, a few things. For starters, I can conclude
19 that my team has done an amazing job of accurately
20 predicting what costs are going to be in these lines of
21 business. I can see that, over the past three years,
22 we haven't been off by more than three-quarters of a
23 percent in any one of those years. It's a very strong
24 result. Because of that accuracy in our projections,
25 we can see that any rate cuts that are below

1 actuarially sound levels lead to rate inadequacy.

2 Q. Who covers the shortfall when rates are
3 inadequate?

4 A. Policyholders do. If rates are inadequate, those
5 shortfalls need to be paid out of policyholder
6 reserves. DFR has mandated that our policyholder
7 reserves must remain within a specific level.
8 Therefore, any shortfall that results from underfunding
9 current rates needs to be replenished by charging
10 higher rates in the future. So, in that way, rates
11 that, that are lower for current policyholders must be
12 made up for by future policyholders.

13 Q. So is affordability served if rates are set at
14 inadequate levels?

15 A. No. All this does is to shift costs from current
16 policyholders to future policyholders.

17 Q. Can, can rate reductions be justified on the
18 grounds of affordability?

19 A. Yes. If we're in a circumstance where filed rates
20 are excessive, then reducing those rates does not
21 actually deplete reserves, and, if we don't deplete
22 reserves, then future policyholders do not need to pay
23 more in order to replenish those reserves to the level
24 mandated by DFR.

25 Q. And has that type of rate cut occurred since 2014

1 when the board began regulating these rates?

2 A. It has. If we look at the results in 2014, we can
3 see that the filed CTR was reduced from 1 percent to
4 negative .1 percent, but actual results came in at the
5 1 percent that was originally filed. So in 2014 rates
6 were reduced, but it created no shortfall in reserves,
7 because actual results came in at that 1 percent level
8 that had been originally filed.

9 Q. Now, how have the board's rate decisions since
10 2016 impacted Blue Cross's RBC?

11 A. In every instance where rates were cut below
12 actuarially sound levels, it's led to rate inadequacy
13 and reductions in RBC.

14 Q. And can you explain what the, the impact on
15 policyholder reserves over that period of time is?

16 A. Yes, I can. So we can calculate that impact by
17 comparing the filed contribution to reserve to the
18 greater of the next two columns, the approved
19 contribution to reserve or the actual contribution to
20 reserve, and I say "the greater of" for a couple of
21 reasons. One is that, if actual contribution to
22 reserve performs better than expectations, then there
23 is no reduction in surplus that we need to, to take
24 into account here.

25 For example, in 2014, as I just described, even

1 though rates were reduced below levels that appeared to
2 be actuarially sound, actual results came in better
3 than that, so RBC was not reduced.

4 Similar, but on the flipside of that, by using the
5 maximum of those two columns, we are not ascribing to
6 rate cuts any downturns in performance that Blue Cross
7 might have experienced, in other words, performance
8 that was worse than expectation. So, if we look at
9 2018, for example, the actual CTR of minus 1.6 was
10 worse than our expectation of minus 1. That difference
11 of 0.6 was not due to the rate cuts. That was due to a
12 downturn in performance.

13 So, focusing only on the value of any reductions
14 in rates below actuarially sound levels, we can
15 calculate that, over all of these years, RBC has been
16 reduced by about \$24 million or 112 basis points of RBC
17 due to cuts below actuarially adequate levels.

18 Q. And what would those results be for the time
19 period 2018 to the present?

20 A. We can use the same approach to calculate this for
21 the last two years, and we can see that RBC has been
22 reduced by about \$15 million or 71 percentage points.

23 Q. And so where would Blue Cross's RBC be but for
24 those 2018 and '19 results you just referred to?

25 A. It would be 71 percentage points higher, which, at

1 the end of 2019, would have put us within our mandated
2 RBC range.

3 Q. And, when you say "mandated RBC range", can you
4 just briefly describe what that means?

5 A. Yes. DFR has mandated that our RBC should be
6 within a range of 590 percent to 745 percent, and, if
7 we are below or above that range, we need to submit
8 action plans to them to describe how we intend to
9 return to the mandated range.

10 Q. Does setting Blue Cross's rates below actuarially
11 justified levels provide Blue Cross a competitive
12 advantage?

13 A. No, it does not. We are, of course, very
14 concerned about the ongoing membership losses, and we
15 are concerned about our rate differential between us
16 and MVP, but, while we are taking every step that we
17 can to try to address those issues, such as our good
18 work with the lab benefit manager, we need to be in a
19 financially sound position in order to invest in that
20 new programming.

21 When rates are cut below adequate levels, it
22 compromises our, it compromises our RBC and our surplus
23 and reduces or eliminates the capital that we need to
24 invest in innovative solutions. So, when we can't
25 invest in those innovative solutions that will actually

1 bend the cost curve by improving health care delivery
2 and outcomes, we are unable to make health care more
3 affordable for Vermonters, and it's those same steps
4 that would reduce our premiums and improve our
5 competitive position as well.

6 Q. But wouldn't premiums be lower if you could have
7 retained more members?

8 A. Well, our administrative costs would have been
9 lower if we had retained all of our membership in 2020.
10 In this particular filing, premiums would be lower by
11 about 0.2 percent because of the, of administrative
12 costs being somewhat lower due to higher membership.
13 However, we can see that the membership loss had no
14 overall impact on our rates.

15 The reason we know that is, not only through our
16 actuarial analysis, but because we can see that we
17 filed for a lower rate increase than MVP did. If
18 membership losses were driving rates upward or downward
19 between the two carriers, then the issuer who is losing
20 membership would necessarily file a higher rate
21 increase than the issuer that's gaining membership.
22 That's not the case here. Our rates are increasing no
23 more quickly than are MVP's. So we can conclude from
24 that that the membership losses do not have a material
25 impact on 2021 rates.

1 Q. I'd like to turn your attention now to Exhibit 1,
2 Page 18 of the red numbers on the lower left-hand
3 corner of the page, and, when you get there, I think
4 you'll see that that's Section 1.8 of the actuarial
5 memorandum that accompanied the filing.

6 A. I'm there.

7 Q. And do you see at the top of Section 1.8 where it
8 lays out the statutory criteria that the board applies
9 in this proceeding?

10 A. I see that.

11 Q. Would you just read that passage into the record,
12 please?

13 A. Sure. "When reviewing a proposed rate, the Green
14 Mountain Care Board must consider whether a rate is
15 affordable; promotes quality care; promotes access to
16 health care; protects insurer solvency; and is not
17 unjust, unfair, inequitable, misleading, or contrary to
18 the laws of the state."

19 Q. In your professional opinion, are the proposed
20 rates as modified according to L&E's recommendations
21 inadequate?

22 A. No, they are not.

23 Q. Excessive?

24 A. No, they aren't.

25 Q. Unfairly discriminatory?

1 A. No.

2 Q. Reasonable in relation to the benefits provided?

3 A. Yes.

4 Q. Unjust, unfair, inequitable, misleading, or
5 contrary to law?

6 A. No.

7 Q. Are they affordable while promoting quality care
8 and access to care?

9 A. Yes. These right, rates strike the best available
10 balance among those three interdependent variables that
11 are intentioned with each other.

12 Q. And do they protect Blue Cross's solvency?

13 A. Yes.

14 Q. Have you reviewed the public comments that the
15 board has been receiving over the, the pendency of this
16 proceeding?

17 A. Yes.

18 Q. And those comments show that Vermonters, many
19 Vermonters, are struggling right now to pay for their
20 health insurance, right?

21 A. Yes.

22 Q. In that context, why, how are you, are you able to
23 conclude that these rates strike the appropriate
24 balance, or I think you said the best balance
25 available, among affordability, promoting quality, and

1 promoting access to care?

2 A. Well, in a couple of ways. First of all, these
3 rates, as with any health rates in Vermont, need to be
4 assessed on the basis of the total population or
5 community that purchases these plans. We can't divide,
6 derive these rates based upon individual circumstances.
7 In fact, we are prevented from doing so by Vermont law.

8 So, by way of example, I cannot construct a rate
9 for a 30-year-old who might have somewhat lower income
10 and few health conditions that's different from a rate
11 for a 60-year-old who might have higher income and a
12 whole host of medical needs. Vermont community rating
13 laws do not allow me to develop rates that are
14 different for those two individuals. The rate must be
15 the same for the entire community. So because of that
16 we have to consider affordability on a community level
17 rather than thinking about it from an individual very
18 specific level.

19 The second thing that I can think about is how our
20 cost of insurance compares to that of the rest of the
21 industry. These rates consist of really three main
22 parts. First are taxes and fees. Those are set by the
23 government. Issuers have no control over those
24 amounts. Second, and this is the majority of the rate,
25 are claims. Claims, at their essence, are amounts that

1 providers are paid.

2 So, while Blue Cross does everything that we can
3 to try to bend the cost curve, whether that's
4 participating in Vermont's various initiatives or
5 developing programming of our own, at its core that
6 portion of premium is really a financial transaction
7 wherein we are receiving premium payments from
8 Vermonters and we are redistributing those payments to
9 providers to pay them for the care that the
10 policyholders are collectively consuming.

11 So that leaves us with the cost of insurance,
12 which I'll define as the sum of administrative costs,
13 CTR, and profit margin. Now, this is one place where
14 we can exercise significant discretion, because we have
15 a lot of control over our administrative costs, our
16 CTR, and our profit margin. And, you know, L&E has
17 looked at and analyzed where we stand relative to other
18 carriers for those elements.

19 What they've found is that, in terms of
20 administrative costs, our administrative costs as a
21 percentage of premium are lower than 90 percent of the
22 plans that they, that they assessed alongside of us.
23 In terms of CTR, our filed CTR of, in 2020 of 1.5
24 percent, which is our same filed CTR this year, was
25 lower than 80 percent of all individual and small group

1 filings nationally. And, of course, as we all know,
2 there is no profit margin in these rates. So our cost
3 of insurance is among the very lowest in the entire
4 industry.

5 Q. Mr. Schultz, would you please turn to Exhibit 23?

6 (Exhibit 23 was shown to the Witness.)

7 A. Yes.

8 Q. And, when you get there, please explain what this
9 is.

10 A. It's a lot of pages to flip over.

11 Q. Yes.

12 A. Okay. So this graph is a comparison of Blue Cross
13 Blue Shield's MLR over time as compared to the average
14 MLR across the entire industry from the years 2011
15 through 2019. The blue line shows Blue Cross's actual
16 MLR results, and this is derived from the underwriting
17 results that I described earlier in terms of how we
18 assess performance by line of business. The red line
19 is taken from a Kaiser Family Foundation study that we
20 cite in the second footnote.

21 Q. Mr. Schultz, just, I'm looking at a
22 black-and-white copy. Just in case anybody else is,
23 would you please describe sort of visually which line
24 is the Blue Cross line and which line is the national
25 average line?

1 A. Yes. The Blue Cross line is the flatter line.
2 It, it starts and ends above the other line. The
3 national line is the one that, that kind of has a big
4 spike up followed by a big spike down. That's the,
5 that's the national line that I referred to as the red
6 line for those of you with a color copy.

7 Q. And so the, the national average line, you said,
8 is derived from a Kaiser Foundation study. Can you
9 just say a little bit more about, about what that study
10 was and how you found it?

11 A. Yes. I, I found it online. Kaiser Family
12 Foundation does an awful lot of very interesting
13 reporting relative to this line of business, and I, I
14 try to stay abreast of that reporting. So, in reading
15 a study that they did about how issuer MLR has changed
16 over time and as that may relate to ACA rebates, I, you
17 know, I found and read this study, I found the graph
18 and thought that it would be useful to compare to Blue
19 Cross's results over the same time period.

20 Q. So the, the national average line that appears on
21 Exhibit 23 is taken from a figure and from data
22 contained in that Kaiser study?

23 A. Yes. It's taken from the publicly available
24 Kaiser study. That's correct.

25 Q. And did you oversee the preparation of this

1 document, Exhibit 23?

2 A. Yes, I did.

3 MR. DONOFRIO: Mr. Barber, I move Exhibit
4 23's admission, noting again for the record that the
5 HCA has agreed to its admission.

6 MR. BARBER: Yeah, I'll admit it into the
7 record.

8 MR. DONOFRIO: Thank you.

9 (Blue Cross Exhibit 23 was admitted into the record.)

10 BY MR. DONOFRIO:

11 Q. A couple of questions, and then we will be done
12 with your direct testimony, Mr. Schultz. Can you just
13 describe what MLR is?

14 A. Yes. MLR, which stands for medical loss ratio, in
15 its simple form is simply the portion of premium that
16 is consumed by claim costs. If we ignore taxes and
17 fees, then MLR is the inverse of the cost of insurance
18 that I talked about earlier. So an 80 percent MLR
19 would equate to a 20 percent cost of insurance.

20 MLR is defined by the ACA as a little bit more
21 complex than that. The ACA allows issuers to make
22 adjustments for taxes and fees and also to make
23 adjustments for quality improvement initiatives.
24 Generally speaking, the ACA MLR will be somewhat higher
25 than a simple comparison of claim costs to premiums.

1 If an issuer in the individual and small group
2 line of business has an ACA MLR that's below 80
3 percent, they have to refund the entirety of that
4 excess cost of insurance back to ratepayers.

5 Q. What does this document show us regarding the
6 industry's cost of insurance over time?

7 A. So it, it shows us some interesting patterns, and
8 I think it's easiest to think about this in three
9 three-year segments. So, first, from 2011 through
10 2013, which is before the ACA went into effect, we can
11 see that issuers were really consistently producing
12 MLRs in the low 80s. This indicates that they were
13 able to price very accurately based upon the laws and
14 regulations that were in place in their jurisdictions
15 prior to the ACA coming into play.

16 Now, when we move to 2014 through 2016, we see a
17 very significant spike upward in MLR. We know that, in
18 the early years of the ACA, issuers lost billions of
19 dollars. We can remember the significant market exits
20 that took place. We can remember the many co-ops that
21 went out of business. So these MLRs that are very high
22 is not what these issuers were targeting. This was a
23 pricing issue. When the ACA changed all the rules,
24 many issuers nationally had a lot of trouble trying to
25 price this business, and we can see that, in the next

1 three years, they really corrected for that.

2 So, from 2017 through 2019, I would, I would refer
3 to that as a market correction. So, nationally, we saw
4 a few years of very, very high premium increases, and
5 we can see that by 2018 I would argue that issuers
6 nationally overcorrected for the money that they had
7 lost in the preceding period from 2014 to 2016. That
8 70 percent average MLR nationally stands in dramatic
9 contrast to the 93 percent MLR that Blue Cross
10 experienced at that same time.

11 Finally, in 2019 we can see that the national
12 issuers are finally kind of starting to revert to that
13 area in the low 80s that they were targeting pre-ACA.

14 Q. What does the graph suggest about ACA MLR rebates?

15 A. Sure. So the, the graph suggests a couple things.
16 First, we know this isn't on the graph, but we know
17 that issuers paid more in ACA MLR rebates in 2019 than
18 they had in any previous year, and what the graph shows
19 is that, because those ACA rebates are based on a
20 three-year average, we would expect that issuers are
21 going to pay quite a bit more in 2020 than they, even
22 than they paid in 2019, which had been a record.

23 Furthermore, because of the deferred care that's
24 taking place in 2020 and the three-year averaging, it's
25 likely that MLR rebates in 2021 will be even more

1 enormous than MLR rebates in 2020. We can compare that
2 to the experience of Blue Cross. Blue Cross has never
3 had to pay an ACA MLR rebate for those lines of
4 business. We don't expect to pay a rebate in 2020, and
5 we don't expect to pay a rebate in 2021, because we
6 don't overcharge ratepayers.

7 Q. And what does the, what does the chart show about
8 Blue Cross's cost of insurance over time?

9 A. So a couple things here too. First, it shows that
10 our MLR and our cost, well, and our cost of insurance
11 have been very stable. That indicates to me that we've
12 done a good job pricing in this line of business, kind
13 of in contrast to what we've seen nationally where
14 other carriers have really struggled to price ACA
15 business.

16 The second thing that it shows me is that we are
17 well above the minimum threshold within the ACA. So
18 that's that at 80 percent -- we have a dotted line on
19 the chart -- that's the ACA minimum threshold. We have
20 historically and consistently been well above that.
21 Most issuers are targeting an MLR that's just above
22 that 80 percent line. Our cost of insurance is less
23 than half of that.

24 Q. Do the conclusions that you're able to draw from
25 this chart relate back to affordability? And, if so,

1 please explain.

2 A. They do. So, again, what this, what this chart
3 shows about our cost of insurance is that we have been
4 able to limit that cost of insurance, and, again,
5 that's the portion of premium over which we exert some
6 firm control. We've limited that to industry-leading
7 levels in order to provide the most affordable rates
8 possible while still providing access to the
9 high-quality care that Vermonters demand and that
10 Vermont hospitals and doctors provide.

11 MR. DONOFRIO: Thank you, Mr. Schultz. I
12 have no further questions at this time. I reserve
13 right to ask questions on rebuttal. Thank you.

14 MR. BARBER: Thank you. Mr. Angoff, do you
15 have questions for Mr. Schultz?

16 MR. ANGOFF: Yes, I do.

17 CROSS-EXAMINATION BY MR. ANGOFF

18 Q. Good morning, Mr. Schultz.

19 A. Good morning, Mr. Angoff.

20 Q. I'm, am I correct in assuming that you had nothing
21 to do with the decision to make the investment that,
22 that resulted in a \$40 million loss to Blue Cross?

23 A. You are correct, yes.

24 Q. Okay. Do, am I correct in assuming that you had
25 nothing to do with developing the investment guidelines

1 Blue Cross follows governing the assets that it will
2 invest in?

3 A. Also correct.

4 Q. Okay. Do you know what the investment was that
5 Blue Cross made that resulted in the \$40 million loss?

6 A. No, I don't.

7 Q. You've never had -- you've never been involved in
8 any discussion at Blue Cross about what that investment
9 was?

10 A. No, I have not.

11 Q. Okay. And that \$40 million investment is equal to
12 approximately 180 points of RBC; is that correct?

13 A. Yes, it is.

14 Q. Okay. Could you explain how, how the \$40 million
15 -- does that mean that for each, each million dollars
16 is equivalent to, whatever it is, four-plus points of
17 RBC ratio? Is that how it works?

18 MR. DONOFRIO: Objection, objection, not
19 relevant and asked and answered. And I apologize. I
20 was on mute. I would have objected from the beginning
21 of this line of questioning. I apologize.

22 MR. BARBER: So I need a repeat of the
23 question.

24 MR. ANGOFF: I'm sorry, Mr. Hearing Examiner.
25 I didn't hear you.

1 MR. BARBER: I need you to repeat the
2 question, please.

3 BY MR. ANGOFF:

4 Q. Yeah. Is it correct that the, that, in order to
5 arrive at our, the number of RBC points that a, a loss
6 equals, you've got to multiply the, the amount of the
7 dollar loss by a certain factor?

8 MR. DONOFRIO: Objection to the form of the
9 question, and I'd like to add another basis for my
10 objection, which is, in our June 26th letter from Don
11 George, Blue Cross requested that the board and
12 parties, if they had questions about the pension loss,
13 provide those questions in advance in writing. There's
14 nothing about these questions that couldn't have been
15 developed ahead of time. So those are all of my
16 grounds for objecting to this line of questioning, Mr.
17 Hearing Officer.

18 MR. ANGOFF: Mr. Hearing Officer, nothing
19 could be more relevant to the board's decision on Blue
20 Cross's proposed increase than the fact that Blue Cross
21 has lost 180 points in RBC ratio through no fault of
22 the Vermonsters, through only its own fault. The reason
23 it is so relevant is that the, as Mr. Schultz was just
24 explaining, the reason it is so relevant is that the
25 lower the RBC ratio, the more Blue Cross needs to

1 charge, needs to charge its ratepayers.

2 Now, the board's counsel asked Blue Cross some
3 very, very reasonable questions about this investment,
4 about what it was, how it came to be, very, whether it,
5 whether it complies with the law, whether Blue Cross
6 notified the commission, very reasonable questions, and
7 what Blue Cross told the board was to go jump in the
8 lake. They said, we're not answering your questions.

9 I think that it's essential. It's essential for
10 the board, and it's essential for the board on behalf
11 of Vermonters to insist on answers to those questions,
12 because that money that they threw away is, I'm afraid,
13 going to result in higher rates to Vermonters, unless
14 Mr. Schultz can guarantee right here that it never will
15 do that.

16 MR. BARBER: So the question that -- sorry.
17 I'm getting some echo here. The question, as I
18 understood it, was about the, how many RBC points does
19 a million-dollar loss equate to. That, that seems to
20 be relevant. So, to the extent I understood the
21 question correctly, Mr. Schultz, could you please
22 answer the question?

23 MR. SCHULTZ: Yes, happy to. A
24 million-dollar loss equates to about 4.5 points of RBC.
25

1 BY MR. ANGOFF:

2 Q. And, Mr. Schultz, could you give the board some
3 idea of how much \$40 million is? For example, what
4 percentage of Blue Cross's total surplus before that
5 loss does that \$40 million represent?

6 A. I, I think Ruth Greene is going to be in a better,
7 better position to answer that question. I can try to
8 find the number of our surplus and do a little bit of
9 quick math, but we're probably better served by asking
10 our CFO the answers to those questions.

11 Q. Well, I suppose that's fair. Dr. McIntosh said
12 you'll answer the questions. Now you're throwing Ms.
13 Greene under the bus. Fine, I'm happy to --

14 MR. DONOFRIO: Objection, objection.

15 MR. BARBER: Sustained.

16 BY MR. ANGOFF:

17 Q. I'm happy to ask Ms. Greene. Can you tell me --
18 you're responsible, obviously, for the rate filing,
19 correct?

20 A. Yes, that's right.

21 Q. Can you tell me how this \$40 million that Blue
22 Cross lost in this investment compares to the
23 contribution to surplus or, as you guys call it,
24 contribution to reserves that Blue Cross has filed for
25 and been granted from the board in its history, that

1 is, since the new ACA system started up?

2 MR. DONOFRIO: Object to the form. Answer if
3 you understand the question.

4 MR. SCHULTZ: I'm going to need a little bit
5 of clarity on that question if you don't mind.

6 BY MR. ANGOFF:

7 Q. Sure. What is the total that, in, in dollars
8 approximately that Blue Cross has received from the
9 board in, that is, that the board has approved, in
10 contributions to the reserves or contributions to
11 surplus since the, since the beginning of this system
12 with the board regulating rates?

13 A. So I'm referring again to Page 163 of Exhibit 1,
14 which I think doesn't quite have all the information I
15 would need to do that calculation, but I can, I can see
16 that the approved contribution to reserve over time has
17 been about 0.3 percent of premium. That is probably in
18 the neighborhood of about \$6 million.

19 Q. Okay. And, and the system's been going for six or
20 seven years?

21 A. That's six years of experience, yes.

22 Q. Okay. So that, so that's six times, I'm sorry,
23 six, about six times \$6 million?

24 A. No. I'm sorry. So, you know, each year the board
25 might approve a different CTR. Our expectation after

1 the 2019 decision, for example, is that our CTR would
2 be zero. So in 2019 we can compare that \$40 million to
3 zero. In 2018 we expected that our actual CTR would be
4 negative. So now we're comparing to a negative number.

5 Q. Okay. Mr. Schultz, can you guarantee that Blue
6 Cross policyholders will never pay, directly or
7 indirectly, for the \$40 million that Blue Cross has
8 lost in this investment?

9 MR. DONOFRIO: Objection.

10 MR. ANGOFF: I --

11 MR. BARBER: Hold on. Objection on what
12 grounds?

13 MR. DONOFRIO: It's, it's asking the Witness
14 to do the impossible, essentially, guarantee the
15 outcome of future events.

16 MR. BARBER: Well, he can answer for himself.
17 Mr. Angoff, could you please repeat the question?

18 BY MR. ANGOFF:

19 Q. Yes. Mr. Schultz, can you guarantee that Blue
20 Cross policyholders will never pay, directly or
21 indirectly, for the \$40 million that Blue Cross has
22 lost through the investment that it made this year?

23 MR. DONOFRIO: Object to the form. You can
24 answer.

25 MR. SCHULTZ: What I can say is that we're

1 here today to talk about the 2021 rate filing and that
2 not a single penny of that \$40 million has been
3 included in the 2021 rate filing.

4 BY MR. ANGOFF:

5 Q. That was not my question, though, Mr. Schultz.
6 I'll repeat my question. Can you guarantee that Blue
7 Cross policyholders will never pay, directly or
8 indirectly, for the \$40 million that Blue Cross lost in
9 connection with its investment this year?

10 MR. DONOFRIO: Objection. To the extent Mr.
11 Angoff is asking a question that projects beyond the
12 rates before the board, the question is seeking
13 testimony that's irrelevant.

14 MR. ANGOFF: I don't think it -- it couldn't
15 be more relevant. This board regulates the rates,
16 decides whether to approve or disapprove the rates that
17 Blue Cross filed.

18 MR. DONOFRIO: Correct. The board has
19 jurisdiction over the filed rates before it, which are
20 the 2021 rates, and that question's been asked and
21 answered.

22 MR. ANGOFF: It's been asked. It hasn't been
23 answered.

24 MR. BARBER: What is your response to the
25 objection, Mr. Angoff, that the rates before the board

1 are for 2021 and do not extend beyond, I mean, to the
2 extent that he's answered the question as it relates to
3 the rates for next year?

4 MR. ANGOFF: My response is the board has the
5 authority over rates, not just this year, but for next
6 year, and, in addition, my response is that the answer
7 to Mr. Schultz's question, if he does answer it, I
8 think would have an effect on the board's decision as
9 to what to do with respect to the rate increase this
10 year.

11 So, for example, if Mr. Schultz were to say, Yes,
12 I can guarantee that no way, one way or the other, will
13 Blue Cross charge its policyholders for the \$40 million
14 bucks that Blue Cross lost, that might have a different
15 effect on what the board's decision would be than if
16 Mr. Schultz were to say, I can't guarantee that.
17 Because 180 points of RBC ratio is a lot, and, if it
18 turns out that, because of this 180-point loss, the RBC
19 ratio falls to a low level, say, below 500,
20 unfortunately, regrettably, we're going to have to
21 raise policyholders' rates to pay for it.

22 MR. BARBER: So, clearly, Blue Cross Blue
23 Shield's solvency is an issue before the board, and the
24 impact of the rate on solvency. Clearly, the pension
25 loss has an impact on solvency. I think it's relevant

1 over what time period that impact will be felt. I'm
2 going to allow this line of questioning, but we, but --
3 yeah, so proceed. You can proceed with your question,
4 Mr. Angoff.

5 MR. ANGOFF: Can the reporter -- well, Mr.
6 Hearing Examiner, should I ask it again, or should I
7 have the reporter read back the question? How would
8 you like to proceed?

9 MR. BARBER: Would you please restate the
10 question for the Witness?

11 BY MR. ANGOFF:

12 Q. Yes. Mr. Schultz, can you commit to the board
13 that Blue Cross policyholders will never pay, directly
14 or indirectly, for the \$40 million that Blue Cross lost
15 this year through its investments?

16 A. Quite frankly, that decision is above my pay
17 grade. So, no, I personally cannot make that guarantee
18 one way or the other.

19 Q. I will move on. Thank you, Mr. Schultz. Mr.
20 Schultz, to what do you attribute the great success
21 that Vermont and Vermonters have had in containing the
22 coronavirus pandemic?

23 A. Dr. McIntosh is the expert in this area. So I
24 would refer to, to her testimony. She's already
25 testified about this. She's asked and answered. I

1 rely on her expertise in these sorts of matters. They
2 really aren't an actuarial matter. What Dr. McIntosh
3 testified, to the best of my recollection, is that she
4 gave lot of credit to the governor. She gave some
5 credit to good fortune as well.

6 Q. I appreciate that. Do you have anything to add to
7 what Dr. McIntosh testified to?

8 A. I have nothing to add.

9 Q. Very good. You remember, don't you, that, when I
10 asked Dr. McIntosh what she assumed in the modeling
11 that you and she and your teams had done as to how much
12 Blue Cross would pay out this year due to the
13 coronavirus, she said she didn't know and I should ask
14 you. So consider that question asked. How much --
15 well, I'll ask a series of questions.

16 Number one, Dr. McIntosh testified that today the
17 number of cases per day varies between 17 and 2, the
18 range is between 2 and 17. Do you remember that?

19 A. I do remember that.

20 Q. Okay. What did you assume as to the number of new
21 cases that Vermont would experience per day in coming
22 up with your projections that you set forth in the, in
23 the addendum, which I believe is Exhibit 17?

24 A. Yes. In that modeling we assumed that Vermont
25 would see seven to eight additional cases per day,

1 which matches the average from June forward.

2 Q. You assumed that Vermont would, would see seven to
3 eight cases a day for the rest of the year?

4 A. Yes.

5 Q. Okay. And then what did you assume as to what
6 would happen in 2021?

7 A. So we assumed, so we assumed a couple of things.
8 I should clarify my, my original response. So we did
9 assume that, through August, Vermont would continue to
10 see seven to eight cases per day. From September
11 through December with the return, with the potential
12 return of students to schools and to universities, we
13 allowed the modeling to vary from between that seven to
14 eight level to something as much as, I believe, 10
15 percent higher than that.

16 And then for 2021 we allowed the model to take a
17 random variable, again, choose a random variable
18 anywhere between the 7 to 8 cases a day and a maximum
19 of about 15 to 16 cases a day.

20 Q. Okay. I was just going to say. I'm not going --
21 I wouldn't quibble with you about 10 percent one way or
22 the other, but the difference between 7 to 8 and 15 to
23 16 is pretty significant, isn't it? How did you -- how
24 did you come up with that 15 to 16?

25 A. Yeah, again, that's based on an expectation over

1 time that, as we continue to loosen social
2 restrictions, Dr. McIntosh testified about in the fall
3 and winter, especially when everybody is within
4 enclosed spaces, it's likely that the virus is going to
5 spread more rapidly than it has thus far.

6 So we, we included that full range of where we are
7 today to a level that's about twice that high and
8 allowed the model to randomly select a value within
9 that range. So some of our simulations say that the
10 infection rate in Vermont will never be higher than
11 what it's been in June and July. Other of our
12 simulations take a look at what happens if that
13 infection rate is about twice as high. Based on
14 everything Dr. Kate testified about, it seems pretty
15 unlikely that the infection rate is going to, to
16 decrease from here.

17 Q. Can you show me where that data which you've
18 justified described is in your modeling addendum,
19 Exhibit 17?

20 A. I can certainly try. So it, it should be
21 addressed in the treatment cost section, and I will
22 direct you to Page 4 of Exhibit 17. At the bottom of
23 Page 4, we talk about how we dampened the incidence
24 rate, and so we dampened it by about 50 percent.
25 That's because that 7 to 8 new case average that we've

1 seen in July and in June is about half of what we saw
2 over a time period that was studied by the Society of
3 Actuaries from March 22nd through May 17th.

4 The Society of Actuaries studied these infection
5 rates by medical service area for the entire nation,
6 and what they found for the Burlington medical service
7 area, and this also tied very closely to statistics
8 reported by the Vermont Department of Health, is that,
9 over that time period, infection rates were about at
10 twice that level of 7 to 8 that we've experienced in
11 June and July. So, when we talk about the 50 percent
12 dampening, that's another way of saying we're assuming
13 7 to 8 new cases a day for July and August.

14 Q. So you mean in, earlier in the year in March and
15 April, there was a greater incidence of cases, about
16 twice the incidence of cases that there is currently?

17 A. That's right. In March, well, late March and very
18 early April, in fact, the incidence was many multiples
19 higher than what it is currently, and then that
20 dampened by the end of April to a level of about four
21 cases a day, and that's what we experienced for much of
22 the month of May. So, when we look at that Society of
23 Actuaries timeframe, that includes both the very large
24 spike we saw in March and April, and it also includes a
25 very kind of a long portion of the very low incidence

1 we saw in May before some of the social distancing
2 restrictions were loosened.

3 Q. So, if I understand you then, the, the trend in --
4 obviously, everything's starting from the very low
5 base, but the trend in coronavirus cases in Vermont has
6 been down since March, but you're projecting a higher
7 incidence later in the year. Why is that?

8 A. No. I'm sorry. Let me explain again. I think
9 you're misunderstanding what I'm saying. So we're
10 projecting that, for July and August, it will be about
11 50 percent of that time, of the level of that time
12 period from March through May. That includes some much
13 higher incidence and includes some very low incidence.
14 That 50 percent assumption matches the 7 to 8 cases per
15 day that we've seen in June and thus far in July. So
16 for July so far, it's been a very accurate assumption.

17 Q. Okay. If I'm interested and if the board is
18 interested in, in hard numbers, pure, the pure number
19 of cases, number of infections, number of
20 hospitalizations, numbers of deaths, is that in here?
21 Is there any place where we can find something to the
22 effect of we assumed 8 cases or 16 cases, or we assumed
23 60 deaths or 90 deaths? Is there anything like that in
24 this, in this addendum, Exhibit 17?

25 A. No, we did not summarize our modeling in that way.

1 Q. Okay. You remember also Dr. McIntosh testified
2 that, even though there was just one hospitalization as
3 of June 30th, today there are four and that they
4 fluctuate between one and four; do you remember that?

5 A. I do remember that, yes.

6 Q. Okay. What did you assume as to the number of
7 hospitalizations from here on out during the rest of
8 2020 and then for 2021?

9 A. So, again, we didn't summarize our modeling in
10 that way. I'd be happy to follow up with that answer.
11 That answer is going to be very low. We are assuming 7
12 to 8 new cases per day across all of Vermont. Blue
13 Cross Blue Shield insured business accounts for well
14 under 10 percent of the, the total Vermont population.
15 So, just in terms of new infections, we're expecting
16 within our insured lines well less than one person per
17 day.

18 Now, hospitalization, we, we took, again, from, we
19 used some national statistics for that, some published
20 data for that, and we compared it to Vermont data on
21 Vermont hospitalizations during the peak period to
22 understand how many positive cases tend to result in a
23 hospitalization. So I'm going to avoid doing math on
24 the fly, but the hospitalizations per case was
25 obviously well less than 100 percent, way less than 50

1 percent. So the number of hospitalizations of Blue
2 Cross insured members that we're assuming is going to
3 be very, very low.

4 Q. Okay. Well, then let me ask you this: Can you
5 turn to, on Exhibit 17, Page 22?

6 A. Sure. Okay. I'm there.

7 Q. Okay. And you see the first number under 2020 is
8 \$339 million; you see that?

9 A. Yes, I do.

10 Q. Okay. Of that projected paid claims of \$339
11 million, how much of that is paid coronavirus-related
12 claims as of whatever the date is that Blue Cross has
13 those, those numbers available?

14 A. Well, zero. Those are baseline claims in the
15 absence of coronavirus.

16 Q. Okay. Then where are your, where in this addendum
17 is your estimate of coronavirus claims costs in 2020?

18 A. Sure. So you can see that in the direct costs
19 row. So we have these, as I, as I testified earlier,
20 we have these various scenarios as to what a second
21 wave might look like. So let's, for the sake of
22 simplicity, stick to there is no second wave. The
23 direct costs that we're paying for coronavirus
24 treatment are projected at \$4.3 million. That is just
25 over 1 percent of the total claims projection for the

1 year.

2 Q. Okay. Leaving approximately \$335 million in
3 noncoronavirus-related claims, correct?

4 A. Again, the \$339 million is a baseline number. So
5 the \$4.2 million would increase that 339 up to 342, I'm
6 sorry, 344.

7 Q. Okay. Of that \$339 million in projected paid
8 claims, how much has Blue Cross paid to date?

9 A. So the, the question, as I understand it, is what,
10 what is the total amount of paid claims that Blue Cross
11 has paid through June, and I don't have that number at
12 my fingertips.

13 Q. Okay. Could you please submit that number to the
14 board and to the Health Care Advocate so we can use it
15 in our post-hearing memorandum?

16 A. Yes, I can.

17 Q. Okay. The reason I ask that, if you could go, Mr.
18 Schultz, to Page 2 of Exhibit 17 and read the first
19 line of Paragraph 3.

20 A. "On July 7th Blue Cross's actuarial team completed
21 the monthly incurred claims estimates that incorporated
22 claims paid through June 30th 2020."

23 Q. Okay. So that's the, the -- you can understand
24 why I would be asking that question, can't you?

25 Because this statement says, We incorporated the claims

1 paid through June 30th 2020. So it, it is -- maybe I'm
2 -- it is -- are paid claims paid through June 30th 2020
3 in this addendum at all?

4 A. Yes. Well, the, the amount is not in the
5 addendum.

6 Q. Well --

7 A. So claims payments to date are in the modeling.

8 Q. Okay. That's what I'm asking for. I'm asking for
9 the amount of paid claims. How much has Blue Cross
10 paid out so far in 2020? I thought from this statement
11 that it would be in the addendum. You've just told me
12 it's not, correct?

13 A. That's right.

14 MR. DONOFRIO: Object to the form of the
15 question. There was some testimony in there from
16 counsel.

17 Mr. BARBER: Sustained.

18 BY MR. ANGOFF:

19 Q. Why is it not in the addendum?

20 A. Because it's not particularly relevant. That
21 specific number is not particularly relevant to the
22 modeling. Other numbers like the amount of deferred
23 care are very relevant to the modeling, and those
24 numbers are reported within the addendum.

25 Q. You don't think the board should be able to decide

1 whether the amount of paid claims that Blue Cross has
2 made in 2020 is relevant or not?

3 MR. DONOFRIO: Object to the form of the
4 question. You can answer if you can.

5 MR. SCHULTZ: So, Mr. Angoff, I would say
6 that I did not include every possible number within
7 this addendum. Within the limited amount of time I had
8 to put it together, I included what I thought was the
9 most relevant information for the users of the
10 addendum. If, if the HCA or the board would like to
11 see some additional information, I would be more than
12 happy to provide it.

13 BY MR. ANGOFF:

14 Q. Thank you. I will accept that offer. Yes, we
15 would like to see the paid claims data, and I assume --
16 I won't speak for the board, but the HCA would
17 certainly like to see the paid claims data, to the
18 extent that it is available, for 2020.

19 Could you turn, please, Mr. Schultz, to Page 3?
20 And I just want to ask you a question or two about
21 certain terms. Of Exhibit 17. Are you there?

22 A. I am.

23 Q. Okay. The first full paragraph, the second line,
24 the second sentence talks about completion factors and
25 margin. Could you just explain to me and to the board

1 what a completion factor is and what margin is?

2 A. Sure. So a completion factor is an estimate of
3 given paid claims through a certain date, what will the
4 total incurred claims for a given period be? So, and
5 what I mean by best estimates before margin is that,
6 for purposes of financial reporting, we are required to
7 use estimates that include an element of conservatism.
8 We removed that element of conservatism when performing
9 the, the incurred claim projections for this modeling.

10 Q. Okay. And, and what, if anything, is the
11 difference between margin and profit?

12 A. There's a huge difference between the two. We're
13 a not-for-profit. There is no profit anywhere in
14 anything that Blue Cross Blue Shield of Vermont does.
15 What margin means in this context is that, again, we
16 are required for statutory accounting purposes to
17 include some element of conservatism within the
18 projections that we're doing. That's a requirement,
19 because statutory accounting requires that we consider
20 moderately adverse conditions when we're putting that
21 accounting together. That's not a decision Blue Cross
22 makes. That's, that's a required element of that
23 accounting.

24 So, when we're using margin in this context, it
25 has absolutely nothing to do with profit. It doesn't

1 even have anything to do with policyholder reserves or
2 CTR. What it means is it's an explicit margin that we
3 include in our completion factors for purposes of
4 producing financial statements as required by statutory
5 accounting principles.

6 Q. Could you turn, please, to page, to Exhibit 6,
7 Page 59, and there are a lot of numbers on that
8 exhibit, and I would like you to go through them with
9 me so that I understand what they are and the board
10 understands what they are.

11 A. Okay.

12 Q. Are you there?

13 A. I am.

14 Q. So across the top you've got five columns, Vermont
15 capital region, no second wave, Boston suburban
16 southeastern New York. You see that?

17 A. I do.

18 Q. Okay. What is -- why do you no second wave
19 presumed, I think I understand what that means. No
20 second wave means you're assuming there will be no
21 second coronavirus wave, correct?

22 A. Yes.

23 Q. Okay. Then, under the other four columns where
24 there are no numbers, what, what do those, what do the
25 headings for those columns denominate?

1 A. Sure. So these have to do with our various
2 scenarios as to the severity of a second wave. So, as
3 you correctly pointed out, we did model what happens if
4 there is never a second wave. In the, in the left-most
5 column we modeled what would happen if Vermont
6 experienced a second wave but it was exactly the same
7 as the first wave. That is to say that the best
8 experience in the country in terms of preventing
9 infection and preventing hospitalization and death.

10 So, in order to provide a variety of scenarios, we
11 thought it would be instructive to look at what's
12 happened in other nearby regions and see what the
13 impact to Vermont would be if our experience within a
14 second wave matched something that was more like some
15 of these other areas. So I'm not trying to make any
16 predictions that Vermont is going to suddenly look like
17 suburban southeastern New York, but, for purposes of
18 understanding what a scenario like that looks like, we
19 did model it, and we did summarize those results within
20 this, this page.

21 Q. Mr. Schultz, have you ever sold a house?

22 A. I have.

23 Q. Okay. And, when you try to figure out or when the
24 real estate person tries to figure out how much to ask
25 for your house, they look at comparables, right?

1 A. They do.

2 Q. Okay. Could you tell me why you thought, why you
3 think, apparently, that Boston and what you call
4 southeast, suburban southeast New York, which I assume
5 is a euphemism for metropolitan New York, can you tell
6 me why you use those as comparables rather than Maine
7 or New Hampshire or Wyoming or some other sparsely
8 populated state?

9 MR. DONOFRIO: I'm going to object to the
10 form of the question. You embedded an assumption about
11 what the Witness thinks or doesn't think, and it
12 contains some argument, but, if you're able to follow
13 the question, you can answer.

14 MR. SCHULTZ: Thanks, Mr. Donofrio. So,
15 first, I'll just say suburban southeastern New York is
16 not a euphemism for New York City. We, we used White
17 Plains, as it happens. Infection rates were very
18 similar in most areas in New Jersey as well. I don't
19 think that's what's going to happen in Vermont.

20 To repeat my testimony, we modeled a number of
21 different scenarios that range from the very best
22 experience in the entire country to one of the worst
23 experiences in the entire country. We did not model an
24 experience that, that would be something that like
25 Italy experienced or some scenario that is something

1 that hasn't been experienced by anybody anywhere. We
2 looked to nearby areas for the purpose of informing us
3 what happens if Vermont's experience in the first wave
4 is not as good, I'm sorry, Vermont's experience in the
5 second wave is not as good as it was in the first wave
6 where we were, as many witnesses have stated, and some
7 counsel as well, we had the best experience in the
8 country in the first wave.

9 If you don't derive value from those Boston or
10 suburban southeastern New York columns, then, by all
11 means, feel free to ignore them. That's why we
12 included the Vermont column. That's why we included
13 the no second wave column.

14 BY MR. ANGOFF:

15 Q. Okay. Let's go, let's go through these numbers.
16 I see the 567 RBC. I get what that is. That's the
17 RBC, blue Cross's RBC ratio as of the end of year last,
18 in 2019, correct?

19 A. Yes.

20 Q. Okay. And then impact of changes in insured
21 volume of a plus 75 percent, what does that mean?

22 A. Simply put, our insured membership declined from
23 2019 to 2020. Because of that, the denominator of the
24 RBC calculation will also decline, which means that,
25 for a given level of surplus, we actually have a higher

1 RBC, not by virtue of having increased that surplus,
2 but by virtue of the denominator being lower.

3 Q. Okay. So the fewer, all else equal, the fewer
4 insureds you have, the lower RBC can be?

5 A. Correct. Well, I'm sorry. The fewer, the fewer
6 insureds we have, the higher RBC will be for a given
7 level of surplus.

8 Q. Okay. I'll accept it that way. Just very
9 briefly, I know you talked about this a little bit, and
10 I don't want to, you know, I don't want to prolong
11 this, but why has Blue Cross lost so much business?

12 A. We attribute it to the pricing differential that
13 exists between us and MVP. It's a pricing differential
14 that's, that's existed for quite a long time. That
15 differential won't get any worse based on this year's
16 filing, but neither will it get better, and we, we've
17 seen membership losses over time primarily for that
18 reason.

19 Q. Did you ever think that maybe, if you asked for a
20 little less of a rate increase, you'd have more members
21 and that that would be better for the company overall?

22 A. Well, I, I testified to this earlier as well. The
23 membership changes do not actually have that much of an
24 impact on the 2021 rates. We can see that, because
25 we're not asking for a bigger increase than MVP. We

1 can see that through our analysis as well.

2 I also testified that, inasmuch as rates are
3 underfunded, and that's what I take your question to
4 mean, if we were to intentionally ask for premiums that
5 were below actuarially sound levels, what that would do
6 is reduce our surplus and make it less possible for us
7 to invest in new programming like the Civica RX
8 initiative that can actually bend the cost curve and
9 lower costs for Vermonters.

10 What we have to do here, in other words, is not
11 present some sort of nominally lower rates that are
12 going to deplete our surplus and compromise our ability
13 to implement programming that will, in fact, bend the
14 cost curve. What we need to do is to have the ability
15 to invest in that programming so that we can bend the
16 cost curve both through participating in Vermont state
17 initiatives and through implementing our own
18 programming.

19 Q. Okay. Then the next number is projected impact of
20 2020 operating results. You say that that reduces RBC
21 by 17 percent?

22 A. Yes, that's right. It's important to take that in
23 conjunction with the next number, which is a plus 16
24 percent for investment results. Our, as we talked
25 about our historical financial performance, our

1 operating results in the absence of investment income
2 have tended to be zero or negative over the last
3 several years. We expect that to continue based upon
4 rates that were approved versus rates that were
5 requested, and we expect further that the investment
6 income will offset the operating losses.

7 Q. Okay. So let me ask you about each of those
8 individually, because neither of them seem to make
9 sense to me. I may be missing something. But, when
10 you say projected impact of 2020 operating results is a
11 loss of 17 points, what that means, isn't it, is that
12 you are losing money on your 2020 business, correct?

13 A. That means that we're not making, we're going to
14 make less, we expect to make less than the 1.5 percent
15 CTR that is required to maintain a constant level of
16 RBC.

17 Q. Okay. And so is that negative 17 net of how much
18 you all saved because of minimal coronavirus costs, or
19 is that just based -- strike that. Let me ask it
20 again.

21 Can you -- you agree, don't you, that Blue Cross
22 is, will be paying out in 2020 less than Blue Cross
23 projected in 2019 that it would be paying out in 2020?

24 A. Yes, I do.

25 Q. Okay. If that's the case, if you're paying out

1 less than you, for 2020 than you projected in 2019 that
2 you would be paying out in 2020, how can the impact to
3 operating results be negative rather than positive?

4 A. Because this is the impact for the baseline
5 scenario before we consider Covid impacts. The Covid
6 impact you're talking about can be found in a -- we
7 don't have these labeled, but it's farther down the
8 page --

9 Q. Okay. I get it.

10 A. -- just below the, the second subtotal.

11 Q. I get it. Thank you for that description. Then,
12 conversely, when you say that the projected impact of
13 2020 results is a plus 16 percent, not to harp on this,
14 but how can it possibly be a plus 16 percent where you
15 guys lost 40 million bucks?

16 A. So two reasons for that. One is this, this is not
17 the pension investment results. That flows through an
18 entirely different accounting mechanism that I'm sure
19 Ms. Greene will be more than happy to elaborate upon.
20 This has to do with the investments we make relative to
21 the premium dollars that we take in relative to the
22 cash flow of that, those premiums and the, the claim
23 payments out. So this is not pension investments but
24 other investments that we make as we maintain a certain
25 level of assets.

1 Q. Okay. But, but the pension money -- okay. So you
2 include -- the pension money is on this; it just comes,
3 it, we'll find out about it later on down in the, in
4 this exhibit?

5 A. Yes.

6 Q. Okay. Then investment in Vermont Blue Advantage,
7 that's a negative 20 percent. You see that?

8 A. Yes, I do.

9 Q. Okay. And what's Blue Advantage?

10 A. Vermont Blue Advantage is a, is a brand new
11 company that's going to begin offering Medicare
12 Advantage plans in Vermont in 2020 --

13 Q. Okay.

14 A. -- I'm sorry, in 2021. I misspoke.

15 Q. Okay. And Medicare Advantage plans are not for
16 people in the individual and small group market,
17 correct?

18 A. Correct.

19 Q. Okay. And so why should people in the individual
20 and small group market be paying for Blue Cross to make
21 an investment in a company that is not in the
22 individual and small group market?

23 A. That's an interesting question. We, you know,
24 Blue Cross is, looks to provide quality products to all
25 Vermonters. There has been a lot of market demand for

1 us to get into this space, and it's important for us as
2 a going concern to be able to invest in the types of
3 new products that expand access to quality care for all
4 Vermonters.

5 Q. Okay. And then the negative 6 percent on the next
6 line, that's in a -- what is that for? What's the new
7 company that that goes to?

8 A. That's, that's for Civica RX, which Dr. McIntosh
9 testified to. Civica RX is an, an innovative solution
10 that's going to bring lower cost generics to the state
11 and make them available to our policyholders. So
12 that's an investment. Again, it's a really good
13 example of an up-front investment that we need to be
14 able to make in order to bring greater affordability a
15 few years down the road, in this case starting in 2022.

16 Q. Okay. And that's something that would benefit
17 individual and small group policyholders, correct?

18 A. Yes, it will.

19 Q. Okay. So you, you net out all those, and you got
20 a baseline RBC as of December 31st 2019 of 657, right?

21 A. Yes, that's right.

22 Q. Okay. Then there are more adjustments, right?
23 The equity market losses of a negative 14 percent,
24 again, that doesn't include the 40 million bucks. What
25 is that?

1 A. So, again, that relates to those investment
2 results that we talked about earlier. That's our,
3 that's our typical cash flow separate from the pension
4 funding.

5 Q. Okay. And is, is a 14 percent loss on, equity
6 market loss typical for Blue Cross?

7 A. You'll have to ask Ruth Greene that. She's our
8 treasurer. She'll know that answer.

9 Q. Very good. Then there's a plus 42 percent for the
10 acceleration of the AMT credits, and I believe I
11 understand that the AMT credits were supposed to be
12 spread out between 2019 and 2022, but you guys are
13 getting it all in 2020, correct?

14 A. That's my understanding.

15 Q. Okay. And is that, is that about 40 million bucks
16 total? I'm sorry. That's a bad question.

17 Does the total, do the total AMT credits amount to
18 about \$40 million?

19 A. That sounds about right to me, yes.

20 Q. Okay. I see the 2 percent risk adjustment
21 true-up. I won't harp on that. The 46 percent, that
22 is for the, the risk corridor litigation based on the
23 Supreme Court's decision a few months ago, correct?

24 A. Yes.

25 Q. Okay, all right. And then, and then you had this

1 negative one, 180 based on the \$40 million, which I've
2 said enough about, but that's what, that's what
3 produces the 553, right?

4 A. Yes, that's right. It's part of the calculation.

5 Q. Sorry. The, the difference between the 657 and
6 the 553 is because of the various adjustments between
7 the 657 and the 553?

8 A. Correct.

9 Q. Okay. And then so, if you, if you disregarded the
10 180 percent hit to RBC because of the \$40 million
11 investment loss, then what would Blue Cross's RBC ratio
12 be?

13 MR. DONOFRIO: I'm going to object just to a
14 word choice. Mr. Angoff said "investment loss", and I
15 just want to be clear I believe he's asking about the
16 pension loss just to keep the record clear.

17 BY MR. ANGOFF:

18 Q. Yes, I stand corrected. That's what I mean. If
19 you, if you disregard the \$40 million in pension, in
20 the -- if you disregard the \$40 million investment with
21 respect to the pension plan and thus disregard the 180
22 percent drop in RBC, what would Blue Cross's RBC ratio
23 have been in 2020 before Covid impacts on operations?

24 A. Doing a little quick math, it looks like 733
25 percent.

1 Q. Okay. Then, with the, the numbers right below the
2 553 number, you've got there are different numbers,
3 obviously, for the different, the different scenarios
4 that you assumed. So that, so that means, if we just
5 look at that, those five numbers, those five numbers
6 are the estimate of the impact to RBC based on
7 Covid-related claims and deferred care in 2020,
8 correct?

9 A. Specific to 2020, yes, that's right.

10 Q. Okay. So there's a positive 60 percent impact for
11 no second wave; is that right?

12 A. Yes.

13 Q. Okay. But only a positive 33 percent impact for
14 suburban southeast New York?

15 A. Yes.

16 Q. And a 98 percent positive impact for Vermont?

17 A. Yes.

18 Q. Okay, all right. And thank you for your patience.
19 I know this is grating, but I want to make sure I
20 understand all this. The next set of adjustments are
21 all Covid-related adjustments; is that correct, the,
22 the adjustments before you get to the estimated RBC as
23 of December 31st 2020?

24 A. Yes.

25 Q. Okay. And how did you -- what methodology did you

1 follow in determining those, those impacts?

2 A. So it, it kind of varies by item. In terms of
3 uncollectable premiums, I can give you a very brief
4 overview, but Ms. Greene is the person responsible for
5 this estimate. So we know that we have extended grace
6 periods quite significantly during the emergency. We
7 expect that a lot of those premiums will, in fact,
8 never be paid, and so we, we have a 21 point impact to
9 RBC that's estimated here.

10 The canceled -- the next item is a 6 point impact
11 due to the cancelled recruitment of Blueprint
12 overpayments. That one kind of is what it says it is.
13 We were going to recoup those overpayments from
14 providers, but, in light of the crisis that's ongoing,
15 we decided to forgive that recruitment.

16 Q. Yeah. If I can just try to shortcut this a little
17 bit --

18 A. Sure.

19 Q. -- these, these are estimates for projections,
20 right? There's not formula that you used to determine
21 these numbers?

22 A. There's, there's no formula. These are, these are
23 all our best estimates of what the impact is or is
24 going to be.

25 Q. Based on actuarial judgment?

1 A. In, in many cases, based on actuarial judgment.
2 In some cases, based on -- the Blueprint number, for
3 example, is reality. That's an actual number. The
4 pharmacy number as another example is a projection
5 based upon the six months of pharmacy experience that
6 we have to date. So we have some pretty good line of
7 sight into how that pharmacy experience is emerging.
8 So I would consider that and a number of these other
9 items pretty solid projections.

10 Q. Okay. Can you just go down to the last line
11 before the footnote under key assumptions? You see the
12 two key assumptions?

13 A. Yes.

14 Q. Okay. And the second one is no significant loss
15 of membership due to economic downturn. Do you think
16 that's a reasonable assumption?

17 A. I do. We, we've seen some small membership losses
18 to date, but we have not seen what I will term a
19 significant loss of membership at this point.

20 Q. Okay. And my final question for this exhibit is
21 you see just the, you see in the line right above key
22 assumptions it says RBC as of May 31st 2020 and then
23 695? Do you see that?

24 A. I do.

25 Q. Okay. Does that 695 include the 180 drop because

1 of the \$40 million loss or exclude it?

2 A. Again, I'll defer that question to Ms. Greene who
3 will be able to and, I'm sure, has the answer to that.
4 I didn't want to say the wrong thing. So we'll wait
5 for her to give us the right answer.

6 Q. Very good. You, you're familiar with Oliver
7 Wyman's conclusion that your projections here are
8 somewhat conservative, right?

9 A. I am.

10 Q. Okay. And you know that they say that, based on
11 their analysis, that the net effect of the, the impact
12 of the coronavirus should be between 21 and 105 points
13 positive, that is, RBC should increase by somewhere
14 between 21 and 105 points, correct?

15 A. I have seen that, yes.

16 Q. Okay. And you disagree with that?

17 A. Completely.

18 MR. ANGOFF: I believe, Mr. Schultz and Mr.
19 Chair and members of the board, you'll be pleased to
20 hear that's all I have. Thank you, Mr. Schultz.

21 MR. SCHULTZ: Thank you, Mr. Angoff.

22 MR. BARBER: All right. So we're going to
23 move on to board questions. Start with Member Lunge.

24 MS. LUNGE: Thank you. Okay. Hold on just
25 one second. Hi, Paul. I hope you're doing well.

1 MR. SCHULTZ: Hi, Robin. I am, thank you.
2 You too.

3 MS. LUNGE: So on the -- let me start with
4 asking you about the Oliver Wyman estimate that we were
5 just talking about. So you had testified earlier that
6 the second version of, of the modeling in Exhibit 17
7 takes out the conservatism. Am I remembering that
8 correctly?

9 MR. SCHULTZ: It takes out any element of
10 conservatism that we could find, yes.

11 MS. LUNGE: Okay. So didn't Oliver Wyman
12 indicate that part of the conservatism was related to
13 the deferred care assumption?

14 MR. SCHULTZ: They did.

15 MS. LUNGE: And your testimony today is that
16 the 56 percent chart that's in Exhibit 6 is the correct
17 chart; is that right?

18 MR. SCHULTZ: So that chart is correct in
19 terms of the returning care by line of service. The
20 51.7 percent that's included on the chart in, I believe
21 it's Exhibit 17, that 51.7 percent is the new overall
22 assumption.

23 MS. LUNGE: Okay. So you, you, the
24 modification you made was to drop that from 56 to 51
25 percent? I'm rounding.

1 MR. SCHULTZ: It is. It's really a function
2 of math rather than a modification. You know, as we
3 included the June data, each of those 33 service
4 categories had a different result in terms of the
5 amount of deferred care. So we did the, when we did
6 the math on the new data, we come up with 51.7 percent
7 rather than 56.1 percent.

8 MS. LUNGE: Okay. Thank you. I think you
9 heard my questions to Kate about the cost-containment
10 programs. Is, are you the right person to ask about
11 that, or should I direct those to Andrew?

12 MR. SCHULTZ: I hope I can answer some of
13 them. So let's, let's give it a shot.

14 MS. LUNGE: Okay, great. So, in the
15 actuarial memorandum which is Exhibit 1, Page 37, there
16 is a discussion about cost-containment programs that
17 were delayed due to Covid, which included programs that
18 would reduce inpatient readmissions and reduce ED
19 admissions. What I was hoping to understand was a
20 little bit more in terms of the rationale for not
21 resuming those programs at some point in 2020.

22 MR. SCHULTZ: It's a good question. I'm not
23 in charge of those programs. So I'm not making those
24 decisions. So, hopefully, Mr. Garland may be able to
25 give us some insight there.

1 MS. LUNGE: Great, thank you. I'm going to
2 ask him about the home infusion program, too, unless
3 you can tell me the difference between the program that
4 was discontinued and how that's substantively different
5 than a reduction in prior auth.

6 MR. SCHULTZ: Yeah. So my understanding of
7 the program that was discontinued is that this was some
8 kind of positive outreach to try to encourage members
9 to use more home infusion rather than traveling to the
10 hospital. So it's really that outreach that's been
11 suspended to try to move those, the site of that care
12 from hospital to home. The prior authorization program
13 is, is something that's completely separate from that.

14 MS. LUNGE: Right. But wouldn't you expect
15 the same result that, if there's no prior
16 authorization, more people would get it?

17 MR. SCHULTZ: Good question. Potentially.
18 I've not studied that data myself. So I, I, you know,
19 I'd want to do so before saying something conclusive
20 about that.

21 MS. LUNGE: Okay, thank you. Sorry. I'm
22 taking notes, which requires me to flip back and forth
23 in my notebook. So give me --

24 MR. SCHULTZ: No problem.

25 MS. LUNGE: And do you have any utilization

1 statistics on the change in home infusion over the
2 course of Covid?

3 MR. SCHULTZ: I don't, no.

4 MS. LUNGE: Okay. Is that something that you
5 can get us, or do you think Andrew would have that?

6 MR. SCHULTZ: I doubt Andrew has that at his
7 fingertips as well. So that's something that I can
8 follow up with.

9 MS. LUNGE: Thank you. Okay. So you
10 testified about that care was already returning to the
11 hospital. Can you give us more specifics about what
12 kind of utilization you're seeing?

13 MR. SCHULTZ: So, overall, we're seeing our
14 estimate of June utilization is about 5 percent above
15 what we would expect based on historical norms and that
16 --

17 MS. LUNGE: For what?

18 MR. SCHULTZ: I don't have all the numbers at
19 my fingertips by service category, but we definitely
20 see some surgery service categories running at way over
21 100 percent. There are some surgical categories that
22 have not returned yet to 100 percent. To my
23 recollection, things like heart surgeries and lung
24 surgeries are still pretty low. I, I'm not a
25 practitioner, but I'm, I'm guessing that's because

1 hospitals may still be grappling with how to safely do
2 those surgeries in a Covid environment, but, for a
3 number of other service categories specifically related
4 to surgery, we're way above 100 percent.

5 Mental health is also pretty escalated. I don't
6 think any of us will be surprised by that, given
7 everything that's going on, and I, while I've looked at
8 kind of that full distribution by all 33 categories,
9 those are kind of the ones that I'm remembering off the
10 top of my head.

11 MS. LUNGE: Yeah. So you also talked about
12 how the change in membership did not create a change in
13 the 2021 rate. Is that your testimony for the 2020
14 rate?

15 MR. SCHULTZ: For the 2020 rates, we did, in
16 fact, have a submit a higher increase than MVP. So,
17 using the same comparison, you might be tempted to
18 conclude that the membership losses were driving the
19 increase. I, my conclusion is a little different from
20 that. I know that MVP -- I'm not here to talk about
21 MVP's filings. I'm not the expert in them, but I can
22 say that MVP, in 2020, submitted a utilization trend of
23 zero. I know that was ordered to be increased as part
24 of the process last year.

25 So my professional actuarial opinion is that MVP

1 included a utilization trend in last year's filing that
2 was much too low. I personally would not use a 1
3 percent utilization trend for this year either, which
4 is what they filed for this year's filing. So, if, if
5 I were MVP's actuary, which I'm not, I don't think a 1
6 percent trend is, is reasonable. So I think their rate
7 may be too low this year as well.

8 MS. LUNGE: So but the membership has
9 impacted the morbidity of your population, has it not?

10 MR. SCHULTZ: It has impacted the morbidity.
11 Yes, that's true. And we have adjusted for that in
12 doing our utilization trend projections.

13 MS. LUNGE: In this year or only in prior
14 years?

15 MR. SCHULTZ: I'm sorry.

16 MS. LUNGE: In this year or only in prior
17 years?

18 MR. SCHULTZ: In this year and in prior years
19 we have consistently adjusted for morbidity changes in
20 the population when developing our utilization trend.

21 MS. LUNGE: So in Exhibit 1, Page 163, which
22 is the CTR chart --

23 MR. SCHULTZ: Yes.

24 MS. LUNGE: Myself here. Where it says
25 approved contribution to reserve, these numbers don't

1 reflect what the board approved; isn't that right?

2 MR. SCHULTZ: That is correct.

3 MS. LUNGE: So these numbers you have
4 adjusted based on other changes that the board made in
5 its order assuming that those would fall to the CTR; do
6 I understand that right?

7 MR. SCHULTZ: Yes, you did.

8 MS. LUNGE: Thank you. Okay. In terms of
9 the investments in Blue Advantage, which other markets
10 are contributing to the Blue Advantage program?

11 MR. SCHULTZ: That's a hard question to
12 answer. I mean, all of the entirety of our book of
13 business contributes toward our surplus and, therefore,
14 toward our overall RBC.

15 MS. LUNGE: Including self-insured plans?

16 MR. SCHULTZ: Yes, that includes self-insured
17 plans. So it's not, it is not as if we're, you know,
18 we're not doing something as direct as saying, okay, we
19 need to increase this rate by 5 percent or half a point
20 or whatever to pay for Blue Advantage, right? It's,
21 our surpluses are aggregated, the, the result of our
22 aggregated operations over the entirety of the time
23 that Blue Cross has been in business.

24 So, when we decide to spend that surplus, whether
25 that's on a new, making a new product available so that

1 we can improve access and quality for a segment of
2 Vermonters that we weren't able to serve before, or if
3 that's for new programming that's going to make the
4 cost of care more affordable for all Vermonters, that
5 comes from that entire amalgamation of 40-plus years of
6 business that we've done.

7 So, yes, it's all in there. If you want to think
8 about who has contributed toward that, it's self-funded
9 lines. It's these insured lines we're talking about
10 today. It's large group insureds, our Medicare
11 supplement business. It's our investment performance
12 over time. It's kind of all of those things
13 intermingled.

14 MS. LUNGE: Okay, thank you. In the
15 administrative costs or cost of insurance estimates,
16 did you include any assumptions related to the federal
17 requirement to provide a separate bill for abortion
18 services?

19 MR. SCHULTZ: We did not do anything explicit
20 there, no.

21 MS. LUNGE: Okay. So there's no increase in
22 your administrative costs relating to that requirement?

23 MR. SCHULTZ: That's correct. There is no
24 increase.

25 MS. LUNGE: Thank you. That's good, because

1 it's not happening, so we wouldn't want to charge for
2 it. Okay. So I have some questions related to unit
3 costs and items that are in the confidential portions
4 of the exhibit. It might, if it makes sense, Mike, to
5 hold those until all, everybody else has gone, because
6 I might not be the only one.

7 MR. DONOFRIO: Yes, that makes sense. Thank
8 you.

9 MS. LUNGE: I meant our Mike.

10 MR. DONOFRIO: Oh, sorry.

11 MS. LUNGE: That's okay.

12 MR. BARBER: Which exhibit, Robin?

13 MS. LUNGE: Well, I have on page, Exhibit 131
14 there is a sentence that is confidential related to fee
15 schedules.

16 MR. BARBER: Yeah, I think, Mike Donofrio, do
17 you anticipate an executive session for Andrew
18 Garland's testimony?

19 MR. DONOFRIO: I believe so. If, if Bridget
20 can chime in, Bridget has been working most directly
21 with Andrew. You'd get a better answer from Bridget on
22 that.

23 MS. ASAY: Yes, we do anticipate an executive
24 session for Mr. Garland.

25 MR. BARBER: Okay. Why don't we do all of it

1 at once?

2 MS. LUNGE: That makes sense. Because my
3 questions may be for Andrew. I'm not sure. So that
4 would be more efficient, I believe. Okay. Then I'm
5 good. Thank you.

6 MR. SCHULTZ: Thank you, Robin.

7 MR. BARBER: Okay. Maureen?

8 MS. USIFER: Hi, Paul.

9 MR. SCHULTZ: Hi, Maureen.

10 MS. USIFER: A couple questions. In the
11 opening arguments and something that you've also
12 touched upon, which is that your rates submitted have
13 been lower than the competitor's this year, so 6.2
14 versus 7.3.

15 MR. SCHULTZ: Yeah.

16 MS. USIFER: And one of the things I guess I
17 want to look at, How do we think about the risk
18 transfer adjustment? Because, prior to the risk
19 transfer adjustment, the Blue Cross rate increase would
20 be 7.7 percent, and the MVP rate increase would be 6.1.
21 So, basically, you have a higher rate request, I think,
22 on the underlying rate than does MVP, but, because
23 there's an assumption that, based on the risk transfer,
24 I guess, that you'll have unhealthier people and you'll
25 have paid more, which is included in your rates, you

1 get money back.

2 Am I thinking about that wrong? I just want to
3 make sure, because, you know, it's kind of a new
4 approach for you guys to be looking at the competitor
5 and what they're charging, and I tend to look at it
6 prior to risk transfer as what the underlying rates
7 are, and then the risk transfer is a separate
8 adjustment. I just wanted to get your point of view on
9 that.

10 MR. SCHULTZ: Yeah. I think that's an
11 appropriate way to view it, but the, while the risk
12 transfer is a separate adjustment, it's very closely
13 related to kind of that underlying amount that you
14 talked about as well. In other words, the reason that
15 our increase without risk adjustment is higher than
16 MVP's is because we have a, we have all the, the folks
17 who have higher health care needs. So, really, the
18 risk adjustment program is working exactly as intended.
19 Inasmuch as, you know, one carrier has much more of the
20 unhealthier risk and the other carrier has most of the
21 healthy risk, the risk adjustment transfer is supposed
22 to net that out.

23 So I, you know, I, I look at things myself as well
24 before the risk adjustment transfer, and I often see
25 that we're having losses because claims are higher than

1 I projected, but then the risk adjustment transfer
2 comes in higher than expected as well and kind of
3 washes that out. That's the way those two things are
4 supposed to work, and it appears to be working that way
5 in Vermont.

6 MS. USIFER: Just to that, how then should
7 that relate to premiums charged? So if, if, in fact, a
8 risk transfer is kind of helping to set the market
9 straight, right, wouldn't, wouldn't, in theory in a
10 perfect world, wouldn't then, you know, the risk
11 transfer make the rates comparable on similar plans, so
12 gold to gold, bronze to bronze, etc., you know, knowing
13 there's a different mix of people? And I'm not trying
14 -- I'm just saying, you know, to me, I thought that's
15 part of what it's supposed to do, and so why doesn't
16 that happen?

17 MR. SCHULTZ: Yeah, that's, that's a really
18 good question, and I've been spending a lot of time
19 over the past couple of years trying to answer that
20 question for Blue Cross. So what, what we're seeing is
21 that the morbidity differences between Blue Cross and
22 MVP net of risk transfer are not really changing over
23 time, because that, that net increase that we're asking
24 for is, is very similar to what MVP is asking for, and
25 as, as I respond to, to Robin Lunge, I think there are

1 some other reasons why MVP's rate requests have been a
2 little bit lower than ours in past years specific to
3 the utilization trend assumption.

4 So I think about risk adjustment. While the
5 situation isn't really worsening, I do think there's an
6 opportunity there and that, if we were able to optimize
7 risk coding, in other words, if doctors in Vermont were
8 coding for every condition that a member has but no
9 conditions that a member doesn't have, so, if risk
10 coding were perfect, I do believe there's a pretty
11 significant opportunity to increase that risk
12 adjustment by as much as \$10 million in terms of the
13 transfer, and, if we were able to make that happen,
14 that would bring our rates very much more in line with
15 MVP's.

16 So I, I am working with some of my teammates and
17 others within the organization on just that, to try
18 make that happen, because we believe the risk
19 adjustment has not been really operating at 100 percent
20 maximum efficiency and that there's some opportunity
21 there.

22 MS. USIFER: Okay. Because, I mean, it would
23 be obviously good if our Vermont-based insurer could
24 be, you know, competitive with the, you know, other
25 insurers to, to keep that viable.

1 When, when you talk about admin costs, and you
2 actually quoted, you know, something that was in the
3 reports, you know, 90 percent lower than, you know, in
4 the L&E report, again, you know, kind of all well and
5 good, but, when we look at in the state, right, and
6 amongst the two filings that we have, you know, Blue
7 Cross is, is over 12 percent higher on a PMPM basis
8 than what MVP is for an admin rate, and, you know,
9 again, so we're kind of comparing, you know, within our
10 market, right, and there's different dynamics that go
11 on there, and I know they're coming out of you New
12 York, etc. But, you know, how should we look at that?
13 Because it's pretty significant to have, you know, such
14 a high increase on a PMPM, high comparable on a PMPM
15 basis.

16 MR. SCHULTZ: So I, first, I'd say probably
17 percent on a percent of premium basis is the more apt
18 comparison to make. A lot of the administrative
19 expenses are variable, and they are variable with
20 respect to the number of claims. If a, if members are
21 not using an awful lot of care, they're not calling the
22 call center as much, we're not processing as many
23 claims, etc., etc.

24 So there's a whole line of sort of variable
25 expenses that do fluctuate based upon the amount of

1 care that's consumed. So, for that reason, I, I
2 personally would steer clear of PMPM comparisons and
3 look at it more in relative to percent of premium.
4 Beyond that, I'm not sure that I can give you any,
5 like, key insights into, into MVP's administrative
6 structure or how or why it might be any different from
7 Blue Cross's administrative structure.

8 MS. USIFER: Okay. I'm going look at two
9 charts, one, the Exhibit 1, Page 163 that we've talked
10 a lot about which had the 12.6 million actual operating
11 losses in the past six years, and I think you were
12 adjusting it slightly for what you now know may be a
13 little bit different, and so I think you were
14 increasing it by maybe, you know, 2.8 million. So is
15 that about right? So you're going to be about 15
16 million, and, if I look at actually the last three
17 years including that additional change, it's been a net
18 change of about, I think, a negative \$3 million.

19 MR. SCHULTZ: Yeah, I think that might be a
20 little bit much. Again, I'm doing math on the fly,
21 which I'm not supposed to be doing, but I think the
22 risk adjustment transfer true-up was a little bit less
23 than a million dollars, if I'm recalling correctly.

24 MS. USIFER: Okay.

25 MR. SCHULTZ: So that that 12.6 probably

1 becomes something in the range of 13.5, 13.6, somewhere
2 around there. But, yeah, apart from that
3 clarification, I think your understanding of what we
4 show in the chart is accurate.

5 MS. USIFER: Okay. And then, if we go to
6 Exhibit 6, Page 59, you know, looking at the RBC and
7 what's gone on there, would it be fair to say -- or I
8 guess I'll ask the question. You know, on average, you
9 know, year over year on average, knowing there's ups
10 and downs, but do you project investment gains?

11 MR. SCHULTZ: Yes.

12 MS. USIFER: Do you expect investment gains,
13 on average?

14 MR. SCHULTZ: Yes.

15 MS. USIFER: Okay. And the reason I point
16 that out is because, as we look at the number that you
17 had for this last six years and even if we make it the
18 last three years, but, for the last six years, I think
19 it had a total of about a 70 point impact on RBC. Is
20 that correct?

21 MR. SCHULTZ: In terms of the operating
22 losses or --

23 MS. USIFER: Yeah. So \$12 million in
24 operating losses --

25 MR. SCHULTZ: Yeah.

1 MS. USIFER: -- has had about a, about a 60
2 percent, 60 points, and we would expect that we would
3 have investment gains. So I just point that out,
4 because we hear a lot about what the Green Mountain
5 Care Board has done to the rates, and, you know, here
6 we have a six-year trend, we have a \$12 million loss --
7 maybe it's a \$13 million loss -- over six years, and we
8 did expect, as a company, you would expect there would
9 be investment gains that would offset that. So,
10 overall, I don't think that's, that's too bad. I mean,
11 I know there's puts and takes, but --

12 MR. SCHULTZ: Well, I do want to point out I
13 think it's important to recognize that the 1.5 percent
14 CTR that we file assumes that we will have investment
15 gains. So, if we did not have investment gains, our
16 required long-term CTR would not be 1.5 percent but
17 something quite a bit higher than that. I can't sit
18 here and do the math right now, but, for sake of
19 argument or sake of illustration, I'll just say that
20 might be 3 percent, but, because of investment gains,
21 we're able to bring that back down to 1.5 percent.

22 So I do think what we were showing in the earlier
23 exhibit is a fair comparison, because it shows what's
24 happened from operations. We do expect some investment
25 gains, but those investment gains are what allow us to

1 file a CTR that's as low as 1.5 percent instead of
2 filing something much higher than that.

3 MS. USIFER: And I know last year we talked a
4 lot about the, you know, AMT tax and what was going to
5 happen and whether it was admitted or not admitted, and
6 all this went back and forth, but, you know, at this
7 point, when we look as of May, reported 695 for an RBC.
8 When you look to the end of the year prior to the
9 pension change, it would be 733, and prior to any other
10 Covid adjustments, which would put us near the top
11 range of the 590 to 745.

12 And, you know, I'm not going to belabor the point
13 at this point, but that, you know, the 180 basis point
14 hit that's going to be expected for the pension, from
15 what I've been reading, it doesn't occur until 12/31.
16 So it's not in the May numbers. You know, that 180
17 first contrasted to what we just said was a six-year
18 loss or a six-year change for this plan with the 60
19 basis points or 70 basis points.

20 So, just to kind of shift to the magnitude of what
21 this 180 is going to potentially do to the, to the RBC
22 is huge, and I think the, you know, prior questioning,
23 you know, is very relevant. Whether we say it impacts
24 or not, it impacts. It's, when this hits at the end of
25 the year, if it's still 180, it will be 180 basis

1 points reduction, which will bring us now to the lower
2 end of the range, versus being quite healthy in the
3 upper end of the range.

4 So, you know, I'm sure there will be some other
5 questioning on this. You know, I know it wasn't what
6 was expected to happen with this pension and there's
7 going to be lawsuits and everything else going from
8 this, but, you know, it's a significant burden, and
9 it's three times the size of six years of, of impact
10 for what, what has been for the, you know, for this
11 book of business.

12 So I don't know the answer to it. I don't know
13 what we do, but it certainly, you know, it certainly
14 plays into what's happening, and I'm sure it was a big
15 surprise to everybody, and I'll, I'll just leave it at
16 that for now, but I do think it's pretty critical.

17 As we talk about the, and I believe this is
18 nonconfidential, but, you know, the hospital rates and
19 what's, what has been approved and then what rolled
20 through this filing, specifically to Exhibit 21, which
21 was rates that had been submitted potentially by UVM, I
22 just want to get an understanding on what's included in
23 the rates right now. Have we included just the prior
24 hospital rate increases, or have we overlaid? I
25 believe we have overlaid. I believe you've overlaid

1 this increase in there, and can you talk to that?

2 MR. SCHULTZ: We have not included this
3 increase. This is something that, you know, the letter
4 that's included in the exhibit came to our attention
5 well after the filing date. So what we included in the
6 filing was simply an assumption that the commercial
7 rate increases that were approved in 2020, were
8 approved in 2019 -- it's hard for actuaries to keep our
9 years straight sometimes. Sorry about that -- that the
10 commercial rate increases approved in 2019 would match
11 the commercial rate increases that you're about to
12 approve in 2020.

13 MS. USIFER: Okay. And we talk a lot about
14 the rate increases and comparing, so when we're going
15 to get the new numbers in and the rates, you know,
16 inevitably won't be the exact same, and we, we, you
17 know, look to, you know, you always look to adjust that
18 and put that into your plans. How do you look at
19 utilization and what the hospitals put in their budgets
20 for utilization? Which, I think, is, is equally as
21 important for all their utilization assumptions, and I
22 just want to get a handle on, you know, how do you guys
23 look at that as well, or can you? I mean, obviously,
24 their utilization is of all types, and, you know, but
25 still there are major assumptions that you have and

1 major assumptions that they have.

2 MR. SCHULTZ: Yes. So I do think hospitals'
3 utilization assumptions are extremely important in
4 terms of assessing their commercial rate asks. You
5 know, especially given that we have already seen a huge
6 deferral of care and we expect a lot of that care to
7 return, I don't think it would be appropriate to
8 include a zero percent utilization in a hospital
9 budget.

10 Beyond that, and you kind of started touching on
11 it, Maureen, I believe that our utilization trend is
12 the most accurate utilization trend specific to our
13 business. Hospitals have to consider Medicaid. They
14 have to consider Medicare. They have a whole host of
15 patients that are well beyond just our insured
16 patients. They have to consider, you know, state
17 employees, Vermont teachers that are part of
18 self-funded programs.

19 So, you know, it is, it is not exactly an
20 apples-to-apples comparison. So I do think it's an
21 important assumption, and I'm glad that the board will
22 be looking at that for hospital budgets as well, but I
23 also think that our assumption is the best assumption
24 that we can use specific to the Blue Cross utilization
25 for Blue Cross members in these lines of business.

1 MS. USIFER: Okay. And one last question on
2 cost savings and cost containment. You know, there
3 have been things in prior filings, there are things in
4 this filing, and there will be things, obviously, in
5 future filings. I just really want to push on, How
6 much can we get from the cost savings or cost
7 containment? I know, I believe it was last year, I
8 think, in some of the testimony, you know, when we put
9 in 1 percent for affordability, it was like, well, we,
10 you know, we, if you told me in advance that I needed
11 that, I could get it, but you can't tell me in the
12 current year. Something like that was stated, right?

13 So how do we get? You know, maybe there's already
14 some in for '21. There is, but how do we get that
15 bigger in the future filings? How can we say now, I
16 want that to be 2 or 3 percent, you know, next year? I
17 mean, what are we working on and what can we get, and
18 how can we push that harder?

19 MR. SCHULTZ: Yeah, I think having that
20 guidance early from the Green Mountain Care Board as to
21 what your expectation is will, will help us as we
22 strive to implement that, some of that programming.
23 It, it's not always an easy thing to implement some of
24 those savings programs, because we are often making
25 tradeoffs.

1 While we're enhancing affordability, we might do
2 that by restricting in some way access to care, whether
3 that's directing -- you know, if we think about some of
4 the cost differentials and so forth that exist within
5 the hospitals, one thing we could do, potentially, is
6 direct members who need a colonoscopy, for example, to
7 one facility over another. That could generate some
8 savings, some enhanced affordability, but at the cost
9 of access. You can no longer drive down the street and
10 go to your local hospital and have this service. You
11 might have to drive 45 minutes down the road, an hour
12 down the road, something like that.

13 Other programming that we're implementing has an
14 impact on providers, and we often get an awful lot of
15 push-back from providers when it comes to implementing
16 that kind of programming. So, yeah, there are some
17 things we can do. In this year's rates, we've
18 included, as I testified, about \$5 million worth of
19 savings through Blue Cross programs. That \$5 million
20 is, is going to be something like maybe 1.7 percent or
21 so of total premiums. So that's a pretty good number.
22 We've already included that. And, if you tell us now
23 that, We expect you to include some number, 1 percent
24 that's been your affordability cut in the past, 2
25 percent, whatever that number may be, I think that

1 would be helpful for us as we try to take strides to
2 actually achieve those savings and incorporate them
3 into the premiums.

4 What we can't do is, as you alluded to, we can't
5 react immediately. So, if you tell us now, We need you
6 to achieve an extra 1 percent in savings through this
7 programming by next year, there's just not enough time
8 to develop and implement a program by the start of 2021
9 to achieve that savings in 2021. If you told us right
10 now, We expect you to achieve an additional point of
11 savings in 2022, then that gives us enough runway to
12 actually figure out how to do it, if you will.

13 MS. USIFER: And you could exceed your
14 savings, as you have this year. I think you had
15 exceeded in one, some of the commentary, you exceeded
16 how much you thought you would get. So, I guess, are
17 you conservative in what you roll in there for these
18 estimates?

19 MR. SCHULTZ: It's a good question. We try
20 not to be. Sometimes it's, it's difficult to, to
21 project exactly how much savings we're going to see.
22 Some of the programming that we had in in the last few
23 filings isn't going to, isn't going to lead to the type
24 of savings we had estimated, for large part because
25 we've had to suspend a lot of those activities due to

1 the pandemic.

2 So sometimes things come to fruition. Sometimes
3 they exceed what we thought they were. The lab benefit
4 manager is a good, is a good example of one that's
5 actually worth more than what we thought. So, while we
6 had something in our rates last year for it, we
7 actually achieved something greater, and that delta
8 flows into this year's rates. So that, you know, the
9 savings that we're including as part of that \$5 million
10 in this year's rates are on top of the savings that we
11 already assumed that we were going to achieve in last
12 year's rates. It's all cumulative as we go along.

13 MS. USIFER: Okay. That's all for my
14 questions. I'm sure I have some others, but I'm sure
15 the other board members will address those as well. So
16 thank you.

17 MR. SCHULTZ: Thank you.

18 MR. BARBER: Okay. Next, we'll go to Board
19 Member Pelham.

20 MR. PELHAM: Hi, Paul. How are you?

21 MR. SCHULTZ: Morning, Tom. I'm quite well.
22 How are you?

23 MR. PELHAM: Are you holding up okay?

24 MR. SCHULTZ: I am holding up okay, yes.
25 Thank you.

1 MR. PELHAM: So I want to start with just a
2 little bit of housekeeping just to be sure. I want to
3 go back to Exhibit 23.

4 MR. SCHULTZ: Okay.

5 MR. PELHAM: And that was the Kaiser chart.

6 MR. SCHULTZ: Yes.

7 MR. PELHAM: And just, so, at the top of your
8 version of it, you, where you've added Blue Cross Blue
9 Shield's profile, it says individual, slash, merged
10 market medical loss ratios, and then, when you click on
11 the link, it says average individual market medical
12 loss ratios. So I'm just wondering. Is this an
13 apples-to-apples comparison? Did you put in, insert
14 the merged market to make it clear that in Vermont it's
15 a merged market, but are these numbers nationally just
16 for the individual market?

17 MR. SCHULTZ: They are just for the
18 individual market, and I, I do think that's the best
19 basis of comparison relative to our merged market.
20 When CMS issues various reporting about how the markets
21 are performing, whether that's related to MLR rebates
22 or anything else, the Vermont merged market is included
23 with all the individual market reporting.

24 So I do -- you know, it's, as you point out, it's
25 not a precise comparison, but I think it's the best

1 comparison we can make.

2 MR. PELHAM: Right. I mean, especially, it's
3 hard to find national data. I mean --

4 MR. SCHULTZ: It is.

5 MR. PELHAM: Jess found that chart and sent
6 it around to us, you know, months ago, and, you know,
7 and I kind of have had it in the back of my mind. Hang
8 on a minute. Did I lose you?

9 MR. SCHULTZ: I'm still here.

10 MR. PELHAM: Okay. So I just want to start
11 again by just, you know, for me kind of finding a path
12 between kind of the look-back trending actuarial
13 approach and the kind of the look-forward all-payer
14 model approach, because there's there is a tension
15 there. And, you know, I've kind of aligned myself just
16 in terms of my board work with the 3.5 percent target,
17 because I know where that comes from. That comes from,
18 you know, Jeff Carr and Tom Kavet's analysis of the
19 gross state product from 2001 to 2016, and that's where
20 that 3.5 percent came from. So it's grounded in the
21 Vermont economy, and, obviously, things change. The
22 economy has, you know, taken a bit of a wear and tear
23 in the last few months, but it's, it's a number.

24 And so the first year in, in the, that we have the
25 APM total cost of care for 2018, we're at 4.1 percent.

1 So we're still within those guardrails around the 3.5
2 percent, but I worry that '19 to '20, '21, especially
3 reading letters like Todd Keating's, you know, that we
4 are, you know, we are not going to get where we want to
5 go.

6 So, so, but I, I do want to say that, in terms of
7 the Wyman data, you know, that, those numbers tie out
8 precisely in terms of the, the net gains to what's in
9 your audited financial statements and what's in the
10 supplemental health care exhibit. So, so I feel
11 comfortable in that, and they do say, and I -- they do,
12 if you kind of add them up from the 2015 to 2019 period
13 -- pick whatever venue you want -- you end up with a
14 total gain of \$16.8 million over those five years with,
15 with losses, let's see, net income accruing in three
16 years and losses in two years.

17 So I raise that just because I run into people and
18 say, Hey, this is insurance companies. They've got all
19 the money. Just whack, you know, and it's just popular
20 out on the street there. You know, and I kind of want
21 to agree with them in some ways just, you know,
22 emotionally but that's, it's not there, I don't think,
23 but I do think that you can find savings.

24 No budget is perfect. Maureen says that all the
25 time. It's a, it's, it changes from the minute it's

1 been approved, and, you know, I've found that in my
2 experience. There's always 2 or 3 percent you can find
3 if you push a little bit, and there's some screaming,
4 but it's, it's there.

5 So, so I want to go to the, the quote, and I think
6 it's in -- I'm not going to go search my binder. I
7 just hope my notes are good here. It's in Exhibit 1,
8 Page 31 where you say, "Observations of recent
9 contracting and provider budgetary changes are the main
10 source of unit cost trend", and, further, you say, "53
11 percent of the total medical claims occurred in Vermont
12 facilities and providers impacted by the hospital
13 budget review process of the Green Mountain Care
14 Board".

15 And, you know, I, I can look at data that we have
16 in terms of hospital budgets and stuff and kind of get,
17 and even commercial insurance, you know, you know,
18 what, what that is in terms of revenues to hospitals,
19 but I'm just wondering if you -- and, if you're not the
20 right person, that's fine -- if you can you dig a
21 little deeper on that, on that 53 percent and kind of
22 how the entities that comprise that 50 percent, how
23 their input to it is weighted relative to one another.

24 I mean, is there a weighting system that goes on
25 when you're kind of looking at the trends of those

1 entities?

2 MR. SCHULTZ: Yes. And then the weights that
3 we use are the, the claims that our members incur at
4 those entities. So, as you might imagine, University
5 of Vermont Health Network is the strong majority, you
6 know, by far the biggest entity within there. I, I
7 don't know that they're a majority of the 53 percent,
8 but I could get that data and share that with you and
9 your fellow board members so that you --

10 MR. PELHAM: I can tell you, in terms of NPR
11 and in terms of overall commercial revenue, they are
12 more than a majority. We have those numbers here.
13 The, you know, the number for 2019 was, total
14 commercial revenue of hospitals was \$1.395 billion, and
15 the network was 54 percent of it. So, you know, it's,
16 it's, but it's just something to, to ponder.

17 So my next question is that, that the trends that
18 you look back on are trends that Blue Cross Blue Shield
19 has had a hand in negotiating. I mean, earlier you
20 said, you know, that we look back into our database,
21 and you obviously have a database about claims, and
22 that's part of your trend, but it's, it's not that it's
23 entirely -- the, the trends that you look at are not
24 entirely kind of a free market independent process.
25 You, you are part of the process of negotiating those

1 trends. That's a yes-or-no answer, I guess.

2 MR. SCHULTZ: Yes. And I think Andrew
3 Garland will testify at length about that process.

4 MR. PELHAM: Okay. Well, I'll just ask the
5 question now, but I'll ask it to him later is, is just,
6 you know, there's another quote, and I'll, I'll say it
7 from last year, where they basically say that, you
8 know, that, with some providers, you kind of run up
9 against a brick wall, and it's either give them what
10 the Green Mountain Care Board approved, or they won't,
11 they might withdraw from your network. That was the
12 testimony, you know, last year.

13 And so I'm just wondering, you know, you know,
14 about that process and trying to kind of get more
15 toward the all-payer model result. Is that -- and I'll
16 ask Andrew this, but it seems to me that kind of the
17 message is, Green Mountain Care Board, you do the heavy
18 lifting here, you set the constraint and, and, you
19 know, constraint so anything over that constraint is,
20 is going to be a kind of a negotiating item between the
21 insurer and the provider.

22 MR. DONOFRIO: If I may, Board Member Pelham,
23 I apologize. I just want to remind Mr. Schultz that
24 the question veers towards confidential areas of
25 testimony about provider negotiations, and I would just

1 caution Mr. Schultz, since we're in open session, not
2 to reveal any such information. There will likely be
3 an executive session where we can go into that in more
4 depth later. Thank you.

5 MR. PELHAM: I appreciate that. That's why I
6 referenced data that, you know, comes out of our
7 system, you know, in terms of the, you know, commercial
8 payments in 2019. So, and this might not be a question
9 for you, but it, in the 2019 supplemental health care
10 exhibit, it indicates a \$1.63 million expenditure for
11 cost containment. What, do you know what that is, what
12 that goes to directly?

13 MR. SCHULTZ: I do not. Ms. Greene will most
14 likely be able to answer that question for us.

15 MR. PELHAM: Okay. Provider negotiations,
16 essential benefits we covered. Cost shift, thank you,
17 I was going to ask that question, and your attorney
18 beat me to it, but I wasn't going to ask the question
19 that you did answer on the difference between the QHP
20 operating loss and the, the supplemental health care
21 underwriting. I wasn't going to ask that one, but I
22 got the answer anyhow.

23 Administrative charges, provider network. Just
24 one question on the loss ratio. I mean, you can go
25 back through history and look at loss ratios, I think,

1 for some of your portfolio near the beginning. It's on
2 a sticky here somewhere. But you were down in the, you
3 know, for, for -- it might have been individual claims,
4 or it might have been small group -- in, like, the high
5 80s going back four or five years.

6 And I'm just wondering if, if there were a, a more
7 aggressive approach toward provider budget increases
8 and, and, therefore, claims cost would be driven down a
9 little bit, you know, that could fall to the benefit of
10 ratepayers. It's because, you know, and staying kind
11 of at the same ratio, that could fall to the benefit of
12 ratepayers.

13 MR. SCHULTZ: Yes, I agree. Inasmuch as
14 hospital reimbursements are lower, that definitely
15 benefits ratepayers, and the same is true, you alluded
16 a little bit earlier to, you know, if we were able to
17 trim budgets by 2 or 3 percent. With respect to the
18 premium rate, we need to understand that 2 to 3 percent
19 is, means we're paying providers 2 to 3 percent less,
20 right?

21 MR. PELHAM: Right.

22 MR. SCHULTZ: That's, Blue Cross's admin
23 portion of the premium is very small, so we can't find
24 2 to 3 percent of total premium there. We're talking
25 about paying providers less.

1 MR. PELHAM: Right. That's right. I mean,
2 that's why I raised the Wyman data, because I think
3 there might be something there in admin, things of that
4 sort, but it's not where you're going to find the money
5 to really substantially impact premium rates. It's,
6 it's in the, it's, as the money comes out of the
7 ratepayer's pocket, goes through you guys and out into
8 the real world, you know, that's where this option is.

9 And so I, I just was trying in my simplistic way
10 to get a sense of what we're talking about here, and so
11 this is my simple math, and you can correct me if I'm
12 wrong, is that, if you look at what was filed for 2021,
13 it was a \$311 million increase or a \$311 million
14 premium amount, which is \$18.5 million above the \$292
15 million number projected in those small group and
16 individual for, for, you know, for this year. So it's
17 an \$18 million delta, and, if you divide that by the
18 original 6.34 percent increase, that's 2.93, 2 million,
19 \$2.93 million per point, and so you're now at 5.5
20 percent.

21 If, if the target, my target, were 3.5 percent,
22 you could say to me, Go find it, Mr. Pelham, but that
23 would be 2 million, I mean, 2 times the 2.93 million or
24 \$5.8 million. So that's what, that, to get down to a
25 3.5 percent level, we're talking about \$5.8 million in

1 the system that, that might be impacted on providers
2 out there in the world, you know, mostly the hospitals.
3 Is that a rational logic?

4 MR. SCHULTZ: So it is. A couple --

5 MR. PELHAM: Okay. You can stop there.

6 MR. SCHULTZ: There are a couple key
7 differences between the all-payer model and what we're
8 putting in our rates. Most notably is that the
9 all-payer model target doesn't include pharmacy. So
10 our, our rates, you know, as I testified, 3.7 percent
11 of that increase is due to specialty pharmacy.

12 MR. PELHAM: Yeah.

13 MR. SCHULTZ: So, if, if we -- you know, some
14 of specialty pharmacy, granted, takes place as part of
15 the medical benefit, so that would be part of the 3.5
16 percent target. It especially is about 50/50 in terms
17 of retail pharmacy versus medical benefit. So, if we
18 take out half of that 3.7, we're talking about a little
19 under 2 percent that's specifically due to specialty
20 pharmacy. Retail pharmacy is also escalating. Well,
21 retail pharmacy is mostly escalating because of
22 specialty pharmacy. So I'll just leave it at that.

23 Kind of the other key difference is that that 3.5
24 percent includes all payers, as the title suggests,
25 right? So it's Medicare, it's Medicaid, and it's

1 commercial payers, and now, as we've seen year after
2 year after year in the hospital budget submissions,
3 there is inevitably a cost shift from Medicare and
4 Medicaid to commercial payers. So I, even if we, as a
5 state, achieved 3.5 percent, I, I would be astonished
6 in a really good way if that 3.5 percent came from 3.5
7 percent from Medicaid, 3.5 percent from Medicare, 3.5
8 percent from commercial.

9 What's been the experience in Vermont and what I
10 would expect to happen is something that's more like a
11 very low number, zero to something very small for
12 Medicaid, again, a very low number for Medicare, and
13 then the commercial increase becomes the balancing
14 item. So we might be at zero, one, and six, by way of
15 example, just using some really rough, rough
16 illustrative estimates.

17 So I, you know, I'm not sure that there's a
18 scenario where we actually get there. Because of the,
19 because we include prescription drugs and because of
20 the, you know, the prevalence in cost escalation of the
21 specialty pharmaceuticals but also because of the cost
22 shift, it's hard to foresee a situation where, where a
23 commercial rate increase would be as low as 3.5,
24 because the Medicare and Medicaid increases are
25 unlikely to be as high as 3.5.

1 MR. PELHAM: Yeah. Well, I mean, those are
2 very good points, and, when it comes to the pharmacy
3 specialty, I have no good ideas. I mean, it just seems
4 a world beyond our borders, you know, that, that can't
5 be, you know, adjusted or manipulated. But I think, in
6 terms of -- and I agree with you on the all-payer model
7 3.5 percent to some extent, but keep in mind that
8 increases in Medicaid don't count, during this period,
9 don't count to the total cost of care, because the
10 agreement exempts them, basically. So what drives the
11 3.5 percent is the, is the commercial and, and the
12 Medicare.

13 So, you know, so when I, when I kind of -- I had
14 another point to make there, but hopefully it will come
15 back. But, when I kind of look at, kind of follow the
16 money over the last five years, and it, and I see that
17 the UVM Medical Center, not the network, but the UVM
18 Medical Center itself, over the last five years up
19 through 2019, accrued \$295.8 million of the operating
20 margin of \$329.2 million, and we have other hospitals
21 that are hanging on by their fingernails, something
22 seems possibly awry to me in, as the money comes out of
23 ratepayers' pockets, goes through the insurance system,
24 negotiations happen with these providers, and, and the
25 flow of the money is heavily weighted. I mean, 89

1 percent, you can do the math on that February 26th
2 notation that was in my letter to you folks. That
3 seems to me a place where the board might be helpful
4 giving, well, the board might be helpful in, in setting
5 some boundaries that aren't up in the 6, 7, 8, 9
6 percent world. So it was one more thought I had.

7 And, oh, in terms of the cost shift, and, again,
8 this is, this is outside your domain, but, you know, in
9 terms of looking at it, you know, where might we find
10 more Medicaid money, or where could we have found more
11 Medicaid money to maybe balance the scales a little
12 bit? Because, if Medicaid does contribute more, then
13 the cost shift might be nullified on you guys a little
14 bit, certainly not the 16 percent or whatever it is.

15 And so, as you, as you follow the big items in
16 DVHA's Medicaid budget through the third quarter of the
17 state fiscal year 2020, they had only spent, and it was
18 adjusted downward in the legislature's budget
19 adjustment, they had only spent 63 percent of their
20 appropriation, but we are three-quarters of the way
21 through the year.

22 There are tens of millions -- and this has been
23 going on year after year after year as the economy
24 rose, and, when I was finance commissioner, I saw the
25 reverse of that. You know, it gets pretty scary when

1 it's going the other way. But, you know, there's
2 opportunity there, I think.

3 You have Doug Hoffer's audit of Dr. Dynasaur where
4 he found that people were not paying their premiums but
5 still getting Medicaid benefits, and just the small
6 sample he used was \$2.3 million. That's, you know,
7 and, you know, you have the fact that Dr. Dynasaur
8 premiums are lower today than they were in 2004. Think
9 about that. And that's because they were taken out of
10 the legislative domain and put into the, the agreement
11 with the feds, the waiver, 1115 waiver agreement.

12 So there are options out here if we think beyond
13 this process, and but, within this process, you know, I
14 think it's an important venue for us to set
15 expectations, you know, that it's, it's not just the
16 insurers have an obligation and the board has an
17 obligation, but other players have an obligation, or
18 we're not going to be successful, you know, with the
19 agreement that we've, the journey that we're on.

20 So that's more my rant than my questions, but I, I
21 just think it's important that we can be here and
22 worried about all these kind of, you know, in the weeds
23 about all these technical issues, and I'm certainly
24 glad to go there, but I'm just not quite sure what it
25 will get you go in the long run, in the big picture.

1 MR. BARBER: Okay. Board Member Holmes.

2 MS. HOLMES: Okay, thank you. I guess we all
3 are asking you the same question, Paul. How are you
4 doing, right?

5 MR. SCHULTZ: I'll be happy for that next
6 break.

7 MS. HOLMES: Yeah. And I was thinking about
8 that. I think this happened to me last year, but I've
9 always said I don't teach classes before or after
10 lunchtime because, before lunchtime everybody is
11 starving and they just want to get out, and after
12 lunchtime they have a food coma. 12:41, so bear with
13 me. I know I'm the only thing between and you and
14 lunch, or, actually, Chair Mullin has to go, too, but
15 thank you for bearing with all of our questions.

16 As a quick thought in reference to Maureen's, you
17 made a comment to Maureen, if you can give us a longer
18 runway to achieve some cost savings, and so tell us by
19 2022. So here's your runway. By 2022 we've got to get
20 these premium growth rates to, you know, at the wage
21 growth in the state of Vermont. So, if you need that
22 runway, here I am giving it to you. But, anyway,
23 that's an aside. Can you just turn to Exhibit 1, Page
24 33, if you would?

25 MR. SCHULTZ: I'm there.

1 MS. HOLMES: Okay, perfect. It's the bottom
2 chart, and you're talking about the, you know, since
3 2014, implementing new programs to combat fraud, waste
4 and abuse. It, you know, those programs increased
5 rapidly over that time period. You were able to
6 recover more claims, and in 2018 you recovered, you
7 know, 1.42 percent claims. The migration to a new
8 platform slowed it down in 2019, and then you talk
9 about, due to COVID-19, you've stopped those programs,
10 and it's unclear when they will start again.

11 So my question is around that. Why? And I
12 understand that you may not be the answer, you may not
13 be able to answer the "why" question, but, if you could
14 answer the "why" question, I'd really appreciate it,
15 because it does seem to have an impact on, you know, on
16 rates and on affordability having those, you know,
17 those programs in place. So how has Covid 19 stopped
18 the FWA programs?

19 MR. SCHULTZ: Yeah. So I'm, I'm not
20 particularly closely involved with that decision, but
21 my understanding is that, because providers have so
22 much on their plates right now responding to the
23 pandemic, that we're trying to ease the burden on them
24 in other ways. We've suspended some prior auths, and
25 we've also made the decision to suspend fraud, waste

1 and abuse activities, just to ease that burden on
2 providers during this difficult time.

3 MS. HOLMES: Okay. So let me follow up a
4 little bit with that. So now we know that, for
5 example, you know, utilization is, has increased above
6 capacity. So, to the degree that we'd want to really
7 be vigilant about fraud, waste and abuse, now would be
8 the time perhaps even more so, recognizing that, should
9 there be a second surge or something like that, we may
10 want to cut back even, you know, providers are dealing
11 with a pandemic, but, given the levels of infections
12 that we have now and the increased utilization that
13 we're seeing, it seems like now would be the time to,
14 to think about reinstating those programs.

15 And I just, if you can turn to Exhibit 6, Page 59,
16 I want to be able to understand this. It looks like to
17 me on -- this is where we're looking at RBC. It looked
18 like to me the impact of suspension of those audit
19 activities has a RBC reduction of 19 percent, which is
20 actually greater than the projected impact of 2020
21 operating results of 17 percent, right? So, I mean,
22 the magnitude is not insignificant. It's, in the notes
23 it talks about claims will be about \$4 million above
24 projections because of the suspension.

25 So I guess what I would ask is, Actuarially, if

1 you returned to the 2018 levels for 2021, what would
2 the impact be on the premium rate change?

3 MR. SCHULTZ: Oh, that's an interesting
4 question. That makes me, makes me think about my
5 actuarial work a little bit. So we, we did not assume
6 in this rate filing that FWA would go away. We assumed
7 that, that it would maintain at the pre-Covid levels.
8 So we did make some adjustments in coming up with our
9 utilization trend to adjust for the fact that it's kind
10 of varied over time, but we did not assume in this
11 filing that those FWA activities would go away and
12 would continue to be gone for 2021.

13 My understanding is that we've, we've agreed to
14 suspend those activities as long as the emergency order
15 is, is in place. Beyond that, I can't really speak to
16 the timing of when we think that those activities will
17 come back, but we do expect to resume them at, at the
18 -- well, my expectation is that they will have resumed
19 by 2021, I guess, would be my best way of putting that.

20 MS. HOLMES: Well, if you turn to Page 34,
21 which is the next page, it says you assume that the
22 percentage of claims recovered through these programs
23 will remain at approximately three-quarters of a
24 percent of total points, right? So you're assuming the
25 same level in 2021 as in 2019, which is below the 2018

1 level.

2 MR. SCHULTZ: Right.

3 MS. HOLMES: So I guess what I'm asking is,
4 if you went back to the 2018 level, what would be --
5 and maybe you can answer later if that's helpful, or --

6 MR. SCHULTZ: No, that's okay. So, you know,
7 we're talking about, you know, the delta from 2019 to
8 2018 looks like about .65 percent of claims. Premium,
9 as we know, is not exactly equal to claims. So
10 there's, you know, we do have some other items that are
11 in there as well, and that will be on medical claims
12 only. So I'm trying to kind of talk through the answer
13 rather than giving you a precise answer, but we're,
14 we're probably talking about something that's less than
15 a half a point on premiums.

16 MS. HOLMES: Okay, thank you. And I know my
17 colleague Robin asked you about the why
18 cost-containment programs were suspended. I'm not
19 going to ask you the why. I know she'll ask Mr.
20 Garland later. But I guess I did want to ask -- I did
21 want to say, again, on Exhibit 1, Page 14, it talks
22 about the claims experience for 2019. This is in the
23 first paragraph under 1.5. Claims experience for 2019
24 was very slightly favorable relative to the expectation
25 embedded within the 2020 filing driven by a 1 percent

1 improvement due to, you know, Blue Cross Blue Shield's
2 cost-containment programming that exceeded
3 expectations.

4 So we know that the programming has an impact on
5 claims and on, you know, cost containment. It seems to
6 be working, at least according to that. So I guess my
7 question to you would be, actuarially -- trying to keep
8 the actuarial questions for you -- if cost-containment
9 programming was the same as it had been prior to the
10 platform being introduced and prior to COVID-19, what
11 would the reduction be there in premium growth rate?

12 MR. SCHULTZ: So there wouldn't actually be
13 one here. The 1.3 percent that we're referring to in
14 this paragraph has to do with the lab benefit manager
15 that Dr. McIntosh discussed, and those savings are,
16 well, the savings that took place are included in the
17 filing, and we're assuming that those savings will
18 continue into the future as well. In fact, we're
19 assuming that the lab benefit manager will be able to
20 hold lab utilization to zero, to no increase at all as
21 we move forward in time. So that, those particular
22 savings are most definitely already in here.

23 MS. HOLMES: Okay. So do you know -- I'm not
24 asking you why, but, of the programs that were
25 suspended, if they were resumed, what would be the

1 impact? Do you have any sense of that?

2 MR. SCHULTZ: I, I don't think there would be
3 an impact. Those, that programming will have already
4 manifested itself in the experience, like in the claims
5 experience we used to develop this filing. So, by
6 resuming them and allowing them to continue, we, we
7 would, we would assume that that would, you know, we
8 would assume that the impact that they had in the
9 claims experience will continue to be the impact that
10 they have in the future. And so, again, I would not
11 make an adjustment for that, assuming we turn them back
12 on before 2021.

13 MS. HOLMES: Okay. I had similar questions
14 to Maureen about the admin costs in terms of per member
15 per month. You know, it is a stark difference per
16 member per month, and I recognize that you would prefer
17 to look at it as a percent of premium, but, you know,
18 whenever we can, it's nice to see an apples-to-apples
19 comparison, right? And, when we look at two
20 competitors in the same market within the same state
21 with roughly the same size member population, that
22 seems like the best apples-to-apples comparison one
23 could possibly make, and there is a significant
24 difference in the per member per month administrative
25 charge.

1 And so I, I know you've already tried to answer
2 that. I'm not going to, you know, ask it again, but I,
3 I would just point out that, you know, on a per member
4 per month basis, it's very difficult to see that huge
5 difference and not think, What is underlying that? So
6 I don't -- I'll give you the opportunity to just
7 comment, but, if you just want to say it's better to
8 look at percent of premium, I will --

9 MR. SCHULTZ: I do think, because of the
10 variable costs that are involved, it makes more sense
11 to look at the percent of premium.

12 MS. HOLMES: Okay. A second, another
13 question is, you know, we've talked a lot about the
14 COVID-19 impact and a lot of modeling, and I appreciate
15 all the modeling that's been done. I know how very
16 difficult that is. So many different assumptions, so
17 many different ways which you could tackle that.
18 Obviously, the impact can be positive, negative
19 depending upon whether there's a second wave, what we
20 think about with deferred procedures, the cost of
21 vaccines, the cost of treatments, all of that.

22 But one of the things that seems to me to be more
23 predictable is the fact that telemedicine is probably
24 here to stay, right, and not going away, and we know
25 that there are studies that are showing there's

1 significant cost savings associated with, as we have
2 more telemedicine, ED visits go down. You know, urgent
3 care visits go down, which are very costly, and your
4 own modeling talks about a 14 point reduction in
5 utilization related to that telemedicine in those ways.

6 So I'm wondering. Why not carry that forward?
7 Because that doesn't necessarily depend on how many
8 cases we have, whether there's a surge, what the
9 treatment costs of Covid are. That's a change in
10 demand that's happening because provider and consumer
11 behavior is changed. So why not factor that into your
12 assessment of costs and utilization?

13 MR. SCHULTZ: We did. We have a, a section
14 in, in the, in the memo, and I, I believe we repeated
15 it in the addendum. We are assuming that ER and urgent
16 care utilization will never return to pre-Covid levels.
17 That assumption is kind of belied by emerging June
18 experience. We'll see how that continues to develop.
19 It looks like, based on what we know today about June,
20 that that ER and urgent care utilization did return to
21 pre-Covid levels. That's a surprising result to me.

22 But we ignored that for purposes of the modeling,
23 and we did include an ongoing reduction of about 14
24 percent in ER and urgent care utilization in
25 recognition of the increased use of telemedicine and so

1 forth.

2 MS. HOLMES: Perfect. I thought you had
3 modeled it, but I didn't realize you had included it.
4 So that is a great answer to my question. I'm looking
5 at all of my notes as well. So is there -- and this
6 might be a question for Ruth, but I'll ask you anyway,
7 and you can tell me if it's more of a question for
8 Ruth.

9 Are there legal limitations on how CTR might be
10 used? So, you know, CTR is largely meant to cover
11 medical costs, unexpected medical losses, things like
12 that, but, to the extent that, you know, if Blue Cross
13 Blue Shield, let's just say, wanted to build a new
14 building, new office building or wanted to do
15 something, would it come out of CTR? Are there any
16 limitations? Are there any minimum that has to be kept
17 in CTR to cover medical costs?

18 MR. SCHULTZ: So that's a good question.
19 It's a complex answer, and Ruth would probably be able
20 to elaborate it, but DFR, as our solvency regulator,
21 keeps close tabs of how we're spending our surplus,
22 what we're doing with it. For example, for Vermont
23 Blue Advantage, which we've touched on a little bit,
24 that all had to be approved by DFR before we spent that
25 money and took that step. So I, I think I'll kind of

1 leave my answer there.

2 MS. HOLMES: That's fine.

3 MR. SCHULTZ: That's probably just a starting
4 point, and Ruth will probably be able to elaborate on
5 that.

6 MS. HOLMES: Okay, great. My last question
7 is, actually, this is more of curiosity, but I just
8 recently read that there are a bunch of new reports
9 that premature births have plummeted as a result of
10 COVID-19, and they can't figure out why, but it's
11 happening in different countries, and it's a very, very
12 significant drop in premature births, and they're
13 trying to unpack it and figure out why. So I'm, this
14 is a curiosity question, but, obviously, premature
15 births are extremely expensive, and I'm wondering if
16 we're seeing that, if you're seeing that even as a
17 topic of conversation at Blue Cross.

18 MR. SCHULTZ: That is fascinating. I was
19 unaware of that, and I'm interested to go back and look
20 at our own data. Our birth rate in Vermont is not so
21 high. We might have really good data on it. Because,
22 you know, just one or two premature births will really
23 throw that percentage around when we're talking about a
24 small population like Vermont. But that's really
25 interesting, and I look forward to looking at our own

1 data to see if we can find that here too.

2 MS. HOLMES: Yeah, okay. That was a
3 curiosity. Thank you. I have some other questions
4 that I think probably will, you know, go towards
5 executive session. So thank you.

6 MR. SCHULTZ: You're welcome. Thank you.

7 MR. BARBER: Okay. I think I'm probably not
8 the only who needs a bathroom break. So why don't we
9 take five minutes prior to the Chair's questions,
10 potential redirect? I would just say we're, again,
11 despite the prefiled testimony, behind where I was
12 hoping to be at this point in the hearing. So just be
13 aware of that. We have two more --

14 CHAIRMAN MULLIN: Wouldn't it be more
15 efficient if you combined your bathroom break with a
16 lunch break?

17 MR. BARBER: It would save five minutes.
18 Sure, we can do that. Do you want to go ahead and ask
19 questions?

20 CHAIRMAN MULLIN: Oh, I was just saying that
21 it would be nice just to have one break. I don't have
22 to ask my questions now if people are crossing their
23 legs, but I'll leave it to you, Mr. Hearing Officer.

24 MR. BARBER: Does anyone need a five-minute
25 break? No? Everyone's good? All right, Mr. Chair.

1 CHAIRMAN MULLIN: Thank you. Good afternoon,
2 Mr. Schultz.

3 MR. SCHULTZ: Good afternoon, Chair Mullin.

4 CHAIRMAN MULLIN: Earlier this morning you
5 testified that retail pharmacy was cutting into margin
6 and thus into reserves, but isn't it true that Blue
7 Cross made several changes to make it better for
8 Vermonters facing the pandemic by, I believe, in some
9 cases allowing for 180-day fills and things like that?

10 MR. SCHULTZ: Yes, suspension of early
11 refill, those sorts of things, yes, that's true.

12 CHAIRMAN MULLIN: So wouldn't you begin to
13 see some savings from that, since they won't need to
14 get those medications over the next few months?

15 MR. SCHULTZ: Yeah, for the most part, we're
16 talking about 90-day fills, and those, those programs
17 were implemented generally in the late March, early
18 April timeframe. So, if we look at data through June,
19 we will have seen sort of the full ebb and flow of
20 that. As scripts were filled in early April for 90
21 days, they don't have to be filled again until July.
22 So I do think that we were able to assess that fairly
23 by looking at data all the way through June.

24 CHAIRMAN MULLIN: Okay, thanks. Last year
25 you testified about some savings that could occur -- it

1 may have been the year before. Time runs by me now --
2 through the opening of the ASC. Have those estimated
3 savings come to reality?

4 MR. SCHULTZ: I, I honestly haven't looked at
5 those data. So that's something I'd be happy to follow
6 up on.

7 CHAIRMAN MULLIN: Okay. Sometimes it's, as
8 Yogi Berra would say, it's deja vu all over again, or
9 maybe I feel like I'm in Groundhog Day, but you
10 testified that really a lot of the orders that the
11 Green Mountain Care Board has offered in the past were
12 really just a reduction to reserves, and you also made
13 the statement, and I know that one member followed up
14 on that, that you said, If you want us to achieve
15 savings, tell us to do it in 2022.

16 Why does the Green Mountain Care Board need to
17 tell Blue Cross Blue Shield to try to be efficient?

18 MR. SCHULTZ: You don't. And I think we have
19 lots of evidence for that in this filing and in
20 previous filings. We've saved over \$5 million for
21 Vermont ratepayers through the actions that we took
22 relevant to this filing. The number, I think, was
23 quite a bit bigger than that last year. These are
24 things we continue to work on, we work on all the time.

25 And so, when, you know, when we already include

1 those amounts, those savings in our filing, what
2 becomes really difficult is when we're then told, Go
3 find 1 percent more, and, by the way, go do it within
4 the next four months. That, that's just not practical.
5 That's the point that I was trying to make.

6 CHAIRMAN MULLIN: Do you believe that Blue
7 Cross has a responsibility to Vermonters to operate
8 efficiently?

9 MR. SCHULTZ: Yes, I do.

10 CHAIRMAN MULLIN: Okay. Do you believe that
11 Blue Cross is doing everything that it possibly could
12 to be as efficient as possible, offering prevention
13 programs that would have an ROI in the future and
14 things like that?

15 MR. SCHULTZ: That's, that's maybe not a
16 question for an actuary. What I can tell you is that,
17 you know, we don't have carte blanche to just do
18 whatever we want. There is often pushback from
19 providers. In some ways, some of those programs that
20 improve affordability also restrict access, and so
21 there's pushback from legislators, and there can be
22 pushback from members.

23 So, you know, we can't just go out and implement
24 everything we possibly want to in order to reduce the
25 costs, because there are a lot of trade-offs and a lot

1 of interested parties that want to have a say in these
2 matters.

3 CHAIRMAN MULLIN: But you'll admit that there
4 could be some things that Blue Cross could do that
5 could make it more efficient?

6 MR. SCHULTZ: I, I don't know that more
7 efficient is the phrase that I would use. There are
8 steps Blue Cross could take to make things more
9 affordable. Whether Vermonters or whether the Green
10 Mountain Care Board want us to take those steps and
11 whether providers are willing to help us take those
12 steps may be a different question altogether.

13 CHAIRMAN MULLIN: Okay. In the testimony by
14 Dr. McIntosh, there was a lot of questioning, and I'm
15 not sure. This may not be for you, and it may be for
16 Ruth. But, again, we were trying to get to the
17 percentage of the more expensive hospitalizations that
18 are carried through the exchange product as opposed to
19 Medicare. We know that there's a much older age
20 demographic when it comes to hospitalizations and this
21 decease. Medicaid and third-party administered plans,
22 has any calculation been done as to what percentage of
23 these more expensive hospitalizations relate
24 specifically to the QHP?

25 MR. SCHULTZ: I don't have the specifics

1 related to hospitalizations. What I can say is that
2 Blue Cross has spent \$4.4 million on Covid-related
3 costs so far this year.

4 CHAIRMAN MULLIN: Okay. I believe that you
5 said earlier that you do not have any involvement in
6 either investments as far as reserves or in pension; is
7 that correct?

8 MR. SCHULTZ: That is correct.

9 CHAIRMAN MULLIN: Who are the people directly
10 involved at Blue Cross Blue Shield who make those
11 decisions?

12 MR. SCHULTZ: Ruth Greene is our CFO and
13 treasurer, and she will have the most insight into that
14 process.

15 CHAIRMAN MULLIN: Okay. I'll save those
16 questions for Ruth then. Did you do any type of review
17 or have any input into the letter that Mr. George sent
18 to us in the latter part of June regarding the pension
19 loss?

20 MR. SCHULTZ: No. I read the letter. That
21 was the extent of my involvement.

22 CHAIRMAN MULLIN: No editing or no --

23 MR. SCHULTZ: Correct. I was not part of
24 that process.

25 CHAIRMAN MULLIN: Okay. Likewise, back in

1 March when we certainly were not aware of it but you
2 reported to DFR, according to press accounts, that this
3 problem had occurred, did you have any involvement at
4 that time in that reporting to Department of Financial
5 Regulation?

6 MR. SCHULTZ: None.

7 CHAIRMAN MULLIN: Okay. Those are all my
8 questions. Everybody can go to lunch.

9 MR. SCHULTZ: Thank you, Chair Mullin.

10 MR. BARBER: Not quite. We go with the
11 opportunity for redirect for Mr. Donofrio.

12 MR. DONOFRIO: I have no questions. Thank
13 you.

14 MR. BARBER: Okay. Now we can go to lunch.
15 I was hoping that take an hour, but it seems like that
16 may be too long, given that we have two more Blue Cross
17 witnesses, the commissioner, which I imagine you guys
18 will have some questions for, L&E, and then Mike
19 Fisher. So, so I'm thinking half an hour lunch break,
20 unfortunately. What do folks think about that?

21 CHAIRMAN MULLIN: Whatever you tell us.

22 MR. PELHAM: Better than five minutes.

23 MR. BARBER: All right. Why don't we
24 reconvene at 1:40? Sound good?

25 CHAIRMAN MULLIN: Sounds great.

1 (A recess was taken from 1:04 p.m. to 1:40 p.m.)

2 MR. BARBER: So we're going to go back on
3 record in the meeting, and, I believe there are two
4 more Blue Cross Blue Shield witnesses. So, Ms. Asay or
5 Mr. Donofrio, could you please call your next witness?

6 MS. ASAY: Yes, we're going to call Ruth
7 Greene, and I'm just checking to see if she's in the
8 meeting.

9 MS. GREENE: Yes, I believe I'm in the
10 meeting.

11 CHAIRMAN MULLIN: She's listed as unknown
12 user.

13 MS. GREENE: Oh, sorry. I am here. Can you
14 hear me?

15 MS. ASAY: Yes, I can. Thank you. Blue
16 Cross calls Ruth Greene as its next witness.

17 MR. BARBER: Okay. Give folks just a minute
18 to find Ruth and pin her if that's what you're doing.
19 Okay. Ms. Greene, could you please raise your right
20 hand?

21 R U T H G R E E N E,
22 duly sworn to tell the truth, testifies as follows:

23
24
25

1 DIRECT EXAMINATION BY MS. ASAY

2 Q. Would you please state your full name for the
3 record?

4 A. Ruth Greene.

5 Q. Ms. Greene, what is your position with Blue Cross
6 Blue Shield of Vermont?

7 A. I hold the position of Treasurer and Chief
8 Financial Officer.

9 Q. Would you please take a look at Exhibit 12 in your
10 binder?

11 (Exhibit 12 was shown to the Witness.)

12 A. Yes.

13 Q. Is Exhibit 12 your prefiled testimony in this
14 matter?

15 A. Yes, it is.

16 Q. Do you affirm that it is true and correct to the
17 best of your knowledge?

18 A. I do.

19 Q. Does your prefiled testimony discuss matters
20 related to Blue Cross Blue Shield of Vermont's
21 reserves, its proposed contribution to reserves, and
22 the appropriateness of the proposed rates?

23 A. Yes, it does.

24 Q. And in your prefiled testimony did you explain why
25 you directed Mr. Schultz to include a 1.5 contribution

1 to reserves in the filed rate?

2 A. Yes, I did.

3 Q. As of January 1, 2020, was Blue Cross Blue Shield
4 of Vermont's reserve level below the range that is
5 required by the Department of Financial Regulation?

6 A. Yes, it was.

7 Q. You discuss this point in more detail in your
8 prefiled testimony, but could you please briefly
9 summarize for the board why it is important for Blue
10 Cross Blue Shield of Vermont to reach the point where
11 its reserves are within the required range?

12 A. Yes. Blue Cross Blue Shield of Vermont requires,
13 is required to maintain reserves and stay solvent so
14 that we can pay the claims for our members, pay for
15 their health care, and, as Commissioner Pieciak has
16 told the board many times, that insurer solvency is the
17 most important aspect of consumer protection.

18 We also need reserves, as Paul had indicated in
19 his testimony, excuse me, to have the resources to be
20 able to invest in programs and initiatives that bend
21 the cost curve. Also, we need the flexibility to
22 address the needs of Vermont markets, in particular,
23 the, the senior market, and Paul outlined the
24 investment in Vermont Blue Advantage in the Medicare
25 Advantage market.

1 That's currently an underserved market in Vermont
2 with only 16 percent of Vermonters buying Medicare
3 Advantage, but we believe we can bring that up to
4 closer to the national levels by having a Blue network
5 and a Medicare Advantage plan. So reserves are
6 required to allow us to serve all the markets that we
7 serve.

8 We also have a, the study that was done to
9 determine the appropriate range for our business is
10 unique to Blue Cross Blue Shield of Vermont, and it's
11 based on the risk profile of our business, and in that
12 same study that was reviewed by Oliver Wyman and DFR
13 and resulted in the ordered range, it was noted that
14 the place in the range that we should aspire to be on a
15 consistent basis is 690 percent reserves that would
16 lead to an RBC of 690 percent so that, in any given
17 year, it would reduce the chances that we'd fall
18 outside the target range.

19 Q. And do reserves play a role with respect to losses
20 in particular lines of business?

21 A. Yeah. So, as the testimony earlier from Paul
22 around the purpose of reserves, reserves is the
23 protection for all of the uncertainties and risks for
24 our business, and that's for all of our lines of
25 business. So, to the extent that the individual and

1 small group risk pool has sustained losses over the
2 last several years, those have also come out of
3 reserves.

4 Q. As other witnesses and the board have discussed
5 today, the COVID-19 pandemic is an unprecedented event.
6 Has the experience of the pandemic changed the way that
7 you think about reserves?

8 A. Yes and no. I'll say "no" first. When we think
9 about reserves, they're protection against
10 uncertainties and risk, and, as we explained before to
11 the board, the pandemics and natural disasters are a
12 classic example of things that reserves are intended to
13 protect against. So, in some ways, that's, that's
14 exactly what the reserves are there for. We need to be
15 there when our, our members need us the most, and, to
16 the extent that those reserves are consistently
17 maintained with a modest CTR of 1.5 percent, that is
18 what sustains over time.

19 On the other hand, I do think we are thinking
20 about reserves a little bit differently. The pandemic
21 has really been a learning experience for everyone,
22 and, as we partnered with the State of Vermont and
23 providers and our loyal customers to deal with
24 stay-at-home orders and the various things that had to
25 be adapted to respond in the case of the pandemic, we

1 really did have to focus our resources where it was
2 needed most, and reserves play an important role in
3 being able to bring that flexibility to the health care
4 system.

5 Q. In your prefiled testimony, you explained why the
6 proposed rates satisfy the statutory criteria?

7 A. Yes.

8 Q. Is it your opinion that the board should approve
9 an average rate increase of 5.5 percent?

10 A. Yes, it is my opinion that the rate increase of
11 5.5 percent should be approved.

12 Q. Why?

13 A. There's no debate that the rates are actuarially
14 sound. Paul went through that and shared the L&E view.
15 We are highly confident that the rate reflects the
16 expected cost of care in 2021, with the exception, as
17 Paul noted, for the Covid claims, and there is no
18 padding in these rates. There's a very modest CTR, and
19 the administrative cost ratio is very efficient, and
20 there's no profit margin included in these rates. So
21 the, the rate of, rate increase of 5.5 percent is what
22 I would say needs to be approved.

23 Q. And what has been Blue Cross Blue Shield of
24 Vermont's overall experience with this line of
25 business?

1 A. The, Paul went through several areas of testimony
2 that outlined how the, this line of business has lost
3 money over the last several years, and in the exhibits
4 that were submitted as part of the prefiled testimony,
5 we show that that was about \$12.5 million. Even if you
6 include the litigation recoveries, this line of
7 business has significantly lost money since its
8 inception.

9 Q. This is a slight change of track, but, as we're
10 talking about the rates, there was some testimony
11 earlier I think you heard with Mr. Schultz and board
12 members regarding fraud, waste and abuse. Do you
13 recall that testimony?

14 A. I do.

15 Q. Is there anything you'd like to add to Mr.
16 Schultz's explanation?

17 A. Sure. I thought it would be helpful for the board
18 and the Health Care Advocate that, when we talk about
19 and as Paul indicated in his actuarial memorandum, that
20 the cost-containment programs were suspended or came to
21 a halt, in my department that was due to removing the
22 burden on providers.

23 MR. BARBER: It seems like someone may have
24 forgotten to put themselves on mute.

25 MS. GREENE: Can you still hear me?

1 MR. BARBER: I can, but it sounds like
2 someone's driving. Could everyone who's on the line
3 please check their computers and their phones to make
4 sure they're muted?

5 MR. BARBER: Good.

6 MS. GREENE: Okay?

7 MR. BARBER: Okay.

8 MS. GREENE: So I think I was just following
9 up on the testimony about the fraud, waste and abuse
10 programs that had come to a halt. The Department of
11 Financial Regulation issued an insurance order that
12 required us -- and I made a note. On March 16th it was
13 the DFR Insurance Bulletin 211 that required us to sort
14 of get out of the way, if you will, of providers in
15 terms of spending time with them on those programs. So
16 we will get those back into play as soon as we're
17 allowed to.

18 BY MS. ASAY:

19 Q. Ms. Greene, if you could take a look at the Lewis
20 & Ellis report, which is Exhibit 9 in your binder.

21 (Exhibit 9 was shown to the Witness.)

22 A. Yeah, I'm there.

23 Q. You had mentioned earlier that administrative
24 costs for Blue Cross Blue Shield of Vermont are low
25 compared to other plans. Are you familiar with L&E's

1 analysis of the administrative costs reflected in the
2 proposed rate?

3 A. Yes. Their analysis, I believe, is on Pages 19
4 and 20.

5 Q. And do you have any response to their analysis?

6 A. Yes. I concur with their conclusion that the
7 revised expense assumptions are reasonable and
8 appropriate, and I noted that, as Paul had indicated,
9 L&E had done a survey of other Blue plans that operate
10 in the individual and small group markets, and so on
11 Page 20 it does talk about the, on a percentage of
12 premium basis, we had lower expenses than 90 percent of
13 other, of the Blue plans who were in their survey. But
14 I also wanted point out that the administrative costs
15 on a PMPM basis are lower than 82 percent of the plans
16 that they surveyed.

17 What this tells me is what I already know about
18 how we operate our, our company. We are very focused
19 on operating efficiency. It's a key portion of
20 everyone's daily work. We are constantly looking at
21 programs and processes to make sure that we're doing
22 them as efficiently as possible. In fact, we have one
23 employee-based program called Blue Ideas that has
24 produced about \$5 million in savings over five years.
25 That program is actually evolving to be more

1 proactively looking at processes and taking manual work
2 out of those processes and making things more
3 efficient.

4 But, as an enterprise in total, we manage our
5 costs across all of our books of business, and we've
6 been consistently able to serve all of our customers
7 with operating expenses at 7 percent, less than 7
8 percent of premium on a consistent basis. When we do
9 our own benchmarking externally, that compares to other
10 commercial insurers of about 10.7 percent. So that's a
11 median of some of those external surveys.

12 The other thing is, when we are doing the programs
13 like the ones that Dr. McIntosh and Paul testified
14 about, we are constantly allocating our staff towards
15 the higher priority items and away from lower priority
16 items or programs that have been, you know, analyzed
17 and understood to be of less value.

18 So, as Paul testified, the rate increase for 2021
19 would have been 1.7 percent higher if it weren't for
20 some of the programs that we've implemented for 2021,
21 and that really does take the resources and the, the
22 active allocation of our staff to go towards bending
23 the cost curve.

24 Q. You indicated in your prefiled testimony that Blue
25 Cross Blue Shield of Vermont had not made a final

1 decision about pay increases for 2021. Is there
2 anything you can add to that?

3 A. Yes. One thing I just wanted to point out, which
4 we've shared with the board in the past, is that the
5 impact of the average salary increases at Blue Cross
6 Blue Shield of Vermont is, in fact, very, very small
7 impact on any given year's rate increase. If we
8 eliminated the average salary increase in 2021, it
9 would have an effect of reducing the premium increase
10 by three-twentieths of 1 percent.

11 Nonetheless, we do recognize the extreme financial
12 stresses that everyone is under in Vermont, and with
13 the pandemic and the stay-at-home orders and the
14 economic slowdown and everyone working as hard as they
15 can to adapt, we do recognize we have to put a new lens
16 on our plans for 2021, as everyone is, and we're still
17 working on ideas, but the executives at Blue Cross Blue
18 Shield of Vermont have already come to the conclusion
19 that they will commit to not having salary increases in
20 2021 for the executive team, and we're looking at other
21 options. So we remain committed to a strong, motivated
22 workforce.

23 Q. You also indicated earlier, I believe, that L&E
24 had found the 1.5 percent CTR assumption in the rate to
25 be reasonable. Are you familiar with L&E's analysis of

1 the proposed CTR contribution in the rate?

2 A. Yes, I am. It's, it starts on Page 20 and goes
3 into 21 and 22.

4 Q. Do you have any response to L&E's comparison of
5 proposed CTR to other plans?

6 A. Yes, I was struck by the information that they
7 pulled together. They looked at the filings. I'm on
8 the middle of Page 21. They looked at the 783
9 Qualified Health Plan filings and compared, looked at
10 the average submitted CTRs. The median CTR that was
11 submitted was 3.24, and the average was 3.45, and they,
12 based on their analysis our modest CTR, contribution to
13 reserve, of 1.5 percent is lower than 80 percent of
14 those filings.

15 Q. Did L&E consider Blue Cross Blue Shield of
16 Vermont's reserve levels as part of its analysis?

17 A. Yes. They went on on that same section to look at
18 reserves. They looked at them from several different
19 points of view. They actually compared to other
20 companies on several metrics, four metrics in
21 particular, and all of those assessments concluded that
22 our reserves are low, which is consistent with what my
23 understanding is.

24 Q. In fact -- sorry. Go ahead.

25 A. At the bottom of Page 21, I wanted to point out

1 one in particular point that they shared was that over
2 half of the Blue plans had actual RBCs higher than Blue
3 Cross Blue Shield of Vermont's targeted maximum, and,
4 said another way, that, that means that, even if we
5 were at the top of our range, we would be lower than
6 half the other Blue plans where they currently sit
7 today.

8 Q. Did L&E address the Blue Cross Blue Shield of
9 Vermont's historical CTR for this line of business?

10 A. Yes, they did. At the top of that same page, this
11 is a table, actual to expected contribution to reserve.
12 This is a table that's not unlike the table that Paul
13 testified about earlier today. Sorry. Just making
14 sure that wasn't me. The actual to expected table does
15 indicate that we lost money on this book of business,
16 and I did, as Paul had mentioned earlier, but I'd like
17 to draw out L&E's comment that L&E believes -- this is
18 right above the table -- that the results demonstrate
19 that Blue Cross Blue Shield of Vermont has successfully
20 projected future results based on the information
21 available at the time final rates are approved by the
22 board.

23 So what's important here is that, when we're
24 estimating the rates for 2021, it's important to
25 recognize that we've been consistent in our ability to

1 project those costs. And the other thing that this
2 table shows is that, when the board cuts the rates
3 below the actuarially sound levels, it does result in
4 losses to the company, or least in, it does not achieve
5 CTR, and in many years, four out of the six, it
6 resulted in losses.

7 Q. If the board cuts the proposed rate this year,
8 will it reduce the cost of health care that Blue Cross
9 Blue Shield of Vermont is required to cover?

10 A. No, it won't.

11 Q. Ms. Greene, I'd like to direct you to Exhibit 10.
12 Could you identify Exhibit 10, please?

13 (Exhibit 10 was shown to the Witness.)

14 A. Exhibit 10 is the solvency opinion from DFR, and
15 it includes by reference the letter from Oliver Wyman
16 in support of that solvency opinion.

17 Q. Have you reviewed the Oliver Wyman report?

18 A. I have.

19 Q. That begins on Page 7 of Exhibit 10?

20 A. It does.

21 Q. Has Oliver Wyman changed its position regarding an
22 appropriate target range for Blue Cross Blue Shield of
23 Vermont's reserves?

24 A. No, they haven't. On the bottom of Page 7, they
25 do outline that this report was an update on the

1 previous work that they had done in support of the
2 proposed surplus range at the time of 590 to 745.

3 Q. Does Oliver Wyman agree that Blue Cross Blue
4 Shield of Vermont's reserves are below the required
5 range as of December 31st 2019?

6 A. Yes, they do. On Page 9 of Exhibit 10, they note
7 that, as of December 31st 2019, Blue Cross Blue Shield
8 Vermont's RBC ratio of 567 was 23 points below the low
9 end of the approved range.

10 Q. And do you have any response to Oliver Wyman's
11 analysis of this point?

12 A. It was important, and I think it's important for
13 the board to understand that the, the increase in RBC
14 during 2019 was primarily due to the receipt of the
15 alternative minimum tax rebate, and/or refund, and
16 Oliver Wyman made a point that the nearly all of the
17 increase was due to that one time item. So that is
18 important from my perspective because it doesn't change
19 the fundamentals of having a adequately priced book of
20 business.

21 Q. Does Oliver Wyman also compare Blue Cross Blue
22 Shield of Vermont's reserve levels to other comparable
23 companies?

24 A. They do. On the next page they updated the
25 comparative analysis that they had included in their

1 previous report, and they confirm at the bottom of Page
2 10 that Blue Cross Blue Shield of Vermont's RBC ratio
3 in 2019 is the lowest of all the comparative companies.
4 They also pointed out that, during the period of 2016
5 to 2018, on that page, the average of the companies
6 excluding Blue Cross Blue Shield Vermont had increased
7 pretty significantly over that timeframe, whereas our
8 RBC had decreased. That's important to note.

9 Q. What does Oliver Wyman conclude about the outlook
10 for Blue Cross Blue Shield of Vermont's RBC?

11 A. Oliver Wyman's conclusion is on Page 16, but they
12 did conclude that there is a strong likelihood that
13 Blue Cross Blue Shield of Vermont will remain under the
14 590 low end of the target surplus range at the end of
15 2021 if the overall impact of the COVID-19 claims
16 utilization is relatively modest, which is what Blue
17 Cross Blue Shield of Vermont has modeled. Paul had
18 testified earlier about the taking on the feedback from
19 Oliver Wyman and updating the modeling and seeing that
20 it, it still had a pretty significant impact.

21 They go on to say importantly that any negative
22 adjustment to the proposed premium levels will increase
23 the likelihood that the 2021 RBC ratio will fall out,
24 fall below the target RBC range.

25 Q. Blue Cross Blue Shield of Vermont has experienced

1 a reduction in claims so far this year because of the
2 pandemic. Why didn't Blue Cross Blue Shield of Vermont
3 reduce or eliminate its rate increase for 2021 to
4 reflect those lower claims costs so far in 2020?

5 A. As I outlined in my prefiled testimony, to take a
6 step like that at this point would be premature. There
7 is a -- we're only a few months into the pandemic, and
8 no one knows how that's going to unfold. If, for some
9 reason, as the future comes to pass and there's the end
10 result of the 2020 and 2021 claims activity due to the
11 Covid pandemic results in moneys in surplus that could
12 be refunded, we'd cross that bridge when we come to it,
13 but, at this point, it's just simply premature to take
14 that step.

15 Certainly, with all the uncertainties that are in
16 our current future surrounding our surplus and
17 solvency, it would be imprudent to take that step now.

18 Q. Did you include in your prefiled testimony an
19 outlook for Blue Cross Blue Shield of Vermont's
20 risk-based capital at the end of 2021?

21 A. I did. And, in fact, it's the same RBC outlook
22 that Paul and the board were looking at in the earlier
23 testimony this morning.

24 Q. And in Exhibit 12 that's Page 37?

25 A. Yes. That's the same exhibit that we were looking

1 at earlier. So this, I wanted to further elaborate on
2 this RBC outlook. There are many, many uncertainties,
3 and, as you can see from scanning down through this
4 analysis on Page 37, that there are a lot of
5 uncertainties, and there are a lot of big inflows and
6 outflows that have to do with our future RBC level.

7 So we put this together with the express purpose
8 to help people understand what the, the 12- to 24-month
9 view might look like and how we're seeing it, and, in
10 the interest of transparency, we just wanted to make
11 sure that everyone had the benefit of what we see, and
12 what I see here is a lot of, a lot of things that have
13 yet to come to fruition and a lot of things that none
14 of us know how to predict at this point in terms of how
15 the pandemic will unfold.

16 So the end result that was really to be focused on
17 on this exhibit was the estimated RBC at the end of
18 December 31st of 2021, and this also incorporates,
19 obviously, the scenarios that Paul modeled on the
20 pandemic, which was, as Paul indicated and I can
21 reiterate, was an illustration of what could happen,
22 not that we know which, which scenario will pan out,
23 but just to give some sense of what the order of
24 magnitude could look like.

25 So, for the five different Covid modeling

1 scenarios and incorporating the other variables, the
2 range at the end of 2021 is from 545 going down to 419
3 at the bottom.

4 Q. You might have heard earlier, with respect to one
5 item that's on this RBC outlook, you may have heard in
6 Mr. Angoff's opening a discussion of the potential
7 recoveries in risk corridor and cost-sharing
8 litigation. Would you describe those potential
9 recoveries, should Blue Cross receive them, as a
10 windfall?

11 A. Absolutely not. I don't view those as a windfall
12 at all. Those are payments that were part of the
13 original ACA design when the Qualified Health Plans
14 were rolled out, and the federal government didn't come
15 through on those payments. So that is, in part, a
16 contributor to the losses that we've experienced. So
17 these are recoupments, if you will, of the payments
18 that we would have expected.

19 And when, in my prefiled testimony when I showed
20 the loss on this book of business being a little over
21 \$12 million, I assumed that these payments came back to
22 us. So, even with these payments, the Qualified Health
23 Plans have lost \$12 million, and that has come out of
24 surplus. So it's not a windfall at all. It's, it's
25 recouping something that was really a part of our

1 business strategy for participating in this market.

2 Q. Also on the subject of reserves, in your prefiled
3 testimony you stated that Blue Cross Blue Shield of
4 Vermont has committed to paying pandemic costs for 2021
5 out of reserves. Does that commitment include
6 additional temporary hospital commercial rate increases
7 if the board approves such increases later this year?

8 A. At the time we said that, it did not include the,
9 the eventuality, if it happens, for special allowances
10 for the hospital budgets. We, as I sit here today, I
11 would not recommend those special increases, and the
12 reason is, if it's important for us to take a, a 12- to
13 24-month view on the impact of the pandemic on Blue
14 Cross Blue Shield of Vermont's solvency, I think it's
15 reasonable to take a longer view on where the hospitals
16 will end up.

17 If, if the increase in claims that Paul mentioned
18 and we've seen in our June and July results, or July
19 payments, if that continues, I do think that we need to
20 to take up a longer view with respect to what's
21 appropriate. If, if there were some special allowances
22 approved, I'd have to say it would have to go into the
23 rates, because that is not incorporated anywhere in
24 our, our thinking yet.

25 Q. Is the impact of the loss of value of in pension

1 assets including in the RBC outlook?

2 A. Yes, it is, as we talked about earlier today.

3 Q. If not for the pension asset losses, could or
4 would Blue Cross Blue Shield of Vermont have reduced
5 its contribution to reserves in this rate?

6 A. No, we would not have. Again, I'd like to
7 emphasize that this RBC outlook was to give people a
8 sense of the level of uncertainty that's out there in
9 the next 12 to 24 months. It's not an expectation of
10 what -- it's not a point projection of what we think
11 the RBC will be, but, if you do take, as, as we began
12 this morning, if you take the pension loss out of the
13 numbers that I mentioned a moment ago at the bottom of
14 that page, the RBC range would be 599 to 725, and that
15 is very much still within the, the target range, and it
16 wouldn't be until we're consistently and predictably
17 expected to be, you know, at the top or, or above the
18 range that we would consider reducing the, the 1.5
19 percent CTR.

20 The 1.5 percent CTR, which I say in the rate
21 filing for Paul's benefit and then also in my prefiled
22 testimony, that 1.5 percent is a long-term consistent
23 maintenance of reserves so that we ensure that the book
24 of business is, is supporting itself, and then, to the
25 extent that we have other things coming and going in

1 the reserves, we don't want to be swinging our rates
2 around as a result of that. So the 1.5 percent is
3 really where I would have landed even without the
4 pension loss.

5 Q. Mr. Angoff stated in his opening that Blue Cross
6 Blue Shield of Vermont is benefiting from the pandemic.
7 Do you agree with that opinion?

8 A. I take issue with the words that we're benefiting
9 from a pandemic. I don't think anybody's benefiting
10 from a pandemic. Our employees are working from home
11 and trying to home-school their children and, you know,
12 take care of their, their family while they're also
13 serving our customers. I don't think Blue Cross Blue
14 Shield Vermont has benefited from the pandemic.

15 If, by way of benefiting, Mr. Angoff is referring
16 to the low-down in claims as a result of the shutdown
17 and stay-at-home order, as the analysis has shown and
18 how, as Paul described, we believe that, in the
19 fullness of 2020 and 2021, all of those, many of those
20 services need to be paid for, and so we're here, we'll
21 be here when those payments need to be made.

22 It's not benefiting Blue Cross Blue Shield of
23 Vermont. It's benefiting our customers. I'd like to
24 also just point out briefly that not everyone
25 understands that, when the providers had the slowdown

1 in mid-March, April, May and into June and actually
2 coming back online in June, the only moneys that go
3 into our reserves for future payments are for the
4 insured business. We have a large book of self-funded
5 business, and so the claims slowdown that comes out of
6 the hospital revenues related to the self-funded
7 business actually goes back and, and remains with those
8 self-funded employers. So, just to be clear about
9 where, where the claim slowdown flows through in terms
10 of the current economy.

11 MS. ASAY: I have no further questions for
12 Ms. Greene at this time.

13 MR. BARBER: Okay, thank you. Mr. Angoff, do
14 you have questions for Ms. Greene?

15 MR. ANGOFF: Yes, I do.

16 CROSS-EXAMINATION BY MR. ANGOFF

17 Q. Good afternoon, Ms. Greene.

18 A. Hello.

19 Q. I want to emphasize -- I'm going to ask you
20 several questions. I want to emphasize, and I hope you
21 understand, none of this is personal. It's just
22 business. None of it's personal. Second, and please
23 take this seriously, I'm not interested in
24 communications between you and your attorneys. If I
25 ask a question and something that you've said to your

1 attorney or your attorney has said to you is relevant,
2 please do not tell me about those. Any other
3 communication is, is what I want to hear about. Do you
4 understand that?

5 A. Sure.

6 Q. Okay. In your capacity as Treasurer and CFO as
7 Blue Cross, of Blue Cross Blue Shield of Vermont, are
8 you responsible for Blue Cross's investment policy?

9 A. The finance committee of our board is responsible
10 for the investment policy, but as Treasurer and Chief
11 Financial Officer, I am charged with implementing that,
12 yeah.

13 Q. Okay. And who is on that committee?

14 A. It's a subcommittee of the Blue Cross Blue Shield
15 of Vermont board.

16 Q. And, and who is on it?

17 A. So we have Scott Giles.

18 Q. What's his position?

19 A. He is CEO of the VSAC organization. We have Jo
20 Bradley, who is former Vermont Economic Development
21 Organization. Sorry. Not Economic Development. I'll
22 have to get you her title. We have -- shoot. I'm
23 sorry. There's five members, and I can get the names
24 for you.

25 Q. Okay. Will you please submit those to the board?

1 A. Yeah.

2 Q. Great. And so are you one of those five members?

3 A. I'm not a member of the board, no.

4 Q. Okay. But --

5 A. I'm management, and I, you know, report to the
6 board.

7 Q. Okay. So who, so who makes the decision as to
8 what Blue Cross's investment policy should be?

9 MS. ASAY: I'm just going to object on the
10 grounds of relevance, that Blue Cross's investment
11 policies for its, its assets are not relevant to this
12 proceeding, and I believe it's been noted that we have
13 some time issues here.

14 MR. BARBER: Mr. Angoff, what is the
15 relevancy of this line of questioning?

16 MR. ANGOFF: Well, we want to, I think we
17 want to find out who is responsible. We don't want --
18 anyway, I won't speak for the board, but if, if Ms.
19 Greene is responsible, then I'm, I'm happy to hear from
20 Ms. Greene, if, and we should hear from Ms. Greene. On
21 the other hand, if there's a committee that's
22 responsible and Ms. Greene is not responsible, then the
23 question should be, Why are the responsible parties not
24 here testifying before this board?

25 MS. ASAY: May I respond to that?

1 MR. BARBER: Of course.

2 MS. ASAY: So I'm not exactly sure what Mr.
3 Angoff is talking about responsibility for. I don't
4 believe there's an issue here with regard to the
5 investment policies that Blue Cross uses for its, its
6 own investments. If this is referring to the pension
7 matter, that is a different matter, and I would make --
8 I would object on several grounds, and the first is we
9 have taken the position consistently here, and I refer
10 back to Don George's letter that went to the board
11 members and to the, that the HCA received where we
12 asked that, if the board or the HCA had questions about
13 the pension asset loss matter, that we be given an
14 opportunity to respond to them in writing, and we
15 reiterated that in the written filing. The HCA has
16 never objected to that or given us any written
17 questions or proffered those to the board. That would
18 have been open to them. They did not follow that.

19 And, second, I would reiterate that those
20 questions as well are both irrelevant to this
21 proceeding beyond the amount of the loss, which has
22 been disclosed, and to the, and we begin to move into
23 areas that fall within attorney-client privilege and
24 work product. Thanks.

25 MR. ANGOFF: Mr. Hearing Officer, I'll move

1 on after just saying this. The reason that the HCA
2 didn't ask any questions is because the general counsel
3 to the board asked questions, and it asked exactly the
4 right questions, exactly the right questions, and the
5 answer that the board got, as I said in my opening,
6 maybe not too artfully, was, Go jump in the lake. So
7 I'm going to ask Ms. Greene and see if I get any better
8 answers.

9 MR. BARBER: Well, I think there's an
10 objection on the table that I need to deal with at the
11 moment, so --

12 MR. ANGOFF: I withdraw the question.

13 MR. BARBER: Okay.

14 BY MR. ANGOFF:

15 Q. Ms. Greene, how did you guys lose \$40 million?

16 MS. ASAY: Objection for the same reasons I
17 gave earlier. If you'd like me to restate them, I will
18 but --

19 MR. BARBER: So okay. So let's deal with
20 these one at a time. The grounds that the HCA did not
21 file questions in writing or object to your request to
22 do so, I don't think, has any relevance. They are not
23 obligated to do that. They have the opportunity to ask
24 questions here at the hearing.

25 As to relevancy, I am struggling to find the

1 relevancy with who specifically is responsible for the
2 pension losses. I don't think that is the board's
3 role. The board certainly has a legitimate interest in
4 that. I think, I think all policyholders have an
5 interest in that. But it's not something that the
6 board is going to be deciding in its, in this rate
7 case. So I, I realize I sent those questions out on
8 behalf of the board, but, you know, the board, just
9 like you guys, can ask any questions they want, but we
10 have a properly put objection here, and I, I think that
11 line of questioning is not relevant.

12 MR. ANGOFF: And, Mr. Hearing Officer, I
13 withdrew that question. The question pending --

14 MR. BARBER: This line of, this line of
15 questioning is, is going to draw further objections, I
16 believe. So you can keep asking questions, but I
17 suspect they'll keep drawing objections.

18 MR. ANGOFF: Okay. And I will explain why
19 those objections are unfounded, and, and the Chair can
20 rule. The question pending is, seems to me a very
21 reasonable question: "How do you lose 40 million
22 bucks?"

23 MS. ASAY: So just to, my understanding is
24 that I objected to that and it was ruled on by Mr., by
25 the hearing officer. Maybe I didn't follow that.

1 MR. BARBER: Sustained.

2 BY MR. ANGOFF:

3 Q. Okay. Ms. Greene, what was the investment on
4 which Blue Cross lost \$40 million?

5 MS. ASAY: Objection, relevance.

6 MR. BARBER: Is that not in the record?

7 MS. GREENE: I think it is in the record in
8 the response that we filed in Exhibit 22, which was a
9 response to the questions. We, we responded to what we
10 could respond to and feel as though the information was
11 helpful, I hope, to the board to the extent that we
12 could make those responses.

13 In that letter we do talk about, at the bottom of
14 Page 4, "The trust experienced a substantial decline in
15 value in February and March 2020 due to the poor
16 performance of the assets invested in a series of funds
17 managed by Allianz Global Investors. A substantial
18 portion of the \$40.6 million loss suffered by Blue
19 Cross Blue Shield Vermont as of June 2nd reflects this
20 investment loss. The losses are distinct from general
21 market losses that resulted from the COVID-19
22 pandemic", and then we go on to show the table. So
23 that is the extent of information that I've been told I
24 can share at this point.

25

1 BY MR. ANGOFF:

2 Q. Okay. Ms. Greene, don't insurance companies,
3 including Blue Cross, have an obligation to invest in
4 prudent investments?

5 A. Yes.

6 Q. Okay. Could you please explain then how the
7 investment that lost \$40 million was a prudent
8 investment?

9 MS. ASAY: I'm going to object on the same
10 grounds of relevance and to the extent it's seeking
11 information beyond what's provided in the written
12 response.

13 MR. ANGOFF: May I respond, Mr. Hearing
14 Officer?

15 MR. BARBER: You may.

16 MR. ANGOFF: The reason all these questions
17 are so relevant is that the board's decision, I
18 believe, regarding this increase should depend in part
19 on the extent to which this was just a unique,
20 aberrational circumstance that Blue Cross could not
21 have known about and, therefore, it was nobody's fault
22 or whether it was a reckless, negligent investment that
23 involved sophisticated hedge fund analysis, volatility
24 funds, it, it, things that I don't understand about
25 various investment vehicles, but, if it's a very

1 speculative, reckless investment, that, I think, is
2 very relevant, should be relevant to what the board
3 decides to do regarding this proposed rate increase.

4 I would also, I would also suggest, I mean, the,
5 the board, the board asked questions, very reasonable
6 questions, that got no response. I don't know when the
7 board found out about this investment, but it would
8 seem to me that it was Blue Cross's obligation, if
9 they're seeking a rate increase from the board, to let
10 the board know as soon as possible, as soon as possible
11 what's happening, what happened to their, their
12 surplus, which could affect the rate increase. So I
13 think this whole line of questioning is extremely
14 relevant.

15 MR. BARBER: Ms. Asay, do you have any
16 response to that?

17 MS. ASAY: Yes, I have several responses.
18 First, I'd like to read what we said in the filing on
19 Page 6:

20 "The National Employee Benefits Committee is
21 investigating the loss and has retained counsel to
22 advise on the possibility of legal action to recoup all
23 or a portion of the loss. That investigation is
24 ongoing, and, as a result, much of the information Blue
25 Cross Blue Shield of Vermont receives as a result of

1 the investigation reflects attorney-client
2 communications and work product."

3 So this line of questioning goes into a very
4 delicate and privileged area that, in addition to not
5 being relevant, that poses serious problems for
6 pursuing it in this forum.

7 We also advised the board in our written response
8 that the Department of Financial Regulation, who is the
9 solvency and market regulator, is conducting an
10 examination directed at the pension asset loss. So it
11 is within their authority. It is the subject of that
12 proceeding, and, again, this is not a forum in which
13 the questions that Mr. Angoff wants to ask have any
14 relevance. There is not a penny in this rate request
15 that is based on the pension loss.

16 MR. BARBER: Well, the, I mean, the pension
17 loss is relevant and its impact on Blue Cross's
18 solvency and how it impacts solvency, regardless of
19 whether there is a specific, you know, specific ask in
20 the rate to recoup, you know, because of the loss.
21 Because the board could decide that it would want to
22 reduce the rate more and it wouldn't threaten Blue
23 Cross's solvency but for the pension loss.

24 So, I mean, I think questions regarding the loss,
25 questions about how the, how the, how it impacts

1 solvency, how it impacts RBC over what time period, I
2 think, are certainly relevant.

3 I think the nature of the investment sounds like
4 it more is in the realm of DFR's authority and not the
5 board's. Mr. Angoff, you spoke about when the board
6 knew. I suspect you have questions about that or when,
7 sorry, when Blue Cross knew, but I guess there's not a
8 question on the, at the moment about that. So I'm not
9 going to get there. But the -- so I don't, I don't
10 think the questions about the, the fund are relevant.

11 MR. ANGOFF: I'm sorry. I want to make sure
12 I understand the Chair's objection. You don't think
13 the questions about the fund are relevant, meaning I
14 can't ask what this investment was?

15 MR. BARBER: No. I think that question was
16 asked and answered. Did I misunderstand that?

17 MR. ANGOFF: No. Well, I'll ask this, and
18 you can rule on this. I mean, I understand what, what
19 stocks are and investment in stocks is. I understand
20 what bonds are and what investment in bonds is. I
21 don't understand. I believe that this investment is
22 neither. I believe it's a very arcane and, from what
23 I've read, reckless type of investment to invest in,
24 and I would like Ms. Greene to, to explain what it is.

25 I would think that we would all have interest and

1 you all particularly would have an interest in finding
2 out what -- if you lose 40 million bucks, I would think
3 you'd want to know what it is that was responsible for
4 that loss.

5 MS. ASAY: So that is the line of questioning
6 to which we object.

7 MR. BARBER: So I'm going to -- board
8 members, would you like to go into executive session to
9 receive legal advice on this, or do you -- that is an
10 option, but my ruling is that it's not relevant to the
11 rate decision otherwise.

12 CHAIRMAN MULLIN: Would that mean that we
13 could not even ask those questions under an executive
14 session?

15 MR. BARBER: That's correct.

16 MS. LUNGE: I think it might be helpful,
17 Mike, if we go, if the board meets with you separately
18 for just a couple minutes to, so that there's clarity
19 among board members about the line, but I would defer
20 to Kevin, since he's the Chair.

21 MR. BARBER: This is a little awkward,
22 because I am also the counsel, and I'm also the hearing
23 officer, so --

24 CHAIRMAN MULLIN: Sure, and I don't think you
25 should be put in the middle of this.

1 MS. LUNGE: We could meet with Amerin, maybe.

2 MR. BARBER: Yeah, you could meet with
3 Amerin.

4 CHAIRMAN MULLIN: I do not need to, but, if
5 Robin requests it, then I think we should, because the
6 board members have to feel comfortable.

7 MS. COMBS: Mr. Hearing Officer, Lynn Combs
8 is also on the line and happy to discuss with the board
9 if that would be helpful.

10 CHAIRMAN MULLIN: Robin, do you see great
11 value in having this discussion?

12 MS. LUNGE: I think it will only take us five
13 minutes, and I think it will speed things up later on.
14 Because, otherwise, I think board members will be
15 asking questions which will draw an objection and then
16 Mike will then have to rule on. So I think it would be
17 better if board members were clear in their mind about
18 which areas of the pension question were allowable and
19 not, and that might speed us along in the long run.

20 CHAIRMAN MULLIN: I'm not going to be limited
21 to what I can or can't ask by a consultation with a
22 staff attorney. I'm still going to ask whatever
23 questions I desire to ask, and, if the hearing officer
24 rules me out of order, then I will realize that I can't
25 ask those questions, but I still plan on pursuing a

1 line of questions on this.

2 MR. BARBER: Then it sounds like maybe it's
3 not going to help.

4 MS. LUNGE: Yes. Let's keep moving then.

5 MR. BARBER: Okay.

6 BY MR. ANGOFF:

7 Q. Okay? Ms. Greene, what was the process that Blue
8 Cross followed in deciding to make the investment in
9 whatever investment it was that lost this 40 million
10 bucks?

11 MS. ASAY: I'm going object on the same
12 grounds to the extent it's requesting information
13 beyond what's provided in the written statement.

14 MR. BARBER: Well, that's not grounds for an
15 objection. So is the objection for relevancy or --

16 MS. ASAY: Yes, the objection is based on
17 relevancy and attorney-client privilege and work
18 product.

19 MR. BARBER: Mr. Angoff?

20 MR. ANGOFF: I, I began my questioning
21 emphasizing that I'm not interested in communications
22 between Ms. Greene or her lawyer, lawyers.

23 MR. BARBER: Yes, it does not appear to call
24 for attorney-client privileged communication. I do
25 think it is not relevant for the reasons I've already

1 stated. So I'm going to sustain the objection.

2 BY MR. ANGOFF:

3 Q. When did you make -- when did Blue Cross make the
4 investment that resulted in a \$40 million loss?

5 MS. ASAY: I will again object on grounds of
6 relevance here.

7 MR. BARBER: Mr. Angoff, what is the
8 relevance of when the investment was made?

9 MR. ANGOFF: I just think it's, I think the
10 board has a right to know as much as possible about
11 this investment, because how this investment occurred
12 and what this investment was is something that I
13 believe is, should be relevant to the board's decision
14 on this rate increase.

15 MS. GREENE: Bridget, would it be helpful to
16 just bring to the board's attention the response on
17 Page 4 that is part of the binder that describes,
18 starting at the top of Page 4, that we participate in
19 the National Retirement Trust and that's how
20 investments are made? It's, I just don't know if
21 everyone on the board had an opportunity to spend a lot
22 of time with that response. I don't know if that's
23 helpful.

24 MS. ASAY: Thank you. Thank you, Ms. Greene.
25 And, you know, maybe that is helpful to -- I don't want

1 to, though, interfere with Mr. Angoff's examination. I
2 do think the written response explains that this
3 program is a national program that Blue Cross
4 participates in as one of many participating plans, and
5 we did provide ample documentation to the board through
6 the Forms 5500 that provide quite a bit of detail about
7 the National Retirement Trust and its investment over
8 time.

9 I, if that helps with, with forestalling this line
10 of questioning, I think that it should, given that it
11 does, it provides that background, and that background
12 is even more explained in the Form 5500s.

13 MR. ANGOFF: Mr. Hearing Officer, I'll move
14 on if the Chair is going to continue to move against
15 me. I want to just say this. Aren't you all curious
16 as to what this investment was? It's not every day
17 that you lose 40 million bucks, that the value of a
18 fund goes down 58.6 percent. I would like to know how
19 that happened.

20 MR. BARBER: So the board members will have
21 an opportunity to ask their own questions, but do you
22 want to ask another question?

23 BY MR. ANGOFF:

24 Q. Yes, yes. Ms. Greene, after Blue Cross made this
25 investment, did anyone at Blue Cross monitor it?

1 MS. ASAY: I'm going to object the form of
2 the question. It assumes facts not in evidence.

3 MR. BARBER: Could you restate the question?

4 BY MR. ANGOFF:

5 Q. Yes. After Blue Cross made this investment, did
6 anyone at Blue Cross monitor the investment?

7 MR. BARBER: I don't think that calls for --

8 MS. GREENE: So, Bridget, I'll again come
9 back to our response in Exhibit 22, which talks about
10 that the investments are made through our participation
11 in the National Retirement Trust, and we do receive
12 monthly reports on those assets and the returns on the
13 assets as they're allocated to our portion of that
14 trust.

15 BY MR. ANGOFF:

16 Q. And did anyone at Blue Cross know the details of
17 the investment which resulted in a \$40 million loss?

18 MS. ASAY: I'm going to object on grounds of
19 relevance and to the extent the question is seeking
20 information protected by the work product doctrine and
21 attorney-client privilege.

22 MR. BARBER: So the question was what again,
23 Mr. Angoff?

24 MR. ANGOFF: Sorry, Mr. Chair. I was, I was
25 ready for you to uphold the objection, and so I was

1 looking for my next question.

2 MR. BARBER: That's probably where I'm going,
3 but I would just ask you to restate the question.

4 MR. ANGOFF: After you made -- after Blue
5 Cross made the investment, did anyone monitor the
6 investment?

7 MR. BARBER: I'll sustain the objection.

8 BY MR. ANGOFF:

9 Q. Okay. Ms. Greene, are you familiar with the
10 Vermont statute and regs specifying the types of
11 investments insurers can make?

12 A. Yes, I'm familiar with that.

13 Q. Okay. And do you believe that this investment
14 that lost \$40 million complied with those statutes and
15 regs?

16 MS. ASAY: Object to the extent it calls for
17 a legal conclusion by the Witness.

18 MS. GREENE: I just wanted to point out that
19 the pension assets are invested as part of a trust
20 that's under the ERISA laws. It's not under the
21 insurance laws. Our Blue Cross Blue Shield of Vermont
22 assets are invested in accordance with the regs, the
23 state regs on investing, but the pension assets are,
24 are invested in accordance with federal law.

25 BY MR. ANGOFF:

1 Q. Okay. And do you know -- you may not -- but do
2 you know whether the insurance regs also apply to the
3 pension investments?

4 MS. ASAY: Objection to the extent it calls
5 for a legal conclusion from the Witness. Appears she
6 can't answer, but --

7 MR. BARBER: So I'm sorry. Did you say it
8 appears she can answer?

9 MS. ASAY: I saw her shake her head, so if
10 she's --

11 MS. GREENE: No.

12 MR. BARBER: I was going to sustain it.

13 BY MR. ANGOFF:

14 Q. Ms. Greene, how did you, how did you find out --
15 well, let me ask it this way first:

16 Did there come a time when you found out that the
17 asset, the investment that lost \$40 million was losing
18 money?

19 A. We were notified by the National Employee Benefits
20 Committee that one of the assets in the National
21 Retirement Trust had lost money and all the plans in
22 the fund that had, that were participating in that
23 trust had also lost money.

24 Q. Okay. And, when you were so notified, what, if
25 any, action did you take?

1 MS. ASAY: So I'm going to object on grounds
2 of relevance and, again, to the extent this is seeking
3 information protected by the attorney-client privilege
4 or revealing attorney-client communications.

5 MR. ANGOFF: I'm not seeking any information
6 protected by the attorney-client privilege or any
7 communications between Ms. Greene and her lawyers.

8 MS. ASAY: I would note it's a very broad
9 question. So I might add vagueness to the question,
10 but I, it's also, would also add the relevance
11 objection as well.

12 MR. ANGOFF: It's not in the least bit vague.
13 It's directly relevant. The question is, When she
14 found out that the, that the investment was losing
15 money, what action did she take?

16 MS. ASAY: I'm just going to let Mr. Barber
17 rule.

18 MR. BARBER: Yeah. Again, does this go to
19 your -- the relevancy of this, in your mind, Mr.
20 Angoff, is that fault is something the board should be
21 considering in deciding whether or not to account for
22 this drop in RBC or -- because all of these questions
23 seem to go to fault, which I already explained was not
24 relevant.

25 MR. ANGOFF: Fault, but also the likelihood

1 that it could happen again, which is why the process
2 questions are so important and so relevant. If Blue
3 Cross has processes set up and this was just a, you
4 know, just some crazy thing that happened, then the
5 board should have one reaction. If Blue Cross's
6 processes that are set up are, are defective and it's
7 reasonably likely that something like this could happen
8 again, then, obviously, I would think that Blue Cross,
9 that the board would have a different reaction.

10 MR. BARBER: Mr. Angoff, what about that,
11 that argument?

12 MS. ASAY: I would just add or just reiterate
13 that the points that Mr. Angoff are making about
14 process would be exactly the types of topics that the
15 Department of Financial Regulation might consider and
16 that the Department of Financial Regulation has already
17 issued an examination order on this issue. So they are
18 not relevant to the board's proceeding here, which is
19 about, which is directed at the adequacy of the rates.
20 To the extent they're relevant to one of the state
21 regulators, they fall squarely within the authority of
22 DFR, which they are exercising.

23 MR. BARBER: The board also has authority to
24 issue supplemental orders to ensure benefits and
25 services are being provided under economical and

1 efficient management. Does this not implicate that
2 authority?

3 MS. ASAY: Respectfully, we would say "no"
4 and would -- again, this is not a proceeding, I think,
5 in which that area could really be explored, and it is
6 within the authority of Blue Cross -- it is within the
7 authority of DFR's examination order to look at the, at
8 the pension assets, and that is happening, and I think
9 here the question before the board has to do with, Is
10 this rate actuarially supported and otherwise satisfy
11 the parameters for rate review?

12 MR. BARBER: So I'm going to sustain the
13 objection. I, there is a DFR investigation or
14 examination ongoing. This seems to be directly related
15 to their authority. So please move on, Mr. Angoff.

16 BY MR. ANGOFF:

17 Q. Ms. Greene, does the Blue Cross Association get to
18 keep a percentage of the, of the assets that Blue Cross
19 member companies invest with it?

20 A. So the National Retirement Trust has a number of
21 fees that are charged by the people that are charged
22 with managing the assets. So, to the extent that those
23 fees, some of them might go to the association, it's
24 possible. I don't know the amount.

25 Q. Okay. What percentage of Blue Cross's surplus

1 went into the investment that lost \$40 million?

2 A. The accounting for pension funding has to do with
3 the pension valuation, that happens once a year. So,
4 over the many, many years of the pension being in
5 existence, each year end the fair value of the assets
6 is compared to the projected benefit obligation, and
7 that surplus or negative amount is included in Blue
8 Cross Blue Shield of Vermont's surplus, and that's
9 accumulated since the inception of the pension plan.

10 Q. Okay. So, at the time that Blue Cross made the
11 investment that lost \$40 million, what percentage of
12 Blue Cross's surplus at that time did it account for?

13 MS. ASAY: I'm going to object to the form of
14 the question, because it's assuming a fact not in
15 evidence, and object on relevance grounds.

16 BY MR. ANGOFF:

17 Q. Okay. Let me break it up then. Ms. Greene, at
18 the time that Blue Cross made the investment that
19 resulted in the \$40 million loss, approximately what
20 was Blue Cross's surplus?

21 A. So the, Blue Cross contributes its required
22 contributions to the pension fund each year, and so, to
23 the extent that the assets that had the loss at the
24 end, during March of this year, I would not know when
25 the actual inception of that investment was without

1 looking into it.

2 MR. BARBER: I'm going to have to, sorry,
3 interrupt your flow there. We have a board member who
4 appears to have dropped off the call. So we're going
5 to take a pause until we can get Board Member Pelham
6 back on the line.

7 MR. PELHAM: I'm back. I don't know how I
8 got cut off, but, all of a sudden, you guys were gone.
9 If Kevin needs five minutes, that's fine.

10 CHAIRMAN MULLIN: No, no, I'm good. I didn't
11 realize you were already back.

12 MR. BARBER: Tom's back. Go ahead, Mr.
13 Angoff.

14 BY MR. ANGOFF:

15 Q. Yeah. I believe there's a question pending, which
16 is, What percentage of Blue Cross's assets at the time
17 this investment was made did the investment account
18 for?

19 MS. ASAY: I believe Ms. Greene answered that
20 question.

21 MR. ANGOFF: I don't believe I heard an
22 answer.

23 MS. GREENE: What I responded, Mr. Angoff, is
24 the Blue Cross Blue Shield of Vermont makes
25 contributions to the pension fund over time, and I

1 would not know what timeframe that investment began. I
2 don't know what the inception of that investment was.

3 BY MR. ANGOFF:

4 Q. Okay. Ms. Greene, could you give us a range?

5 A. No.

6 Q. You couldn't give us a reasonable range? So it
7 might be a tenth of Blue Cross's surplus?

8 MS. ASAY: Objection. I don't understand the
9 question. It's vague, ambiguous, as well as relevance.

10 MR. ANGOFF: It's completely relevant. If
11 it's a huge percentage of their surplus, that's a very
12 big deal. If it's a tiny percentage of their surplus,
13 it's not so important.

14 MR. BARBER: Well, I think the Witness stated
15 she does not know, but, Ms. Greene, could you restate
16 your answer?

17 MS. GREENE: Yes. My, my answer is that Blue
18 Cross Blue Shield of Vermont makes contributions to the
19 pension trust each year based on minimum funding
20 requirements, and that's the extent of what we do in
21 terms of funding the pension. In terms of knowing what
22 the date was that the investment was made or what the
23 inception of that investment date is, I, I don't have
24 knowledge of.

25 BY MR. ANGOFF:

1 Q. Okay. At the time that the, the investment lost
2 \$40 million, at that time, what percentage of Blue
3 Cross's surplus was that \$40 million?

4 A. It's huge. It's a third.

5 Q. A third?

6 A. Yes.

7 Q. Okay.

8 A. That's not something that we've -- we've
9 communicated that, and that is, we've been talking
10 about that since this morning.

11 Q. Is Blue Cross taking any action to ensure that no
12 loss like this occurs again?

13 MS. ASAY: So I'm going to object to the
14 extent that this question is calling for any
15 attorney-client privileged communications or work
16 product, and I'm also going to object on relevance
17 grounds.

18 MR. BARBER: So help me understand how it
19 calls for attorney-client or work product, because it
20 doesn't appear to on its face.

21 MS. ASAY: Because this is in, as we
22 indicated in the written response, this is potentially
23 a prelitigation matter, I think the work product
24 doctrine sweeps quite a bit broadly, more broadly than
25 it would in other contexts, and so I'm just cautioning

1 the Witness that, to the extent anything that this
2 question treads on falls within the work product
3 doctrine, that she should not reveal those privileged
4 matters. I also object on the grounds of relevance,
5 which is a separate point.

6 MR. BARBER: So, to relevance, Mr. Angoff, I
7 assume this is going to your issue before is how does,
8 how does, how do we know this isn't going to impact
9 solvency in the future?

10 MR. ANGOFF: Exactly right.

11 MR. BARBER: I'll allow the question. Ms.
12 Greene, please answer. But I, we're at 3:00 o'clock.
13 I really do not think we're hitting on the issues that
14 needs to be hit on before. We were scheduled to depart
15 at 4:00. I don't think we're going to get through all
16 the witnesses. I think this is taking up a lot of time
17 dealing with objections, and I really wish we could
18 move on to the rest of the, the hearing. So, Ms.
19 Greene, could you please answer the question?

20 MS. GREENE: I'd like to just point out that
21 the, the reason why these objections are important is
22 that we are doing everything possible to protect the
23 interests of our policyholders in terms of a possible
24 recovery of any losses, and that's what was outlined in
25 our response that the National Employee Benefits

1 Committee is investigating the loss, and that's, that's
2 the source of a lot of the inability to share the
3 details, not because we don't want to share them or
4 even that we know some of them, but we're trying to
5 protect the eventuality of recouping something.

6 In terms of happening again going forward, like
7 with any of our processes, we always review them and,
8 and make sure that the appropriate reviews are there.
9 The National Employee Benefit Committee has
10 communicated to us what their review process is and
11 what they'll be doing going forward. They have, as an
12 example, are looking at the investment advisors that
13 they've been using and looking at possibly changing
14 those out, and so that is the area that we're in.

15 I will do everything in my power to make sure this
16 doesn't happen again, but, again, I didn't think this
17 was going to happen either. So that's as much as I can
18 say.

19 BY MR. ANGOFF:

20 Q. Mr. Hearing Officer, I will take your advice and
21 wrap this up. Ms. Greene, can you assure your
22 policyholders that they will never pay, directly or
23 indirectly, for the \$40 million loss that we've been
24 discussing?

25 A. I think we talked about that or others talked

1 about that this morning, and I, I'm not in a position
2 to guarantee anything about the future at this point.
3 I, as we, I just mentioned a moment ago, we're doing
4 everything in our power to make sure that we can see if
5 we can recoup some of the losses, but I can't make any
6 guarantees about the future.

7 Q. Okay. Ms. Greene, would you like take this
8 opportunity to apologize to your policyholders?

9 MS. ASAY: Objection, form of the question,
10 argumentative.

11 MR. BARBER: Sustained. Do you have any
12 other questions for this witness?

13 MR. ANGOFF: No more questions, Mr. Chair.

14 MR. BARBER: Okay. Then I'll move to board
15 members. Board Member Usifer?

16 MS. USIFER: Okay. Hello. How are you doing
17 over there? Doing okay?

18 MS. GREENE: I'm okay.

19 MS. USIFER: Okay. I do have a few questions
20 that also relate to the pension, but I think I'm taking
21 it at a little bit of a different angle, which is I
22 know the past policy or the policy has always been to
23 take whatever the losses or gains are and put that
24 through to your surplus account.

25 And just a couple questions on -- you know,

1 obviously, this was unexpected, massive thing. We
2 could go back and forth about why that happened, but I
3 understand where you're coming from, you know, as far
4 as some of the things that have happened. But I guess
5 a couple questions would be, you know, How is the
6 policy, how is the program funded as far as being
7 underfunded or overfunded?

8 You know, I know last year, just looking at the
9 numbers, I think you had a \$15 million gain on this, so
10 it went from, like, 54 to 69. Obviously, this year
11 there will be a huge reversal going the other way. But
12 I just wonder if you're also going to look at any other
13 way to maybe put this through to the RBC, whether
14 that's looking at how much funding needs to be there,
15 whether this all needs to be taken in one year. I
16 don't know if you've thought about that at all.

17 MS. GREENE: Yeah, if I can clarify, the, the
18 accounting regulations require that the valuation at
19 the end of the year will get reflected in the surplus.
20 So there's, there's no options around that. In terms
21 of looking at the future liability, that pension
22 benefit liability, we are doing a complete review of
23 that in light of the circumstances, and that, that work
24 is just beginning, and so we are looking at
25 opportunities around the total pension liability for

1 the next valuation, but, once the valuation happens,
2 the accounting regulations require us to put that in
3 the financial statements, and that would reflect any
4 changes that we, we arrive at through our review.

5 MS. USIFER: Okay. So, if there were any
6 changes to the valuation because of how much needed to
7 be funded, etc., you wouldn't do that until, you
8 wouldn't make those adjustments into the RBC until that
9 changed?

10 MS. GREENE: Yeah. So, if I can distinguish
11 between funding, so cash funding to meet the federal
12 target attainment percentages, it's called FTAP, those
13 calculations are under way and are independent from the
14 valuation that goes into the surplus accounting. So
15 the, the surplus accounting at the end of the year will
16 be a function of the fair value of the assets at the
17 end of the year and the fair value of the liabilities
18 at the end of the year, and then the level of funding
19 is a cash flow consideration that's required in order
20 to maintain the benefit features of the pension.

21 So we could choose to fund it at 80 percent or
22 choose to fund it at 100 percent. The amount that goes
23 into surplus will be the same regardless.

24 MS. USIFER: Okay. And did the, do you know,
25 do the other Blues that are participating in this plan,

1 are they reflecting similar losses?

2 MS. GREENE: Yes, they had losses along the
3 same degree as what we experienced percentage-wise.

4 MS. USIFER: And can you ball park what 100
5 RBC points is equal to in a rate?

6 MS. GREENE: 100 RBC points in a rate? I'd
7 have to pull in my chief actuary. 100 RBC basis points
8 is 21 million, and, if we take that on the premium that
9 Mr. Pelham mentioned earlier today, if I have that
10 handy, it was 300 million. I'll just use that. It's
11 about 7 percentage points.

12 MS. USIFER: Okay. And, just to be, you
13 know, transparent, I mean, the reason I bring that up
14 is I do understand that in this rate filing right now
15 this hasn't rolled through and that, at this time, your
16 RBC is still below your range, but should this 180 go
17 through as projected, and I know there could be
18 lawsuits, there will be lawsuits, and, and, you know,
19 there will be adjustments to this, but, come next year,
20 it could be depressing the RBC by 180 basis points
21 where there would have been a possibility that we would
22 have been, we should have been at the top end of the
23 range or exceeding that range.

24 At that point, we'll know more about Covid. A lot
25 of things will have played out. You know, one thing

1 when I look at all these, I say it does catch up. We
2 will know what happens with Covid. We'll know what's
3 going to happen to these things at some point in time.
4 So we can debate about a lot about what we think, but
5 in a year or so, we'll know.

6 And, you know, that is where it's very concerning,
7 because, had we gotten up into a higher range over 700
8 for a period of time, it would have gone back to
9 ratepayers. And so I'm just going to put that out
10 there, because, you know, it, it clearly is a direct
11 impact at some point. Right now, we're not there.
12 Right now, I agree, it's not in this particular filing,
13 because, even if it were in there, you still would only
14 be at the top of the range. But, you know, it's very
15 unfortunate, but I do think it is relevant to the
16 ratepayers and at, and at over what timeframe should
17 they be paying for this and things like that, because,
18 because it will impact.

19 But just, just touching on a little bit about the,
20 you talked a little bit about the salary increases and
21 looking at 2021 and looking at the executive group, but
22 can you give a perspective on what percentage the
23 executive group's compensation, their 3 percent
24 increase, would make out of the total change?

25 MS. GREENE: I don't have that off the top of

1 my head, but it would be a reasonable percentage. In
2 total, we have about 420 folks at the company, and I
3 can certainly follow up with that detail for you.

4 MS. USIFER: And what prevents anything from
5 happening on those things in 2020, I mean, we're, for
6 2021. We're only in July. Most companies we're seeing
7 in the economy are struggling with everything that's
8 happened with Covid. We see hospitals furloughing
9 people, cutting back on salaries. We see educational
10 institutions cutting back on salaries. You know, not,
11 not, you know, not giving an increase. We're talking
12 cuts. We're talking everybody across the board taking
13 cuts, and I know of a lot that have been announced in
14 Vermont.

15 And, you know, we're not seeing that sense of
16 urgency from Blue Cross, you know, and we're all going
17 to be in -- every company is going to have issues with
18 recruiting people and everything else, but, you know, I
19 think it's almost a tone deaf to have the executives
20 and everybody else in '21 continuing to get increases
21 when this is going on, and I want to find out what
22 would prevent you from incorporating that now, even if
23 it was in this rate filing as something different.

24 MS. GREENE: Well, there's nothing to prevent
25 us from considering those options. As I said in my

1 earlier testimony, is that we are looking at all the
2 options. We haven't concluded on anything beyond just
3 the executive salary increase, which will be zero next
4 year, but we certainly are taking it very seriously,
5 and we can share further details.

6 MS. USIFER: Is it zero for 2022 or 2021?

7 MS. GREENE: 2021.

8 MS. USIFER: Okay. So they're going to have
9 it for 2021? And just because, obviously, if you've
10 read all the public comments, too, I mean, most of the
11 people that are purchasing these insurance are paying
12 higher premiums and making less money. You know, so
13 it's just a little bit of a disconnect when they're
14 seeing, you know, everybody over at Blue Cross getting
15 an increase or a large percentage of people.

16 You're paid a little bit differently, so you have
17 that flexibility to take those increases and put them
18 into rate, or you have that flexibility to not take
19 those increases, and, even if it's a small amount in
20 rate, even if it's .2 or .3 percent in total, it sends
21 a message, and I --

22 MS. GREENE: Well, we also, just, I'd like to
23 point out that we do have a large contingent of folks
24 at Blue Cross Blue Shield of Vermont that are hourly
25 and do make, you know, much less than some of the

1 higher paid folks. So we're, we're working through
2 what's appropriate to make sure that we're finding the
3 right balance there. So there's certainly some, some
4 folks in the Central Vermont area that we want to make
5 sure we're, we're doing right by.

6 MS. USIFER: Okay. And then, when we look
7 at, when we look at the premium and we look at the
8 components of the premium, medical, inpatient,
9 outpatient, things like that, what percent of the
10 premium, not premium increase, the total premium, is
11 related to the Vermont hospitals?

12 MS. GREENE: What percentage? That's a
13 question I'll have to follow up on. I don't have that
14 off the top of my head. Talk about a certain amount of
15 medical cost with the, the Green Mountain Care Board,
16 sorry, the Vermont hospitals, but I don't know what
17 that would be as a percentage of total premium.

18 MS. USIFER: And the reason I'm asking that
19 question is, you know, how do we correlate the massive
20 shortfalls that we're seeing out of the hospitals,
21 knowing it's across all three payers, but we're seeing
22 their revenue down significantly across every payer
23 because of utilization, knowing some of that might come
24 back next year, but, you know, how can we correlate
25 that and what you're receiving now and what you receive

1 next year? I don't know if you have any thoughts on
2 that.

3 MS. GREENE: Well, I do. I made a note.
4 I'll take the follow-up question for the percent of
5 premium that is related to the Vermont hospitals. I
6 would like to just clarify what I said earlier, that
7 when, when the hospitals, and I think Paul mentioned
8 this as well on his question and answers, that, when
9 the hospitals absolutely are experiencing a drop in
10 revenue, but that's across all of the Medicare,
11 Medicaid, and commercial, and then, to the extent that
12 a large portion of our book of business is self-funded,
13 the hospitals are, are experiencing that decline as
14 well, but that is not part of our rates.

15 So it's important to understand the broad
16 categories of the revenue shortage with where, where
17 that slowdown in claims is residing at the moment. So
18 several of the large self-funded entities in Vermont
19 are, in part, feeling the benefit of that slowdown in
20 claims in the short time, sorry, short term.

21 So that, that is, when you add up the revenue
22 shortage at the hospitals and look at, you know, where
23 is that coming from, that self-funded group, which is a
24 good thing in the sense that those large employer
25 entities are not having to pay their health claims,

1 because they're, they're going to be deferred until
2 later. So that helps them from a timing point of view.
3 So I think that's a good thing to kind of keep in the
4 mix of that view.

5 MS. USIFER: Yeah, I guess, in the
6 self-funded world, they get it back now, and they have
7 to pay it later. But in the QHP world you guys are
8 holding onto that.

9 MS. GREENE: So that we can pay it later,
10 yeah.

11 MS. USIFER: Yeah, but, you know, we don't
12 know. You know, it's, they get to make that option.
13 But, just looking at your prefiled testimony on Page 7
14 and 8, on 7 where the statement, under the statement,
15 "What are the most significant factors related to the
16 pandemic that could affect, potentially affect the
17 reserves", and then, when you go to Page 8 of that
18 Exhibit 12, it says, "Claim costs could increase due to
19 Covid allowances given to hospitals in the form of
20 commercial increases as temporary adjustments to
21 compensate for fiscal year 2020 utilization that was
22 not realized due to the pandemic".

23 And that statement seems to contradict what you
24 said in your opening, that you think those should be
25 included in the rates. And so I'm not, you know, we're

1 not saying how we're going to effect for that yet, but
2 we're looking at that as a Covid adjustment. You know,
3 we are looking at that as saying we definitely can see
4 that the hospitals didn't get it. We're going to have
5 them adjust for all of their funding they receive and
6 then, looking at commercial only, what would make them
7 whole over a two-year period. So, in theory, the math
8 should be the same, in theory.

9 MS. GREENE: Yeah.

10 MS. USIFER: So I would then support that
11 that increase shouldn't be added to any, the Covid-only
12 increase shouldn't be added to a Blue Cross rate,
13 because it should come out of reserves because it's
14 related to Covid, and this statement, to me, supported
15 that. That's good. But in your opening statement you
16 specifically said something different than what I'm
17 interpreting here.

18 MS. GREENE: Yeah, this list was
19 highlighting, at the time we submitted this, this list
20 was highlighting the risks to our reserves. What I
21 testified earlier this afternoon was that I really
22 think, based on the analysis that the actuarial team
23 has done, that we really should take a long view.
24 Because, if it is kind of a wash through 2020, 2021 and
25 early 2022, we wouldn't want to, you know, increase the

1 cost of the health care system only to, you know, have
2 to figure out how to get that money back out of the
3 system later on. So it was included in my prefiled
4 testimony as one of the risks to surplus, and it is.

5 MS. USIFER: Okay. And, I guess, to, to
6 counter, I guess, in a perfect world, I can see what
7 you're saying. If you'd look deeply at the hospitals,
8 the 14 hospitals that we have, and the number that are
9 losing money and several of which almost ran out of
10 money during this period prior to getting some relief,
11 it may not be, and the ones that are now hitting into
12 bank covenants, you know, they're missing bank
13 covenants and things like that, it's probably not
14 realistic to say that they can suffer all these losses,
15 additional losses, this year and just wait until it
16 comes back if, in fact, it comes back.

17 That's, that's part of the problem with the
18 mismatch, right, is the hospitals lost all their
19 services. It doesn't mean they're going to come back
20 to all those hospitals and those that didn't get Covid.
21 So it's, so we're looking at their -- but their losing,
22 a lot of, many of them are losing a lot of money.

23 MS. GREENE: If I may, I'll just comment that
24 I think someone mentioned this early in the testimony
25 that we have advanced payments to hospitals who

1 expressed some concern in those April and May timeframe
2 where they were really suffering from the lack of
3 payments from the commercial book, and so we have \$10
4 million, we've advanced \$10 million to facilities and
5 independent providers to help them through the worst of
6 those times. So I just add that to the perspective.
7 It's a difficult situation to figure out, but we have
8 been trying to help out as we can.

9 MS. USIFER: Okay. I think I'll leave the
10 other questions to other board members. So thank you.

11 MS. GREENE: Thanks.

12 MR. BARBER: Okay. Board Member Lunge?

13 MS. LUNGE: Sorry. I have one follow-up to
14 what Maureen just asked. Can you give us a list of
15 those payments by hospital?

16 MS. GREENE: We can. I don't have it here
17 handy, but I can provide that.

18 MS. LUNGE: Great, thank you. I don't have
19 any other questions.

20 MR. BARBER: Board Member Pelham.

21 MR. PELHAM: Hello.

22 MS. GREENE: Hi.

23 MR. PELHAM: I want to start -- I only have a
24 couple questions, but the first one, looking at Exhibit
25 1, Page 55, you don't have to go there. I'll read what

1 it is that I think is significant.

2 You say, "Blue Cross Blue Shield of Vermont is
3 committed to providing insurance coverage for our
4 members at the most affordable rates possible. As a
5 result, even though it is impractical to react to
6 enrollment shifts by immediately right-sizing, we
7 nonetheless remove from our projections the entirety of
8 the variables associated with reduced enrollment."

9 So I read that, and then I go over to Page 163 of
10 Exhibit 1, which shows your member month track record
11 from 2014 to 2019, and I see from -- and I'm going to
12 start at 2015. From 2015 down to 2019, that's going
13 from 768-plus thousand to 520-plus thousand. That's a
14 downsizing rate of 9.3 percent a year over a five-year
15 period.

16 And so I'm just wondering, you know, in the
17 context of that language that I read earlier, what
18 right-sizing things have, has Blue Cross Blue Shield
19 done, you know, since 2015? Because this decline in
20 membership has been at a pretty rapid rate, more than 9
21 percent a year, since, since then.

22 MS. GREENE: A couple of things, if I may.
23 The, the member months that you're looking at on Page
24 163 is just with respect to the Vermont individual and
25 small group business. The right-sizing that we

1 referred to in the actuarial memorandum talks about, as
2 we look at our total book of business and understand
3 where membership might be increasing or membership
4 might be decreasing, we right-size the staff with that
5 full picture in mind.

6 And I did look back, and thank you for submitting
7 your questions ahead of time in light of this question.
8 I did look back at the enterprise level membership, and
9 that's, it's also gone down, I admit, but it's only
10 gone down at a 2 percent per year level, and we have
11 been able to, you know, reduce staff through attrition
12 over time.

13 When we formulated the 2020 budget, we suspected
14 that we were losing membership again, and so we, we
15 took several positions out of the budget to make sure
16 that we were calibrating in total. So that gives you a
17 sense of how we think about the right-sizing of staff.

18 MR. PELHAM: Okay. So, so let's just focus
19 on individual and small group. You have submitted your
20 supplemental health care exhibit for 2019. That's in
21 the record here, but 2015 isn't, and so I went back and
22 looked at that. And so what you have in terms of
23 covered lives going from 62,853 in 2015 to 42,699 in
24 2019. So that, again, is a 9.32 percent average annual
25 year drop.

1 But what caught my eye was, is that the combined
2 premium, which would be Line 1.12 on the supplemental,
3 the, you would think, with a decline like that, that
4 you'd see some significant difference in the premium
5 amounts, claims amount, and general administration
6 amounts, but that's not so. That the, the premium
7 amount went from 322.8 million to 319.2 million, which
8 is a two-tenths of a percent year drop. The combined
9 claims from 292 to, 292.063 to 292.984, which is an
10 eight-tenths of 1 percent drop, and the general
11 administration went from 24.8 million to 24.3 million.

12 So, on a premium per covered life basis, claims
13 per covered life basis, and expenses per covered life
14 basis, all of those, I mean, respectively, those are
15 9.8 percent, 10.2 percent, and 9.5 percent, and so it
16 seems to me, you know, that, you know, that, obviously,
17 you know, within this, this book of business, you know,
18 covered lives, the member months, they are falling
19 away, but the expenditure amounts have stayed pretty
20 flat, and that just seems odd to me.

21 MS. GREENE: Well, I think, if the membership
22 had stayed level, just hypothetically, we do know that,
23 over the course of the years, there has been increases
24 in claims, whether it's the pharmacy increases that
25 Paul testified to earlier or other types of increases.

1 We also know that the, the shift in membership
2 between the issuers is such that the cost per member
3 for our book of business has grown over time. Paul
4 indicated that it wasn't so much the case this year
5 with the analysis, which is good. It means that those
6 trends might be alleviated to a degree, but it is
7 something that we take very seriously in terms of the
8 sustainability of this book of business.

9 MR. PELHAM: Okay. Again, on the 2019
10 supplemental it shows \$1.63 million in cost
11 containment.

12 MS. GREENE: Yes.

13 MR. PELHAM: So what is, what do you do with
14 that 1.6 million bucks?

15 MS. GREENE: Right, yeah. So the way the
16 supplemental health care exhibit works is that, as Paul
17 indicated earlier, it's a statutory form that we fill
18 out, and its purpose is to begin the mechanism for the
19 minimum loss ratio calculation. It's not actually the
20 basis for that calculation, but it's the beginnings of
21 that, and one of the things that the regulators like us
22 to parse out of our administrative costs are the costs
23 and what we spent them on, whether it's cost
24 containment or quality and so on, because that makes a
25 difference in how they calculate the MLR.

1 So that \$1.6 million is, through our cost
2 allocations, what we believe internally are involved in
3 the cost-containment activities.

4 MR. PELHAM: Thank you for that. Now I want
5 to focus a little bit on -- I'd refer you to the page,
6 but the print's so small you can't read it. So there's
7 no sense in going to it, unless you've got a blown-up
8 screen. It's Exhibit 1, Page 225, which is your
9 consumer adjusted premium rates.

10 MS. GREENE: Right.

11 MR. PELHAM: And I don't know if you saw it,
12 but DVHA last year, for the last two years, they've
13 done a very good presentation on the premium cliff at
14 400 percent of poverty level comparing 2020, the last
15 one I saw was comparing 2020 over 2019 rates, and you
16 can see that, with the Vermont premium assistance and
17 the advanced premium tax credit, that things are
18 actually pretty reasonable below 400 percent of
19 poverty, but, but, when you get to above 400 percent of
20 poverty, it's a different story.

21 And so I'm looking at, you know, from that exhibit
22 on Page 225, I just took a look at the same plan that
23 DVHA used in their analysis, which was the bronze
24 deductible plan, which, and these are the numbers that
25 you'll find on Exhibit 1, Page 225.

1 For a single person, it's \$572.05. For a couple
2 it's \$1,044.10. For a family it's \$1,607.46,
3 and so, right at 400 percent of poverty, the percent of
4 -- so you're just above, and you don't have any of the
5 advantages of the subsidies. You're looking at a 13.7
6 percent rate for a single, a 20 percent rate for a
7 couple, and an 18.7 percent rate for a family, and they
8 don't, those, that plan doesn't begin to get affordable
9 by the federal standard until, for a single person,
10 it's little over 70,000. For a couple it's 141,000,
11 and for a family it's 198,000. And so, so that is the
12 context.

13 To me, there is a big problem there. At the lower
14 end of that scale, just above 400 to 500 percent of
15 poverty, those are middle class Vermonters, and it's so
16 striking that somebody at, at 410 percent of poverty
17 can look over the shoulder of someone at 390 percent of
18 poverty, and there's this vast, vast difference.

19 So, I know that Blue Cross Blue Shield was
20 involved in the crafting of the 2019 report on health
21 insurance affordability immersion markets that went to
22 the legislature. It was conducted by DVHA and DFR, and
23 it cites Blue Cross Blue Shield as a consulted
24 stakeholder. You were a stakeholder.

25 And one of the recommendations, and I'll read it,

1 of that report was there was an array of ways to
2 address this premium plans, and some of them were
3 pretty cheap. So I'm going to read the cheapest one
4 here:

5 "For additional premium subsidies, \$2.2 million
6 would be needed to lower premiums for enrollees between
7 400 percent to 500 percent of FPL, while \$9.3 million
8 would be needed to lower premiums 10 percent for all
9 unsubsidized above 400,000 FPL. The 10 percent
10 reduction translates to around an \$800 in savings per
11 member per year on average".

12 And so my, so here we have a study. It was done
13 by Wakely and sort of reasonably actuarially sound,
14 and, you know, at the low end for \$2.2 million, you,
15 you could lower rates for those between 400 percent and
16 500 percent, you know, by 10 percent or 800 per member,
17 and I, you know, I don't expect this to come out of the
18 pocket of Blue Cross Blue Shield, but I would hope that
19 Blue Cross Blue Shield, and you have some great people
20 on the hill, you know, would be always looking for ways
21 to advance, you know, the cause of rateholders and
22 ratepayers and help ratepayers achieve, for example,
23 these subsidies.

24 I mean, when it came around to silver loading, and
25 that's when I first came on the board, there was

1 activity like a beehive in order to put that advanced
2 premium, you know, tax angle in place. And so, you
3 know, I, I follow the state budget. It's a bad habit,
4 I guess. And I see in, in the Medicaid area, I
5 mentioned them this morning, that in Medicaid they were
6 running at 63 percent of the appropriation, and that's
7 after a budget-adjusted appropriation, you know, last
8 January. They were running 63 percent when they're
9 three-quarters through the year. You have the audit of
10 the state auditor that found more than \$2 million in
11 claims and unpaid premiums by a small sample of the Dr.
12 Dynasaur, and Dr. Dynasaur, the premium rates are lower
13 today than they were in 2004.

14 MR. BARBER: Tom, Tom, we're really pressed
15 for time. So if you could --

16 MR. PELHAM: Right. So the question, the
17 question is, you know, Has Blue Cross Blue Shield
18 followed up with any of the recommendations in the
19 report to lower premiums for moderate income Vermonters
20 above 400 percent of poverty?

21 MS. GREENE: Yes. It's my understanding that
22 we were advocating for the recommendations that came
23 out of that report. You make a good point about the
24 cliff between or after 400 percent federal poverty
25 level, and we, we agree that, that that is a barrier to

1 many people out there trying to afford coverage. My
2 understanding is that the, the barriers is, you know,
3 Where will the money come from? To the extent that
4 there's, you know, we have ideas, but we are very much
5 an advocate of some of the recommendations that came
6 out of that report.

7 MR. PELHAM: Well, good luck. That's it,
8 Mike. I'm through.

9 MR. BARBER: Okay. Thank you. Member
10 Holmes? You're on mute. Let me try and take you off
11 mute. No questions.

12 CHAIRMAN MULLIN: No what?

13 MR. BARBER: No questions? Got it. Mr.
14 Chair, do you have questions?

15 CHAIRMAN MULLIN: Unfortunately, I do. Good
16 afternoon, Ms. Greene.

17 MS. GREENE: Good afternoon.

18 CHAIRMAN MULLIN: Earlier today I asked
19 Dr. McIntosh, and she referred these questions to you,
20 and the questions were -- well, first of all, thank you
21 for not kicking any QHP member off for their inability
22 to pay during such crazy times. So thank you to Blue
23 Cross for that decision. But can you tell us how many
24 members are in arrears and how that compares to
25 pre-pandemic times, maybe this time period last year?

1 MS. GREENE: Sure. So, as you mention in
2 your question, that, at any given point in time, we
3 often have people in arrears. So one of the things
4 that we did in preparation for questions -- we get this
5 question from others as well, and so what we did is we
6 looked at the number of customers who were so far into
7 arrears that they normally would have been cancelled
8 but then, because we didn't cancel them, how did they
9 sort of work their way through that and get back
10 current, or how many are still not able to get current?

11 So that's a slightly different way of answering
12 your question than just statistics about who's overdue.
13 Hopefully, you'll find it useful. So we had around
14 560, 559, to be precise, customers as of the end of
15 June, this analysis was done, that needed some sort of
16 flexibility of some sort across all of our book of
17 business.

18 For the individual and small group customers,
19 there was 300, just over 300, 311, and the, that breaks
20 down about 191 for individual and 120 for small group.
21 The number of customers within that 311 that were
22 delinquent to the point where we normally would have
23 cancelled them but we didn't and now they've actually
24 been able to figure out how to get current through
25 getting back to work or for whatever reason is 173.

1 So I look at that as a very specific example of
2 how taking a situational approach to, you know, had we
3 cancelled those folks, they needed their coverage, it
4 would have created a whole bunch of stress, and they
5 would have had to reenroll anyway. So, so I think
6 that's a really good example of how sort of remaining
7 flexible for our customers makes sense.

8 That said, though, we do have a hundred or, sorry,
9 69 customers as of the end of June who are still
10 delinquent within the individual and small group book
11 of business that were delinquent to the point where we
12 normally would have to have cancelled them, but we have
13 not. So they still remain covered and will remain
14 covered until something changes in terms of the
15 stay-at-home orders and the emergency order.

16 CHAIRMAN MULLIN: When the pandemic was
17 really escalating back a few months ago and the federal
18 government reacted with the \$1,200 stimulus checks, did
19 you see just the opposite effect, though, people being
20 afraid about their health care so they paid more
21 timely?

22 MS. GREENE: Well, it's interesting you
23 should say that. I think, in the very early stages, we
24 were kind of bracing for the worst, but we did, and I
25 don't know why, but we did see that people were able to

1 stay current in that very, very early stage.

2 We do have a number of folks in our call center
3 who talk with people on a day-to-day basis. Some of
4 our communications have said, Call us. If you have
5 issues, we can work with you. They are, they did find
6 a number of folks that were sort of waiting for that
7 stimulus check, or they were waiting for the
8 unemployment to come through, or there was something
9 that they were, the timing just wasn't working out for
10 them. So we were saying, Okay, well, just call us when
11 you have an update, and we'll stick with you.

12 CHAIRMAN MULLIN: Did Blue Cross Blue Shield
13 pursue paychecks protection funding?

14 MS. GREENE: That's a good question. We
15 seriously thought about it. We even ginned up the
16 paperwork to get going on it, and about the time that
17 we were getting going on it, we realized that probably
18 -- well, first of all, the funds were short the first
19 round, and, second of all, we felt like the small
20 businesses and, you know, the Main Street businesses
21 were probably better served to have those folks get
22 that money. So we, we made a strategic decision to not
23 try to get into the second round when it came around.

24 CHAIRMAN MULLIN: Okay. Is Blue Cross seeing
25 significant savings like other organizations around the

1 world as far as reduction in costs for travel, sending
2 people to conferences, fewer office supplies, less
3 occupancy costs like HVAC and electric, etc?

4 MS. GREENE: Yeah, we, I believe we answered
5 a question-and-answer around that. I think it added up
6 to around 275,000 as of the date that we sent that in,
7 maybe through the end of June. The, you know, we have
8 a very modest travel and conference budget to begin
9 with. So, yes, it is a savings, but it's small in
10 comparison to some of the other costs and, and stresses
11 that the organization or others that the providers and
12 the customers are experiencing.

13 CHAIRMAN MULLIN: How long is Blue Cross Blue
14 Shield going to continue the policy of allowing people
15 to work from home? Are you going to wait until a
16 vaccine, or what is your, your plan?

17 MS. GREENE: I would really have to defer to
18 Dr. McIntosh on that. She's in charge of kind of
19 figuring that out. But, based on the company updates
20 that we get regularly on this, there, with the
21 back-to-school planning that's going on for many
22 families, we're kind of plugged into trying to be as
23 flexible for folks while also being safe about it and
24 recognizing the numbers of people in close proximity
25 within the building, etc. So we call it the pandemic

1 planning team. That team is working through those
2 plans.

3 CHAIRMAN MULLIN: Okay. You used the term
4 executives will not receive pay increases this year.
5 Where do you draw the line? Is middle management
6 included in that, or are you just taking C-suite?

7 MS. GREENE: It's the vice president level at
8 the moment. That's what the decision has been made.
9 As I mentioned in response from a question early for,
10 for Board Member Usifer, that we're looking at all, all
11 different options at this point, but, right now, that
12 is the vice president level, C-suite, if you will.

13 CHAIRMAN MULLIN: Will the pay freeze
14 eliminate any incentive pays, bonuses, etc.

15 MS. GREENE: We don't know yet, but that's
16 part of the analysis.

17 CHAIRMAN MULLIN: Okay. How much do board
18 members get paid for their role as a board member?

19 MS. GREENE: Board members get paid a
20 stipend. I don't know the current per meeting stipend
21 level, but I think it is disclosed. We can certainly
22 get that to you. They get paid per meeting, and, if
23 they serve on a subcommittee, they get a payment per
24 meeting for that as well.

25 CHAIRMAN MULLIN: Okay. How often does the

1 finance committee meet, the finance committee that you
2 referenced when it came to investment and pension
3 decisions?

4 MS. GREENE: The finance committee meets on a
5 standing agenda three times a year, once in January,
6 once in March, and once in October. But, as you can
7 imagine with all of the financial topics that are at
8 issue, we have been meeting much more regularly, at
9 least monthly and sometimes more depending on the
10 topics.

11 CHAIRMAN MULLIN: Okay. And so I, I have
12 interpreted it correctly that this one finance
13 committee makes both the investment decisions and the
14 pension decisions?

15 MS. GREENE: They make the investment
16 decisions for the Blue Cross Blue Shield of Vermont
17 investments. They review the asset allocation for the
18 pension, but not, they're not overseeing the, the asset
19 management, manager selection for the pension. So
20 we're -- they oversee the, the total portfolio and look
21 at the returns, and we determine the asset allocation
22 and review that once a year.

23 CHAIRMAN MULLIN: So you talked about being
24 in compliance with state regulations as far as your
25 reserve investments, and you talked about ERISA being

1 the federal governing law that oversees the pension,
2 and ERISA specifically refers to plan trustees, plan
3 administrators, and members of a plan's investment
4 committee. Help me to understand what Blue Cross Blue
5 Shield believes is their investment committee. Is it
6 this delegation to this national organization, or is it
7 your finance committee?

8 MS. GREENE: So, if you keep the two things
9 separate, the pension plan as part of the National
10 Retirement Trust, the National Retirement Trust would
11 have an investment subcommittee and investment advisors
12 for that trust. That is not the Blue Cross Blue Shield
13 of Vermont's finance committee. The Blue Cross Blue
14 Shield of Vermont finance committee is the oversight of
15 the reserve investments.

16 So, if I could just -- I don't know if this helps
17 or not, but, in the response that's in Exhibit 22, we
18 indicated that the Form 5500s, we shared with you for
19 the National Retirement Trust, and some of those roles
20 and responsibilities are outlined there for the
21 National Retirement Trust.

22 CHAIRMAN MULLIN: Well, I don't pretend to be
23 an attorney, but I can say that, in doing research for
24 this meeting today, I could not find any ability to
25 delegate to a national organization that would relieve

1 you of certain responsibilities to make sure that risk
2 is mitigated on these funds, but I'll leave it at that.

3 You prepared the July 16th, or at least you're the
4 one who signed the affidavit that your attorney
5 submitted to board counsel answering questions. Were
6 you also involved in conversations about the letter
7 that was received by the board on June 26 from Don
8 George?

9 MS. GREENE: Yes. Yeah.

10 CHAIRMAN MULLIN: And were you also involved
11 in whatever took place in March where DFR was notified?

12 MS. GREENE: I, we were meeting with DFR
13 weekly in March or after the pandemic began in March,
14 and so, at one of the weekly updates, I did provide an
15 update that we had had a loss in the pension fund and
16 that we were looking into it, trying to find out more.

17 CHAIRMAN MULLIN: So it seems like you've
18 been intricately involved in this, and I'm just curious
19 why you chose to wait 90 days before you notified the
20 Green Mountain Care Board.

21 MS. ASAY: I'm just going to interject and
22 caution the Witness not to disclose attorney-client
23 communications or work product in any response, and I
24 do, I do feel like I should reiterate our relevance
25 objection here. I think Ms. Greene well understands

1 the line between what we've been able to provide
2 information on and what, with respect to protecting our
3 stakeholders, has been a concern of ours. So I'm
4 objecting. She can answer, but I'm sorry, Chair
5 Mullin. I do want to caution the Witness on that
6 point.

7 CHAIRMAN MULLIN: Well, I was going to say
8 something snide, and I won't. So but I will say this,
9 that perhaps, if Blue Cross had answered the questions
10 that the board had put forth in their letter to Blue
11 Cross instead of the perfunctory response that we
12 received back -- I think Mr. Angoff was very kind when
13 he called it telling us to go jump in the lake. My
14 response was a little bit more severe than that. I'll
15 leave it at that.

16 MR. BARBER: Well, hold on. I mean, there
17 was a question. There was an objection to the form,
18 or, sorry, there was a question, objection on
19 relevance, and I do think that the amount of time it
20 took to notify the board is relevant. There is a
21 letter about CTR and impacts on solvency, and this was
22 not among them. So I would like the Witness to answer
23 the question, please.

24 MS. GREENE: Well, the time it took us to
25 respond is purely a function of us getting a full

1 understanding of what we knew and what we didn't know
2 and what the approach was going to be at the National
3 Employee Benefit Committee level. And so the
4 communication to the board was, you know, in the
5 interest of transparency getting that over to you, but
6 I think it was as quickly as we could have given the
7 circumstances that we were looking into at the time.

8 CHAIRMAN MULLIN: At the very least, it's a
9 lack of courtesy to one of your regulators, but I'll
10 leave it at that. So, under the federal ERISA laws,
11 there are rules for fiduciary conduct, and is it your
12 belief that those rules for fiduciary conduct lie
13 within this national association which you chose to put
14 your investments into and not with your organization
15 itself?

16 MS. GREENE: I'm sorry. You broke up at the
17 beginning of that question. So could I ask you to
18 repeat the question? Sorry.

19 CHAIRMAN MULLIN: Sure. There are rules that
20 fiduciaries must follow under ERISA law, and I'm
21 curious if you believe that any violations of those
22 fiduciary responsibilities are to rest solely on the
23 people at this national association which you chose to
24 lay your trust in, or does anybody at Blue Cross Blue
25 Shield want to take any personal responsibility for

1 this?

2 MS. ASAY: I apologize for interjecting, but
3 I think I do have to interject here with an objection
4 that it's asking the Witness to draw legal conclusions
5 and delving into attorney-client and work product
6 matters in this area.

7 MR. BARBER: Sustained.

8 CHAIRMAN MULLIN: How many years ago was it
9 that Blue Cross made the decision to go with this
10 national organization?

11 MS. GREENE: It's well over 20 years ago.
12 It's when the pension, when the pension was offered
13 originally, the mechanism for offering that pension was
14 through the national employee benefits mechanism.

15 CHAIRMAN MULLIN: Do they have to notify you
16 when they make changes to their investment strategies?

17 MS. ASAY: So I'm going to caution the
18 Witness please not to --

19 MS. GREENE: They have to -- we sign up to be
20 part of the plan. I don't think -- this is an area
21 that I think is not something that we can go into.

22 CHAIRMAN MULLIN: Okay. I'll drop my line of
23 questions. Thank you, Mr. Hearing Officer.

24 MR. BARBER: Okay. Do you have any redirect,
25 Bridget?

1 MS. ASAY: I do not.

2 MR. BARBER: All right. I think we should
3 talk about time, since we're 15 minutes from the
4 scheduled end of the hearing and we have four witnesses
5 remaining. What, what is folks' availability to go
6 beyond 4:00? Do we need to reschedule or schedule a
7 continued hearing in this matter, or do you think we
8 can get through the next couple witnesses in a
9 reasonable amount of time? I think L&E's testimony is
10 going to be, I expect, fairly brief. Based on Mr.
11 Fisher's testimony last year, I'm anticipating fairly
12 brief testimony from him, but how long do you think Mr.
13 Garland might take?

14 MS. ASAY: I think that, in terms of the
15 direct, we can cover quite quickly with Mr. Garland and
16 probably try to move very quickly to the executive
17 session, and it's possible, if I had a couple minutes
18 to confer with the team, we could come up with even, an
19 even better strategy, but, certainly, I think, from our
20 perspective, that testimony does not have to take very
21 long.

22 It's even, I don't know if this would be
23 time-saving, but we did put the basis for going into
24 executive session in the prefiled testimony, and, if
25 the board wanted to go directly there, perhaps we, it

1 is possible that we could start there and then see if
2 there's any questions that we want to cover outside of
3 the executive session afterwards.

4 CHAIRMAN MULLIN: Well, Mr. Hearing Officer,
5 from my perspective I don't mind going as late as
6 people possibly want to today, but I don't think we
7 should go past 5:00, and one suggestion would be to get
8 to as far as we can get to today and adjourn until 1:00
9 o'clock on Wednesday. Wednesdays are normally board
10 meeting days. So I would hope that all the board
11 members might be available on Wednesday afternoon and
12 we could finish it at that time, but I don't know as to
13 the parties of their availability.

14 MS. LUNGE: Well, I'll just say for myself
15 staff has grabbed up my time in the 1:00 o'clock range.
16 So I'm, I could try to reschedule meetings, but, that I
17 have between 1:00 and 2:00, but I do have a health care
18 appointment at 3:15.

19 MR. ANGOFF: Mr. Chair, I'm available at 1:00
20 on Wednesday, and, also, Mr. Hearing Officer, if it's
21 any help, I have no questions for Mr. Garland.

22 MR. BARBER: All right.

23 MS. USIFER: Maybe we can look at is it
24 possible to not look for a hard stop at 5:00 but see if
25 we can wrap it up by 5:30, 6:00, I mean, at the

1 latest? It seems like there would be inefficiencies to
2 regroup if we can get through the rest in two hours,
3 which might be optimistic in how we've been going, but
4 --

5 CHAIRMAN MULLIN: I'm willing to go all
6 night, but I'm trying to be respectful.

7 MR. BARBER: Well, let me -- is the
8 commissioner on the line?

9 MS. ASAY: Mike, Mr. Barber, I have one other
10 suggestion if Mr. Donofrio agrees, which is, since Mr.
11 Garland is kind of change in direction on the Blue
12 Cross side, if it's more efficient to move through the
13 other presentations first and then --

14 MR. BARBER: That's what I was thinking.

15 MS. ASAY: Okay.

16 MR. BARBER: Mr. Pieciak, are you on the
17 line?

18 MR. PIECIAK: Yes. Can you hear me?

19 MR. BARBER: Yes. What is your availability
20 to go beyond 4:00?

21 MR. PIECIAK: I had a meeting at 4:00 that I
22 could let them know that I won't be able to participate
23 in, and then, beyond that, I can go beyond 4:00 or
24 other than that.

25 MR. BARBER: I propose we, we go to the

1 commissioner, because it's kind of a continuation of
2 the solvency discussion that we've been having, and
3 then move to Mr. Garland, and, to the extent you could
4 cut down on the or eliminate the direct questions and
5 we could go to the executive session, then do that and
6 board questions. Like I said, I don't think L&E's
7 testimony will take much time. I could be wrong. And
8 then we can see if we can get through it as quickly as
9 possible.

10 MS. ASAY: Okay.

11 MR. BARBER: Is there any objection to that?

12 MS. USIFER: No. Just, at some point, we
13 might want to take a five-minute break.

14 MR. BARBER: Why don't we take five minutes
15 now, come back, hear from Commissioner Pieciak, and
16 then move on to Mr. Garland? So come back at 3:55.

17 (A recess was taken from 3:50 p.m. to 3:57 p.m.)

18 MR. BARBER: So, Commissioner Pieciak could
19 you please raise your right hand?

20 M I C H A E L P I E C I A K,
21 duly sworn to tell the truth, testifies as follows:

22 MR. DONOFRIO: Thank you.

23

24

25 MR. PIECIAK: Thank you very much, Michael,

1 and thank you very much to the Green Mountain Care
2 Board. I think I'm going to dispense with my opening
3 remarks as I had them prepared and drafted due to the
4 amount of time that I know or where the time is, and
5 the amount of time that you probably would like to
6 spend on this testimony is probably better served
7 answering your questions.

8 But I will just point out the high levels of our
9 solvency opinion. You know, this year is unlike others
10 from my perspective. We are in the midst of a pandemic
11 that we haven't seen the likes of in a hundred years.
12 That uncertainty is on top of the normal uncertainty at
13 that does exist in this process, regardless of that
14 sort of external factor.

15 You know, from our vantage point, this process is
16 really designed to forecast or, you know, predict what
17 the total expenses will be of the insurance company for
18 the next year, and there is just a great deal of
19 uncertainty with that under normal circumstances, but
20 now we really have quite extraordinary circumstances
21 that we're dealing with at the moment and quite
22 extraordinary uncertainty as well.

23 You know, I think, as we look upon and try to
24 quantify that uncertainty, that there's no doubt that
25 what's happening across the country from a Covid

1 perspective can and will likely impact the northeast to
2 some degree in the near future. We have seen cases,
3 you know, well above 50,000 per day in terms of new
4 infections on a pretty regular basis across the
5 country.

6 You know, we calculated in the last 9.5 days, last
7 10 or so days that we've had more Covid-positive
8 infections reported than the entire state of Vermont,
9 just to put some perspective on what's happening across
10 the country. Last week we saw the northeast did see
11 its case, week-over-week case growth increase by close
12 to 10 percent. So we're not immune to this in the
13 northeast. Although, from a Vermont-only perspective,
14 we do remain quite steady in terms of new cases and in
15 terms of hospital need and things of that nature.

16 But there is still great uncertainty on the longer
17 term horizon when we look at how the virus will grow in
18 Vermont and in the northeast as we move into the fall
19 of 2020 and then, as it relates to this rate hearing,
20 into the winter of 2021 when cooler weather forces us
21 to spend much of our time indoors and potentially
22 mitigation measures have to be reconsidered, and we'll
23 see what happens, but I think that uncertainty is
24 rather significant and will play, have a huge impact on
25 what ultimately happens here in rate year, plan year

1 2021.

2 Talking about pre-pandemic financial position of
3 Blue Cross Blue Shield, as we pointed out in our
4 solvency opinion on Pages 2 and 3, prior to any Covid
5 impact, Blue Cross did report a positive trend that its
6 total surplus increased approximately \$23 million in
7 2019 year end, and that's compared to the 2018 year
8 end. Much of that surplus increase, it's important to
9 note, did come from the receipt of their AMT tax
10 credit, that total just under \$19 million.

11 Similarly, it's also important to point out that
12 they did sustain underwriting loss for the year, even
13 though they did add to their surplus, and that includes
14 an underwriting loss in the ACA marketplace as well.
15 And, again, even though that is good news, we always
16 like to see their reserves going up or at least staying
17 stable. I do want to point out, as Oliver Wyman did in
18 their analysis, that Vermont's Blue Cross Blue Shield
19 is the lowest of its peer organizations across the
20 country as, at the end of 2019 with an RBC of about
21 567. So, among the 18-or-so peer institutions across
22 the country, Blue Cross Blue Shield of Vermont did
23 stand at the lowest RBC level.

24 All that being said, there's, obviously, now that
25 we're into 2020, there's obviously been a significant

1 impact from COVID-19. How these sort of major unknowns
2 play out, in my opinion, will determine whether,
3 whether the rates were sufficient for this current
4 year, and then it will also determine what impact that
5 will have on Blue Cross Blue Shield into 2021 and
6 beyond.

7 No doubt that the biggest unknown in how this
8 unknown is resolved will have the biggest impact, in my
9 opinion, is the reduction and then also the potential
10 return of medical claims, so medical procedures.
11 Certainly, medical claims have been down pretty
12 significantly from March, April, May, and we did see
13 somewhat of a return to normal in June. So we will
14 wait and see how that return to normal plays out.

15 Will that be something that's constant throughout
16 the summer? Is that something that will roll back once
17 the fall comes around and potentially increased cases
18 of Covid are back on the rise in the northeast and
19 potentially in Vermont as well? You know, there are a
20 lot of unknowns in the trajectory of the virus, and,
21 therefore, there's a lot of unknowns in the trajectory
22 of the financial position of our health insurance.

23 We'd also point out, certainly, that Blue Cross
24 Blue Shield will also have a direct cost of treating
25 COVID-19 patients. We've leaned on them from a

1 department standpoint to implement policies that we
2 think are good health policies. So, for example, zero
3 cost share on testing, zero cost share on treatment for
4 COVID-19, we think that was morally the right thing to
5 do but also was the right thing to do as it relates to
6 getting ahead of the health crisis that we're facing,
7 making sure there were no barriers to people getting a
8 diagnosis and for people getting treatment so that we
9 can curb the spread of the virus, but those do come,
10 obviously, with costs, and Blue Cross is bearing those
11 costs directly.

12 Also, it has to be said, although not part of the
13 2020, the 2021 rates, that the extent of the pension
14 valuation, that issue will certainly determine in the
15 long run the solvency position of Blue Cross Blue
16 Shield. We point that out in our solvency opinion.
17 Just, just to proactively say a few things about that
18 since I'm sure there will be some questions, you know,
19 our stance is that the pension was well-funded coming
20 into this particular event. That is certainly a
21 positive thing.

22 Also, we'll just say that, you know, what was the
23 remainder of the cash and assets were able to be
24 reinvested at a low point in the market, and the market
25 has returned quite steadily over the spring. So I

1 think that has to be taken into account as we look at
2 the full year and not just the particular event that
3 occurred. And then, of course, as has been alluded to
4 during the hearing, the legal recourse, which I won't
5 get into much detail on, but that's also something that
6 will play out, and that legal recourse and its
7 ultimate, you know, success or result will ultimately
8 determine what the true impact is here. So there's a
9 lot of uncertainty. There are a lot of factors that
10 have to be borne out before we really know what impact
11 that, that pension issue will have on the longer term
12 impact of Blue Cross Blue Shield.

13 We also point out in our solvency opinion that
14 there are a number of other smaller items that either
15 will benefit or potentially be a detriment to Blue
16 Cross in the shorter and longer term. There's some
17 ongoing litigation relating to cost-sharing reductions
18 referring to risk corridor payments that have a
19 likelihood of success, and there are likely
20 improvements of money there. I think the board is
21 aware of this, but the ATM tax credit under the Cares
22 Act will basically fast-forward it so that the total
23 payments will be paid out on the current year. So
24 that's money that we all were well aware of, but it is
25 money that will be more quickly available to Blue Cross

1 Blue Shield.

2 And then, of course, there are some, some things
3 that, again, will have an impact, the significance of
4 which we'll wait and see, but there's certain things
5 under the Cares Act that Blue Cross Blue Shield and
6 other health insurers will be responsible for, like the
7 payment, like the payment of vaccines, for example,
8 when, when they are available, and I think, as already
9 has been touched on, there are some other questions
10 about the extent to which uncollected premiums from
11 individuals or businesses that are having flexibility,
12 to what extent those are able to be paid back in the
13 short and long term and, potentially, the impact of any
14 provider assistance that has been allowed by Blue Cross
15 Blue Shield as well.

16 The extent to which those advances are or are not
17 paid back is some degree of uncertainty also, but I
18 think, without a doubt, the greatest uncertainty is the
19 direct related Covid items that we, that I touched upon
20 in testimony today but also in our solvency opinion as
21 well. So, with that, I'll leave it there. I'm happy
22 to take any questions that anyone might have.

23 MR. BARBER: Okay. Mr. Donofrio, are you
24 doing questioning for the commissioner?

25 MR. DONOFRIO: No. Thank you, Mr. Barber.

1 Thank you for you testimony, Mr. Pieciak. No
2 questions.

3 MR. BARBER: Okay. Mr. Angoff?

4 MR. ANGOFF: Yeah, just a few questions.

5 EXAMINATION BY MR. ANGOFF

6 Q. Good afternoon, Mr. Commissioner.

7 A. Hello, sir. Nice to see you. Sorry we can't be
8 in person.

9 Q. I'm equally sorry. What, if any, authority does
10 the department have over the types of investments an
11 insurer or Blue Cross would make?

12 A. Generally?

13 Q. Yeah.

14 A. So, generally, obviously, we're very interested
15 and concerned with the types of investments. Insurance
16 companies, as you know, make their revenues either
17 through underwriting or through investment returns, and
18 both of them are equally important to the long-term
19 sustainability of a company.

20 So, putting underwriting to the side, when we're
21 talking about investments, we have obviously a great
22 interest in that. We have statutes that talk about
23 diversification and talk about the extent to which
24 assets can be invested in certain asset classes as
25 well, and then we have examinations that we do at the

1 department to determine whether investment policies
2 that have been set by the company separate from that
3 statutory regime that I mentioned are being adhered to
4 as well.

5 But I will point out that what I just described
6 applies to what are known as admitted assets. So those
7 are assets to the company has at its disposal to
8 liquidate and pay claims for for its members. What we
9 don't have the same authority, statutorially or
10 otherwise, over are nonadmitted assets that are the
11 type of assets that would be in a pension trust. Those
12 are governed by ERISA, which I think everyone knows is
13 a federal regulatory regime and also a somewhat
14 complicated regulatory regime.

15 But those would be considered nonadmitted assets
16 that wouldn't be subject to our statutory requirements
17 or necessarily to, you know, those types of investment
18 policies that the reserve assets and the reserves that
19 were invested would be subject to.

20 Q. Okay. So the, the investment that we've been
21 discussing much of the afternoon is something that your
22 department has no authority over?

23 A. Well, again, I think the, the assets are not
24 subject to the statutes that we just referred to.
25 Whether or not any decisions leading up to or whether

1 or not the assets themselves and how they were invested
2 is a matter of our authority. I won't get into that.
3 But it's not subject to the statutory regime that
4 reserve requirements are subject to.

5 Q. Okay. So Blue Cross certainly didn't have to get
6 your prior approval before making the investment that
7 lost \$40 million?

8 A. No.

9 Q. Okay. And did Blue Cross have any duty to
10 disclose that investment to you at any time?

11 A. So, as a, as a primary regulator and certainly
12 primary solvency regulator, certainly would anticipate
13 an event of this magnitude being disclosed to us, and
14 it was promptly disclosed to myself and to our team
15 more broadly in late March.

16 Q. Okay. And, based on that disclosure, was there
17 any action that you took?

18 A. Yeah. So, as I think it has been alluded to
19 earlier, we have set up weekly standing financial calls
20 with Blue Cross since the start of the pandemic. That
21 is sort of, you know, our staff at the departments that
22 are experts with the experts at Blue Cross Blue Shield
23 talking to each other. So, not only did I, not only
24 was I interested in learning more about the loss, but
25 so were those experts, and they got information on an

1 ongoing basis from Blue Cross Blue Shield. It was
2 certainly an evolving situation, I'll call it that,
3 where information was learned over time, and we
4 certainly wanted to be of assistance in any way that we
5 could during that period, but, ultimately, we wanted to
6 understand the full scope and extent of the loss and
7 the decision making.

8 Ultimately, I think it's been alluded to in this
9 hearing, we believe in sort of a posture of trust but
10 verify, and, ultimately, at the end of the day, we
11 decided to open up a targeted examination to look at
12 this issue in greater depth. And I'll just point out
13 that we had a regularly scheduled examination that was
14 set to kick off at the end of the year in December
15 2020, January 2021. That's a five-year exam cycle, but
16 we decided to move more quickly considering the scope
17 of the issue.

18 Q. And, when you say exam, you mean a financial exam?

19 A. So it's a targeted exam looking specifically at
20 the pension issue. It has a very broad range of
21 questions and of interest, some of which are financial,
22 some of which are more corporate governance related,
23 but it is a, it is a broad exam that looks at the
24 issue.

25 Q. Okay. And if the, as you said, the department

1 doesn't have, doesn't have authority to regulate those,
2 the type of investment we're talking about, right? The
3 investment that lost \$40 million, the department does
4 not -- that investment is not subject to the
5 department's statutes?

6 A. That is correct. I mean, there's ERISA statutes,
7 and there are a lot of case law, and there's a lot of
8 ERISA policies that talk about investments and what
9 type of investments are appropriate. I will say where
10 we do have an interest in this, obviously, is to the
11 extent to which, you know, a trust or a trust fund
12 might have a negative impact on Blue Cross Blue Shield,
13 because there are, there are requirements, financial
14 requirements, that that trust has to make to
15 pensioners and to the extent to which Blue Cross Blue
16 Shield has to contribute moneys to that pension.

17 So there is an interest for us and for all of us,
18 but we don't have, you know, primary regulatory
19 oversight over those, over how those investments are,
20 you know, are invested and what the policies are around
21 them.

22 Q. Does the department have any remedial authority in
23 connection with the pension investment if it finds
24 something in the course of its targeted examination
25 that it's troubled by?

1 A. Yeah, I think we always have, you know, we have
2 great authority both in the insurance arena, and, also,
3 I'll just point out that we're also a securities
4 regulator as well. So, if there is concern from that
5 perspective, that's something that we have great
6 interest in too.

7 Q. Okay. And so what would the department's remedial
8 authority consist of?

9 A. You know, they have recommendations, directives,
10 whether or not the current corporate governance
11 structure is appropriate, whether it should be
12 reconsidered, whether investment decisions should be
13 made within the Blue Cross Blue Shield, you know,
14 family or whether it is appropriate to continue to
15 delegate those. I think those would be the types of
16 issues and questions that we would be talking about
17 here.

18 Where Blue Cross Blue Shield, as everybody knows,
19 is not a for-profit company, it has no shareholders, it
20 has no earnings, has no dividends, things of that
21 nature, you know, there are certainly penalties, and
22 things of that type are always available to any
23 insurance company, but, in the case of, of one that is
24 not a, is not motivated by profit and one that is
25 funded by Vermonters, you know, that is not necessarily

1 a course that we go down very frequently, but all of
2 those things are available to us.

3 Q. Just one or two more questions, Mr. Commissioner.
4 Can you tell the board what this investment that
5 experienced the \$40 million loss was? Can you describe
6 the investment?

7 A. Yeah. So I don't know what is necessarily public
8 and what is private, but I will, I will, at a very
9 broad level, describe what the strategy was, and anyone
10 feel free to cut me off if I'm going into territory
11 that I should not be going into, but I believe this is
12 all public information.

13 So the investment is something known as a
14 derivative base investment. So there are opportunities
15 to leverage your investment. There are also
16 opportunities to leverage it on the negative side so
17 that you can limit the amount of losses that you might
18 experience in a market downturn.

19 I think we all know that the market downturn in
20 February and March of this year was significant and was
21 volatile to a point that I think it's fair to say we've
22 never seen before. We had, we had single-day highs and
23 single-day lows repeatedly being met, you know, within
24 a two- or three-week period. So all assets and all
25 strategies were under significant pressure, and some

1 did not perform as well as others, obviously.

2 Q. So is it fair to say that the value of this
3 investment depended to a large extent on the volatility
4 of the stock market?

5 A. So, just to be clear, the volatility was something
6 that was anticipated to be avoided, due to the
7 strategy. I think it's safe to say that that
8 volatility should not have impacted the assets to the
9 an extent that one would expect. It was, it was an
10 attempt to protect from downside risk.

11 Q. And does the department have any regulations or
12 bulletins or informal practices that would limit the
13 percentage of Blue Cross's surplus that could be in any
14 one particular investment?

15 A. Yeah, of course. So what we just talked about
16 were those, that statutory regime that exists, right?
17 So but I want to make one point clear, that the assets
18 and reserves that Blue Cross Blue Shield has, those are
19 within the corporate entity of Blue Cross Blue Shield.
20 These pension assets are under the pension trust, and
21 they're separate. So they're not part of Blue Cross
22 Blue Shield's reserves or surplus. They're separate
23 and outside of that reserve calculation.

24 I talked earlier about how reserves had gone up
25 about \$23 million. I think they stand at something

1 like \$130 million at the end of the year. Those, that
2 is not impacted by what we're talking about now. The
3 loss is outside of that statutory surplus or reserve
4 number. So, as it relates to that number, though, we
5 certainly have limitations as to the type of assets and
6 how, the type of assets and how much of those assets
7 can be invested in based on the quality of the asset.

8 Q. Okay. If the pension assets are outside of the
9 surplus calculation, why does the loss of \$40 million
10 reduce RBC by 180 points?

11 A. Because it's still a loss to the corporate, to the
12 global sort of structure of Blue Cross Blue Shield but
13 not part of their reserves that are set aside to pay
14 rateholder, you know, medical needs.

15 MR. ANGOFF: Okay. Thank you, Mr.
16 Commissioner. I have no further questions.

17 MR. BARBER: Good. Maureen?

18 MS. USIFER: Thanks. Hi, Mike.

19 MR. PIECIAK: Hi.

20 MS. USIFER: Just a couple questions. When,
21 when we look at the schedule, Exhibit 12, Page 37,
22 which is kind of pro forma-ing where the RBC could
23 potentially go, and the question I have is, If the
24 pension valuation was taken out of these numbers --
25 right now in May, they're at 695. That doesn't include

1 the pension. And at year end prior to Covid, we would
2 have been about 733, potentially, so finally in kind of
3 the higher end of the range, you know, where it would
4 have been out of being near the bottom.

5 But, I guess, at what point would you intervene to
6 talk about giving back some? You know, certainly, 733
7 isn't over the range yet, but when would you have come
8 in and potentially said, you know, We don't need to be
9 this high?

10 MR. PIECIAK: Yeah. So good question, and
11 I'll answer it in two different ways. One, if they
12 were over, if they were over, Blue Cross Blue Shield
13 was over its upper level threshold and we were about to
14 engage in a 2022 rate process, you know, we might have
15 an opinion in our solvency review that is different
16 than we have in the past where we say, you know, based
17 on, based on the current solvency and based on, you
18 know, the need, you know, there is, there is potential
19 to lower the rate or to have the rate not be as high as
20 being requested, even though it might be actuarially
21 justified, because they're outside of the range. So
22 that would certainly be one possibility.

23 The other that I think is something that, that is
24 something that we, that that we need to consider is,
25 when you look at other lines of insurance, whether it's

1 auto or homeowners or worker's comp or commercial, you
2 know, there's some degree of reduction that's happened
3 across board. People are driving less. People are not
4 in their workplaces, even if they're working. You
5 know, whatever the impact might be that people have to
6 pay for premium under a certain risk calculation, that
7 risk calculation changed dramatically during 2020 and
8 due to the, due to the pandemic.

9 So, if 2020 is over and it is clear at some point
10 in 2021 that, you know, as we put in our solvency
11 opinion, colloquially, Did Vermonters overpay in 2020
12 for their health insurance? If that question can be
13 answered definitively, which I don't think it probably
14 can until, you know, April or May of next year, in all
15 honesty, when we have a sense of what does 2020 look
16 like and then what does the rest of 2021 look like as
17 well, you know, what's the extent of deferred care,
18 then there's an opportunity to talk about, you know,
19 potentially, you know, premium refunds or premium
20 credits like we have with other types of insurance
21 companies during the pandemic.

22 We've had about \$25 million of premium credits or
23 refunds provided to Vermonters during the pandemic to
24 date from, you know, from dental insurance to auto
25 insurance to all of those things, but I'll just point

1 out that those are, those are types of insurance where
2 you know the event isn't going occur in the future. We
3 know there's not deferred automobile accidents, for
4 example. Those either have happened, or they're not
5 going to happen. But with health care it's a little
6 bit different. So you need a little bit more time to
7 see how things play out before there's certainty as to,
8 you know, was the pricing right, or was it
9 significantly off to a point where, you know, premium
10 credits should be considered?

11 So I think, either in the rate process or even in
12 that premium credit discussion, I think both of those
13 are appropriate. Whether or not they, Blue Cross Blue
14 Shield, hits the top of the range or whether or not
15 they're within their range in credits, for example,
16 should be something that's considered as well.

17 MS. USIFER: And I agree with you that, you
18 know, eventually, this will catch up. I mean, we can
19 all debate should we give Covid money back now, or
20 should we wait, but I guess a concern would be that
21 let's say it does generate favorability and we see that
22 as we get into '21 and beyond, but if this 180 sticks
23 on, from the pension, you know, it's going to pull them
24 down to the lower range, and, and, you know, they
25 benefited, basically, because we got back all the AMT

1 tax credits and we got accelerated -- you know, all
2 these things happened that we knew would improve their
3 RBC.

4 It seems like there might be a dilemma then, if,
5 if the Covid piece generates -- I'm going to make up a
6 number -- you know, 50 to 100 basis points and the RBC
7 gets hit by 180 because of the pension plan, and then
8 they're kind of in the lower end of that range, and,
9 you know, I know it's hypothetical, but where do you
10 think you're going to come out at that point? If we
11 know Covid clearly should have been given back, there
12 was a benefit that should have been given back to the
13 ratepayers, yet now the RBC is, you know, depressed by
14 what currently, you know, would be almost a third of
15 the RBC gone because of the pension issue.

16 MR. PIECIAK: So I think it's fair to -- so I
17 would consider that like a, potentially, a worst-case
18 outcome in terms of the pension matter, right? So and
19 that's a fair to consider that. It's fair to consider
20 that. And I think, at the end of the day, the solvency
21 component, the solvency piece is that, if, if they are,
22 if they, the company, sort of are at the lower end of
23 their range, for the good of the members, you know, you
24 want them to have, you want them to have that buffer
25 and that amount of financial capacity in the event, you

1 know, something else uncertain happens in 2021 or 2022.

2 But I will say that, you know, I don't know how
3 likely that outcome is. First, you know, first of all,
4 as I mentioned regarding the pension asset, so, once
5 the, once the assets were liquidated and turned into
6 cash, they were reinvested into a down market where the
7 market was coming back up. So just even that factor,
8 you know, how does the market end the rest of the year
9 will have potentially an impact of lowering that loss.

10 And then to what degree is litigation successful
11 in returning anything to, to the, to the trust fund,
12 you know, the pension fund? You know, I think we'll
13 have to wait and see on that, obviously, but, you know,
14 that's another possibility of money coming back in to,
15 to fill the gap. So I guess I just want to, you know,
16 sort of a long-term vision that you have to have on
17 this issue right now, I think, because of the
18 uncertainty with the virus and then the uncertainty
19 with issues like this pension issue as well.

20 MS. USIFER: Right. And, I mean, you know,
21 one thing we do know, though, is, if you have an
22 investment and it goes down 50 percent, in order to get
23 back to the same place, you have to go up 100.

24 MR. PIECIAK: Right.

25 MS. USIFER: So I agree the market's going

1 up, but, you know, we're going up on a lower base.

2 MR. PIECIAK: Yeah, exactly right. You
3 couldn't have said it better. And it will be
4 mitigated, but it won't be, you know, won't be --

5 MS. USIFER: Yeah, okay. Thank you. That's
6 all I have.

7 MR. BARBER: All right. Member Lunge?

8 MS. LUNGE: I'm actually fine. I don't have
9 any questions. Thanks.

10 MR. BARBER: Member Pelham?

11 MR. PELHAM: My only sense, question would be
12 is, What's your sense about when both of these, Covid
13 and pension, will be coming in for a landing?

14 MR. PIECIAK: Yeah. So with, with Covid, you
15 know, I think it's, it's fair -- you know, at the end
16 of the day, what's going to change everything is, is a
17 widely available vaccine. I think everyone is aware
18 that, that we're probably not going to get to what's
19 known as herd immunity just by, you know, rolling,
20 racking up infections among people in the United States
21 or worldwide or in Vermont. The disease prevalence
22 among the population is so low. You know, maybe in
23 Vermont there's a study that came out that said maybe 2
24 percent of Vermonters had the virus and you'd need
25 closer to 60 or 70 percent to get herd immunity. So I

1 think most people think that's not realistic, and it's
2 also unknown how long that immunity will last from
3 contracting the virus, which gives people real pause
4 for that, from that perspective.

5 So it's really comes down to the vaccine, and,
6 until the vaccine's available, I think we're going to
7 be living with Covid. So that means this fall we'll be
8 living with Covid. Likely, in the winter we will be as
9 well, and sometime in the spring things will likely
10 change, knock on wood, if the vaccine development
11 continues as it is, but there's a, there's optimism
12 that in late 2020 and early 2021, there will be a
13 vaccine that's approved, but then the question is, How
14 do you distribute it, and how do you scale it up so
15 that there's enough available for everyone in the
16 United States to get the amounts that they need, and
17 that's a process that will take some time.

18 So even if, in early 2021, we have the vaccine,
19 let's build in another six months until it's widely
20 distributed, and that's just one, you know, that's just
21 one possible path forward. You know, something could
22 happen more quickly. Something could happen longer.
23 But I think that's the viewpoint is we'll be dealing
24 with it into 2021 is a reasonable estimate.

25 In terms of the pension issue, same timeline

1 almost to some degree. I mean, we'll have a sense by
2 the end of that year sometime in March what the
3 investment returns were for the year, and then, but
4 then the other question of the legal issue is, you
5 know, pandemic might be more certain than a legal
6 process, which has a great deal of uncertainty over
7 legal recourse. I'll put it that way.

8 MR. PELHAM: Thank you.

9 MR. BARBER: Okay. Board Member Holmes?

10 MS. HOLMES: Okay. Thank you, Commissioner.

11 A couple questions for you. What are the legal
12 limitations on how CTR may be used? Is there some
13 percentage or dollar value that must be retained for
14 unexpected medical losses? Or, you know, what kind of
15 guidelines are there around CTR usage?

16 MR. PIECIAK: For the contribution to
17 reserves?

18 MS. HOLMES: Yeah. Sorry.

19 MR. PIECIAK: You mean the amount that's
20 asked for?

21 MS. HOLMES: No. I mean in terms of how you
22 regulate it. So, you know, we've heard about asset
23 allocations, and, you know, say, for example, Blue
24 Cross Blue Shield wanted to build a new building,
25 right, new build a new office building, and they wanted

1 to draw down from reserves to do that. Is that
2 something that you would be regulating on your end, the
3 usage of reserves for nonmedical expenses, and are
4 there limitations on that, and is there a minimum
5 amount that you want to keep in there for unexpected
6 medical losses? How does that work?

7 MR. PIECIAK: Oh, I see. Yeah. So the
8 contribution to reserve is just something built in
9 every year that is like an --

10 MS. HOLMES: Sorry. I mean, sorry, the total
11 reserve, sorry.

12 MR. PIECIAK: Yeah, the total reserve. so
13 That's something where we obviously want to have a
14 close eye on. So if you, regardless of it was medical
15 or nonmedical related, because it's depleting the
16 amount of reserves that's available to cover, you know,
17 medical claims. So, if it, if it's an investment, Blue
18 Cross has made a few investments in the last year that
19 they think will either benefit their members from an
20 ultimate, you know, cost perspective to make
21 prescription drugs less expensive, for example, or it
22 will benefit the company because it's moving into a new
23 line of insurance like Medicare Advantage. So there
24 are opportunities to make those investments, and, when
25 they're wise and prudent, you know, those are things

1 that we will support.

2 When it's, you know, if it's something that is
3 less likely to result in some benefit or savings to
4 members, it's probably something to look at more
5 skeptically. But, but, yeah, we're obviously very
6 interested in how the reserves are used and spent and
7 even invested, obviously, as well.

8 MS. HOLMES: Okay. Sorry. It's a little bit
9 late. It's like, what, an eight-hour Zoom call? So I
10 apologize for the use of CTR versus reserves, but I
11 meant reserves, but you answered the question. Thank
12 you.

13 So, you know, you talked a little bit about
14 insurance rebates and the different types of insurance,
15 you know, auto insurance being different than health
16 insurance, and I'm wondering if you can just talk a
17 little bit about why dental is different than medical
18 knowing, you know, DFR approved premium, you know,
19 relief for dental insurance.

20 MR. PIECIAK: Yeah, for sure, happy to. So
21 dental emergencies were still available during the
22 pandemic, you know, if you had a dental emergency. But
23 I think the great, great, the great percentage of usage
24 is more towards someone's annual cleaning and sort of
25 those routine procedures that were suspended. So, in

1 all likelihood, someone has missed, you know, during
2 that window, their routine procedure, they're not going
3 to be able to get back into the dentist's office until
4 their next, you know, six-month or year checkup.

5 So there is a little bit more certainty in the
6 dental space than in health insurance where, you know,
7 we could get -- you know, you could always have a
8 dental emergency. I don't mean to suggest you can't.
9 But I think there is, there is a greater likelihood
10 that you'll need medical care, you know, either on an
11 emergency basis or just on a more routine basis more
12 frequently, and that's harder to predict than in the
13 dental area.

14 MS. HOLMES: Do you know what percentage of,
15 of dental claims are routine versus emergent?

16 MR. PIECIAK: I don't off the top of my head,
17 but I do know, I do think there's a significant amount
18 that, that fall into that sort of preventive routine
19 bucket.

20 MS. HOLMES: Okay. And my last question
21 revolves around Ms. Greene testified a little bit
22 earlier this afternoon that the March bulletin that
23 you, DFR, put out, as a result of that bulletin, Blue
24 Cross Blue Shield felt the need to suspend their
25 cost-containment and their fraud, waste and abuse

1 programs in order not to burden providers during the
2 pandemic.

3 And so I am wondering, from your perspective,
4 whether, with Covid cases now, you know, in the single
5 digits and utilization, we're hearing, up over 100
6 percent in many instances, whether there's any plan
7 from DFR's perspective to update the bulletin to allow
8 carriers to reinstate cost-containment, fraud, waste
9 and abuse programs.

10 Just to put it into perspective, the fraud, waste
11 and abuse program, it looks like to me from the
12 testimony we've seen, and, actually, it's on Exhibit 6,
13 Page 59, the suspension of that program alone as a
14 result of that bulletin is, will increase claims about
15 \$4 million above projections and has a 20 basis point
16 impact on RBC, and it sounds like from testimony from
17 Mr. Schultz that it also has a -- you know, if they
18 were able to reinstate, go back to the full fraud,
19 waste and abuse programs, there might be a reduction in
20 premium of about half a percent.

21 So this bulletin actually is having a significant
22 impact, you know, potentially on premiums and on RBC.
23 So I'm wondering if there, you know, what your future
24 outlook is for allowing insurance companies to regain,
25 you know, redo that, those programs.

1 MR. PIECIAK: Yeah, for sure, it's a great
2 question. And I haven't reviewed that bulletin since
3 March, so excuse me if I have this not exactly correct,
4 but I do believe that there was a distinction between
5 routine audits and those audits that were designed to,
6 that there's a sort of an emergent fraudulent issue
7 that's happening or some sort of waste and abuse that's
8 currently ongoing that there is an attempt to get to
9 the bottom of, but I imagine that many of the routine
10 audits are what ends up turning up fraud, waste and
11 abuse as well. So I just want to make that
12 distinction.

13 But, absolutely, 100 percent, you're right. I
14 mean, we, we will reconsider that. We did it in March
15 to alleviate the pressure on providers who were
16 transitioning to telemedicine who, you know, we didn't
17 want to have them be interrupted in treating
18 Covid-related items, but, as you all, as everybody
19 knows, now we are in a very different position, and the
20 extent to which all of those providers were called on
21 to treat Covid patients was different. Some had a very
22 different experience than others in terms of their
23 workload and capacity.

24 So I think that 100 percent is something that we
25 will consider, and we'll do it in the short term.

1 MS. HOLMES: Very short term, like in the
2 next couple of weeks as we're deciding rates?

3 MR. PIECIAK: Our short term is days, not
4 weeks.

5 MS. HOLMES: Great. Thank you so much.

6 MR. BARBER: Mr. Chair?

7 CHAIRMAN MULLIN: Thank you. Good afternoon,
8 Commissioner Pieciak.

9 MR. PIECIAK: Chair Mullin, how are you?

10 CHAIRMAN MULLIN: Hanging in there. It's
11 been a long day. Plan fiduciaries include plan
12 trustees, plan administrators, and members of a plan's
13 investment committee. You're a specialist in financial
14 law. Under this scenario that has been laid out before
15 us, it seems like everything has been delegated to this
16 National Retirement Trust. Under this scenario, who do
17 you think those three entities are that have the
18 fiduciary responsibility?

19 MR. PIECIAK: Yeah, so there isn't -- well, I
20 just want to preface this by saying you know we have a
21 targeted exam underway. We're trying to get to some
22 exact -- we're trying to get 100 percent confidence and
23 certainty ourselves. So I don't want to go too much
24 into the details but I will say this:

25 You know, there is an investment advisor that's,

1 that's as part of this entity. Investment advisors
2 generally owe fiduciary duties to their clients. So
3 that would be likely the trust, depending on the exact
4 relationship, and the trust obviously owns, owes a
5 fiduciary duty to the members of the trust as well. So
6 those are the two entities that strike me as owing
7 fiduciary duty, that investment advisor and the trust
8 itself.

9 CHAIRMAN MULLIN: If, if you or your staff at
10 DFR received a phone call from a 60-year-old Vermonter
11 at Blue Cross Blue Shield who has concerns about what
12 has happened with their pension, it doesn't even have
13 to be this set of facts. It could be a totally
14 different set of facts where they believe that there
15 was some interchange of funds between a related
16 organization or something. Who do you refer that
17 caller to, since you're not the enforcer?

18 MR. PIECIAK: Yeah. So we often get calls
19 just like that, in all honesty. People have questions
20 about their 401(k) or potentially a pension fund as
21 well, and we usually send them to Vermont DOL, and
22 Vermont DOL has better contacts with the national, the
23 federal DOL. But, ultimately, it's the federal DOL
24 that's the regulator of ERISA plans.

25 CHAIRMAN MULLIN: So it's labor that would

1 have that responsibility, and would they just have
2 criminal enforcement, or is there also possible civil
3 enforcement?

4 MR. PIECIAK: My understanding is that ERISA
5 would be enforced from the federal DOL from a civil
6 standpoint. If there was a criminal matter, it would
7 be referred to the justice department, I believe. So I
8 think federal DOL has civil enforcement authority.

9 CHAIRMAN MULLIN: Okay. And so, clearly,
10 ERISA rules for fiduciary conduct say that all
11 fiduciaries may be personally liable to restore any
12 losses to the plan and that courts may take whatever
13 action is appropriate against fiduciaries who break
14 their duties under ERISA, including their removal.

15 Given that, is there a strong basis for a recovery
16 from some of these entities that you have discussed
17 that you believe would be possibly the trustees or
18 administrators?

19 MR. PIECIAK: So I was waiting for someone to
20 cut me off to answer that question, but I don't hear
21 anybody doing it. So I'll just, at the high level,
22 just say that there are a number of people in that
23 chain that, you know, have some, have some explaining
24 to do, including the ultimate product as well, not just
25 the fiduciaries, but the ultimate product which, which

1 did not perform as, you know, expected. So, you know,
2 how -- I don't want to, I don't want to get into the
3 range of success, but, you know, there is a, there is
4 a, there is a reason for the process, I'll just put it
5 that way, if that makes sense.

6 CHAIRMAN MULLIN: Okay. Going back to March
7 and the weekly meetings that you talked about between
8 DFR and Blue Cross Blue Shield, was there ever any
9 discussion about whether or not the Green Mountain Care
10 Board should be alerted?

11 MR. PIECIAK: So I can't speak to the weekly
12 meetings, because they were -- I don't -- that's with
13 our expert staff and Blue Cross Blue Shield's expert
14 staff, but I did have a conversation with, with Don
15 George initially about this, and we didn't, we just, we
16 didn't discuss that.

17 CHAIRMAN MULLIN: Okay. There has been a lot
18 of hyperbole in the media about whether or not
19 Vermonters are entitled to a decrease rather than a
20 rate increase, and I'm curious. If the Green Mountain
21 Care Board said, You're not getting any increase,
22 wouldn't that be in violation of promoting insurer
23 solvency under our duties under the statute?

24 MR. PIECIAK: Yeah. So, as you know, Chair
25 Mullin, that you have the unenviable task of balancing

1 those two, you know, somewhat irreconcilable, you know,
2 goals, affordability and insurer solvency. And, you
3 know, certainly, we laid out in our solvency opinion
4 the impact that various rate cuts would have to insurer
5 solvency. So I think those obviously need to be
6 greatly considered and done so with great caution.

7 You know, as we've said in the past, we think a,
8 an unjustified, so a nonactuarially justified deviation
9 from the rate, you know, would be, would have an impact
10 on insurer solvency in the long term, and we still have
11 that opinion. So, so I think that's, that's something
12 you have to balance, but, you know, affordability is
13 one of the criteria that the board has to consider, and
14 we certainly acknowledge that.

15 CHAIRMAN MULLIN: So this will probably be a
16 topic for another day, but, just to make sure that you
17 know, that a high-ranking member of the same
18 administration that you're a member of has repeatedly
19 said to the media that they believe that there
20 shouldn't be a rate increase as well. So I just wish
21 that everybody would talk with each other. It's a
22 wish. You don't have to answer anything there.

23 MR. PIECIAK: Well, the only item I'll point
24 out there is we do have, at the department, we do have
25 a statutory responsibility that's certainly different

1 from our potential, potentially our own personal
2 beliefs or personal beliefs of others within the
3 administration, but we have to execute on that sort of
4 statutory responsibility that we have.

5 CHAIRMAN MULLIN: If you were a member of the
6 Green Mountain Care Board and you had the statutory
7 requirement of making sure that it promotes insurer
8 solvency, was there anything in the questions that we
9 asked Blue Cross Blue Shield that you think crossed the
10 line?

11 MR. PIECIAK: I didn't hear, I didn't
12 participate in the full day's hearing, but, from what I
13 heard, I did not hear anything that crossed the line.

14 CHAIRMAN MULLIN: No. I, I'm referring
15 specifically to the questions that I know you were
16 copied on and we had a conversation about.

17 MR. PIECIAK: Oh, I see what you're saying.
18 Sorry. I got it. I understand. Sorry. You know,
19 I'll put it this way. You know, when we do our
20 examination, it's done, it's done in a confidential
21 process, it's not in a public process. So that's one,
22 that's definitely one -- that's one, that's basically
23 the only difference I would see between -- I wouldn't
24 see your inquiries and the things that we're interested
25 as differing substantively. I would only view them

1 different procedurally that this is a confidential
2 process that we have the luxury of understanding and
3 doing our due diligence, and then it results in
4 something that we can or cannot make public, where this
5 is just a public process that's difficult to have that
6 kind of, you know, deep due diligence in this
7 environment.

8 CHAIRMAN MULLIN: Well, I think there are
9 capabilities to go into executive sessions and for
10 requests for confidentiality that would have to go
11 through our counsel, but I think that we, too, could
12 have kept something confidential, but, instead, we were
13 just denied the information, but that's a whole 'nother
14 issue. I don't have any other questions. Thank you,
15 Mr. Commissioner.

16 MR. PIECIAK: Yeah, of course.

17 MR. BARBER: Okay. I think we'll move on to
18 Mr. Garland. Thank you, Commissioner.

19 MR. PIECIAK: Yes. Thank you very much.

20 MR. BARBER: So, Bridget or Mike, have you
21 given any more thought to just going straight to
22 executive session to talk about confidential marries?
23 You're on mute. Bridget, you're on mute.

24 MS. ASAY: I hope that wasn't me. Having
25 that same mute problem. Okay. I would -- yes, we're

1 fine going straight to executive session. I was just
2 going to point you and the board to Page 6 of Exhibit
3 14 in which we laid the foundation for going to
4 executive session. If that's sufficient for the board
5 to take that action, then we can move directly there.
6 If you want me to elicit that testimony on the record,
7 I will.

8 MR. BARBER: Remind me what page it's on.

9 MS. ASAY: It's Page 6 of Exhibit 14, the
10 last question.

11 MR. BARBER: So board members --

12 MS. LUNGE: Do you need a motion?

13 MR. BARBER: Yeah, but I think we should talk
14 about the bases first, because I think there are two
15 distinct bases. One relates to what is in Exhibit 14,
16 Page 6, which speaks to kind of the -- so let me back
17 up. So there's, under the Open Meetings Act, the board
18 can go into executive session to consider contracts but
19 only after making a finding that premature public
20 knowledge would place a person at a substantial
21 disadvantage.

22 There is also an exception to the Open Meetings
23 Act, or not exception, sorry, provision that allows you
24 to go into executive session to discuss confidential
25 documents, and I believe some of you may have questions

1 regarding exhibits or materials within exhibits that
2 have been determined to be confidential and that we
3 have a duty to protect confidentiality of under our
4 rule.

5 So, so I think that those two separate bases are
6 important, because you would need to find, if you
7 wanted to talk about contract negotiations but not
8 specific to a confidential document in the binder, that
9 there, that premature public knowledge would place Blue
10 Cross at a substantial disadvantage, and that's what
11 this prefiled testimony speaks to, I believe, and we
12 need to be clear about the bases. You need to be clear
13 about the bases for going into executive session.

14 So, with that said, would anyone like to move to
15 find that public knowledge of the details of Blue
16 Cross's provider contract negotiations would place Blue
17 Cross at a substantial disadvantage?

18 MS. LUNGE: I would like to move that.

19 MS. HOLMES: I'll second it.

20 MR. BARBER: Any discussion -- oh, sorry.
21 I'm not, not as up on the procedural process. Any
22 discussion? Okay. Would all those in favor, please
23 significant by saying "aye"? Any opposed?

24 (No response.)

25 Okay. And then I think the next step would be

1 would anyone like to make a motion to go into executive
2 session to take testimony about the details of contract
3 negotiations between Blue Cross Blue Shield and health
4 care providers and about confidential materials in the
5 exhibits?

6 MS. LUNGE: Yes, I would like to move that we
7 go into executive session on those bases.

8 MR. BARBER: Is there a second?

9 MS. USIFER: I'll second.

10 MR. BARBER: Any discussion? Okay. All
11 those in favor, please signify by saying "aye". Any
12 opposed?

13 (No response.)

14 MS. ASAY: Mr. Barber, if I might interject,
15 and maybe you were going there. Do you need to swear
16 the Witness in on the record?

17 MR. BARBER: I don't know the answer to that,
18 but we should probably do it anyway just in case.

19 MS. ASAY: Mr. Garland, it looks like Mr.
20 Garland is unmuted.

21 MR. BARBER: Let me find Mr. Garland so I can
22 pin him and see.

23 MS. ASAY: I don't think he has his video on.

24 CHAIRMAN MULLIN: He does.

25 MS. ASAY: Oh, he does? Okay. I can't pin

1 him. But --

2 MR. BARBER: We might have too many people
3 pinned. I had to take some off.

4 CHAIRMAN MULLIN: You have to unpin people
5 too pin new ones.

6 A N D R E W G A R L A N D,
7 duly sworn to tell the truth, testifies as follows:

8 MR. BARBER: Okay. So there's a couple
9 matters we need to wrap up before we go into executive
10 session. The first is who needs to be in the executive
11 session. I think, obviously, the board members, the
12 board's rate review staff, the HCA's attorneys, the
13 carrier's attorneys, obviously, the Witness, and the
14 court reporter. Is there any anyone else who is
15 necessary to this executive session?

16 MS. ASAY: I think Blue Cross would like to
17 have some of its staff in the executive session, Mike.
18 Is that what you were going to address?

19 MR. DONOFRIO: Exactly.

20 MR. BARBER: Okay. Sunnie, is it possible to
21 have this section of the hearing transcribed
22 separately?

23 THE REPORTER: Yes. I need a minute to open
24 a new file, but, certainly, I can come.

25 MR. BARBER: I think we owe the people who

1 are not going to be able to come an estimate of how
2 long we will be. I'm just looking at a text. Any
3 estimates? Board members, lots of questions? A few
4 questions? General sense? Tom?

5 MS. HOLMES: Two or three questions,
6 probably.

7 MR. PELHAM: That's where I am, two or three
8 questions.

9 MS. LUNGE: I think I have four questions.
10 Some of them may overlap with Jess's, though. So that
11 may just -- I'm guessing we might have a mind meld
12 going on.

13 MS. USIFER: By the time those guys are done,
14 I probably won't have any questions. Put them first.

15 MR. BARBER: Jay?

16 MR. ANGOFF: No questions.

17 MR. BARBER: All right. So --

18 MR. ANGOFF: The two best words in the
19 English language.

20 MR. BARBER: Yeah. So I'm going to, I'm
21 going to think 5:40 would probably be about right,
22 maybe a little before then? I know it's --

23 MS. USIFER: Let's try for 5:30.

24 MR. BARBER: Definitely a good thing to try
25 for. Christina, can you -- we talked about making a

1 slide to share to just let folks know, if they join,
2 although it's kind of late to be joining, that we're in
3 executive session?

4 MS. MCLAUGHLIN: Yes.

5 MR. BARBER: Okay. Is there anything else we
6 need to cover before we jump on the other line that we
7 have for this purpose?

8 CHAIRMAN MULLIN: Just make sure you exit
9 this line so nobody's overhearing.

10 MR. BARBER: Christina, you can keep this,
11 obviously, this line going?

12 MS. MCLAUGHLIN: Yes, this will be going and
13 recording.

14 MR. BARBER: Okay. Anything else to --

15 MS. ASAY: Nothing from Blue Cross.

16 MR. BARBER: All right. Then why don't we
17 all hang up? Again, just only people going to
18 executive session. Blue Cross get it. Everyone's
19 going.

20

21 (An executive session was held. The testimony
22 continues in a confidential transcript.)

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MR. BARBER: All right. So we're back on

1 record in the open session. The board has voted to
2 come out of executive session, and Board Member Lunge
3 has, I believe, two questions that relate to
4 nonconfidential materials.

5 MS. LUNGE: Thank you. Mr. Garland, could
6 you give us an update on how the fixed prospective
7 payment program is going in your ACO program?

8 MR. GARLAND: Yeah. It was going very well,
9 a little slower than we would have liked, but we
10 launched the program in April of this past year. Only
11 one hospital was able to sign up in April. We have a
12 few others that are very interested in participating,
13 but they've been dealing with some internal IT
14 challenges that have taken them a little bit longer to
15 resolve than they were hoping for, and they want to be
16 stable on their new platforms before they take the
17 leap.

18 I did ask our contracting provider folks for an
19 update on the one hospital that's participating,
20 because I had a feeling you were going to ask, and it's
21 been a little over a month or two months, I guess. So
22 the feedback is so far, so good. They seem to be
23 happy. So it's a great step forward.

24 MS. LUNGE: Great. And I'm glad you have
25 more interest. My other question was, In previous

1 testimony we heard about utilization assumptions
2 resulting from some understanding that hospitals were
3 doing procedures on weekends or after hours, and I
4 haven't been able to get an answer on the source of
5 that information specifically. Which hospitals have
6 you talked to about, you know, the specifics?

7 MR. GARLAND: Can I make that a follow-up?

8 MS. LUNGE: Yeah.

9 MR. GARLAND: We can put together a document,
10 and we'll send that over to you. I don't have all that
11 detail off the top of my head. I apologize.

12 MS. LUNGE: Yeah, that's totally fine. And
13 I'm sorry, Mike. I had one more which was, In terms of
14 the delay of the cost-containment programs that
15 resulted from Covid, can you speak to when you would
16 anticipate resuming those programs, and, if not soon,
17 what the rationale for that is?

18 MR. GARLAND: Yeah. So what we're really
19 talking about there is, is new cost-containment
20 programs. I know Dr. McIntosh mentioned a few sort of
21 small programs that got sidetracked during Covid, but
22 we're largely talking about new programming, and the
23 reason for it being sidetracked, frankly, is it takes a
24 lot of attention on the, the plan side and the provider
25 side to make one of these initiatives work and to make

1 it effective. So, I mean, the reality is the providers
2 just didn't have the capacity to focus on this with us
3 over the last few months. I would say that, as soon as
4 they do have the capacity, we'll begin working on those
5 things again.

6 MS. LUNGE: Okay. I was specifically
7 referring to two programs that were included in the
8 2019 rates that, in the actuarial memorandum, indicated
9 that they had been discontinued for the time being due
10 to Covid, but, if it would be helpful to follow up on
11 that, that's totally fine as well.

12 MR. GARLAND: Yeah, I think it would, and
13 then we can provide a detailed written answer.

14 MS. LUNGE: Thank you.

15 MR. BARBER: Okay. Are we ready to move to
16 Dave Dillon's testimony, Jay and Bridget?

17 MS. ASAY: I have nothing further. Thanks.

18 MR. ANGOFF: Yes, I'm read for Dave Dillon's
19 testimony.

20 MR. BARBER: I think Mr. Dillon had to leave.
21 No, I see him on the computer still, but he might be on
22 his phone and not have the binders available. Dave,
23 what is your --

24 MR. DILLON: Yeah, so I got kicked out of
25 where I was, and now I'm piggybacking off of Starbucks

1 Wi-Fi. So I will be good as long as my Starbucks Wi-Fi
2 holds on. So we are free to proceed. If I get a bad
3 connection, please let me know, and I'll discontinue
4 the video and just do audio.

5 MR. BARBER: Thanks for hanging in there.

6 D A V I D D I L L O N,
7 duly sworn to tell the truth, testifies as follows.

8 DIRECT EXAMINATION BY MS. ABORJAILY

9 Q. Hi, Dave.

10 A. Hello.

11 Q. Do you have the binders with you still?

12 A. I do. It may take me a second, but they are with
13 me.

14 Q. Okay, great. Could you please state your full
15 name for the record and tell us your employer?

16 A. Yes. I'm Dave Dillon. I'm Senior Vice President
17 and Principal with Lewis & Ellis.

18 Q. And could you please turn to Exhibit 16?

19 (Exhibit 16 was shown to the Witness.)

20 A. Okay. I am there.

21 Q. And do you recognize this document?

22 A. I do. It is my prefiled testimony.

23 Q. And could you briefly describe the information
24 that's in Exhibit 16?

25 A. Yes. So it basically goes through and discusses

1 the process that L&E goes through in terms of, you
2 know, the assumptions we review, the process we have in
3 place, and our communication mechanisms with Blue
4 Cross.

5 Q. Okay. And is the information in this document
6 accurate and correct to the best of your knowledge?

7 A. It is.

8 Q. And is there anything in this document that you
9 would like to change or clarify at this time?

10 A. No, there is not.

11 Q. And do you wish to adopt this prefiled testimony
12 as your testimony here today?

13 A. I do.

14 Q. Thank you. So I know you covered this briefly in
15 the prefiled testimony, but just a few sentences, if
16 you could explain your role in reviewing this filing.

17 A. Yeah, sure. So process we have in place is we
18 have three credentialed actuaries assigned to each
19 review. Kevin Ruggeberg was the primary reviewer. I
20 am what we call the kind of primary peer reviewer, and
21 then Ms. Jacqueline Lee is the secondary peer reviewer.
22 So in my role I review the filing. Then I coordinate
23 with Kevin to, you know, to coordinate with him on what
24 he's seeing with the filing, do I agree, and then we'll
25 discuss the questions that are submitted to Blue Cross,

1 and then, once we get those answers, we will assess
2 that and determine if further questions are necessary,
3 and/or then we'll make our recommendation that you'll
4 see in the report based on that correspondence between
5 Kevin, myself, and Ms. Lee.

6 Q. And the memo that you mentioned, is that Exhibit 9
7 of this hearing binder?

8 A. It is.

9 Q. Could you turn to that, please?

10 (Exhibit 9 was shown to the Witness.)

11 A. Okay.

12 Q. It's Page 3, specifically.

13 A. Okay. I am there.

14 Q. Okay. You see there's a standard of review at the
15 top of the page? Is that L&E's standard of review, or
16 is that the board's standard of review?

17 A. That is the board's standard of review. Our,
18 while we do everything we can to assist the board, we
19 do primarily focus on just a subset of that review.
20 That is the, you know, excessive, inadequacy, and
21 unfairly discriminatory pieces of that have standard.

22 Q. Okay. So, when we hear testimony about
23 affordability, did L&E review this filing for
24 affordability?

25 A. We did not.

1 Q. Okay. So, moving to recommendations, which I
2 believe are on Page 23 of that exhibit --

3 A. Okay.

4 Q. -- what are the recommendations that L&E made with
5 regard to this filing?

6 A. Sure. We made six recommendations. I would say a
7 couple of them are kind of corrections of some minor
8 errors. There was a weighted average trend correction.
9 As we went through the filing, there was a slight
10 miscalculation. So we recommended fixing that. The
11 URRT, which is the federal, federally required
12 document, there was a minor error there. That is, we
13 recommended an update to that. That does not affect
14 the rates.

15 We, we talk about the, the hospital budget
16 information, which has been talked about quite a bit
17 today, but, because that is unknown, we're basically
18 recommending that, when it is known, that needs to be
19 implemented. If it's an up, down, or sideways, it
20 needs to be implemented once that hospital budget
21 review is complete.

22 We talk about updated risk adjustment. That is a
23 process, you know, where the company does not have full
24 information about the marketplace. We made an
25 estimate. We actually got CMS's information this

1 Friday. So we have that final information as well. So
2 we recommend using that.

3 We made, we also make a recommendation against,
4 about credit card fees. There was a minor discrepancy
5 there that we recommend needs to get cleaned up a
6 little bit. And then utilization trend, Mr. Schultz
7 mentioned that earlier today, that we had a slight
8 disagreement on a couple of the assumptions regarding
9 the utilization trend. So we made that recommendation,
10 and Blue Cross has agreed to make that change at this
11 point.

12 Q. So, if all of these recommendations are
13 implemented, then could you explain what the ultimate
14 projected rate increase would be?

15 A. Yeah. So it would go from 6.3 percent to 5.5
16 percent, and, at that point, so our recommendation in
17 our report states that we believe that that rate
18 increase would not be excessive. We believe it would
19 be adequate, and we believe it would be, it would not
20 be unfairly discriminatory.

21 Q. Turning to some of the testimony today, were you
22 able to listen to all of that testimony?

23 A. I had a few minor connectivity issues, but I think
24 I got the bulk of it, yes.

25 Q. Okay. In your, you stated in your prefiled

1 testimony that you review several ACA filings a year.
2 So, given the, a lot of the testimony today about the
3 COVID-19 impacts, could you give us a brief summary of
4 what other carriers are assuming regarding the impact
5 of COVID-19?

6 A. Sure. So, to date, I have reviewed and my team
7 has reviewed about 50 filings, and that's a combination
8 of individual and small group. So a little bit of
9 differences there, but, essentially, we're seeing a
10 range of Covid impacts between zero percent impact to
11 about 3 to 4 percent is the normal range that we are
12 seeing.

13 As you guys are well aware, that, you know, I'd be
14 hesitant to extrapolate that answer to Vermont, because
15 Vermont is very distinct, but it does help to give some
16 context to see what others are saying, and we're seeing
17 zero to 4 percent. We have seen a few others slightly
18 higher than that. We've seen as upwards of 8 percent
19 for Covid. However, that seems to be limited to one
20 parent company and their affiliates in multiple states.

21 Q. And what did you say in your memo specifically
22 about Blue Cross's assumption regarding the COVID-19
23 impact?

24 A. So we reviewed the additional, the original
25 documentation, we only had a few days to review, but we

1 did state in the report that we believe that their
2 modeling approach to assess their wide range of
3 scenarios was reasonable and appropriate. We did feel
4 that all of the issues that should have been addressed
5 were included in the modeling. So we did believe that
6 it was a reasonable approach.

7 Q. And, since issuing the report, have you reviewed
8 the information Blue Cross submitted both right before
9 your report was issued and then also the newer modeling
10 they submitted last week?

11 A. Yes, we have reviewed, you know, and, essentially,
12 that was an update to their modeling based on June
13 claims data being added. We've reviewed that, and we
14 believe that their model and their testing is still
15 reasonable and appropriate.

16 Q. Okay. So, having reviewed the supplemental
17 material and listened to testimony today, is there
18 anything that you would wish to change or add to your
19 recommendation around CTR?

20 A. No, I do not. We believe, as we said, you know,
21 the CTR was reasonable. We provided some metrics.
22 Those have been discussed today. I do think, you know,
23 uncertainty is something that actuaries would tend to
24 increase a CTR for, and we're obviously living in a, in
25 a very high, high uncertain environment right now. So

1 I do think there could be some downward pressure on
2 that, but I do still believe it is reasonable based on
3 Blue Cross's historical results of projecting the
4 impact that, if they believe that the 1.5 is still
5 appropriate, we still believe it is reasonable.

6 Q. Thank you. And, just to cover everything you've
7 heard today, is there anything else that you heard or
8 have read since your report was issued that would make
9 you want to change anything with regard to your other
10 recommendations?

11 A. No, there is not.

12 MS. ABORJAILY: Thank you. That's all I
13 have.

14 MR. DILLON: Thank you.

15 MR. BARBER: All right. Ms. Asay or Mr.
16 Donofrio, do you have questions for Mr. Dillon?

17 MR. DONOFRIO: No questions at this time.
18 I'd just like to reserve the right to ask perhaps a
19 couple of clarifying questions based on any further
20 testimony. Thanks.

21 MR. BARBER: Okay, Mr. Angoff?

22 MR. ANGOFF: Yes, just a few.

23

24

25

CROSS-EXAMINATION BY MR. ANGOFF

1 Q. Mr. Dillon, can you turn to Exhibit 9, please?

2 A. Okay. I am there. What page?

3 Q. The first page.

4 A. Okay.

5 Q. And on that page you see that little table at the
6 bottom, right?

7 A. Yes.

8 Q. Okay. And it shows Blue Cross's members dropping
9 from 70,000 in 2017 to 39,000 in 2020, right?

10 A. Correct.

11 Q. To what do you attribute that?

12 A. So there's obviously lot of factors there. I, I
13 believe the major consideration as we review the both
14 filings is that Blue Cross, when we started this
15 process a few years ago, they had a sicker population
16 than MVP, and, over the last couple years, that has,
17 that trend has continued. So and they also have more
18 platinum members, which is also somewhat indicative of
19 the health status of their population. So that tends
20 to increase rates, and, while risk adjustment does
21 compensate for some of that, it doesn't compensate for
22 every condition, and so I think that is the primary
23 reason for that reduction.

24 Q. Did you ever consider the possibility that, if
25 their rates were lower, they wouldn't have lost so much

1 business?

2 A. So, while that is a theory out there, in my years
3 of an actuary, I've never seen an, if we build it, they
4 will come type approach work. Usually, if you race to
5 the bottom, you usually end up at the bottom.

6 Q. Is the current trend, though, sustainable? Can
7 Blue Cross continue to lose this much business,
8 one-seventh of its business for the last three years?

9 A. So, while I have not done a formal enrollment
10 projection myself over the next few years, I do
11 anticipate that the two market players could end up in
12 somewhat of a stasis in terms of MVP having somewhat
13 healthier population, and we've gone through the
14 growing pains of the transition, and Blue Cross could
15 end up in a fairly steady state situation similar to
16 the way it is now.

17 Q. And by stasis you mean they'd each have half the
18 market?

19 A. No, I don't necessarily mean stasis in terms of a
20 percentage. It could be the same percentage now, or it
21 could be some other percentage, but I don't think it's
22 -- you know, we're definitely not on a path where Blue
23 Cross is going to zero and MVP is a hundred. I think
24 we're got to hit a point where the sicker population
25 will stay with their providers under the Blue Cross

1 plan and the healthier people, you know, could end up
2 and stay with MVP.

3 Q. Could you turn, please, to Page 16 of Exhibit 9?

4 A. Okay.

5 Q. Okay. You there?

6 A. I am.

7 Q. Okay. And you see at the very bottom, the last
8 paragraph, you see it says that you did an informal
9 review of Blue Cross's Covid projections; you see that?

10 A. Yes.

11 Q. What did that informal review consist of?

12 A. So the informal review was primarily informed
13 based on my experience with the SOA model that the
14 Society of Actuaries has put out. So I have done some
15 diligence. While I have not done any formal Covid
16 testing, I'm very familiar with the Society of
17 Actuaries' model and the assumptions that went into
18 that, and so, when I saw the Blue Cross model, I was
19 relatively informed in terms of, you know, deferral
20 rates and costs and things like that.

21 Q. Did you review the, did you review the Blue Cross
22 addendum? Did you review the, page-by-page, the Blue
23 Cross addendum?

24 A. Yes, I have reviewed the addendum.

25 Q. Okay. And on the next, the top of the next page,

1 it says that you are, you did a cursory review of Blue
2 Cross's documentation. What did that cursory review
3 consist of?

4 A. So I think the cursory review is just a synonym
5 for the informal review that we did do just reviewing
6 to make sure that those assumptions lined up with what
7 we would expect.

8 Q. Okay. But you didn't do your own calculations?
9 You didn't look behind the data at all, correct?

10 A. No. Correct. We reviewed things such as, you
11 know, their assumed deferral rates and, you know, did
12 an informal review based on what we have seen in those,
13 you know, eight, nine other states and with our work
14 with the Society of Actuaries' model.

15 Q. Okay. What, if anything, did you do to review the
16 investment that Blue Cross made that lost \$40 million?

17 A. We did not do any review. It is not typically an
18 actuarial exercise to on the investment side. So we
19 did not conduct a review there.

20 MR. ANGOFF: Thank you, Mr. Dillon. That's
21 all the questions I have.

22 MR. DILLON: Thank you.

23 MR. BARBER: Are there any questions from the
24 board? I'll just skip the roll call. Does any board
25 member have a question for Mr. Dillon?

1 MS. USIFER: I have a question. Hi, Dave.

2 MR. DILLON: Hi.

3 MS. USIFER: Just a question on, when you go
4 to Page 13 and 20, I guess, Page 20, sorry. Yeah, 13
5 and 20 doesn't make sense. I guess that's getting
6 late. Item 13, Page 20.

7 MR. DILLON: Sure.

8 MS. USIFER: And, when we talk about the
9 administrative costs, I guess, first in the buildup of
10 the 7.3 percent that Blue Cross Blue Shield requested,
11 1 percent of that increase is driven by their increase
12 in administrative costs. So it is fairly significant
13 to what's driving part of the change. And, when you
14 look at, you compare them to Blue Cross Blue Shield
15 based on Blue Cross Blue Shield, other Blue plans, both
16 on an administrative PMPM and where they rank and, when
17 we look at -- I guess, the question would be maybe Blue
18 Cross Blue Shield plans are all high, and, when we look
19 at MVP, it's significantly lower on a PMPM basis and a
20 change. So it's, Blue Cross Blue Shield is about 12
21 percent higher on their dollar fee.

22 So just wondering if you could give a perspective
23 on how Blue plans compare to other plans across the
24 country, and then why wouldn't we look just in our
25 local market as well on a, you know, comparative basis?

1 MR. DILLON: Sure. So I would say, generally
2 speaking, there's a couple dynamics at play there. I
3 think one is the Blue Cross plans do tend to be sicker,
4 tend to have more claims. So that is one factor. And
5 then, generally speaking, most Blue Cross plans do tend
6 to be regional or single-state. There are a few
7 exceptions. But, because of that, the smaller Blues
8 don't have as big a, you know, membership base to
9 spread their admin as compared to the large insurers
10 that are more national or super-regional. So I think
11 those are two considerations that, that we, that we
12 take into consideration when we evaluate, let's say, a
13 single-state Blues plan.

14 MS. USIFER: Okay, thanks. That's all I
15 have.

16 MR. DILLON: Yeah.

17 MR. BARBER: Any other board members? Okay.
18 Mike, did you have questions, follow-up, Mike Donofrio?

19 MR. DONOFRIO: I do not. Thank you.

20 MR. BARBER: Okay. Thank you, Mr. Dillon.

21 MR. DILLON: Thank you.

22 MR. BARBER: Enjoy your vacation.

23 MR. DILLON: I will, thank you. Glad the
24 video held up.

25 MR. BARBER: So the next witness I have is

1 Mike Fisher, Chief Health Care Advocate.

2 MR. FISHER: Good afternoon or good evening,
3 maybe I should say.

4 MR. BARBER: Let me just take a minute to pin
5 you. Are you ready to take the oath?

6 MR. FISHER: Sure, yes.

7 MR. BARBER: Could you please raise your
8 right hand?

9 M I C H A E L F I S H E R,
10 duly sworn to tell the truth, testifies as follows:

11 MR. BARBER: Okay, Mr. Angoff.

12 MR. ANGOFF: I'm sorry.

13 MR. BARBER: Oh, were you going to ask
14 questions, or was this going to be a --

15 MR. ANGOFF: Yeah, we thought that Mr.
16 Fisher would proceed in the same manner as Commissioner
17 Pieciak did.

18 MR. BARBER: Any objections from Blue Cross?

19 MS. ASAY: No objection.

20 MR. DONOFRIO: No objection.

21 MR. BARBER: Okay, Mr. Fisher. Go ahead.

22 MR. FISHER: Thank you, board, and thank you
23 everyone who has stuck with this endurance test today.
24 Today's been a marathon. I guess I want to start with
25 a little apology. I just want to recognize that I am

1 experiencing a level of outrage that I would usually
2 try and hold in check for an event like this. It's an
3 outrage about the disconnects between the level of fear
4 and the real harm that I believe Vermonters and small
5 businesses and, and Vermont families are experiencing
6 and how much the discussion, and the discussion that's
7 taking place here today.

8 You know, thank you, Blue Cross, for recognizing
9 that we are in unprecedented times in the opening, but,
10 wow, I don't know how to reconcile these two worlds.
11 It's a bit baffling to me. The board's decision -- the
12 board's words in the decision on the, on the Blue Cross
13 Blue Shield Vermont large group have a couple of
14 interesting, important concepts that I just want to
15 repeat and agree with.

16 I agree that it is the task to strike the
17 appropriate balance between achieving the most
18 affordable rates possible while also safeguarding
19 solvency. I also agree that the pandemic has only
20 exacerbated the inherent tension in our rate review
21 criteria. Rising insurance rates in the midst of this
22 unprecedented crisis will compound the difficulties
23 Vermonters are facing and make it less likely that they
24 can afford to access the care they need.

25 Yeah, these are unprecedented times. While we've

1 seen some recent improvements in the unemployment
2 numbers, the numbers are still phenomenally troubling.
3 This coupled with the ending of the federal subsidy for
4 unemployment this week adds to a new level of fear and
5 a new level of pain. Vermont's dependence on tourism
6 adds to this challenge. Increased costs of basic
7 living expenses again piles on the pain.

8 If the challenge of setting a carrier rate is
9 balanced between insurer solvency and affordability,
10 the challenge facing Vermonters represents a
11 significant tipping of that balance.

12 On the other hand, if we accept the often repeated
13 concept that affordability is something that you get to
14 consider after you've made sure the insurance company
15 is, is whole, wow, we're in for more trouble than --
16 we're in for real trouble. You know, if that's the
17 logic, more and more we are going to have rates that
18 may be actuarially sound but fewer and fewer Vermonters
19 can actually afford. Yes, in response to something
20 Paul Schultz said earlier today, it is affordability on
21 the community level that I'm talking about here.

22 No, in the middle of a pandemic with substantial
23 financial impacts on Vermonters in an environment where
24 there has been substantial sacrifice, this is a time,
25 if there ever is a time, when we must pay special

1 attention to the needs of our small businesses and
2 Vermont families.

3 A few people have referenced the comments. I know
4 that the board members will, if they haven't, take some
5 time to read them. I want to say a special "thank you"
6 to all of the over 800 Vermonters who have commented.
7 Vermonters are paying attention. I appreciate them for
8 taking the time to write so many thoughtful and
9 detailed comments. When taken together, this is an
10 impressive storytelling exercise. It provides an
11 important opportunity to have a view into the broader
12 set of Vermonters' lives.

13 I won't read all of them today, but I will take a
14 moment to recognize a few themes. One person said, "My
15 family has been unable to access care for almost four
16 months. Although I'm still paying the same premiums,
17 what has Blue Cross Blue Shield done for their insured
18 Vermonters this year aside from collect premiums? For
19 my family the answer is 'nothing'".

20 Another person said --

21 (The court reporter has a technical problem.)

22 MR. BARBER: Why don't we take five minutes?

23 (A brief recess was taken.)

24 MR. FISHER: So I'll continue.

25 MR. BARBER: Yes, please.

1 MR. FISHER: So I was spending a moment
2 talking about some of the comments that came in.
3 Another person said, "A lot of Vermonters didn't go to
4 the doctor this year because of COVID-19. I didn't go
5 at all this year. So, if you don't go to the doctor
6 when Blue Cross Blue Shield receives a lot of money
7 without having to pay for any services, so why do they
8 need to raise their premiums?"

9 I don't say these two because I mean to hold them
10 out as as individual ones. I say them because they
11 were a theme. Many people said something similar to
12 that, and we heard stories like that at the Health Care
13 Advocate's office. There was a lot of Vermonters have
14 had the experience of not being able get the care they
15 need and struggling to pay their premiums.

16 There was, of course, another theme, and that was
17 about the financial pressures, and I'll just say a few
18 words I pulled out of the comments, and those words
19 included "cruel", "appalled", "unsustainable",
20 "unethical" to describe the situation as they see it.

21 Another thing we hear a lot from Vermonters is the
22 level of fear that people are experiencing. This is a
23 palpable fear that is driving some of their decisions,
24 and I say that in lead to the next question that I've
25 heard many people say today. We don't know exactly

1 what the incidence rate of the virus will be going
2 forward. I agree. We don't know. And, while I'm sure
3 it's true that our providers have gotten better at
4 serving the needs of the Covid-positive population and
5 the, and the non-Covid care, I also know that with an
6 increased rate of infection comes fear, and I don't
7 have any doubt that, if there was another spike of
8 coronavirus in the remainder of this year or next year,
9 that it would come with a, a decrease in non-Covid
10 care.

11 And then, lastly, about the future incidence of
12 Covid, it, I think this has been alluded to, but I
13 don't think it's been made as clear as I think it needs
14 to be. Exhibit 19 made, clearly spells out -- this is
15 the Health Department's description of the incidence of
16 the disease -- clearly spells out both the, the number
17 of infections by age and the number of hospitalizations
18 by age, and there, as we all know, there is a very
19 heavy weighting towards the older population and, more
20 specifically, the above 65, the Medicare population.

21 Lastly, I have listened to the testimony today
22 about the need for reserves. I've heard the statement
23 again and again in past years, and again this year.
24 Insurer solvency is the most important consumer
25 protection strategy.

1 I don't know what to say. Does that mean that,
2 that consumers are okay if the insurers have enough
3 money? Do you think anyone outside of, I guess, the
4 people on this call would buy that reasoning? It just
5 doesn't add up. I hear how important it is to Blue
6 Cross to hold all that money, but I don't think there's
7 any scenario that they or the industry, for that
8 matter, would accept as a reason to spend some of that
9 money, as a reason why, you know what, now is not the
10 time to build reserves; now is the time to make sure
11 people get care.

12 So I, I have to admit I'm going to say something
13 that, that -- you know, I don't understand what
14 insurer, what a surplus or what a member reserves is
15 for. For year after year, we've heard, Well, of course
16 we need to hold onto this money. What if we have a
17 pandemic? Well, here we are. Maybe member reserves
18 are by definition only for a future need, never for a
19 now need, or maybe member reserves are really important
20 for something that I'm not entertaining. Maybe it's
21 important for Wall Street, you know, or some, some Wall
22 Street rating purpose.

23 Vermonters are struggling in an unprecedented
24 fashion. Claims are down for the year. There's been a
25 sizable injection of unanticipated revenue due to tax

1 rebates and legal actions, and we're contemplating
2 raising rates. Members of the board, it's raining.
3 It's raining here in Vermont and across the country.
4 Doesn't look like it. In fact, it's really a
5 hurricane, and Vermonters are looking for a little
6 shelter.

7 As a point of comparison, none of us will know
8 what's going to happen in the state budget process for
9 the next three months, the remaining three, sorry, the
10 remaining three quarters of the fiscal year, but
11 imagine for a moment if the legislature and the
12 Governor decided to leave the state reserves intact and
13 instead passed a tax increase to add more money. I
14 don't think any of us entertain that that's even a
15 possibility. I don't think it is a possibility. I
16 don't think that that could possibly happen today. Is
17 this entirely all that different?

18 Given the world of hurt that is playing out in
19 Vermont's small businesses and in Vermont families, the
20 discussion of a rate increase is baffling. I'll say
21 it, to me, feels tone deaf. We at the HCA usually end
22 with a, Don't raise the rates as much as the carrier
23 asks for. We're going further today. I will join with
24 what some have said before. Now is not the time for
25 any rate increase. Now is the time for a level, for a

1 zero percent rate increase. And, and I thank you for
2 taking the time to do this very long hearing and for
3 listening to me at the end of this day. Thank you very
4 much.

5 MR. BARBER: Thank you, Mr. Fisher. Mr.
6 Donofrio or Ms. Asay, do you have any questions?

7 MR. DONOFRIO: No questions.

8 MR. BARBER: Board members?

9 MS. LUNGE: I have one. Mike, are you
10 familiar with the federal requirements for exchange
11 plans and actuarial certifications?

12 MR. FISHER: The specifics of which, no, but
13 I am aware of the -- well, I am aware of the, of the,
14 all of the discussion about the requirements for
15 reserves, if that's what you mean.

16 MS. LUNGE: Well, if you could include
17 perhaps in your legal memorandum how your request meets
18 the federal requirements that a rate be actuarially
19 sound, that would be very helpful.

20 MR. FISHER: Okay.

21 MR. BARBER: Okay. Are we read to move on to
22 closing statements?

23 MR. DONOFRIO: Yes.

24 MR. BARBER: Mr. Angoff?

25 MR. ANGOFF: Yes, sir.

1 MR. BARBER: Okay. Then I think, Mr.
2 Donofrio, you get to go first.

3 MR. DONOFRIO: Sure. I'm going to try to be
4 incredibly brief, recognizing that we do have the
5 opportunity to file a post-hearing memo where we'll
6 really try to address the incredible breadth and scope
7 of the testimony and evidence you've heard today. I
8 want to start kind of where Mr. Fisher started with
9 some of the language from your decision earlier today
10 from the large group matter, and I'm going to quote:

11 "Raising insurance rates in the midst of this
12 unprecedented crisis will compound the difficulties
13 Vermonters are facing and make it less likely that they
14 can afford to access the care they need. The pandemic
15 has also created an additional layer of uncertainty and
16 made it difficult to predict health care costs over the
17 next year. Insurers as well as providers are having to
18 make plans and propose rates and budgets based on
19 still-emerging information in what is a very fluid and
20 potentially volatile situation. This uncertainty
21 implicates solvency and the need for insurers to be
22 able to absorb future costs that are not currently
23 known or quantifiable". That's the end of the quote.

24 That's sort of a perfect frame for where we are
25 today. The, the actuarially justified rate increase

1 before you -- and there's really been no serious
2 dispute on an actuarial level. There's agreement among
3 Blue Cross's actuaries, the board's actuaries, and, and
4 the Department of Financial Regulation's actuaries.
5 When you put that next to a few undisputed facts that
6 you heard today, I think that it argues, it
7 demonstrates why approving the rate as proposed and as
8 modified by L&E is the right result.

9 Now, first, Blue Cross chose, when the pandemic
10 hit back in March, not to ask policyholders to foot the
11 bill for the health care costs related to the pandemic.
12 As, as Mr. Fisher noted, you've been told again and
13 again this is what reserves are for, and Blue Cross has
14 used its reserves in exactly that way. The fact that
15 Mr. Fisher overlooked, Blue Cross has spent about \$10
16 million of those reserves to cover those health care
17 costs, which effectively reduced what the rate would
18 have otherwise been by 3.2 percent, and that's
19 undisputed.

20 Blue Cross has also chosen not to seek anything in
21 this rate related to the pension loss, and, as
22 Commissioner Pieciak testified, that, like the pandemic
23 itself, those are two events that are going to play out
24 over time and, and will, and will dictate at some point
25 a move up or down in the rates.

1 You've also heard that Blue Cross has continued to
2 keep its cost of insurance, the element of these
3 actuarially justified rates over which it has the most
4 control, at, at industry low levels, and you've also
5 heard that Blue Cross has given you the best evidence
6 that you have in this record in terms of how the
7 pandemic might play out and what that might look like
8 projecting into the future a couple of years.

9 The HCA's position that I think is perhaps most
10 clearly framed in Mr. Angoff's opening and in the
11 questioning of Ruth Greene would actually, it would
12 increase the volatility and increase the uncertainty
13 that's causing so much fear for Vermonters.

14 essentially, what the HCA is asking you to do is
15 not to take that long view but to respond in the moment
16 as events take place, events like the pension loss,
17 events like the pandemic. Blue Cross, by making the
18 decisions it's made, not to put the pandemic costs in
19 these rates, not to put the pension loss in these
20 rates, is giving you a path towards stability in the
21 health care system in this time of tremendous
22 uncertainty and instability.

23 Blue Cross has protected the health and wellness
24 of Vermonters for over 40 years by providing prudent
25 financial management, outstanding customer service,

1 first-class health care insurance coverage in the most
2 cost-efficient manner possible, and these rates before
3 you are consistent with that history.

4 So, to conclude, on behalf of Blue Cross and on
5 behalf my colleague, Ms. Asay, I want to thank you,
6 board members, for hanging in. I want to thank the HCA
7 team and everyone's staff for hanging in. And I
8 request that you reject the HCA's logic here and
9 approve the proposed rates as modified by L&E's
10 recommendations. Thank you.

11 MR. BARBER: Thank you. Mr. Angoff?

12 MR. ANGOFF: Thank you, Mr. Hearing Officer,
13 and thank you, Mr. Chair and board members. Four
14 points:

15 Number one, I hate to say it, but this system is
16 not working. Every year since the board has been
17 constituted, Blue Cross comes in for an increase. L&E,
18 let's face it, essentially rubber stamps it. You know,
19 there's a little, a tiny bit of reduction, but it's
20 essentially a rubber stamp. Blue Cross gets
21 essentially what it asks for, and, despite that, Blue
22 Cross's, just in the last four years, enrollment has
23 gone from 70,000 to 39,000. So the system has not
24 worked for Blue Cross, and, clearly, it has not worked
25 for Vermonters who just, every year as if rate

1 increases were some kind of natural law, every year pay
2 more to Blue Cross.

3 Number two, Blue Cross's rate filing this year is
4 particularly unreasonable, particularly unjustified.
5 One of the big reasons is that their projections of
6 what will happen as a result of the coronavirus are
7 completely unreasonable. Vermont has been the best in
8 the country. Vermont is a great success story.
9 Vermonters, at a lot of sacrifice to themselves and a
10 lot of suffering, have done a sensational job of
11 containing the coronavirus. Yet the comparables that
12 Blue Cross puts into its model include suburban New
13 York, Westchester County, and Boston, not New
14 Hampshire, not Maine, but their comparables aren't
15 comparable.

16 In addition, Blue Cross's estimate of how much RBC
17 will be improved is completely unreasonable, and who
18 says that? Not the HCA, but Oliver Wyman. Oliver
19 Wyman is not some far left consumer-oriented advocate.
20 They are a very, very conservative, respected actuarial
21 firm. They say the effect of the coronavirus will be
22 to raise, on average, raise plans throughout the
23 country's RBC by between 21 and 105 points. That's the
24 average. Vermont is better than average. Vermont's not
25 just better than average. Vermont is the best. So

1 Vermont should be on the upside of that, should be the
2 105 points, not the zero that Blue Cross assumes.

3 Third point, and this is the most troubling to me.
4 The board is much, much more magnanimous about this
5 than I would be. You have given Blue Cross increases
6 year after year after year, pretty much what they asked
7 for. You asked very reasonable questions, essential
8 questions, you guys lost 40, to the, along the lines
9 of, You guys lost \$40 million. Tell us how you did it.
10 Tell us what you did with that money. And Blue Cross
11 does a couple of things.

12 Number one, they don't answer the questions you
13 ask. Number two, they simply give you a six-page
14 general filing, which doesn't answer the questions you
15 asked. And I guess the most troubling thing to me is
16 the CEO writes you a letter, a page-and-a-half letter
17 just a couple of weeks ago, the tone being, Oh, by the
18 way, not we lost, but our assets experienced a \$40
19 million loss, as if it's the asset's fault, as if Blue
20 Cross did nothing. They tell you that a couple weeks
21 ago.

22 They knew about this in March, and what I found
23 most appalling was the commissioner, and there's no
24 reflection on the commissioner, but the commissioner
25 was talking about when he testified discussing the

1 issue with the Blue Cross CEO, and he said essentially,
2 It never occurred to us to notify the board. You all
3 are the ones who give Blue Cross the money they ask
4 for, and Blue Cross won't even give you the courtesy of
5 answering your questions.

6 Fourth point, there is no natural law that rates
7 must be increased this year. This year Blue Cross has
8 behaved particularly badly, and Vermonters have behaved
9 particularly well, at great cost to themselves, at
10 great sacrifice. This year for the first time the
11 board should order no increase. I believe a decrease
12 is justified, but, for the first time, let's have no
13 increase for Blue Cross. Thank you very much, Mr.
14 Chair and members of the board. You've been very
15 patient.

16 MR. BARBER: So I think the only thing I need
17 to resolve is there is a motion or request to extend
18 the page limit on the post-hearing memo, which I'm
19 granting. Still due on the same date. Is there
20 anything else we need to discuss before we head off
21 back home or I head off back home? You guys are home.
22 No?

23 MR. DONOFRIO: I have nothing further.

24 CHAIRMAN MULLIN: How many additional pages
25 are you granting?

1 MR. BARBER: Five.

2 CHAIRMAN MULLIN: Okay.

3 MS. ABORJAILY: Mike, do we need to have a
4 public comment period?

5 CHAIRMAN MULLIN: Yes, we do.

6 MR. BARBER: Yes. Thank you for reminding
7 me. So, at this time, is there any member of the
8 public who stuck with us and has a comment that they'd
9 like to make?

10 CHAIRMAN MULLIN: Can we also point out that
11 there is also the opportunity tomorrow night, starting
12 at 4:30, to offer any public comment on either this
13 rate request or MVP's in that, if people feel the need
14 to get dinner rather than commenting tonight, tomorrow
15 might be the better spot?

16 MR. BARBER: Yeah. I don't --

17 MS. GARFIELD: How do we ask to be
18 recognized?

19 MR. BARBER: Oh, just state your name and
20 provide your comment.

21 MS. GARFIELD: Yes. It's Audrey Garfield. I
22 live in Brattleboro, Vermont. I'm a consumer, and I
23 have questions, actually. I'm curious what board
24 members' understanding of affordability for insurance
25 is currently for Vermonters.

1 MR. BARBER: Um, so, if any board member
2 wishes to try and tackle that, they can, but your name
3 again was?

4 MS. GARFIELD: Audrey Garfield.

5 MR. BARBER: Ms. Garfield, this is a, a time
6 to, to provide comments, so not questions, but, if the
7 board would like to try and say something, you have the
8 opportunity.

9 CHAIRMAN MULLIN: So I would just say this,
10 that the board struggles every year, because under the
11 statute we're tasked with making sure that it meets the
12 affordability criteria but also tasked with making sure
13 that it promotes insurer solvency, and the two do not
14 align, and, therefore, often insurers will make the
15 argument that they were not given a rate that, that
16 actually promotes insurer solvency, and the public
17 makes the argument that they were not given a rate that
18 is affordable.

19 I have said previously in numerous public venues
20 that I don't believe the existing insurance rates are
21 affordable, and that's without any increase. So, as a
22 percentage of Vermonters' income, I think the rates are
23 problematic, especially in a key demographic, because
24 those under 400 percent of the poverty level are given
25 help from the federal government in making their

1 payments, but, once you hit that cliff, it is a cliff,
2 and it's very difficult for people who are working very
3 hard every single day to try to make the payments once
4 they've hit that threshold. So it's not something that
5 is an easy factor for the board to weigh, because it's
6 in direct conflict with another factor that we are both
7 tasked with under the statute.

8 MS. GARFIELD: Thank you. I appreciate you
9 responding to my question, and, you know, I, again, I
10 will -- I have many questions. I'm a layperson, but,
11 because this is public comment and not a
12 question-and-answer period, I'll try to limit my, my
13 comments to comments.

14 And, you know, the idea of solvency -- again, I'm
15 a layperson. I'm looking at Blue Cross Blue Shield's
16 statutory statements of assets and liabilities, and I
17 see that at the end of 2019 they had assets of almost
18 \$300 million, which was a \$40 million increase over a
19 year. And I really appreciate what the prior speaker
20 had to say that each year the board consistently gives
21 Blue Cross Blue Shield what they want and to listen to
22 Mr. Dillon talk about affordability I have to ask,
23 Affordability for whom, really?

24 It's a house of cards, and perhaps the best thing
25 that can happen is that the board continues to give

1 Blue Cross Blue Shield what they want until the whole
2 system crumbles, because that's what's going to happen.
3 You know, its incredibly frustrating that, you know,
4 the idea that this balance or imbalance of solvency
5 versus affordability is in direct conflict with the
6 board's purpose of improving the health of Vermonters,
7 and Vermonters are suffering.

8 I used to be really proud of Vermont and our
9 ability to provide insurance for, for everybody, and
10 that's changed, and I just don't see how Vermonters,
11 especially given the rates of unemployment, the fact
12 that unprecedented numbers of Vermonters are food
13 insecure. You know, I, myself, last year was
14 unemployed for a period of time. I was on
15 unemployment. I went without insurance for nine
16 months, because I couldn't afford to be insured through
17 the, through the Vermont Health Connect.

18 And so here I am groveling before this board who
19 holds the fate of Vermonters in its hands, and it seems
20 like an exercise in futility. It seems like a foregone
21 conclusion that, you know, I don't think a lot of us
22 Vermonters have much faith in this process, and that is
23 unfortunate.

24 So thank you for your time. And I, I ask you to
25 think, to consider Vermonters more in this equation.

1 You may not hear from as many of us. We may not have
2 as strong a voice as Blue Cross Blue Shield, but we're
3 here, and, you know, for those of us who aren't here,
4 it's because we're working our second jobs or taking
5 care of our children or trying to make ends meet with
6 pennies. So please consider that in your decision this
7 year. Thank you.

8 MR. BARBER: Thank you very much. Is there
9 anyone else who would like to make a comment?

10 MR. HACKETT: I would.

11 MR. BARBER: Is that Dale?

12 MR. HACKETT: Yes.

13 MR. BARBER: Hi, Dale. Go ahead.

14 MR. HACKETT: I've been listening since 10:00
15 o'clock this morning, so there's just a few highlights
16 that I picked up on. Blue Cross Blue Shield expects
17 the Green Mountain Care Board to consider reserves when
18 setting rates, to consider their solvency, yet they
19 lose money, sorry, they lose money, they say, when the
20 rate is too low. But Blue Cross Blue Shield does not
21 hold itself accountable to explain its management of
22 the reserves and the pension fund, as if that, too, can
23 also be money that came from somewhere. Did it come
24 from the consumer?

25 And, granted, there's legal implications why they

1 may not be able to answer some questions, but it was
2 striking to see how they were refusing to take
3 responsibility for their actions in answering public
4 questions. Can they write a better reply as an
5 explanation of what happened, be transparent as soon as
6 possible with the facts? At least share what you
7 learned from the mistake or bad decision.

8 I would ask the board to set the rate as if the
9 \$40 million still existed, since they may get something
10 on, something back from what they lost. It's up to
11 Blue Cross Blue Shield to find the \$40 million, not
12 Vermont, nor consumers, without better answers than
13 given.

14 I would also comment that in, with Covid going on,
15 there is something that's happening, I didn't hear it
16 mentioned once, and that is an inadvertent rationing of
17 care. For example, if you need a doctor's appointment,
18 you can only see so many people per day, and that
19 scenario, if you need a doctor's appointment and it's
20 got to be within three days because of the medical
21 issue, you're probably going to the ER. I know. I've
22 actually had it happen. There is no other option. I
23 asked. And the ER becomes the doctor's appointment as
24 well as a place you go for more urgent needs.

25 Rates have to support the consumer, and a 5

1 percent annual increase does not support consumers.
2 Blue Cross Blue Shield's solvency has become the
3 primary issue, but is it more important than the
4 consumer solvency? If they do get this rate increase,
5 I would hope that someone at least considers and will
6 testify to the impact to the consumers above 400
7 percent and below 400 percent. I would also hope that
8 it is considered, when looking at hospital rates, will
9 that be as supportive in making sure that they stay
10 solvent?

11 And that's both on the side of the Green Mountain
12 Care Board looking at their rates and what will Blue
13 Cross Blue Shield do in negotiating rates with
14 providers, hospitals, etc? Will they also consider the
15 solvency issue of the hospitals? I'm not saying they
16 haven't. I'm just saying, going forward, we can't drop
17 the ball. We have to stay with the issues. And that's
18 it. That was just a few highlights I picked up on.

19 MR. BARBER: Okay. Thank you, Dale. Is
20 there anyone else who would like to make a comment? I
21 don't hear anyone. So just, yeah, again, a reminder
22 that we are having a forum specifically for comments
23 tomorrow starting at 4:30 in the afternoon via Teams.
24 The information for that is on our website under the
25 rate review tab, probably in a couple different places,

1 but I know it's there. And I think we're going to wrap
2 up and see you guys tomorrow at 8:00.

3 CHAIRMAN MULLIN: Thank you, Mr. Hearing
4 Officer, for steering us through a very long day.

5 MR. BARBER: Thanks.

6 MS. LUNGE: Do we need a motion to adjourn?

7 MR. BARBER: That's a good point. Yes, you
8 do.

9 MS. LUNGE: So moved.

10 MR. PELHAM: Second.

11 MR. BARBER: Me? Okay. It's been moved and
12 seconded. Is there any discussion? All those in favor
13 signify by saying "aye". Okay. I will see you guys at
14 8:00.

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16 (Whereupon the hearing was adjourned.)

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C E R T I F I C A T E

1 I, Sunnie Donath, RPR, do hereby certify that
2 I recorded by stenographic means the video conference
3 hearing re: GMCB Docket No. 005-20-rr, on July 20,
4 2020, beginning at 8:00 a.m.

5 I further certify that the foregoing testimony was
6 taken by me stenographically and thereafter reduced to
7 typewriting and the foregoing pages are a transcript of
8 the stenographic notes taken by me of the evidence and
9 the proceedings to the best of my ability.

10 I further certify that I am not related to any of
11 the parties thereto or their counsel, and I am in no
12 way interested in the outcome of said cause.

13 Dated at Westminster, Vermont, this 24th day of
14 July, 2020.

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//Sunnie Donath, RPR

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