Company Tracking #:

State:	VermontGMCB	Filing Company:	MVP Health Insurance Company
TOI/Sub-TOI:	H16G Group Health - Major Medical/H16G.003A	Small Group Only - PPO	
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015		
Project Name/Number	. /		

Filing at a Glance

J	
Company:	MVP Health Insurance Company
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015
State:	VermontGMCB
TOI:	H16G Group Health - Major Medical
Sub-TOI:	H16G.003A Small Group Only - PPO
Filing Type:	GMCB Rate
Date Submitted:	07/31/2014
SERFF Tr Num:	MVPH-129662230
SERFF Status:	Pending State Action
State Tr Num:	
State Status:	
Co Tr Num:	
Implementation	01/01/2015
Date Requested:	
Author(s):	Kristen Marsh, Matt Lombardo, Evan Steinhart, Eric Bachner
Reviewer(s):	Thomas Crompton (primary), Kelly Macnee, David Dillon, Judith Henkin, Jacqueline Lee
Disposition Date:	
Disposition Status:	
Implementation Date:	
State Filing Description:	

SERFF Tracking #	MVPH-129662230	State Tracking #:
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Company Tracking #:

State:	VermontGMCB	Filing Company:	MVP Health Insurance Company
TOI/Sub-TOI:	H16G Group Health - Major Medical/H16G.003A	Small Group Only - PPO	
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015		
Project Name/Number:			

General Information

Project Name:	Status of Filing in Domicile:
Project Number:	Date Approved in Domicile:
Requested Filing Mode: Review & Approval	Domicile Status Comments:
Explanation for Combination/Other:	Market Type: Group
Submission Type: New Submission	Group Market Size: Small
Group Market Type: Employer	Overall Rate Impact: 8.7%
Filing Status Changed: 09/12/2014	
State Status Changed:	Deemer Date:
Created By: Matt Lombardo	Submitted By: Matt Lombardo
Corresponding Filing Tracking Number:	
PPACA: Not PPACA-Related	
PPACA Notes: null	
Include Exchange Intentions:	No

Filing Description:

The proposed rates enclosed within this filing are available to Small Group Grandfathered Vermont members with contract effective dates beginning between January 1, 2015 - June 30, 2015.

Company and Contact

Filing Contact Information

Matt Lombardo,	mlombardo@mvphealthcare.com
625 State Street	518-388-2483 [Phone]
Schenectady, NY 12305	

Filing Company Information

MVP Health Insurance Company	CoCode: 11125	State of Domicile: New York
625 State Street	Group Code: 1198	Company Type: Health
Schenectady, NY 12305	Group Name:	Insurance
(518) 388-2469 ext. [Phone]	FEIN Number: 14-1827918	State ID Number:

Filing Fees

Fee Required?	Yes
Fee Amount:	\$150.00
Retaliatory?	No
Fee Explanation:	Standard filing fee.

SERFF Tracking #:	MVPH-129662230	State Tracking #:	(Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Heal	th - Major Medical/H16G.003A Sm	all Group Only - PPO		
Product Name:	VT SG Grandfathe	ered HIC 1Q/2Q 2015			
Project Name/Number:	/				

Correspondence Summary

Objection Letters and Response Letters

Objection	Letters
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Objection Letters			Response Letters	Response Letters		
Status	Created By	Created On	Date Submitted	Responded By	Created On	Date Submitted
Pending Response	Jacqueline Lee	09/11/2014	09/11/2014	Matt Lombardo	09/12/2014	09/12/2014
Pending Response	Jacqueline Lee	08/25/2014	08/25/2014	Matt Lombardo	08/29/2014	08/29/2014
Pending Response	Jacqueline Lee	08/11/2014	08/11/2014	Matt Lombardo	08/15/2014	08/15/2014

SERFF Tracking #	MVPH-129662230	State Tracking #:
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Company Tracking #:

State:	VermontGMCB	Filing Company:	MVP Health Insurance Company
TOI/Sub-TOI:	H16G Group Health - Major Medical/H16G.003	A Small Group Only - PPO	
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015		
Project Name/Number	: /		

Objection Letter

Objection Letter Status	Pending Response	
Objection Letter Date	09/11/2014	
Submitted Date	09/11/2014	
Respond By Date	09/15/2014	

Dear Matt Lombardo,

Introduction:

1. Please explain if the Rx trend recommendation from MVP's pharmacy vendor is based on national data or Vermont-specific Rx experience.

2. Please derive quantitatively the annual rate increase by quarter.

Conclusion:

Sincerely, Jacqueline Lee

SERFF Tracking #:	MVPH-129662230	State Tracking #:
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Company Tracking #:

State:	VermontGMCB	Filing Company:	MVP Health Insurance Company
TOI/Sub-TOI:	H16G Group Health - Major Medical/H16G	003A Small Group Only - PPO	
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015		
Project Name/Number: /			

Objection Letter

Objection Letter Status	Pending Response	
Objection Letter Date	08/25/2014	
Submitted Date	08/25/2014	
Respond By Date	09/01/2014	

Dear Matt Lombardo, Introduction: Please see attached inquiry.

Conclusion:

Sincerely, Jacqueline Lee

Dallas Glenn A. Tobleman, F.S.A., F.C.A.S. S. Scott Gibson, F.S.A. Cabe W. Chadick, F.S.A Michael A. Mayberry, F.S.A. David M. Dillon, F.S.A. Gregory S. Wilson, F.C.A.S. Steven D. Bryson, F.S.A. Bonnie S. Albritton, F.S.A. Brian D. Rankin, F.S.A. Wesley R. Campbell, F.S.A. Jacqueline B. Lee, F.S.A. Robert E. Gove, A.S.A. J. Finn Knox-Seith, A.S.A. Brian C. Stentz, A.S.A. Jay W. Fuller, A.S.A. Sujaritha Tansen, A.S.A Josh A. Hammerquist, A.S.A. Xiaoxiao (Lisa) Jiang, A.S.A. Jennifer M. Allen, A.S.A. Sergei Mordovin, A.S.A. Robert B. Thomas, Jr., F.S.A., C.F.A. (Of Counsel)



Kansas City

Kansas City Gary L. Rose, F.S.A. Terry M. Long, F.S.A. David L. Batchelder, A.S.A. Leon L. Langlitz, F.S.A. Gary R. McElwain, FLMI Anthony G. Proulx, F.S.A. Thomas L. Handley, F.S.A. D. Patrick Glenn, A.S.A., A.C.A.S. Christopher H. Davis, F.S.A. Karen E. Elsom, F.S.A. Jill J. Humes, F.S.A.

London / Kansas City Roger K. Annin, F.S.A. Timothy A. DeMars, F.S.A. Scott E. Morrow, F.S.A.

Baltimore David A. Palmer, C.F.E.

August 25, 2014

Matt Lombardo MVP Health Insurance Company 625 State Street Schenectady, NY 12305

Re: MVP Health Insurance Company 1Q/2Q 2015 Small Group HIC Grandfathered rate filing SERFF Tracking #: MVPH-129662230

Dear Mr. Lombardo:

Thank you for your response on August 15, 2014. The following additional information is required for this filing.

- 1. We believe the contract distribution used in conversion factor calculation should be based off grandfathered (GF) block membership distribution from June 2014 instead of from the aggregate non-GF and GF blocks in experience period. Given the volatility of the membership, using non-GF block distribution from the experience period is not representative of the required conversion factor for this GF block. If our proposed methodology were adopted, this will reduce the required rate increase from 0.9% to 0.2%. Please comment on our assessment.
- 2. Please reconcile the requested quarterly rate changes from 1Q 2015 to 2Q 2015 with "Exhibit 2a. Trend Projection".
- 3. Were the Rx trend factors proposed by MVP's pharmacy vendor adjusted to account for actual MVP small group Rx experience, which mostly reflects negative trends? If no such adjustments were made, please provide rationale.





Please be aware that we expect to have further questions regarding the filing as the review continues.

To ensure that the review of your filing has been completed before statutory deadlines, we expect you to respond as expeditiously as possible, but no later than September 1, 2014.

We trust that you understand these forms may not be used in Vermont until they are formally approved by the GMCB.

Sincerely,

Sujaritha Tarser

Rita Tansen A.S.A., M.A.A.A. Consulting Actuary Lewis & Ellis, Inc. rtansen@lewisellis.com (972)850-0850





SERFF Tracking #:	MVPH-129662230	State Tracking #:
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Company Tracking #:

State:	VermontGMCB	Filing Company:	MVP Health Insurance Company
TOI/Sub-TOI:	H16G Group Health - Major Medical/H16G.003A	Small Group Only - PPO	
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015		
Project Name/Number:	/		

Objection Letter

Objection Letter Status	Pending Response	
Objection Letter Date	08/11/2014	
Submitted Date	08/11/2014	
Respond By Date	08/18/2014	

Dear Matt Lombardo,

Introduction:

Please see attached inquiry letter.

Conclusion:

Sincerely, Jacqueline Lee

Dallas Glenn A. Tobleman, F.S.A., F.C.A.S. S. Scott Gibson, F.S.A. Cabe W. Chadick, F.S.A Michael A. Mayberry, F.S.A. David M. Dillon, F.S.A. Gregory S. Wilson, F.C.A.S. Steven D. Bryson, F.S.A. Bonnie S. Albritton, F.S.A. Brian D. Rankin, F.S.A. Wesley R. Campbell, F.S.A. Jacqueline B. Lee, F.S.A. Robert E. Gove, A.S.A. J. Finn Knox-Seith, A.S.A. Brian C. Stentz, A.S.A. Jay W. Fuller, A.S.A. Sujaritha Tansen, A.S.A Josh A. Hammerquist, A.S.A. Xiaoxiao (Lisa) Jiang, A.S.A. Jennifer M. Allen, A.S.A. Sergei Mordovin, A.S.A. Robert B. Thomas, Jr., F.S.A., C.F.A. (Of Counsel)



Kansas City

Gary L. Rose, F.S.A. Terry M. Long, F.S.A. David L. Batchelder, A.S.A. Leon L. Langlitz, F.S.A. Gary R. McElwain, FLMI Anthony G. Proulx, F.S.A. Thomas L. Handley, F.S.A. D. Patrick Glenn, A.S.A., A.C.A.S. Christopher H. Davis, F.S.A. Karen E. Elsom, F.S.A. Jill J. Humes, F.S.A.

London / Kansas City Roger K. Annin, F.S.A. Timothy A. DeMars, F.S.A. Scott E. Morrow, F.S.A.

Baltimore David A. Palmer, C.F.E.

August 11, 2014

Matt Lombardo MVP Health Insurance Company 625 State Street Schenectady, NY 12305

Re: MVP Health Insurance Company 1Q/2Q 2015 Small Group HIC Grandfathered rate filing SERFF Tracking #: MVPH-129662230

Dear Mr. Lombardo:

We have been retained by the Green Mountain Care Board ("GMCB") to review the above referenced group product filing submitted on 7/31/2014. The following additional information is required for this filing.

MLR

- 1. Please provide MVP's 2013 MLR results for the grandfathered block impacted by this rate filing and for the entire small group market segment in Vermont.
- 2. Please provide the anticipated 2014 unadjusted traditional loss ratio and federal adjusted loss ratio for the grandfathered block impacted by this rate filing and for the entire small group market segment in Vermont.

Rx Trend

3. The 2015 specialty utilization/unit cost trend has increased from 8.6% in the 2015 Exchange Rate Filing to 13.1% in this filing. Please provide quantitative support for the assumed impact of Sovaldi driving this increase in specialty trend.





Retention Items

4. What was the actual expense ratio over the 2010-2013 time period if only small group business is considered?

Rate Development

- 5. Provide a quantitative breakdown of the capitation and non-FFS claim expense line item of \$8.15 (line item 6a of Exhibit 3).
- 6. Provide historic Rx rebates (as a percent of Rx claim experience) by product type for the experience period and preceding two years.
- 7. We note that no adjustments were made to normalize for demographic shifts from the experience period to the rating period. Please provide rationale.
- Please provide contract distribution by tier from June 2014 in a format similar to Exhibit 4.
- 9. We note that the June 2014 membership in HDHP (2,817) and non-HDHP (202) plans illustrated in Exhibit 3 is materially different from the enrollment illustrated in "Historical Med Claim Summary" tab. Please provide a breakdown of HDHP and non-HDHP membership in each month from January 2012 through the latest available month (split by grandfathered and non-grandfathered status).

Please be aware that we expect to have further questions regarding the filing as the review continues.

To ensure that the review of your filing has been completed before statutory deadlines, we expect you to respond as expeditiously as possible, but no later than August 18, 2014.

We trust that you understand these forms may not be used in Vermont until they are formally approved by the GMCB.

Sincerely,

Sujaritta Tansen

Rita Tansen A.S.A., M.A.A.A. Consulting Actuary Lewis & Ellis, Inc. rtansen@lewisellis.com (972)850-0850





SERFF Tracking #:	MVPH-129662230	State Tracking #:		Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Healt	h - Major Medical/H16G.003A Small (Group Only - PPO		
Product Name:	VT SG Grandfathe	red HIC 1Q/2Q 2015			
Project Name/Number:	/				

Response Letter

Response Letter Status	Submitted to State
Response Letter Date	09/12/2014
Submitted Date	09/12/2014

Dear Thomas Crompton,

Introduction:

Response 1

Comments:

Please see MVP's response to L&E's 09/11/14 objection letter.

Regards,

Matt Lombardo

Changed Items:

Supporting Document Se	Supporting Document Schedule Item Changes	
Satisfied - Item:	Actuarial Memorandum	
Comments:		
Attachment(s):	Rolling 12 Medical and Rx Data - SG HIC.xlsx 1Q 2015 ACT MEMO HIC Small Group v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.xlsx	
Previous Version		
Satisfied - Item:	Actuarial Memorandum	
Comments:		
Attachment(s):	1Q 2015 ACT MEMO HIC Small Group.pdf Rolling 12 Medical and Rx Data - SG HIC.xlsx VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.xlsx	

SERFF Tracking #:	MVPH-129662230	State Tracking #:		Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Heal	th - Major Medical/H16G.003A Sma	ll Group Only - PPO		
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015				
Project Name/Number:					

Supporting Document So	hedule Item Changes
Satisfied - Item:	Actuarial Memorandum
Comments:	
Attachment(s):	Rolling 12 Medical and Rx Data - SG HIC.xlsx 1Q 2015 ACT MEMO HIC Small Group v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.xlsx
Previous Version	
Satisfied - Item:	Actuarial Memorandum
Comments:	
Attachment(s):	1Q 2015 ACT MEMO HIC Small Group.pdf Rolling 12 Medical and Rx Data - SG HIC.xlsx VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.xlsx

Satisfied - Item:	Consumer Disclosure Form
Comments:	
Attachment(s):	Consumer Disclosure Form about Rate Increases - SG Grandfathered v2.pdf
Previous Version	
Satisfied - Item:	Consumer Disclosure Form
Comments:	
Attachment(s):	Consumer Disclosure Form about Rate Increases - SG Grandfathered.pdf

SERFF Tracking #:	MVPH-129662230	State Tracking #:		Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Heal	lth - Major Medical/H16G.003A Sma	ll Group Only - PPO		
Product Name:	VT SG Grandfathered HIC 1Q/2Q 2015				
Project Name/Number:	/				

Supporting Document Schedule Item Changes		
Satisfied - Item:	Actuarial Memorandum	
Comments:		
Attachment(s):	Rolling 12 Medical and Rx Data - SG HIC.xlsx 1Q 2015 ACT MEMO HIC Small Group v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.xlsx	
Previous Version		
Satisfied - Item:	Actuarial Memorandum	
Comments:		
Attachment(s):	1Q 2015 ACT MEMO HIC Small Group.pdf Rolling 12 Medical and Rx Data - SG HIC.xlsx VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.xlsx	

Satisfied - Item:	Consumer Disclosure Form
Comments:	
Attachment(s):	Consumer Disclosure Form about Rate Increases - SG Grandfathered v2.pdf
Previous Version	
Satisfied - Item:	Consumer Disclosure Form
Comments:	
Attachment(s):	Consumer Disclosure Form about Rate Increases - SG Grandfathered.pdf

Satisfied - Item:	Response to Objection #3
Comments:	
Attachment(s):	Response to Objection #3 - SG HIC GF.pdf

No Form Schedule items changed.

No Rate/Rule Schedule items changed.

Conclusion:

Sincerely,

Matt Lombardo

SERFF Tracking #:	MVPH-129662230	State Tracking #:		Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Healt	h - Major Medical/H16G.003A Small	Group Only - PPO		
Product Name:	VT SG Grandfathe	red HIC 1Q/2Q 2015			
Project Name/Number:	/				

Response Letter

Response Letter Status	Submitted to State
Response Letter Date	08/29/2014
Submitted Date	08/29/2014

Dear Thomas Crompton,

Introduction:

Response 1

Comments:

Please see the attached supporting documentation item which contains MVP's response to L&E's August 25, 2014 objection letter.

Regards,

Matt Lombardo

Changed Items:

Supporting Document Schedule Item Changes		
Satisfied - Item:	Response to Objection #2	
Comments:		
Attachment(s):	Response to Objection #2 - SG HIC GF.pdf	

No Form Schedule items changed.

No Rate/Rule Schedule items changed.

Conclusion:

Sincerely, Matt Lombardo

SERFF Tracking #:	MVPH-129662230	State Tracking #:	(Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Healt	th - Major Medical/H16G.003A Sma	ll Group Only - PPO		
Product Name:	VT SG Grandfathe	ered HIC 1Q/2Q 2015			
Project Name/Number:	/				

Response Letter

Response Letter Status	Submitted to State
Response Letter Date	08/15/2014
Submitted Date	08/15/2014

Dear Thomas Crompton,

Introduction:

Response 1

Comments:

Please see the attached Supporting Documentation item which contains MVP's response to your 8/11/14 Objection.

Regards,

Matt Lombardo

Changed Items:

Supporting Document Schedule Item Changes			
Satisfied - Item:	Response to Objection #1		
Comments:			
Attachment(s):	Quantitative Response to Objection #1 - L&E.pdf Quantitative Response to Objection #1 - L&E.xlsx Response to Objection #1.pdf		

No Form Schedule items changed.

No Rate/Rule Schedule items changed.

Conclusion:

Sincerely,

Matt Lombardo

SERFF Tracking #:	MVPH-1296622	30 State 1	Fracking #:		Company Trackir	ng #:		
State:	VermontG	МСВ		Filing Compan	y: MVP Hea	Ith Insurance Company	,	
TOI/Sub-TOI:	H16G Gro	up Health - Major M	edical/H16G.003A Sma	all Group Only - PPO				
Product Name:	VT SG Gra	andfathered HIC 1Q	/2Q 2015					
Project Name/Number:	/							
Rate Informati	on							
Rate data applies	to filing.							
Filing Method:				SERFF				
Rate Change Type:	1			Increase				
Overall Percentage	of Last Rate	e Revision:		2.500%				
Effective Date of La	ast Rate Revi	ision:		01/01/2014				
Filing Method of La	ast Filing:			SERFF				
			Co	mpany Rate Inforr	nation			
	Company	Overall %	Overall %	Written	Number of Policy	Written	Maximum %	Minimum %
Company	Rate	Indicated	Rate	Premium	Holders Affected	Premium for	Change	Change
Name:	Change:	Change:	Impact:	Change for	for this Program:	this Program:	(where req'd):	(where req'd
				this Program:				
MVP Health Insurance Company	Increase	8.700%	8.700%	\$1,490,365	418	\$13,854,132	8.800%	8.600%

SERFF Tracking #: MVPH-129662230 State Tracking #:

Company Tracking #:

State:VermontGMCBFiling Company:MVP Health Insurance CompanyTOI/Sub-TOI:H16G Group Health - Major Medical/H16G.003A Small Group Only - PPOProduct Name:VT SG Grandfathered HIC 1Q/2Q 2015Project Name/Number:/

Rate Review Detail

COMPANY:

Company Name:	MVP Health Insurance Company
HHS Issuer Id:	92802

PRODUCTS:

Product Name	HIOS Product ID	HIOS Submission ID	Number of Covered Lives
Preferred Suite EPO	92802VT004	92802VT004000	200
Preferred Suite HD EPO	92802VT006	92802VT006000	2604
Preferred Suite PPO	92802VT005	92802VT005000	2

Trend Factors:

FORMS:

New Policy Forms:	
Affected Forms:	
Other Affected Forms:	VT EPO COC, VT HDHP COC

REQUESTED RATE CHANGE INFORMATION:

Annual
177,469
Increase
Min: 8.6 Max: 8.8 Avg: 8.7

PRIOR RATE:

Total Earned Premium:	13,854,132.00
Total Incurred Claims:	11,360,388.00
Annual \$:	Min: 303.75 Max: 675.50 Avg: 382.42

REQUESTED RATE:

Projected Earned Premium:	15,344,497.00
Projected Incurred Claims:	12,348,742.00
Annual \$:	Min: 329.87 Max: 736.05 Avg: 423.55

SERFF Tracking #:	MVPH-129662230	State Tracking #:	(Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Healt	h - Major Medical/H16G.003A Small	Group Only - PPO		
Product Name:	VT SG Grandfathe	red HIC 1Q/2Q 2015			
Project Name/Number:	/				

Supporting Document Schedules

Satisfied - Item:	Actuarial Memorandum
Comments:	
Attachment(s):	Rolling 12 Medical and Rx Data - SG HIC.xlsx 1Q 2015 ACT MEMO HIC Small Group v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.pdf VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.xlsx
Item Status:	
Status Date:	
Bypassed - Item:	Actuarial Memorandum and Certifications
Bypass Reason:	N/A - Grandfathered Filing
Attachment(s):	
Item Status:	
Status Date:	
Satisfied - Item:	Civil Union Rating Requirements
Comments:	MVP's certificate of coverage complies with 8 V.S.A. § 4724.
Attachment(s):	
Item Status:	
Status Date:	
Satisfied - Item:	Consumer Disclosure Form
Comments:	
Attachment(s):	Consumer Disclosure Form about Rate Increases - SG Grandfathered v2.pdf
Item Status:	
Status Date:	
Satisfied - Item:	Filing Compliance Certification
Comments:	
Attachment(s):	Certificate of Compliance.pdf
Item Status:	
Status Date:	
Bypassed - Item:	Third Party Filing Authorization
Bypass Reason:	N/A
Attachment(s):	
Allachineni(S).	

SERFF Tracking #:	MVPH-129662230	State Tracking #:		Company Tracking #:
State: FOI/Sub-TOI: Product Name: Project Name/Number:		lth - Major Medical/H16G.003A Small ered HIC 1Q/2Q 2015	Filing Company: I Group Only - PPO	MVP Health Insurance Company
Item Status:				
Status Date:				
Bypassed - Item:	Ur	nified Rate Review Template		
Bypass Reason:	N/	A - Grandfathered Filing		
Attachment(s):				
tem Status:				
Status Date:				
Satisfied - Item:	Re	esponse to Objection #1		
Comments:				
Attachment(s):	Qu	uantitative Response to Objec uantitative Response to Objec esponse to Objection #1.pdf	tion #1 - L&E.pdf tion #1 - L&E.xlsx	
Item Status:				
Status Date:				
Satisfied - Item:	Re	esponse to Objection #2		
Comments:				
Attachment(s):	Re	esponse to Objection #2 - SG	HIC GF.pdf	
tem Status:				
Status Date:				
Satisfied - Item:	Re	esponse to Objection #3		
Comments:				
Attachment(s):	Re	esponse to Objection #3 - SG	HIC GF.pdf	
tem Status:				
Status Date:				

SERFF Tracking #:	MVPH-129662230	State Tracking #:		Company Tracking #:	
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company	
TOI/Sub-TOI:	H16G Group Heal	th - Major Medical/H16G.003A Sm	all Group Only - PPO		
Product Name:	VT SG Grandfathe	ered HIC 1Q/2Q 2015			
Project Name/Number:	/				

Attachment Rolling 12 Medical and Rx Data - SG HIC.xlsx is not a PDF document and cannot be reproduced here.

Attachment VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF v2.xlsx is not a PDF document and cannot be reproduced here.

Attachment Quantitative Response to Objection #1 - L&E.xlsx is not a PDF document and cannot be reproduced here.



ACTUARIAL MEMORANDUM 1Q and 2Q 2015 Small Group Grandfathered AR42 Filing

Purpose

The purpose of this filing is to demonstrate the development of premium rates in support of MVP Health Insurance Company's Small Group EPO/PPO and High Deductible EPO/PPO grandfathered product portfolio and seek approval of the premium rates. The premium rates included in this filing are for group effective dates between 1/1/2015 and 6/30/2015. The rates are effective for 12 months. This rate filing has been prepared to satisfy the requirements of 8 V.S.A § 5104 and is not intended to be used for other purposes.

Summary of Requested Rate Increases

The requested quarterly rate change from the current approved 4th Quarter rates are:

EPO/PPO Medical: 0.9% Rx riders: 0.9% HDHP: 0.9%

The requested quarterly rate changes result in average annual rate changes for 1st Quarter group renewals as follows:

Q1 Renewal Impact - Grandfathered						
	Medical Only	Rx Only	Medical + Rx			
HD	10.1%	N/A	10.1%			
Non-HD	9.8%	11.7%	10.1%			
		Total	10.1%			

The proposed quarterly rate changes from 1Q 2015 to 2Q 2015 are:

EPO/PPO Medical: 1.3% Rx riders: 2.3% HDHP: 1.5%

The requested quarterly rate changes result in average annual rate changes for 2nd Quarter group renewals as follows:

Q2 Renewal Impact – Grandfathered						
	Medical Only	Rx Only	Medical + Rx			
HD	10.2%	N/A	10.2%			
Non-HD	9.9%	12.1%	10.2%			
		Total	10.2%			

MVP is not proposing a change to the rate slope implied in the approved 3Q/4Q 2014 Small Group grandfathered rate filing.

Small Group Grandfathered Enrollment Distribution by Renewal Quarter (as of June 2014)

1st Q: 57% 2nd Q: 11% 3rd Q: 21% 4th Q: 12%

Development of Base Premium Rates

Small group EPO/PPO and HDHP incurred claim data for the period 1/1/2013 - 12/31/2013 completed through 5/31/2014 was the basis for this rate development. MVP utilized grandfathered and non-grandfathered small group claim data over this time period to form a more credible base of experience.

Exhibit 3 demonstrates the development of the proposed 1st quarter rate action. Historical fee for service claims are adjusted to remove claims in excess of \$100,000 which are replaced with a pooling charge. The pooling charge being used reflects the average cost of claims in excess of \$100,000 for the rolling 12 end dates shown in the attached file, "Rolling 12 Medical and Rx Data - SG HIC", that do not include any 2013 dates of service. The adjusted claims are then projected to the rating period, and the impact of new benefit mandates, New York's paid claim surcharge expense (HCRA), and non-fee for service medical expenses not reflected in the experience period data are added to the claim projection. Experience period Rx claims are then projected to the rating period and adjusted for the percentage of members purchasing an Rx rider. Rx claims are adjusted for the impact of mandates not yet reflected in the experience period data and rebates are removed from the projected claim cost. The basis of MVP's Rx rebate assumptions were formed by analyzing Rx rebates as a % of Rx claim expense over the experience period by product type. This amount was multiplied by MVP's projected gross Rx claim cost to derive a PMPM Rx rebate projection.

The projected net claims are converted to a gross claims cost to account for taxes/assessments being charged in 1Q 2015, a modification in the single conversion factor due to a change in the average contract size, and other retention items. Other retention items include administrative costs, contribution to reserves, and bad debt.

The projected rating period required gross premium is compared to the prior rating period gross premium to indicate the suggested quarterly rate change. This analysis is done separately for the HDHP experience block and the EPO/PPO experience block and blended together to determine the proposed book of business quarterly rate change. Because the distribution of membership between HDHP and EPO/PPO products is different for grandfathered members than the distribution of experience period membership, MVP is using a current snapshot of small group grandfathered members to derive a blended rate increase.

The expected non fee for service medical expenses added to the projection reflect costs associated with net reinsurance expense, Wellstyle Rewards program administrative expense, PCP incentive payments and Medical Home, Healthways capitation expense, and other miscellaneous MVP claim expenses not included in the historical experience period data such as manual checks, FFS write offs and Massachusetts surcharges.

Benefit mandates impacting the projection include the mental health/substance abuse PCP copay mandate and the Rx OOP maximum mandate (Bill H559). The impacts of each are outlined below:

Copay Adjustment for Mental Health/Substance Abuse

New legislation has been passed by the State of VT requiring carriers to charge a plan's PCP copay for mental health and substance abuse (MH/SA) claims taking place in the outpatient or office setting. MVP re-priced its experience period MH/SA claims to reflect this modification which resulted in \$0.57 PMPM being added to the starting claim cost for non-HDHPs in 2015. MVP's experience period HDHP claims were not impacted by this mandate.

Bill H559 Impact

Bill H559 was effective beginning with October 2012 renewals. Included in this regulation is a new out of pocket maximum for prescription drug expenses. This mandate is applicable to drug rider coverage, as well as drug coverage that is part of an integrated benefit plan.

MVP has learned that claim adjustments attributable to Bill H559 were not being processed within MVP's claim system during the experience period driving this rate filing. Therefore, an adjustment to the experience period claims was needed. To quantify the impact of this mandate, MVP analyzed member level drug claims over the experience period. MVP captured amounts paid by members in excess of the Rx OOP maximum. The sum of these amounts was trended to the projection period to quantify the impact of this mandate on drug claims in 2015.

Trend Factors

The development of annual medical paid claim trend factors is illustrated in Exhibit 2a. Consistent with recently submitted filings, MVP is applying 0% utilization trend to its data. Regression analysis has been performed on MVP's utilization data in the past, and it was concluded that the predictive ability of the historical utilization trends was weak and not reliable. The assumed unit cost trends reflect known and assumed price increases from MVP's provider network. The 2014 unit cost trend factors are consistent with the unit cost trend factors used in MVP's recently submitted 2015 Exchange filing.

In addition to the medical cost inflation rate assumed from the historical experience period to the rating period, an adjustment is needed to reflect the impact of cost share leveraging on the carrier's share of the medical cost. Leveraging is a result of the fixed nature of deductibles and copays in health benefit plans. When there are fixed member deductibles and copays, the carrier bears a greater portion of the cost of medical inflation. Therefore, an additional factor adjustment is made to the trend assumption to capture this cost.

The trend applied to the deductible portion of the experience period was derived using the distribution of claims for MVP's VT book of business. Claims below the average deductible amount over the experience period were trended at the applicable allowed trend rate while claims greater than the deductible were held flat. The average HDHP deductible over the experience period is \$3,070 and the average non-HDHP deductible over the experience period is \$733.

Annual Rx trend factors split by generic, brand and specialty drugs are also illustrated in Exhibit 2a. These trend factors were supplied by MVP's pharmacy vendor and reflect their best estimate of MVP's expected changes to pharmacy costs and drug utilization. Supporting documentation illustrating how the Rx trends shown on Exhibit 2a were converted to paid trends can be found in Exhibits 2b and 2c.

The 2015 specialty unit cost trend has increased since MVP submitted its 2015 Exchange filing. MVP had conversations with its pharmacy vendor regarding the assumed impact of Sovaldi on its specialty trend. The pharmacy vendor's trend did not adequately capture the impact of Sovaldi based on an analysis performed on MVP's commercial book of business over the first four months of 2014 and an adjustment was made to account for this change. MVP increased its specialty trend by 4.1% to account for the shortfall of the vendor's trend.

Retention Expenses and Target Loss Ratio

Exhibit 5 in the rate filing illustrates the non-claim expense loads included in the proposed premium rates. This portion of the premium rates is intended to cover MVP's general administrative expenses, distribution expenses, taxes/assessments, bad debt expense and a contribution to surplus. A summary of the taxes/assessments included in the premium rates are provided below:

Temporary Individual Reinsurance Pool

Beginning in 2014, carriers will be assessed a fee to fund the Temporary Reinsurance Pool which supports the individual reinsurance program both in and out of the exchange from 2014 through 2016. In the proposed HHS Notice of Benefit and Parameters for 2015, this fee is \$3.67 PMPM.

ACA Insurer Tax

Beginning in 2014, carriers will be taxed based on earned premium. Based on estimates from consultants, this tax will be approximately 2.0% for 2014 dates of service.

Paid Claim Taxes

In addition to the State of Vermont 0.999% tax on paid claims, MVP is subject to New York HCRA taxes which are based on paid medical claims. The New York HCRA tax is based only on claims paid for services performed by New York hospitals. The New York HCRA load equals 0.25% and is based on historical HCRA fees incurred by Vermont members.

Comparative Effectiveness Research Fee

Prescribed Federal fee equal to \$0.17 PMPM to fund the Federal Research Fund.

VT Vaccine Pilot

This is a Vermont state assessment based on plan premiums which is used to fund immunizations provided by the state.

2Q2015 Rate Tables

The trend factor used to derive the 2Q2015 rate table reflects 3 months of the assumed 2015 paid claim trend. Essentially this is the same result as projecting the experience period data an extra 3 months to the midpoint of the 2Q rating period.

Supplemental Exhibits

Also included with this filing is a historical claim and membership summary for the past 36 months grouped into rolling 12 month periods. The data is shown by product type (HDHP vs non-HDHP) and also aggregated for the entire Small Group AR42 block. Incurred claims from January 2011 – December 2013 completed through May 31, 2014 are reflected in the data.

Retired Products

This is a closed block of business and plans with no membership are being removed from this rate filing. The following coplans are being retired from the Small Group Grandfathered portfolio effective January 1, 2015: VE038S, VE058S, VP038S, VPHD-12S, VPHD-14S, and VT07S[A-C].

Actuarial Certification

I, Matthew Lombardo, am a Member of the American Academy of Actuaries. I have examined the assumptions and methods used in determining MVP's requested rates. Based on my review and examination, it is my opinion that the proposed premium rates are reasonable in relation to the benefits provided and that they are not excessive, inadequate, nor unfairly discriminatory. This rate filing conforms to the applicable Standards of Practice as promulgated by the Actuarial Standards Board.

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Matthew Lombardo, FSA, MAAA Actuarial Manager, Commercial Pricing MVP Health Plan, Inc.

09/12/2014 Date



MVP Health Care -- Q1 & Q2 2015 SG HIC Grandfathered Rate Filing

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

- Exhibit 1 -- Summary of Medical Coplans Offered
- Exhibit 2a -- Pricing Trend Assumptions
- Exhibit 2b -- Rx Trend Non-HDHP
- Exhibit 2c -- Rx Trend HDHP
- Exhibit 3 -- Claim Projection and Proposed Single Rate Change
- Exhibit 4 -- Conversion Factor and Tier Ratios
- Exhibit 5 -- Retention Loads and Paid Claim Surcharges
- Exhibit 6a -- Medical Base Rates
- Exhibit 6b -- Medical Riders
- Exhibit 6c -- Rx Riders

Exhibit 1 -- Summary of Medical Coplans Offered

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

					In-Ne	etwork Benef	its					Out-of-	Network I	Benefits	
Coplan	Product Type	PCP	SCP	IP (Med/Surg)	ER	OP Surg	DME	Amb	Ded	Coins.	OOP Max	Coins	Ded	OOP Max	Pharmacy
VE003S	EPO	\$25	\$40	\$500	\$100	\$150	50%	\$100	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VE004S	EPO	\$25	\$40	\$1,000	\$100	\$150	50%	\$100	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VE006S	EPO	\$30	\$50	\$1,000	\$100	\$150	50%	\$100	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VE031S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$500	20%	\$1,500	N/A	N/A	N/A	Riders Available
VE033S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$2,000	20%	\$6,000	N/A	N/A	N/A	Riders Available
VE036S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$1,000	20%	\$2,000	N/A	N/A	N/A	Riders Available
VE037S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	Riders Available
VE047S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$500	20%	\$1,500	N/A	N/A	N/A	Riders Available
VE052S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$1,000	20%	\$2,000	N/A	N/A	N/A	Riders Available
VE053S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	Riders Available
VE054S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$3,000	20%	\$6,000	N/A	N/A	N/A	Riders Available
VEHD-01S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$1,500	0%	\$2,500	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-02S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$2,500	0%	\$3,500	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-03S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$5,000	0%	\$5,000	N/A	N/A	N/A	\$0 after Deductible
VEHD-06S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$2,500	10%	\$5,000	N/A	N/A	N/A	10%/10%/30%
VEHD-07S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$1,500	20%	\$3,000	N/A	N/A	N/A	20%/20%/40%
VEHD-08S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	20%/20%/40%
VEHD-09S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,500	20%	\$5,000	N/A	N/A	N/A	20%/20%/40%
VEHD-12S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$2,500	10%	\$5,000	N/A	N/A	N/A	50%
VEHD-14S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	50%
VEHD-15S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,500	20%	\$5,000	N/A	N/A	N/A	50%
VEHD-17S	HDEPOagg	\$30	\$50	\$500	\$150	\$200	50%	\$150	\$2,500	0%	\$5,000	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-18	HDEPO	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$2,500	0%	\$3,500	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-19	HDEPO	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$5,000	0%	\$5,000	N/A	N/A	N/A	\$0 after Deductible
VP048S	HyPPO	\$30	\$50	20%	\$100	20%	50%	20%	\$1,000	20%	\$3,000	40%	\$2,000	\$6,000	Riders Available
VP051S	HyPPO	\$30	\$50	20%	\$100	20%	50%	20%	\$500	20%	\$1,000	40%	\$1,000	\$3,000	Riders Available
VPHD-03S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$5,000	0%	\$5,000	20%	\$10,000	\$20,000	\$0 after Deductible
VPHD-04S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$1,500	10%	\$3,000	30%	\$3,000	\$6,000	10%/10%/30%
VPHD-06S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$2,500	10%	\$5,000	30%	\$5,000	\$10,000	10%/10%/30%
VPHD-09S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,500	20%	\$5,000	40%	\$5,000	\$10,000	20%/20%/40%
VT03SA	EPO	\$15	\$40	\$300	\$75	\$100	50%	\$40	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VT03SB	EPO	\$20	\$40	\$0	\$100	\$100	50%	\$40	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VT03SC	EPO	\$25	\$40	\$300	\$100	\$100	50%	\$40	\$0	0%	N/A	N/A	N/A	N/A	Riders Available

Exhibit 2 -- Pricing Trend Assumptions

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

Experience Period:	January 1, 2013 - Decemb	per 31, 2013	Midpoint July 1, 2013		
	January 1, 2015- Decemb		July 1, 2015		
Reflects Q1 2015 rating period		·	<u> </u>		
	Medical	Trend Summary			
	2014 Annual	Trend			
	% of Allowed Claims	Unit Cost	Utilization	Total	
IP	21.1%	6.0%	0.0%	6.0%	
OP and Other Med	47.9%	5.4%	0.0%	5.4%	
PHY	31.0%	15.3%	0.0%	15.3%	
Medical Total		8.6%	0.0%	8.6%	
	2015 Annual	Trend			
	% of Allowed Claims	Unit Cost	Utilization	Total	
IP	21.1%	6.0%	0.0%	6.0%	
OP and Other Med	47.9%	5.4%	0.0%	5.4%	
PHY	31.0%	3.5%	0.0%	3.5%	
	011070				
Medical Total		5.0%	0.0%	5.0%	
	ging Impact - Small Grou	p Non-HDHP Fee-For-	Service Medical Clair	<u>ns</u>	
Levera	Allowed	p Non-HDHP Fee-For- Coinsurance	Service Medical Clair Copay	ms Deductible	
Levera Experience Period:	Allowed \$533.68	p Non-HDHP Fee-For- Coinsurance \$8.00	Service Medical Clair Copay \$23.92	ms Deductible \$12.64	\$489.1
Leverar Experience Period: 24 Months of Trend:	Allowed \$533.68 1.140	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140	Service Medical Clair Copay \$23.92 1.000	ms Deductible \$12.64 1.043	\$489.1 1.14
Levera Experience Period: 24 Months of Trend: Projection Period:	Allowed \$533.68 1.140 \$608.14	p Non-HDHP Fee-For- Coinsurance \$8.00	Service Medical Clair Copay \$23.92	ms Deductible \$12.64	\$489.1 1.14
Leverary Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual)	Allowed \$533.68 1.140 \$608.14 6.7%	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140	Service Medical Clair Copay \$23.92 1.000	ms Deductible \$12.64 1.043	\$489.1 1.14
Levera Experience Period: 24 Months of Trend: Projection Period:	Allowed \$533.68 1.140 \$608.14	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140	Service Medical Clair Copay \$23.92 1.000	ms Deductible \$12.64 1.043	\$489.1 1.14
Leverage Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4%	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12	•Service Medical Clain Copay \$23.92 1.000 \$23.92	ms Deductible \$12.64 1.043 \$13.18	\$489.1 1.14
Leverage Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gree	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 pup HDHP Fee-For-Se	Service Medical Claim Copay \$23.92 1.000 \$23.92 \$23.92	ms Deductible \$12.64 1.043 \$13.18	\$489.1 1.14 \$561.9
Leverage Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gra Allowed	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 bup HDHP Fee-For-Se Coinsurance	Service Medical Clain Copay \$23.92 1.000 \$23.92 \$23.92 ervice Medical Claims Copay	ms Deductible \$12.64 1.043 \$13.18	\$489.1 1.14 \$561.9 Paid
Leverar Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Growed \$334.11	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 Dup HDHP Fee-For-Se Coinsurance \$1.45	Service Medical Clain Copay \$23.92 1.000 \$23.92 22.92 Prvice Medical Claims Copay \$0.24	ms Deductible \$12.64 1.043 \$13.18 beductible \$81.12	\$489.1 1.14 \$561.9 Paid \$251.3
Leverar Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gro Allowed \$334.11 1.140	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 Dup HDHP Fee-For-Sec Coinsurance \$1.45 1.140	Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24 1.000	<u>Deductible</u> \$12.64 1.043 \$13.18 Deductible \$81.12 1.063	\$489.1 1.14 \$561.9 Paid \$251.3 1.16
Leverar Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Growed \$334.11	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 Dup HDHP Fee-For-Se Coinsurance \$1.45	Service Medical Clain Copay \$23.92 1.000 \$23.92 22.92 Prvice Medical Claims Copay \$0.24	ms Deductible \$12.64 1.043 \$13.18 beductible \$81.12	\$489.1 1.14 \$561.9 Paid \$251.3 1.16
Leverage Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual) Projection Period:	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gro Allowed \$334.11 1.140	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 Dup HDHP Fee-For-Sec Coinsurance \$1.45 1.140	Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24 1.000	<u>Deductible</u> \$12.64 1.043 \$13.18 Deductible \$81.12 1.063	\$489.1 1.14 \$561.9 Paid \$251.3 1.16
Leverar Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual)	Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Growed \$334.11 1.140 \$380.73	p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 Dup HDHP Fee-For-Sec Coinsurance \$1.45 1.140	Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24 1.000	<u>Deductible</u> \$12.64 1.043 \$13.18 Deductible \$81.12 1.063	Paid \$489.1 1.14 \$561.9 Paid \$251.3 1.16 \$292.5

*Ignores impact of removing high cost claims and replacing with pooling charge. Paid projection will not tie out to FFS claim projection on Tab 3 unless these adjustments are taken into account.

	2014	Trend	2015 Trend		
	Unit Cost	Utilization	Unit Cost	Utilization	
Generic	-1.4%	3.8%	-1.8%	3.6%	
Brand	12.5%	-7.0%	10.1%	-4.6%	
Specialty	11.0%	4.0%	13.1%	3.0%	

Exhibit 2b -- Rx Trend Development - Non-HDHP

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

	wember wonths	Member Months with RX Benefit: 35,130				
Rx Claim Information	Generic	Brand	Specialty	Total		
Experience Period Scripts / 1000	13,536	2,116	129	15,781		
Experience Period Allowed PMPM	\$25.11	\$35.30	\$35.75	\$96.16		
Experience Period Deductible PMPM	\$0.05	\$0.01	\$0.00	\$0.07		
Experience Period Copay PMPM	\$5.79	\$4.76	\$0.36	\$10.90		
Experience Period Coinsurance PMPM	\$1.11	\$2.00	\$0.00	\$3.11		
Experience Period Cost Sharing PMPM	\$6.95	\$6.77	\$0.36	\$14.08		
Experience Period Paid PMPM	\$18.15	\$28.52	\$35.40	\$82.07		
Annual Util Trend	1.037	0.942	1.035	1.025		
Annual Unit Cost Trend	0.984	1.113	1.121	1.058		
Annual Deductible Trend	1.020	1.049	1.160	1.026		
Annual Paid Trend	1.015	1.065	1.161	1.097		
Months of Trend to Q1 2015*	24	24	24	24		
Projected Scripts / 1000 as of Q1 2015	14,551	1,878	138	16,567		
Projected Allowed PMPM as of Q1 2015	\$26.15	\$38.81	\$48.09	\$113.05		
Projected Deductible PMPM	\$0.06	\$0.02	\$0.00	\$0.07		
Projected Copay PMPM	\$6.22	\$4.23	\$0.38	\$10.83		
Projected Coinsurance PMPM	\$1.16	\$2.20	\$0.00	\$3.36		
Projected Cost Sharing PMPM as of Q1 2015	\$7.44	\$6.44	\$0.38	\$14.26		
Projected Paid PMPM as of Q1 2015	\$18.71	\$32.37	\$47.71	\$98.79		

Experience Period: Jan 2013 - Dec 2013 Member Months with Rx Benefit: 35,130

**Midpoint of Experience Period -- 07/01/2013, Midpoint of Q1 2015 Rating Period -- 07/01/2015

Exhibit 2c -- Rx Trend Development - HDHP

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

	Member Months: 139,230				
Rx Claim Information	Generic	Brand	Specialty	Total	
Experience Period Scripts / 1000	7,676	1,054	39	8,770	
Experience Period Allowed PMPM	\$12.70	\$16.30	\$9.66	\$38.67	
Experience Period Deductible PMPM	\$6.94	\$5.76	\$0.94	\$13.63	
Experience Period Copay PMPM	\$0.96	\$0.65	\$0.04	\$1.64	
Experience Period Coinsurance PMPM	\$0.07	\$0.46	\$0.04	\$0.57	
Experience Period Cost Sharing PMPM	\$7.96	\$6.87	\$1.01	\$15.84	
Experience Period Paid PMPM	\$4.74	\$9.44	\$8.65	\$22.83	
Annual Util Trend	1.037	0.942	1.035	1.026	
Annual Unit Cost Trend	0.984	1.113	1.121	1.042	
Annual Deductible Trend	1.020	1.020	1.020	1.020	
Annual Paid Trend	1.019	1.073	1.175	1.102	
Months of Trend to Q1 2015*	24	24	24	24	
Projected Scripts / 1000 as of Q1 2015	8,252	936	42	9,230	
Projected Allowed PMPM as of Q1 2015	\$13.22	\$17.93	\$13.00	\$44.15	
Projected Deductible PMPM	\$7.21	\$5.98	\$0.98	\$14.17	
Projected Copay PMPM	\$1.03	\$0.57	\$0.04	\$1.64	
Projected Coinsurance PMPM	\$0.07	\$0.51	\$0.05	\$0.63	
Projected Cost Sharing PMPM as of Q1 2015	\$8.31	\$7.07	\$1.07	\$16.44	
Projected Paid PMPM as of Q1 2015	\$4.92	\$10.86	\$11.93	\$27.71	

Experience Period: Jan 2013 - Dec 2013 Member Months: 139.230

**Midpoint of Experience Period -- 07/01/2013, Midpoint of Q1 2015 Rating Period -- 07/01/2015

Exhibit 3 -- Claim Projection & Proposed Rate Change

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

SG HIC Non-HDHP Projection of Claims and Proposed Rate Change

	Experience Period: Jan 2013 - Dec 2013 Completed Through: 5/31/2014
Experience Period Member Months	38,239
1) Experience Period Medical Claims PMPM	\$469.33
1a) Claims in Excess of \$100k over Experience Period	\$99.34
1b) Pooling Charge	1.106
2) IBNR Factor	1.042
3) Experience Period Incurred Medical Claims = [1) - 1a)] * 1b) * 2)	\$426.38
4) Annual Medical Trend Includes Paid Leveraging	1.072
5) Months of Trend to Q1 2015*	24
6a) Capitations and Non-FFS Claim Expenses	\$8.15
6b) Mental Health/ Substance Abuse Mandate	\$0.57
6c) NY State HCRA Surcharge	0.25%
7) Trended Incurred Medical Claims PMPM as of Q1 2 = [[3) * 4) ^ [5) / 12] + 6a) + 6b)] * [1 + 6c)]	015 \$499.81
8) Experience Period Rx Claims PMPM	\$82.07
8a) Percent of Membership Purchasing Rx Rider	91.9%
9) Annual Rx Trend Includes Paid Leveraging	1.097
10) Months of Trend to Q1 2015*	24
11) Trended Gross Rx Claims PMPM as of Q1 2015 = 8) * 8a) * 9) ^ [10) / 12]	\$90.76
11a) Impact of Bill H559	\$0.14
11b) Rx Rebates	(\$8.64)
12) Trended Net Rx Claims PMPM as of Q1 2015 = 11) + 11a) + 11b)	\$82.26
13) Total Net Claims PMPM as of Q1 2015 = 7) + 12)	\$582.07
14) PMPM Taxes/Assessments for Q1 2015 See Exhibit 5	\$3.84
15) % of Paid Claims Taxes/Assessments for Q1 2015 See Exhibit 5	0.999%
16) % of Premium Taxes/Assessments for Q1 2015 See Exhibit 5	4.60%
17) % of Premium Retention Components for Q1 2015 See Exhibit 5	11.75%
18) Change in Single Conversion Factor for Q1 2015 See Exhibit 4	0.51%
19) Gross Claim Cost for Q1 2015 = [13) + 14)] * [1 + 15)] * [1 + 18)] / [1 - 16) - 17)]	\$711.03
20) Projected Revenue Collected at Q4 2014 Rate Lev	rel \$633.20
21) Q1 2015 Required Rate Action	12.3%
= 19) / 20) - 1	

*Midpoint of Experience Period -- 7/1/13, Midpoint of Q1 2015 Rating Period -- 7/1/2015

Exhibit 3 -- Claim Projection & Proposed Rate Change

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

SG HIC HDHP Projection of Claims	and Proposed Rate Change
	Experience Period: Jan 2013 - Dec 2013 Paid Through: 5/31/2014
Experience Period Member Months	139,230
1) Experience Period Medical Claims PMPM	\$245.39
1a) Claims in Excess of \$100k over Experience Period	\$30.07
1b) Pooling Charge	1.106
2) IBNR Factor	1.024
3) Experience Period Incurred Medical Claims = [1) - 1a)] * 1b) * 2)	\$243.84
4) Annual Medical Trend Includes Paid Leveraging	1.079
5) Months of Trend to Q1 2015*	24
6a) Capitations and Non-FFS Claim Expenses	\$8.15
6b) Mental Health/ Substance Abuse Mandate	\$0.00
6c) NY State HCRA Surcharge	0.25%
7) Trended Incurred Medical Claims PMPM as of Q1 20 = [[3) * 4) ^ [5) / 12] + 6a) + 6b)] * [1 + 6c)])15 \$292.78
8) Experience Period Rx Claims PMPM	\$22.83
9) Annual Rx Trend Includes Paid Leveraging	1.102
10) Months of Trend to Q1 2015*	24
11) Trended Gross Rx Claims PMPM as of Q1 2015 = 8) * 9) ^ [10) / 12]	\$27.71
11a) Impact of Bill H559	\$2.64
11b) Rx Rebates	(\$4.51)
12) Trended Net Rx Claims PMPM as of Q1 2015 = 11) + 11a) + 11b)	\$25.83
13) Total Net Claims PMPM as of Q1 2015 = 7) + 12)	\$318.61
14) PMPM Taxes/Assessments for Q1 2015 See Exhibit 5	\$3.84
15) % of Paid Claims Taxes/Assessments for Q1 2015 See Exhibit 5	0.999%
16) % of Premium Taxes/Assessments for Q1 2015 See Exhibit 5	4.60%
17) % of Premium Retention Components for Q1 2015 See Exhibit 5	11.75%
18) Change in Single Conversion Factor for Q1 2015 See Exhibit 4	0.08%
19) Gross Claim Cost for Q1 2015 =[13) + 14)] *[1 + 15)] *[1 + 18)] /[1 - 16) - 17)]	\$389.64
20) Projected Revenue Collected at Q4 2014 Rate Leve	el \$391.27
21) Q1 2015 Required Rate Action = 19) / 20) - 1	-0.4%

*Midpoint of Experience Period -- 7/1/13, Midpoint of Q1 2015 Rating Period -- 7/1/2015

Exhibit 3 -- Claim Projection & Proposed Rate Change

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

SG HIC Projection of Claims and Proposed Rate Change						
	Current Membership (Jun-14 Grandfathered Members)	Projected Revenue Collected at Q4 2014 Rate Level	Gross Claim Cost for Q1 2015	Proposed Rate Change		
Non-HDHP	202	\$633.20	\$711.03	12.3%		
HDHP	2,817	\$391.27	\$389.64	-0.4%		
Total	3,019	\$407.46	\$411.14	0.9%		

Exhibit 4 -- Conversion Factor and Tier Ratios

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

VT Small Group AR42 Subscriber and Membership Summary --January - December 2013 Membership

Non-HDHP Data

		Subscriber	Member	Avg Contract	
Tier	Contract Type	Months	Months	Size	Load Factor
2	Single	2,601	2,601	1.000	1.000
2	Family	1,542	6,251	4.054	2.500
3	Single	10,631	10,631	1.000	1.000
3	Double	3,871	7,742	2.000	2.000
3	Family	2,460	9,955	4.047	2.600
4	Single	465	465	1.000	1.000
4	Double	13	26	2.000	2.000
4	Parent/Child(ren)	152	464	3.053	1.900
4	Family	24	107	4.458	2.800

Proposed Conversion Factor	1.192
Current Conversion Factor	1.186
— % Change in Conversion Factor	0.51%

HDHP Data

		Subscriber	Member	Avg Contract	
Tier	Contract Type	Months	Months	Size	Load Factor
2	Single	6,165	6,165	1.000	1.000
2	Family	3,957	15,650	3.955	2.500
3	Single	39,416	39,416	1.000	1.000
3	Double	11,548	23,096	2.000	2.000
3	Family	13,449	52,798	3.926	2.600
4	Single	852	852	1.000	1.000
4	Double	32	64	2.000	2.000
4	Parent/Child(ren)	311	913	2.936	1.900
4	Family	77	276	3.584	2.800

Proposed Conversion Factor	1.208
Current Conversion Factor	1.207
— % Change in Conversion Factor	0.08%

Exhibit 5 -- Retention Loads, Taxes/Assessments, and Paid Claim Surcharges

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

% of Premium Reten	tion Components				
	EPO/PPO	HDHP			
General Administrative Load	9.50%	9.50%			
Broker Load	0.00%	0.00%			
Bad Debt	0.25%	0.25%			
Contribution to Reserves	2.00%	2.00%			
Total % of Premium Retention Components	11.75%	11.75%			
% of Premium Taxes	and Assessments				
	EPO/PPO	HDHP			
Premium Tax	2.00%	2.00%			
VT Vaccine Pilot	0.60%	0.60%			
ACA Insurer Tax	2.00%	2.00%			
Total % of Premium Taxes/Assessments	4.60%	4.60%			
% of Paid Claim Taxes	and Assessments				
	EPO/PPO	HDHP			
Vermont Paid Claim Surcharge	0.999%	0.999%			
New York State HCRA Surcharge	0.250%	0.250%			
Total % of Paid Claim Taxes/Assessments	1.249%	1.249%			
PMPM Taxes and	Assessments				
Q1 2015 Contract Effective Dates	EPO/PPO	HDHP			
Fed Reinsurance Assessment	\$3.67	\$3.67			
Comparative Eff Research Tax	\$0.17	\$0.17			
Total PMPM Taxes/Assessments	\$3.84	\$3.84			
Q2 2015 Contract Effective Dates	EPO/PPO	HDHP			
Fed Reinsurance Assessment	\$3.67	\$3.67			
Comparative Eff Research Tax	\$0.17	\$0.17			
Total PMPM Taxes/Assessments	\$3.84	\$3.84			

Exhibit 6a -- Medical Base Rates (Q1 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

								Single Quarterly	Double	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family	Single Annual
Coplan	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Quarterly Change	Change	Change	Change	Quarterly Change	Single Annual Rate Change
VE003S	EPO	\$697.72	\$1,395.44	\$1,325.67	\$1,744.30	\$1,814.07	\$1,953.62	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE004S	EPO	\$687.65	\$1,375.30	\$1,306.54	\$1,719,13	\$1,787.89	\$1,925.42	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE006S	EPO	\$660.20	\$1,320.40	\$1,254.38	\$1,650.50	\$1,716.52	\$1,848.56	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE031S	HyEPO	\$629.39	\$1,258.78	\$1,195.84	\$1,573.48	\$1,636.41	\$1,762.29	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE033S	HyEPO	\$514.64	\$1,029.28	\$977.82	\$1,286.60	\$1,338.06	\$1,440.99	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE036S	HyEPO	\$596.09	\$1,192.18	\$1,132.57	\$1,490.23	\$1,549.83	\$1,669.05	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE037S	HyEPO	\$529.94	\$1,059.88	\$1,006.89	\$1,324.85	\$1,377.84	\$1,483.83	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE047S	HyEPO	\$610.54	\$1,221.08	\$1,160.03	\$1,526.35	\$1,587.40	\$1,709.51	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE052S	HyEPO	\$580.46	\$1,160.92	\$1,102.87	\$1,451.15	\$1,509.20	\$1,625.29	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE053S	HyEPO	\$519.47	\$1,038.94	\$986.99	\$1,298.68	\$1,350.62	\$1,454.52	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VE054S	HyEPO	\$482.70	\$965.40	\$917.13	\$1,206.75	\$1,255.02	\$1,351.56	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VEHD-01S	HDEPOagg	\$595.29	\$1,190.58	\$1,131.05	\$1,488.23	\$1,547.75	\$1,666.81	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-02S	HDEPOagg	\$502.32	\$1,004.64	\$954.41	\$1,255.80	\$1,306.03	\$1,406.50	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-03S	HDEPOagg	\$403.28	\$806.56	\$766.23	\$1,008.20	\$1,048.53	\$1,129.18	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.0%
VEHD-06S	HDEPOagg	\$467.25	\$934.50	\$887.78	\$1,168.13	\$1,214.85	\$1,308.30	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-07S	HDEPOagg	\$535.88	\$1,071.76	\$1,018.17	\$1,339.70	\$1,393.29	\$1,500.46	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-08S	HDEPOagg	\$479.74	\$959.48	\$911.51	\$1,199.35	\$1,247.32	\$1,343.27	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-09S	HDEPOagg	\$443.03	\$886.06	\$841.76	\$1,107.58	\$1,151.88	\$1,240.48	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-12S	HDEPOagg	\$454.97	\$909.94	\$864.44	\$1,137.43	\$1,182.92	\$1,273.92	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-14S	HDEPOagg	\$472.94	\$945.88	\$898.59	\$1,182.35	\$1,229.64	\$1,324.23	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-15S	HDEPOagg	\$436.81	\$873.62	\$829.94	\$1,092.03	\$1,135.71	\$1,223.07	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-17S	HDEPOagg	\$460.71	\$921.42	\$875.35	\$1,151.78	\$1,197.85	\$1,289.99	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-18	HDEPO	\$535.55	\$1,071.10	\$1,017.55	\$1,338.88	\$1,392.43	\$1,499.54	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VEHD-19	HDEPO	\$421.25	\$842.50	\$800.38	\$1,053.13	\$1,095.25	\$1,179.50	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VP048S	HyPPO	\$583.43	\$1,166.86	\$1,108.52	\$1,458.58	\$1,516.92	\$1,633.60	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VP051S	HyPPO	\$656.71	\$1,313.42	\$1,247.75	\$1,641.78	\$1,707.45	\$1,838.79	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VPHD-03S	HDEPOagg	\$405.18	\$810.36	\$769.84	\$1,012.95	\$1,053.47	\$1,134.50	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.0%
VPHD-04S	HDEPOagg	\$578.03	\$1,156.06	\$1,098.26	\$1,445.08	\$1,502.88	\$1,618.48	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VPHD-06S	HDEPOagg	\$471.70	\$943.40	\$896.23	\$1,179.25	\$1,226.42	\$1,320.76	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VPHD-09S	HDEPOagg	\$447.29	\$894.58	\$849.85	\$1,118.23	\$1,162.95	\$1,252.41	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.1%
VT03SA	EPO	\$711.87	\$1,423.74	\$1,352.55	\$1,779.68	\$1,850.86	\$1,993.24	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VT03SB	EPO	\$711.87	\$1,423.74	\$1,352.55	\$1,779.68	\$1,850.86	\$1,993.24	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%
VT03SC	EPO	\$711.87	\$1,423.74	\$1,352.55	\$1,779.68	\$1,850.86	\$1,993.24	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.8%

Exhibit 6a -- Medical Base Rates (Q2 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between April 1, 2015 - June 30, 2015

								Single Quarterly	Double Quarterly	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family Quarterly	Single Rate Annual
Coplan	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Change	Change	Change	Change	Change	Change
VE003S	EPO	\$706.85	\$1,413.70	\$1,343.02	\$1,767.13	\$1,837.81	\$1,979.18	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%
VE004S	EPO	\$696.64	\$1,393.28	\$1,323.62	\$1,741.60	\$1,811.26	\$1,950.59	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%
VE006S	EPO	\$668.83	\$1,337.66	\$1,270.78	\$1,672.08	\$1,738.96	\$1,872.72	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%
VE031S	HyEPO	\$637.61	\$1,275.22	\$1,211.46	\$1,594.03	\$1,657.79	\$1,785.31	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE033S	HyEPO	\$521.35	\$1,042.70	\$990.57	\$1,303.38	\$1,355.51	\$1,459.78	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE036S	HyEPO	\$603.88	\$1,207.76	\$1,147.37	\$1,509.70	\$1,570.09	\$1,690.86	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE037S	HyEPO	\$536.85	\$1,073.70	\$1,020.02	\$1,342.13	\$1,395.81	\$1,503.18	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE047S	HyEPO	\$618.52	\$1,237.04	\$1,175.19	\$1,546.30	\$1,608.15	\$1,731.86	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE052S	HyEPO	\$588.04	\$1,176.08	\$1,117.28	\$1,470.10	\$1,528.90	\$1,646.51	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE053S	HyEPO	\$526.25	\$1,052.50	\$999.88	\$1,315.63	\$1,368.25	\$1,473.50	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VE054S	HyEPO	\$488.99	\$977.98	\$929.08	\$1,222.48	\$1,271.37	\$1,369.17	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VEHD-01S	HDEPOagg	\$604.06	\$1,208.12	\$1,147.71	\$1,510.15	\$1,570.56	\$1,691.37	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-02S	HDEPOagg	\$509.71	\$1,019.42	\$968.45	\$1,274.28	\$1,325.25	\$1,427.19	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-03S	HDEPOagg	\$409.19	\$818.38	\$777.46	\$1,022.98	\$1,063.89	\$1,145.73	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.1%
VEHD-06S	HDEPOagg	\$474.12	\$948.24	\$900.83	\$1,185.30	\$1,232.71	\$1,327.54	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-07S	HDEPOagg	\$543.77	\$1,087.54	\$1,033.16	\$1,359.43	\$1,413.80	\$1,522.56	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-08S	HDEPOagg	\$486.79	\$973.58	\$924.90	\$1,216.98	\$1,265.65	\$1,363.01	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-09S	HDEPOagg	\$449.54	\$899.08	\$854.13	\$1,123.85	\$1,168.80	\$1,258.71	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-12S	HDEPOagg	\$461.65	\$923.30	\$877.14	\$1,154.13	\$1,200.29	\$1,292.62	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-14S	HDEPOagg	\$479.89	\$959.78	\$911.79	\$1,199.73	\$1,247.71	\$1,343.69	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-15S	HDEPOagg	\$443.22	\$886.44	\$842.12	\$1,108.05	\$1,152.37	\$1,241.02	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-17S	HDEPOagg	\$467.48	\$934.96	\$888.21	\$1,168.70	\$1,215.45	\$1,308.94	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-18	HDEPO	\$543.43	\$1,086.86	\$1,032.52	\$1,358.58	\$1,412.92	\$1,521.60	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VEHD-19	HDEPO	\$427.43	\$854.86	\$812.12	\$1,068.58	\$1,111.32	\$1,196.80	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.1%
VP048S	HyPPO	\$591.05	\$1,182.10	\$1,123.00	\$1,477.63	\$1,536.73	\$1,654.94	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.8%
VP051S	HyPPO	\$665.29	\$1,330.58	\$1,264.05	\$1,663.23	\$1,729.75	\$1,862.81	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%
VPHD-03S	HDEPOagg	\$411.12	\$822.24	\$781.13	\$1,027.80	\$1,068.91	\$1,151.14	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.1%
VPHD-04S	HDEPOagg	\$586.54	\$1,173.08	\$1,114.43	\$1,466.35	\$1,525.00	\$1,642.31	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VPHD-06S	HDEPOagg	\$478.63	\$957.26	\$909.40	\$1,196.58	\$1,244.44	\$1,340.16	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VPHD-09S	HDEPOagg	\$453.86	\$907.72	\$862.33	\$1,134.65	\$1,180.04	\$1,270.81	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.2%
VT03SA	EPO	\$721.18	\$1,442.36	\$1,370.24	\$1,802.95	\$1,875.07	\$2,019.30	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%
VT03SB	EPO	\$721.18	\$1,442.36	\$1,370.24	\$1,802.95	\$1,875.07	\$2,019.30	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%
VT03SC	EPO	\$721.18	\$1,442.36	\$1,370.24	\$1,802.95	\$1,875.07	\$2,019.30	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	9.9%

Exhibit 6b -- Medical Riders (Q1 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

		Product							Single Quarterly	Double Quarterly	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family Quarterly	Single Rate Annual
Rider	Description	Type	Single	Double	Parent/Child	2T Family	2T Eamily	4T Family	Change	Change	Change	Change	Change	Change	Change
VE313	Rider To Change Outpt Hosp Surg Copay In Copay EPO Plans From \$250 to \$15		\$2.63	\$5.26	\$5.00	21 Family \$6.58	\$6.84	\$7.36	0.8%	0.8%	0.8%	0.8%	0.7%	0.7%	9.6%
VT314	80% reimbursment for glasses/contacts up to \$160 once every 2 calendar years	EPO	\$3.60	\$5.20 \$7.20	\$6.84	\$9.00	\$9.36	\$10.08	0.8%	0.8%	0.8%	0.8%	0.9%	0.8%	9.8%
V301	Vision Exam 1 Every 2 Calendar Yr	EPO/PPO	\$4.49	\$8.98	\$8.53	\$11.23	\$11.67	\$12.57	0.9%	0.9%	0.8%	0.9%	0.9%	0.9%	9.8%
V306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network C		\$6.14	\$12.28	\$11.67	\$15.35	\$15.96	\$17.19	0.8%	0.8%	0.9%	0.8%	0.8%	0.8%	9.8%
V307	Exclusion For Elective Abortions	EPO/PPO	(\$0.18)	(\$0.36)	(\$0.34)	(\$0.45)	(\$0,47)	(\$0,50)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%
V308	Preventive Dental For Kids - \$25 Office Copayment	EPO/PPO	\$3.61	\$7.22	\$6.86	\$9.03	\$9.39	\$10.11	0.8%	0.8%	0.9%	0.9%	0.9%	0.9%	9.7%
V310	Annual Vision Exam - Per Calendar Yr	EPO/PPO	\$9.09	\$18.18	\$17.27	\$22.73	\$23.63	\$25.45	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.9%
V312	Dme, External Pros/Ostomy Buy - Up To 80% In-Network Only	EPO/PPO	\$1.16	\$2.32	\$2.20	\$2.90	\$3.02	\$3.25	0.9%	0.9%	0.5%	0.7%	1.0%	0.9%	9.4%
V700	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V702	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V314	Adult Preventative Dental	EPO/PPO	\$21.98	\$43.96	\$41.76	\$54.95	\$57.15	\$61.54	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.0%
V315	Adult Prev Dental w/ Family Restorative	EPO/PPO	\$29.96	\$59.92	\$56.92	\$74.90	\$77.90	\$83.89	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.9%
V316	Disposable Medical Supplies	EPO/PPO	\$1.41	\$2.82	\$2.68	\$3.53	\$3.67	\$3.95	0.7%	0.7%	0.8%	0.9%	0.8%	0.8%	10.2%
V317	Changes Contract Yr To Calendar Year	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V361	Gym Membership Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$3.83	\$7.66	\$7.28	\$9.58	\$9.96	\$10.72	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V362	Youth Sports Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$0.98	\$1.96	\$1.86	\$2.45	\$2.55	\$2.74	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V363	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	EPO/PPO	\$0.31	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Exam & Hardware, attaches to \$1250 INN Ded	HDEPO	\$4.62	\$9.24	\$8.78	\$11.55	\$12.01	\$12.94	0.9%	0.9%	0.9%	0.9%	0.8%	0.9%	10.3%
VEHD 312b		HDEPO	\$4.18	\$8.36	\$7.94	\$10.45	\$10.87	\$11.70	1.0%	1.0%	0.9%	1.0%	1.0%	0.9%	10.3%
	Exam & Hardware, attaches to \$2000 INN Ded	HDEPO	\$3.45	\$6.90	\$6.56	\$8.63	\$8.97	\$9.66	0.9%	0.9%	0.9%	0.9%	0.9%	0.8%	10.2%
VEHD 312d		HDEPO	\$2.93	\$5.86	\$5.57	\$7.33	\$7.62	\$8.20	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	10.6%
VEHD 312e		HDEPO	\$2.54	\$5.08	\$4.83	\$6.35	\$6.60	\$7.11	0.8%	0.8%	0.8%	0.8%	0.8%	0.7%	10.0%
VEHD 312f	Exam & Hardware, attaches to \$4000 INN Ded	HDEPO	\$1.92	\$3.84	\$3.65	\$4.80	\$4.99	\$5.38	1.1%	1.1%	1.1%	1.1%	1.0%	1.1%	10.3%
VEHD 312g	Exam & Hardware, attaches to \$5000 INN Ded	HDEPO	\$1.54	\$3.08	\$2.93	\$3.85	\$4.00	\$4.31	0.7%	0.7%	0.7%	0.5%	0.5%	0.7%	10.0%
VEHD 312h		HDEPO HDPPO	\$0.65	\$1.30	\$1.24	\$1.63	\$1.69	\$1.82	1.6%	1.6%	1.6%	1.9%	1.8%	1.7%	12.1%
VPHD 312a VPHD 312b	Exam & Hardware, attaches to \$1250 INN Ded	HDPPO	\$4.62 \$4.18	\$9.24 \$8.36	\$8.78 \$7.94	\$11.55	\$12.01 \$10.87	\$12.94 \$11.70	0.9% 1.0%	0.9%	0.9% 0.9%	0.9% 1.0%	0.8% 1.0%	0.9% 0.9%	10.3%
	Exam & Hardware, attaches to \$1500 INN Ded Exam & Hardware, attaches to \$2000 INN Ded	HDPPO	\$4.10 \$3.45	\$6.90	\$6.56	\$10.45 \$8.63	\$10.87	\$9.66	0.9%	1.0% 0.9%	0.9%	0.9%	0.9%	0.9%	10.3% 10.2%
VPHD 312d		HDPPO	\$2.93	\$5.86	\$5.57	\$7.33	\$7.62	\$8.20	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	10.6%
VPHD 312e		HDPPO	\$2.53	\$5.08	\$4.83	\$6.35	\$6.60	\$7.11	0.8%	0.8%	0.8%	0.8%	0.8%	0.7%	10.0%
VPHD 312f	Exam & Hardware, attaches to \$4000 INN Ded	HDPPO	\$1.92	\$3.84	\$3.65	\$4.80	\$4.99	\$5.38	1.1%	1.1%	1.1%	1.1%	1.0%	1.1%	10.3%
VPHD 312a	Exam & Hardware, attaches to \$5000 INN Ded	HDPPO	\$1.54	\$3.08	\$2.93	\$3.85	\$4.00	\$4.31	0.7%	0.7%	0.7%	0.5%	0.5%	0.7%	10.0%
VPHD 312h	Exam & Hardware, attaches to \$10000 INN Ded	HDPPO	\$0.65	\$1.30	\$1.24	\$1.63	\$1.69	\$1.82	1.6%	1.6%	1.6%	1.9%	1.8%	1.7%	12.1%
VHD306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network C	CHDHP	\$5.99	\$11.98	\$11.38	\$14.98	\$15.57	\$16.77	0.8%	0.8%	0.8%	0.9%	0.8%	0.8%	10.1%
VHD307	Exclusion For Elective Abortions	HDHP	(\$0,21)	(\$0,42)	(\$0,40)	(\$0,53)	(\$0,55)	(\$0,59)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
VHD700	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD702	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD510-a	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-01)	HDHP	\$2.95	\$5.90	\$5.61	\$7.38	\$7.67	\$8.26	1.0%	1.0%	1.1%	1.1%	1.1%	1.0%	10.5%
VHD510-b	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-02)	HDHP	\$5.71	\$11.42	\$10.85	\$14.28	\$14.85	\$15.99	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	10.2%
VHD510-c	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-03 & VPHD-03)	HDHP	\$6.13	\$12.26	\$11.65	\$15.33	\$15.94	\$17.16	0.8%	0.8%	0.9%	0.9%	0.8%	0.8%	10.3%
VHD510-d	Safe Harbor preventative Rx list for qualified HDHP's (VPHD-04)	HDHP	\$2.76	\$5.52	\$5.24	\$6.90	\$7.18	\$7.73	0.7%	0.7%	0.6%	0.7%	0.8%	0.8%	10.0%
VHD510-f	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-06 & VPHD-06)	HDHP	\$3.95	\$7.90	\$7.51	\$9.88	\$10.27	\$11.06	1.0%	1.0%	1.1%	1.0%	1.0%	1.0%	10.3%
VHD510-g	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-07)	HDHP	\$2.54	\$5.08	\$4.83	\$6.35	\$6.60	\$7.11	0.8%	0.8%	0.8%	0.8%	0.8%	0.7%	10.0%
VHD510-h	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-08)	HDHP	\$3.81	\$7.62	\$7.24	\$9.53	\$9.91	\$10.67	0.8%	0.8%	0.8%	0.8%	0.8%	0.9%	10.1%
VHD510-i	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-09, VPHD-09)	HDHP	\$3.65	\$7.30	\$6.94	\$9.13	\$9.49	\$10.22	0.8%	0.8%	0.9%	0.9%	0.9%	0.8%	10.3%
VHD510-I	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-012 & VPHD-012)	HDHP	\$3.80	\$7.60	\$7.22	\$9.50	\$9.88	\$10.64	0.8%	0.8%	0.8%	0.7%	0.8%	0.8%	10.1%
VHD510-n	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-014 & VPHD-014)	HDHP	\$2.92	\$5.84	\$5.55	\$7.30	\$7.59	\$8.18	1.0%	1.0%	1.1%	1.0%	1.1%	1.1%	10.6%
VHD510-0	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-15)	HDHP	\$3.45	\$6.90	\$6.56	\$8.63	\$8.97	\$9.66	0.9%	0.9%	0.9%	0.9%	0.9%	0.8%	10.2%
VHD510-q	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-17)	HDHP HDHP	\$3.91	\$7.82	\$7.43 \$9.18	\$9.78	\$10.17 \$12.56	\$10.95 \$13.52	0.8%	0.8% 0.8%	0.8% 0.9%	0.8% 0.8%	0.8% 0.9%	0.8% 0.8%	10.1%
VHD510-r VHD510-s	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-18) Safe Harbor preventative Rx list for qualified HDHP's (VEHD-19)	HDHP	\$4.83 \$5.69	\$9.66 \$11.38	\$9.18 \$10.81	\$12.08 \$14.23	\$12.56 \$14.79	\$13.52 \$15.93	0.8% 0.9%	0.8%	0.9%	0.8%	0.9%	0.8%	10.3% 10.3%
VHD510-S VHD316	Disposable Medical Supplies	HDHP	\$5.69 \$0.86	\$11.38	\$10.81	\$14.23 \$2.15	\$14.79	\$15.93	0.9%	0.9%	0.8%	0.9%	0.9%	0.9%	10.3%
VHDC317	Changes Contract Yr To Calendar Year	HDHP	\$0.86 \$0.00	\$1.72	\$0.00	\$2.15 \$0.00	\$2.24 \$0.00	\$2.41 \$0.00	1.2% N/A	N/A	0.6% N/A	0.9% N/A	N/A	N/A	N/A
VHDC343	Gym Membership Reimbursement - \$300 Maximum per Subscriber	HDHP	\$3.83	\$0.00 \$7.66	\$7.28	\$9.58	\$0.00 \$9.96	\$0.00 \$10.72	-2.0%	-2.0%	-2.0%	-2.0%	-2.1%	-2.1%	-2.0%
VHDC344	Youth Sports Reimbursement - \$300 Maximum per Subscriber	HDHP	\$0.98	\$1.96	\$1.86	\$2.45	\$2.55	\$2.74	-2.0%	-2.0%	-2.1%	-2.0%	-1.9%	-2.1%	-2.0%
VHDC345	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	HDHP	\$0.31	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	-6.1%	-6.1%	-6.3%	-6.0%	-5.8%	-5.4%	-6.1%
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Exhibit 6b -- Medical Riders (Q2 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between April 1, 2015 - June 30, 2015

		Product							Single Quarterly	Double Quarterly	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family Quarterly	Single Rate Annual
Didar	Becerintian		Cingle	Daubla	Derent/Child	OT Family	2T Family	AT Family							
Rider	Description	Туре	Single	Double \$5.32	Parent/Child		\$6.92	41 Family \$7.45	Change	Change	Change	Change	Change	Change	Change
VE313 VT314	Rider To Change Outpt Hosp Surg Copay In Copay EPO Plans From \$250 to \$15 80% reimbursment for glasses/contacts up to \$160 once every 2 calendar years		\$2.66 \$3.65	\$5.32 \$7.30	\$5.05 \$6.94	\$6.65 \$9.13	\$6.92 \$9.49	\$7.45 \$10.22	1.1% 1.4%	1.1% 1.4%	1.0% 1.5%	1.1% 1.4%	1.2% 1.4%	1.2% 1.4%	9.5% 9.9%
V1314 V301	Vision Exam 1 Every 2 Calendar Yr	EPO/PPO	\$3.65 \$4.55	\$7.30 \$9.10	\$6.94 \$8.65	\$9.13 \$11.38	\$9.49 \$11.83	\$10.22 \$12.74	1.4%	1.4%	1.5%	1.4%	1.4%	1.4%	9.9%
V306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network C		\$4.55 \$6.22	\$9.10 \$12.44	\$0.05 \$11.82	\$15.55	\$11.63	\$12.74 \$17.42	1.3%	1.3%	1.3%	1.3%	1.4%	1.4%	9.9%
V306 V307	Exclusion For Elective Abortions	EPO/PPO	\$0.22 (\$0.18)	\$12.44 (\$0.36)	(\$0.34)	\$15.55 (\$0.45)	(\$0.47)	\$17.42 (\$0.50)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	9.9% 5.9%
V308	Preventive Dental For Kids - \$25 Office Copayment	EPO/PPO	\$3.66	\$7.32	\$6.95	\$9.15	\$9.52	(\$0.50) \$10.25	1.4%	1.4%	1.3%	1.3%	1.4%	1.4%	9.9%
V308 V310	Annual Vision Exam - Per Calendar Yr	EPO/PPO	\$9.21	\$18.42	\$17.50	\$23.03	\$9.52 \$23.95	\$25.79	1.4%	1.4%	1.3%	1.3%	1.4%	1.4%	10.0%
V310 V312	Dme, External Pros/Ostomy Buy - Up To 80% In-Network Only	EPO/PPO	\$9.21	\$2.36	\$2.24	\$2.95	\$3.07	\$3.30	1.7%	1.7%	1.8%	1.7%	1.7%	1.5%	10.3%
V700	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$2.30	\$0.00	\$2.95	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V700	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V314	Adult Preventative Dental	EPO/PPO	\$22.27	\$0.00 \$44.54	\$42.31	\$55.68	\$57.90	\$62.36	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	10.0%
V314 V315	Adult Prev Dental w/ Family Restorative	EPO/PPO	\$30.35	\$60.70	\$57.67	\$35.08 \$75.88	\$78.91	\$84.98	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	10.0%
V315 V316	Disposable Medical Supplies	EPO/PPO	\$1.43	\$2.86	\$2.72	\$3.58	\$3.72	\$4.00	1.4%	1.3%	1.5%	1.3%	1.3%	1.3%	10.0%
V310 V317	Changes Contract Yr To Calendar Year	EPO/PPO	\$0.00	\$2.80	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V361	Gym Membership Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$3.83	\$0.00 \$7.66	\$7.28	\$9.58	\$0.00 \$9.96	\$10.72	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V362	Youth Sports Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$0.98	\$1.96	\$1.86	\$9.58 \$2.45	\$9.90 \$2.55	\$2.74	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V363	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	EPO/PPO	\$0.30	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
VEHD 312a	Exam & Hardware, attaches to \$1250 INN Ded	HDEPO	\$4.69	\$9.38	\$8.91	\$0.78 \$11.73	\$12.19	\$13.13	1.5%	1.5%	1.5%	1.6%	1.5%	1.5%	10.4%
VEHD 312a	Exam & Hardware, attaches to \$1500 INN Ded	HDEPO	\$4.09 \$4.24	\$9.30	\$8.06	\$10.60	\$12.19	\$13.13	1.4%	1.4%	1.5%	1.4%	1.4%	1.5%	10.4%
VEHD 3120	Exam & Hardware, attaches to \$2000 INN Ded	HDEPO	\$4.24 \$3.50	\$0.40 \$7.00	\$6.65	\$8.75	\$9.10	\$9.80	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	10.4%
VEHD 3120	Exam & Hardware, attaches to \$2500 INN Ded	HDEPO	\$3.50 \$2.97	\$7.00	\$5.64	\$8.75 \$7.43	\$9.10	\$8.32	1.4%	1.4%	1.4%	1.4%	1.3%	1.4%	10.4%
VEHD 3120	Exam & Hardware, attaches to \$2000 INN Ded	HDEPO	\$2.58	\$5.94 \$5.16	\$4.90	\$6.45	\$6.71	\$8.32 \$7.22	1.6%	1.6%	1.4%	1.6%	1.7%	1.5%	10.3%
VEHD 3126	Exam & Hardware, attaches to \$4000 INN Ded	HDEPO	\$2.56 \$1.95	\$3.90	\$3.71	\$4.88	\$5.07	\$5.46	1.6%	1.6%	1.6%	1.7%	1.6%	1.5%	10.3%
VEHD 3120	Exam & Hardware, attaches to \$5000 INN Ded	HDEPO	\$1.56	\$3.90	\$2.96	\$4.88 \$3.90	\$3.07 \$4.06	\$4.37	1.3%	1.3%	1.0%	1.3%	1.5%	1.4%	9.9%
VEHD 312g	Exam & Hardware, attaches to \$10000 INN Ded	HDEPO	\$0.66	\$1.32	\$1.25	\$3.90 \$1.65	\$4.00 \$1.72	\$4.37 \$1.85	1.5%	1.5%	0.8%	1.2%	1.8%	1.4%	9.9 <i>%</i> 11.9%
VPHD 312a	Exam & Hardware, attaches to \$10000 NN Ded	HDPPO	\$0.00 \$4.69	\$9.38	\$8.91	\$11.73	\$12.19	\$13.13	1.5%	1.5%	1.5%	1.6%	1.5%	1.5%	10.4%
VPHD 312b	Exam & Hardware, attaches to \$1250 INV Ded	HDPPO	\$4.24	\$8.48	\$8.06	\$10.60	\$12.13	\$11.87	1.4%	1.4%	1.5%	1.4%	1.4%	1.5%	10.4%
VPHD 312c		HDPPO	\$3.50	\$7.00	\$6.65	\$8.75	\$9.10	\$9.80	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	10.4%
	Exam & Hardware, attaches to \$2500 INN Ded	HDPPO	\$2.97	\$5.94	\$5.64	\$7.43	\$7.72	\$8.32	1.4%	1.4%	1.3%	1.4%	1.3%	1.5%	10.4%
VPHD 312e		HDPPO	\$2.58	\$5.16	\$4.90	\$6.45	\$6.71	\$7.22	1.6%	1.6%	1.4%	1.6%	1.7%	1.5%	10.3%
VPHD 312f	Exam & Hardware, attaches to \$4000 INN Ded	HDPPO	\$1.95	\$3.90	\$3.71	\$4.88	\$5.07	\$5.46	1.6%	1.6%	1.6%	1.7%	1.6%	1.5%	10.8%
VPHD 312g	Exam & Hardware, attaches to \$5000 INN Ded	HDPPO	\$1.56	\$3.12	\$2.96	\$3.90	\$4.06	\$4.37	1.3%	1.3%	1.0%	1.3%	1.5%	1.4%	9.9%
		HDPPO	\$0.66	\$1.32	\$1.25	\$1.65	\$1.72	\$1.85	1.5%	1.5%	0.8%	1.2%	1.8%	1.6%	11.9%
VHD306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network C		\$6.08	\$12.16	\$11.55	\$15.20	\$15.81	\$17.02	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	10.3%
VHD307	Exclusion For Elective Abortions	HDHP	(\$0.21)	(\$0.42)	(\$0.40)	(\$0.53)	(\$0.55)	(\$0.59)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
VHD700	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD702	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD510-a	Safe Harbor preventative Rx list for gualified HDHP's (VEHD-01)	HDHP	\$2.99	\$5.98	\$5.68	\$7.48	\$7.77	\$8.37	1.4%	1.4%	1.2%	1.4%	1.3%	1.3%	10.3%
VHD510-b	Safe Harbor preventative Rx list for gualified HDHP's (VEHD-02)	HDHP	\$5.79	\$11.58	\$11.00	\$14.48	\$15.05	\$16.21	1.4%	1.4%	1.4%	1.4%	1.3%	1.4%	10.3%
VHD510-c	Safe Harbor preventative Rx list for gualified HDHP's (VEHD-03 & VPHD-03)	HDHP	\$6.22	\$12.44	\$11.82	\$15.55	\$16.17	\$17.42	1.5%	1.5%	1.5%	1.4%	1.4%	1.5%	10.3%
VHD510-d	Safe Harbor preventative Rx list for qualified HDHP's (VPHD-04)	HDHP	\$2.80	\$5.60	\$5.32	\$7.00	\$7.28	\$7.84	1.4%	1.4%	1.5%	1.4%	1.4%	1.4%	10.2%
VHD510-f	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-06 & VPHD-06)	HDHP	\$4.01	\$8.02	\$7.62	\$10.03	\$10.43	\$11.23	1.5%	1.5%	1.5%	1.5%	1.6%	1.5%	10.5%
VHD510-q	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-07)	HDHP	\$2.58	\$5.16	\$4.90	\$6.45	\$6.71	\$7.22	1.6%	1.6%	1.4%	1.6%	1.7%	1.5%	10.3%
VHD510-h	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-08)	HDHP	\$3.87	\$7.74	\$7.35	\$9.68	\$10.06	\$10.84	1.6%	1.6%	1.5%	1.6%	1.5%	1.6%	10.3%
VHD510-i	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-09, VPHD-09)	HDHP	\$3.70	\$7.40	\$7.03	\$9.25	\$9.62	\$10.36	1.4%	1.4%	1.3%	1.3%	1.4%	1.4%	10.1%
VHD510-I	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-012 & VPHD-012)	HDHP	\$3.86	\$7.72	\$7.33	\$9.65	\$10.04	\$10.81	1.6%	1.6%	1.5%	1.6%	1.6%	1.6%	10.3%
VHD510-n	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-014 & VPHD-014)	HDHP	\$2.96	\$5.92	\$5.62	\$7.40	\$7.70	\$8.29	1.4%	1.4%	1.3%	1.4%	1.4%	1.3%	10.4%
VHD510-0	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-15)	HDHP	\$3.50	\$7.00	\$6.65	\$8.75	\$9.10	\$9.80	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	10.4%
VHD510-q	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-17)	HDHP	\$3.97	\$7.94	\$7.54	\$9.93	\$10.32	\$11.12	1.5%	1.5%	1.5%	1.5%	1.5%	1.6%	10.3%
VHD510-r	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-18)	HDHP	\$4.90	\$9.80	\$9.31	\$12.25	\$12.74	\$13.72	1.4%	1.4%	1.4%	1.4%	1.4%	1.5%	10.4%
VHD510-s	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-19)	HDHP	\$5.77	\$11.54	\$10.96	\$14.43	\$15.00	\$16.16	1.4%	1.4%	1.4%	1.4%	1.4%	1.4%	10.3%
VHD316	Disposable Medical Supplies	HDHP	\$0.87	\$1.74	\$1.65	\$2.18	\$2.26	\$2.44	1.2%	1.2%	1.2%	1.4%	0.9%	1.2%	10.1%
VHDC317	Changes Contract Yr To Calendar Year	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHDC343	Gym Membership Reimbursement - \$300 Maximum per Subscriber	HDHP	\$3.83	\$7.66	\$7.28	\$9.58	\$9.96	\$10.72	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-2.0%
VHDC344	Youth Sports Reimbursement - \$300 Maximum per Subscriber	HDHP	\$0.98	\$1.96	\$1.86	\$2.45	\$2.55	\$2.74	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-2.0%
VHDC345	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	HDHP	\$0.31	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-6.1%

Exhibit 6c -- Rx Riders (Q1 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

									Single	Double	Parent/Child	2T Family	3T Family	4T Family	Single Rate
									Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Annual
Rider	Description	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Change	Change	Change	Change	Change	Change
V500S	\$10/\$30/\$50	EPO/PPO	\$146.10	\$292.20	\$277.59	\$365.25	\$379.86	\$409.08	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V501S	\$10/30%/50%	EPO/PPO	\$119.83	\$239.66	\$227.68	\$299.58	\$311.56	\$335.52	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V502S	50%	EPO/PPO	\$92.78	\$185.56	\$176.28	\$231.95	\$241.23	\$259.78	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V504S	0/\$30/\$50	EPO/PPO	\$163.75	\$327.50	\$311.13	\$409.38	\$425.75	\$458.50	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V601S	\$5/\$35/\$70	EPO/PPO	\$150.51	\$301.02	\$285.97	\$376.28	\$391.33	\$421.43	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V602S	\$5/\$35/\$70 - \$250 Brand Ded	EPO/PPO	\$139.69	\$279.38	\$265.41	\$349.23	\$363.19	\$391.13	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V603S	\$5/\$35/\$70 - \$500 Brand Ded	EPO/PPO	\$131.81	\$263.62	\$250.44	\$329.53	\$342.71	\$369.07	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V604S	\$5/\$45/\$90	EPO/PPO	\$144.12	\$288.24	\$273.83	\$360.30	\$374.71	\$403.54	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V605S	\$5/\$45/\$90 - \$250 Brand Ded	EPO/PPO	\$134.03	\$268.06	\$254.66	\$335.08	\$348.48	\$375.28	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%
V606S	\$5/\$45/\$90 - \$500 Brand Ded	EPO/PPO	\$126.69	\$253.38	\$240.71	\$316.73	\$329.39	\$354.73	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	11.7%

Exhibit 6c -- Rx Riders (Q2 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between April 1, 2015 - June 30, 2015

									Single	Double	Parent/Child	2T Family	3T Family	4T Family	Single Rate
									Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Annual
Rider	Description	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Change	Change	Change	Change	Change	Change
V500S	\$10/\$30/\$50	EPO/PPO	\$149.53	\$299.06	\$284.11	\$373.83	\$388.78	\$418.68	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V501S	\$10/30%/50%	EPO/PPO	\$122.64	\$245.28	\$233.02	\$306.60	\$318.86	\$343.39	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V502S	50%	EPO/PPO	\$94.96	\$189.92	\$180.42	\$237.40	\$246.90	\$265.89	2.3%	2.3%	2.3%	2.3%	2.4%	2.4%	12.1%
V504S	0/\$30/\$50	EPO/PPO	\$167.59	\$335.18	\$318.42	\$418.98	\$435.73	\$469.25	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V601S	\$5/\$35/\$70	EPO/PPO	\$154.04	\$308.08	\$292.68	\$385.10	\$400.50	\$431.31	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V602S	\$5/\$35/\$70 - \$250 Brand Ded	EPO/PPO	\$142.97	\$285.94	\$271.64	\$357.43	\$371.72	\$400.32	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V603S	\$5/\$35/\$70 - \$500 Brand Ded	EPO/PPO	\$134.90	\$269.80	\$256.31	\$337.25	\$350.74	\$377.72	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V604S	\$5/\$45/\$90	EPO/PPO	\$147.50	\$295.00	\$280.25	\$368.75	\$383.50	\$413.00	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V605S	\$5/\$45/\$90 - \$250 Brand Ded	EPO/PPO	\$137.17	\$274.34	\$260.62	\$342.93	\$356.64	\$384.08	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%
V606S	\$5/\$45/\$90 - \$500 Brand Ded	EPO/PPO	\$129.66	\$259.32	\$246.35	\$324.15	\$337.12	\$363.05	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	12.1%



Consumer Disclosure about Proposed Health Insurance Rate Increase Q1 and Q2 2015 Small Group AR42 Rate Filing – Grandfathered

MVP Health Insurance Co. is a health care payer operating in Vermont and New York. MVP's mission is to provide high quality and affordable health care with a focus on wellness to our members.

MVP must obtain approval from the Green Mountain Care Board for the health insurance premium rates charged. MVP files quarterly premium rates which are guaranteed for 12 months. This rate filing seeks approval of MVP's 1st and 2nd quarter 2015 grandfathered premium rates (effective dates of coverage beginning between January 1, 2015 and June 30, 2015).

The premium rates filed for approval each quarter reflect MVP's current estimate of the cost to provide health insurance for that coverage period. The filed premium rates for the current quarter may be higher or lower than the previously filed premium rates. However, premium rates generally increase over time. Increases in premium rates are driven by many factors including increases in use of medical services by the insured population, increases in hospital and physician required charges for medical care, expanded covered services due to government mandates, fees and assessments charged by the government to insurers, and the exit of healthier individuals from the insurance market place as the cost of insurance increases.

The premium rates included in this rate filing reflect an 10.1% increase over the prior rates. The minimum proposed rate change for members renewing is 10.0% while the maximum rate change is 10.2%. There are 3,019 members in MVP's Grandfathered Small Group AR42 block of business, and 2,026 of these members renew in Q1 or Q2.

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Certification	of Compli	ance

I hereby certify that I have reviewed the applicable filing requirements for this filing and the filing complies with all applicable statutory and regulatory provisions for the state of Vermont.

	~ / / / /	Title: Executive Vice President & Interim CFO
Signature: 🧳	the MA	> Date: 7/31/14

Question #1

Small Group Experience Period MLR - Grandfathered vs Total

Market Segment	Incurred Claims	Earned Premium	MLR
All Small Group	\$347.75	\$394.96	88.0%
Small Group Grandfathered	\$355.37	\$385.74	92.1%

2014 Anticipa	2014 Anticipated Loss Ratios										
	Small Group Grandfathered	Small Group Total									
A) Claims Expense	\$387.39	\$384.20									
B) Taxes/Assessments		\$20.66									
C) Quality Improvement	\$4.72	\$4.94									
D) Premium	\$393.30	\$411.79									
E) Traditional Loss Ratio	98.5%	93.3%									
= A) / D)											
F) Federal Loss Ratio	105.3%	99.5%									
= [A) + C)] / [D) - B)]											
Projected % of Membership	38.3%	100.0%									

Support for Sovaldi Adjustment2013 Specialty Allowed Cost PMPM\$18.47Projected Impact of Sovaldi on 2014 Specialty Claims1.3%Projected Impact of Sovaldi on 2015 Specialty Claims1.6%2015 Projected Sovaldi Allowed PMPM\$0.54Jan-Apr 2014 Sovaldi Allowed Cost\$1.30Shortfall of Sovaldi Projected Impact Based on Jan-Apr 2014\$0.76Shortfall of Sovaldi Trend Provided by PBM4.1%

Administrative Expense Summary - Data Taken from Supplemental Health Care Exhibit

Г	Small Group- AR42 & AR44												
	Member Months	Member Months Premium PMPM Admin PMPM Expense Ratio											
2010	186,297	\$344.28	\$39.71	11.5%									
2011	209,126	\$348.79	\$34.17	9.8%									
2012	190,795	\$365.29	\$37.24	10.2%									
2013	178,794	\$394.67	\$46.56	11.8%									

Admin PMPM reflects the following lines from Part I of the SHCE: 6.6, 8.3, 10.1, and 10.4

Summary of Capitations and Non-FRDM Claim Expenses								
Other Medical Expense Not in Warehouse	\$1.33							
ASH Cap	\$1.37							
Healthways	\$1.61							
Net Reinsurance Expense	\$0.21							
Medical Home and PCP Incentive	\$3.63							
Capitations and Non-FRDM Claim Expenses	\$8.15							

Question #6

Historical Rx Rebates as % of Rx Claims,													
Vern	nont Small	Group											
Product Type	Year	Rx Rebate %											
EPO/PPO	2011	-8.6%											
HDHP	2011	-13.3%											
HMO/POS	2011	-12.3%											
EPO/PPO	2012	-8.6%											
HDHP	2012	-14.1%											
HMO/POS	2012	-10.1%											
EPO/PPO	2013	-9.5%											
HDHP 2013 -16.3%													
HMO/POS	2013	-19.2%											

Conversion Factor and Tier Ratios

VT Small Group AR42 Subscriber and Membership Summary -- June 2014 All

Non-HDHP Data

		Subscriber	Member	Avg Contract	
Tier	Contract Type	Months	Months	Size	Load Factor
2	Single	53	53	1.000	1.000
2	Family	42	171	4.071	2.500
3	Single	237	237	1.000	1.000
3	Double	81	162	2.000	2.000
3	Family	71	280	3.944	2.600
4	Single	17	17	1.000	1.000
4	Double	0	0	n/a	2.000
4	Parent/Children	6	21	3.500	1.900
4	Family	0	0	n/a	2.800

Current Conversion Factor 1.222

HDHP Data

Tier	Contract Type	Subscriber Months	Member Months	Avg Contract Size	Load Factor
		105	105	4 000	1.000
2	Single	135	135	1.000	1.000
2	Family	91	371	4.077	2.500
3	Single	1,380	1,380	1.000	1.000
3	Double	325	650	2.000	2.000
3	Family	480	1,780	3.708	2.600
4	Single	21	21	1.000	1.000
4	Double	1	2	2.000	2.000
4	Parent/Children	8	24	3.000	1.900
4	Family	3	11	3.667	2.800

Current Conversion Factor 1.186

Conversion Factor and Tier Ratios

VT Small Group AR42 Subscriber and Membership Summary -- June 2014 Grandfathered Only

Non-HDHP Data

		Subscriber	Member	Avg Contract	
Tier	Contract Type	Months	Months	Size	Load Factor
2	Single	21	21	1.000	1.000
2	Family	8	33	4.125	2.500
3	Single	49	49	1.000	1.000
3	Double	12	24	2.000	2.000
3	Family	18	73	4.056	2.600
4	Single	2	2	1.000	1.000
4	Double	0	0	n/a	2.000
4	Parent/Children	0	0	n/a	1.900
4	Family	0	0	n/a	2.800

Current Conversion Factor 1.241

HDHP Data

		Subscriber	Member	Avg Contract	
Tier	Contract Type	Months	Months	Size	Load Factor
2	Single	93	93	1.000	1.000
2	Family	53	215	4.057	2.500
3	Single	871	871	1.000	1.000
3	Double	207	414	2.000	2.000
3	Family	321	1,202	3.745	2.600
4	Single	9	9	1.000	1.000
4	Double	1	2	2.000	2.000
4	Parent/Children	2	7	3.500	1.900
4	Family	1	4	4.000	2.800

Current Conversion Factor 1.192

									Monthly	Members	hip in Sma	all Group H	IC - HDHF	vs Non-H	OHP and G	irandfathe	ered vs No	n-Grandfa	thered								1	1	1	
	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2012	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2013	2014	2014	2014	2014	2014	2014
	January	February	March	April	May	June	July	August	September	October	November	December	January	February	March	April	May	June	July	August	September	October	November	December	January	February	March	April	May	June
HDHP Grandfathered	5,681	5,610	5,417	5,367	5,342	5,321	5,315	5,307	5,303	5,347	5,327	5,224	4,670	4,546	4,517	4,486	4,478	4,429	4,357	4,342	4,266	4,264	4,231	4,219	3,136	3,065	3,021	2,936	2,851	2,817
HDHP Non-Grandfathered	6,506	6,491	6,540	6,564	6,581	6,578	6,583	6,575	6,593	6,531	6,526	6,518	7,176	7,160	7,176	7,247	7,206	7,276	7,292	7,266	7,216	7,186	7,122	7,102	3,385	3,111	2,857	1,846	1,764	1,557
Non-HDHP Grandfathered	1,026	945	839	789	778	759	723	700	695	689	689	699	535	527	514	493	451	444	442	432	425	409	404	403	281	277	254	226	206	202
Non-HDHP Non-Grandfathered	3,048	3,090	3,116	3,118	3,050	3,053	3,036	3,022	2,962	2,962	2,949	2,908	2,861	2,879	2,838	2,775	2,752	2,731	2,704	2,672	2,669	2,643	2,622	2,614	1,900	1,681	1,321	844	803	739

	Experience
	Period
HDHP Grandfathered	52,805
HDHP Non-Grandfathered	86,425
Non-HDHP Grandfathered	5,479
Non-HDHP Non-Grandfathered	32,760
Total HDHP Member Months	139,230
Total Non-HDHP Member Month	38,239



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August 15, 2014

Ms. Rita Tansen A.S.A., M.A.A.A Lewis & Ellis, Inc. P.O. Box 851857 Richardson, TX 75085

Re: 1Q/2Q 2015 Small Group HIC Grandfathered rate filing SERFF Tracking #: MVPH-129662230

Dear Ms. Tansen:

This letter is in response to your correspondence received 08/11/14 regarding the above mentioned rate filing. The verbal responses to your questions are provided below and any numerical examples are included in the attached excel workbook with tabs corresponding to each numbered question.

Q1. "Please provide MVP's 2013 MLR results for the grandfathered block impacted by this rate filing and for the entire small group market segment in Vermont."

A1. Please see the attached excel file.

Q2. "Please provide the anticipated 2014 unadjusted traditional loss ratio and federal adjusted loss ratio for the grandfathered block impacted by this rate filing and for the entire small group market segment in Vermont."

A2. Please see the attached excel file. The data represented in the file is Jan – May 2014 experience. MVP is projecting its 2014 loss ratio to equal the Jan-May 2014 loss ratio.

Q3. "The 2015 specialty utilization/unit cost trend has increased from 8.6% in the 2015 Exchange Rate Filing to 13.1% in this filing. Please provide quantitative support for the assumed impact of Sovaldi driving this increase in specialty trend."

A3. MVP worked with its PBM to understand how much of the specialty trend included in their forecast was attributable to Sovaldi, and they informed us that 1.3% of the 2014 specialty trend was attributed to Sovaldi and 1.6% of the 2015 specialty trend was attributable to Sovaldi.

MVP used its commercial book of business to analyze the impact of Sovaldi on specialty trend from Jan-Apr 2014. Please see the attached excel file for the results of this analysis. Also note that MVP's Rx department has been monitoring the utilization of Sovaldi and there has been an increase in Sovaldi utilization in the past three months relative to the first four months of the year.

Additionally, MVP's PBM recently provided revised specialty trend forecasts to MVP. These revised trend figures are not reflected in MVP's rate filing, but it's worth noting that MVP's 2014 trend is deficient relative to the PBM's revised forecast. The adjustment made by MVP to its 2015 specialty trend aligns our trend with the PBM's forecast.

	2014	2015
PBM Revised Specialty Trend	22.0%	16.5%
MVP Specialty Trend in Rate Filing	15.4%	16.5%



O4. "What was the actual expense ratio over the 2010-2013 time period if only small group business is considered?"

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A4. Please see the attached excel file.

Q5. "Provide a quantitative breakdown of the capitation and non-FFS claim expense line item of \$8.15 (line item 6a of Exhibit 3)."

A5. Please see the attached excel file.

Q6. "Provide historic Rx rebates (as a percent of Rx claim experience) by product type for the experience period and preceding two years."

A6. Please see the attached excel file.

Q7. "We note that no adjustments were made to normalize for demographic shifts from the experience period to the rating period. Please provide rationale."

A7. MVP compared the demographic factor using the HHS age curve for the experience period membership vs. the June 2014 grandfathered membership and concluded that an adjustment was not necessary. The demographic factor over the experience period was 1.553 vs. 1.559 for the June 2014 grandfathered block.

Q8. "Please provide contract distribution by tier from June 2014 in a format similar to Exhibit 4."

A8. Please see the attached excel file.

Q9. "We note that the June 2014 membership in HDHP (2,817) and non-HDHP (202) plans illustrated in Exhibit 3 is materially different from the enrollment illustrated in "Historical Med Claim Summary" tab. Please provide a breakdown of HDHP and non-HDHP membership in each month from January 2012 through the latest available month (split by grandfathered and non-grandfathered status)."

A9. Please see the attached excel file.

If you have any questions or require any additional information, please contact me at 518-388-2483.

Sincerely,

the forthe

Matthew Lombardo, FSA, MAAA Actuarial Manager, Commercial Pricing MVP Health Insurance Co., Inc.



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August 29, 2014

Ms. Rita Tansen A.S.A., M.A.A.A Lewis & Ellis, Inc. P.O. Box 851857 Richardson, TX 75085

Re: 1Q/2Q 2015 Small Group HIC Grandfathered rate filing SERFF Tracking #: MVPH-129662230

Dear Ms. Tansen:

This letter is in response to your correspondence received 08/25/14 regarding the above mentioned rate filing.

1. We believe the contract distribution used in conversion factor calculation should be based off grandfathered (GF) block membership distribution from June 2014 instead of from the aggregate non-GF and GF blocks in experience period. Given the volatility of the membership, using non-GF block distribution from the experience period is not representative of the required conversion factor for this GF block. If our proposed methodology were adopted, this will reduce the required rate increase from 0.9% to 0.2%. Please comment on our assessment.

Response: The claim experience driving MVP's rate projection reflects the same distribution of contracts that is being used to derive the single conversion factor. Because the membership driving the claims used to project rates and membership used to compute the single conversion factor is consistent, MVP is of the opinion that the approach deployed in the rate filing is reasonable and actuarially sound.

MVP analyzed its SG HIC grandfathered block separately from the entire SG HIC block of business. Had MVP only utilized its SG HIC grandfathered block to project rates, the proposed quarterly rate increase would have been substantially greater and equaled 8.0% rather than 0.9%. MVP believes that the most accurate approach to project the single conversion factor is to derive it from the same block of business that is used to project future claims. Therefore, if the single conversion factor is adjusted to reflect only the grandfathered block, the projection of claims should also only reflect the grandfathered block.

2. Please reconcile the requested quarterly rate changes from 1Q 2015 to 2Q 2015 with "Exhibit 2a. Trend Projection".

Response: To develop the 2Q 2015 base plan premium rates, MVP applied one quarter of medical paid trend to the 1Q 2015 rates for each product type. Medical riders were trended at the same rate as the base plans, and Rx Riders were trended 2.3% which is equal to one quarter of the Rx annual paid trend rate of 9.7% as shown on Exhibit 2b.

	2015 Annual Allowed Trend	Annual Leveraging Factor	Annual Paid Trend Rate	3 Months of Paid Trend
Non-HDHP	5.0%	0.4%	5.4%	1.3%
HDHP	5.0%	1.1%	6.1%	1.5%

3. Were the Rx trend factors proposed by MVP's pharmacy vendor adjusted to account for actual MVP small group Rx experience, which mostly reflects negative trends? If no such adjustments were made, please provide rationale.

Response: MVP's Rx trend estimates were not adjusted for small group Vermont experience. The trends reflect MVP's pharmacy benefit manager's (PBM) best estimate of future Rx trends. The Rx vendor has expertise in understanding future Rx utilization patterns, drug patent expirations, drugs expected to be approved by the FDA in



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the near future, and changes in average wholesale price which are not reflected in MVP's historical data. Because all of these changes are occurring, MVP's historical VT data and trends would not be a good predictor of future trends. Going forward, the PBM will be able to provide more robust customized trend projections when they have our actual claim utilization.

If you have any questions or require any additional information, please contact me at 518-388-2483.

Sincerely,

When for the

Matthew Lombardo, FSA, MAAA Actuarial Manager, Commercial Pricing MVP Health Insurance Co., Inc.



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September 12, 2014

Ms. Rita Tansen A.S.A., M.A.A.A Lewis & Ellis, Inc. P.O. Box 851857 Richardson, TX 75085

Re: 1Q/2Q 2015 Small Group HIC Grandfathered rate filing SERFF Tracking #: MVPH-129662230

Dear Ms. Tansen:

This letter is in response to your correspondence received 09/11/14 regarding the above mentioned rate filing.

1. Please explain if the Rx trend recommendation from MVP's pharmacy vendor is based on national data or Vermontspecific Rx experience.

Response: The Rx trend recommendation from MVP's pharmacy vendor is based on national data. With that being said, MVP is concerned that the Rx trend reflected in its 2015 filings is not adequate based on emerging Rx experience in 2014. Please see below for a summary of SG VT Trends for the first 6 months of 2013 compared to the first 6 months of 2014.

	SG VT Rx Allowed PMPM						
	Non-HDHP	HDHP	Total				
Jan - Jun 2013	\$87.81	\$36.34	\$47.92				
Jan - Jun 2014	\$79.23	\$52.34	\$60.32				
Year over Year Trend	-9.8%	44.0%	25.9%				

2. Please derive quantitatively the annual rate increase by quarter.

Response: Please see MVP's derivation of the annual rate increase by quarter below. As MVP compiled this information, it was recognized that the 1Q '15 proposed rates were derived based on the 3Q '14 rates rather than the 4Q '14 rates. MVP has attached an amended rate filing and actuarial memorandum along with this response to reflect this modification.

Derivation of Annual Rate Increases											
SG HDHP	2Q '14 / 1Q '14 1.4%	3Q '14 / 2Q '14 6.3%	4Q '14 / 3Q '14 1.2%	1Q '15 / 4Q '14 0.9%	2Q '15 / 1Q '15 1.5%	1Q '15 Annual Increase 10.1%	2Q '15 Annua Increase 10.2%				
SG Non-HDHP Medical	1.3%	6.3%	1.1%	0.9%	1.3%	9.8%	9.9%				
SG Non-HDHP Rx	2.0%	6.3%	2.1%	0.9%	2.3%	11.7%	12.1%				
		Ag	gregate Non	-HDHP Ann	ual Increase	10.1%	10.2%				
6 of Claims Attributable to	Rx (Used to	o weight Age	gregate Non-	-HDHP Annu	al Increase)	14.1%	14.1%				



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If you have any questions or require any additional information, please contact me at 518-388-2483.

Sincerely,

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Matthew Lombardo, FSA, MAAA Actuarial Manager, Commercial Pricing MVP Health Insurance Co., Inc.

SERFF Tracking #:	MVPH-129662230	State Tracking #:	C	Company Tracking #:					
State:	VermontGMCB		Filing Company:	MVP Health Insurance Company					
TOI/Sub-TOI:	H16G Group Heal	H16G Group Health - Major Medical/H16G.003A Small Group Only - PPO							
Product Name:	VT SG Grandfathe	red HIC 1Q/2Q 2015							
Project Name/Number:	/								

Superseded Schedule Items

Please note that all items on the following pages are items, which have been replaced by a newer version. The newest version is located with the appropriate schedule on previous pages. These items are in date order with most recent first.

	Schedule Item			Replacement	
Creation Date	Status	Schedule	Schedule Item Name	Creation Date	Attached Document(s)
07/31/2014		Supporting Document	Actuarial Memorandum		1Q 2015 ACT MEMO HIC Small Group.pdf (Superceded) Rolling 12 Medical and Rx Data - SG HIC.xlsx VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.pdf (Superceded) VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.xlsx (Superceded)
07/31/2014		Supporting Document	Consumer Disclosure Form	09/12/2014	Consumer Disclosure Form about Rate Increases - SG Grandfathered.pdf (Superceded)

SERFF Tracking #:	MVPH-129662230	State Tracking #:	C	Company Tracking #:	
State: TOI/Sub-TOI:	VermontGMCB H16G Group Health	- Major Medical/H16G.003A Sma	Filing Company: Il Group Only - PPO	MVP Health Insurance Company	
Product Name: Project Name/Number:	VT SG Grandfather /	ed HIC 1Q/2Q 2015			

Attachment VT SG HIC GF Q1 & Q2 2015 Rate Filing - SERFF.xlsx is not a PDF document and cannot be reproduced here.



ACTUARIAL MEMORANDUM 1Q and 2Q 2015 Small Group Grandfathered AR42 Filing

Purpose

The purpose of this filing is to demonstrate the development of premium rates in support of MVP Health Insurance Company's Small Group EPO/PPO and High Deductible EPO/PPO grandfathered product portfolio and seek approval of the premium rates. The premium rates included in this filing are for group effective dates between 1/1/2015 and 6/30/2015. The rates are effective for 12 months. This rate filing has been prepared to satisfy the requirements of 8 V.S.A § 5104 and is not intended to be used for other purposes.

Summary of Requested Rate Increases

The requested quarterly rate change from the current approved 4th Quarter rates are:

EPO/PPO Medical: 0.9% Rx riders: 0.9% HDHP: 0.9%

The requested quarterly rate changes result in average annual rate changes for 1st Quarter group renewals as follows:

Q1 Renewal Impact - Grandfathered						
	Medical Only	Rx Only	Medical + Rx			
HD	8.7%	N/A	8.7%			
Non-HD	8.6%	9.4%	8.7%			
		Total	8.7%			

The proposed quarterly rate changes from 1Q 2015 to 2Q 2015 are:

EPO/PPO Medical: 1.3% Rx riders: 2.3% HDHP: 1.5%

The requested quarterly rate changes result in average annual rate changes for 2nd Quarter group renewals as follows:

Q2 Renewal Impact – Grandfathered						
	Medical Only	Rx Only	Medical + Rx			
HD	8.8%	N/A	8.8%			
Non-HD	8.7%	9.8%	8.8%			
		Total	8.8%			

MVP is not proposing a change to the rate slope implied in the approved 3Q/4Q 2014 Small Group grandfathered rate filing.

Small Group Grandfathered Enrollment Distribution by Renewal Quarter (as of June 2014)

1st Q: 57% 2nd Q: 11% 3rd Q: 21% 4th Q: 12%

Development of Base Premium Rates

Small group EPO/PPO and HDHP incurred claim data for the period 1/1/2013 - 12/31/2013 completed through 5/31/2014 was the basis for this rate development. MVP utilized grandfathered and non-grandfathered small group claim data over this time period to form a more credible base of experience.

Exhibit 3 demonstrates the development of the proposed 1st quarter rate action. Historical fee for service claims are adjusted to remove claims in excess of \$100,000 which are replaced with a pooling charge. The pooling charge being used reflects the average cost of claims in excess of \$100,000 for the rolling 12 end dates shown in the attached file, "Rolling 12 Medical and Rx Data - SG HIC", that do not include any 2013 dates of service. The adjusted claims are then projected to the rating period, and the impact of new benefit mandates, New York's paid claim surcharge expense (HCRA), and non-fee for service medical expenses not reflected in the experience period data are added to the claim projection. Experience period Rx claims are then projected to the rating period and adjusted for the percentage of members purchasing an Rx rider. Rx claims are adjusted for the impact of mandates not yet reflected in the experience period data and rebates are removed from the projected claim cost. The basis of MVP's Rx rebate assumptions were formed by analyzing Rx rebates as a % of Rx claim expense over the experience period by product type. This amount was multiplied by MVP's projected gross Rx claim cost to derive a PMPM Rx rebate projection.

The projected net claims are converted to a gross claims cost to account for taxes/assessments being charged in 1Q 2015, a modification in the single conversion factor due to a change in the average contract size, and other retention items. Other retention items include administrative costs, contribution to reserves, and bad debt.

The projected rating period required gross premium is compared to the prior rating period gross premium to indicate the suggested quarterly rate change. This analysis is done separately for the HDHP experience block and the EPO/PPO experience block and blended together to determine the proposed book of business quarterly rate change. Because the distribution of membership between HDHP and EPO/PPO products is different for grandfathered members than the distribution of experience period membership, MVP is using a current snapshot of small group grandfathered members to derive a blended rate increase.

The expected non fee for service medical expenses added to the projection reflect costs associated with net reinsurance expense, Wellstyle Rewards program administrative expense, PCP incentive payments and Medical Home, Healthways capitation expense, and other miscellaneous MVP claim expenses not included in the historical experience period data such as manual checks, FFS write offs and Massachusetts surcharges.

Benefit mandates impacting the projection include the mental health/substance abuse PCP copay mandate and the Rx OOP maximum mandate (Bill H559). The impacts of each are outlined below:

Copay Adjustment for Mental Health/Substance Abuse

New legislation has been passed by the State of VT requiring carriers to charge a plan's PCP copay for mental health and substance abuse (MH/SA) claims taking place in the outpatient or office setting. MVP re-priced its experience period MH/SA claims to reflect this modification which resulted in \$0.57 PMPM being added to the starting claim cost for non-HDHPs in 2015. MVP's experience period HDHP claims were not impacted by this mandate.

Bill H559 Impact

Bill H559 was effective beginning with October 2012 renewals. Included in this regulation is a new out of pocket maximum for prescription drug expenses. This mandate is applicable to drug rider coverage, as well as drug coverage that is part of an integrated benefit plan.

MVP has learned that claim adjustments attributable to Bill H559 were not being processed within MVP's claim system during the experience period driving this rate filing. Therefore, an adjustment to the experience period claims was needed. To quantify the impact of this mandate, MVP analyzed member level drug claims over the experience period. MVP captured amounts paid by members in excess of the Rx OOP maximum. The sum of these amounts was trended to the projection period to quantify the impact of this mandate on drug claims in 2015.

Trend Factors

The development of annual medical paid claim trend factors is illustrated in Exhibit 2a. Consistent with recently submitted filings, MVP is applying 0% utilization trend to its data. Regression analysis has been performed on MVP's utilization data in the past, and it was concluded that the predictive ability of the historical utilization trends was weak and not reliable. The assumed unit cost trends reflect known and assumed price increases from MVP's provider network. The 2014 unit cost trend factors are consistent with the unit cost trend factors used in MVP's recently submitted 2015 Exchange filing.

In addition to the medical cost inflation rate assumed from the historical experience period to the rating period, an adjustment is needed to reflect the impact of cost share leveraging on the carrier's share of the medical cost. Leveraging is a result of the fixed nature of deductibles and copays in health benefit plans. When there are fixed member deductibles and copays, the carrier bears a greater portion of the cost of medical inflation. Therefore, an additional factor adjustment is made to the trend assumption to capture this cost.

The trend applied to the deductible portion of the experience period was derived using the distribution of claims for MVP's VT book of business. Claims below the average deductible amount over the experience period were trended at the applicable allowed trend rate while claims greater than the deductible were held flat. The average HDHP deductible over the experience period is \$3,070 and the average non-HDHP deductible over the experience period is \$733.

Annual Rx trend factors split by generic, brand and specialty drugs are also illustrated in Exhibit 2a. These trend factors were supplied by MVP's pharmacy vendor and reflect their best estimate of MVP's expected changes to pharmacy costs and drug utilization. Supporting documentation illustrating how the Rx trends shown on Exhibit 2a were converted to paid trends can be found in Exhibits 2b and 2c.

The 2015 specialty unit cost trend has increased since MVP submitted its 2015 Exchange filing. MVP had conversations with its pharmacy vendor regarding the assumed impact of Sovaldi on its specialty trend. The pharmacy vendor's trend did not adequately capture the impact of Sovaldi based on an analysis performed on MVP's commercial book of business over the first four months of 2014 and an adjustment was made to account for this change. MVP increased its specialty trend by 4.1% to account for the shortfall of the vendor's trend.

Retention Expenses and Target Loss Ratio

Exhibit 5 in the rate filing illustrates the non-claim expense loads included in the proposed premium rates. This portion of the premium rates is intended to cover MVP's general administrative expenses, distribution expenses, taxes/assessments, bad debt expense and a contribution to surplus. A summary of the taxes/assessments included in the premium rates are provided below:

Temporary Individual Reinsurance Pool

Beginning in 2014, carriers will be assessed a fee to fund the Temporary Reinsurance Pool which supports the individual reinsurance program both in and out of the exchange from 2014 through 2016. In the proposed HHS Notice of Benefit and Parameters for 2015, this fee is \$3.67 PMPM.

ACA Insurer Tax

Beginning in 2014, carriers will be taxed based on earned premium. Based on estimates from consultants, this tax will be approximately 2.0% for 2014 dates of service.

Paid Claim Taxes

In addition to the State of Vermont 0.999% tax on paid claims, MVP is subject to New York HCRA taxes which are based on paid medical claims. The New York HCRA tax is based only on claims paid for services performed by New York hospitals. The New York HCRA load equals 0.25% and is based on historical HCRA fees incurred by Vermont members.

Comparative Effectiveness Research Fee

Prescribed Federal fee equal to \$0.17 PMPM to fund the Federal Research Fund.

VT Vaccine Pilot

This is a Vermont state assessment based on plan premiums which is used to fund immunizations provided by the state.

2Q2015 Rate Tables

The trend factor used to derive the 2Q2015 rate table reflects 3 months of the assumed 2015 paid claim trend. Essentially this is the same result as projecting the experience period data an extra 3 months to the midpoint of the 2Q rating period.

Supplemental Exhibits

Also included with this filing is a historical claim and membership summary for the past 36 months grouped into rolling 12 month periods. The data is shown by product type (HDHP vs non-HDHP) and also aggregated for the entire Small Group AR42 block. Incurred claims from January 2011 – December 2013 completed through May 31, 2014 are reflected in the data.

Retired Products

This is a closed block of business and plans with no membership are being removed from this rate filing. The following coplans are being retired from the Small Group Grandfathered portfolio effective January 1, 2015: VE038S, VE058S, VP038S, VPHD-12S, VPHD-14S, and VT07S[A-C].

Actuarial Certification

I, Matthew Lombardo, am a Member of the American Academy of Actuaries. I have examined the assumptions and methods used in determining MVP's requested rates. Based on my review and examination, it is my opinion that the proposed premium rates are reasonable in relation to the benefits provided and that they are not excessive, inadequate, nor unfairly discriminatory. This rate filing conforms to the applicable Standards of Practice as promulgated by the Actuarial Standards Board.

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Matthew Lombardo, FSA, MAAA Actuarial Manager, Commercial Pricing MVP Health Plan, Inc.

07/31/2014 Date



MVP Health Care -- Q1 & Q2 2015 SG HIC Grandfathered Rate Filing

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

- Exhibit 1 -- Summary of Medical Coplans Offered
- Exhibit 2a -- Pricing Trend Assumptions
- Exhibit 2b -- Rx Trend Non-HDHP
- Exhibit 2c -- Rx Trend HDHP
- Exhibit 3 -- Claim Projection and Proposed Single Rate Change
- Exhibit 4 -- Conversion Factor and Tier Ratios
- Exhibit 5 -- Retention Loads and Paid Claim Surcharges
- Exhibit 6a -- Medical Base Rates
- Exhibit 6b -- Medical Riders
- Exhibit 6c -- Rx Riders

Exhibit 1 -- Summary of Medical Coplans Offered

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

					In-Ne	etwork Benef	its					Out-of-	Network E	Benefits	
Coplan	Product Type	PCP	SCP	IP (Med/Surg)	ER	OP Surg	DME	Amb	Ded	Coins.	OOP Max	Coins	Ded	OOP Max	Pharmacy
VE003S	EPO	\$25	\$40	\$500	\$100	\$150	50%	\$100	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VE004S	EPO	\$25	\$40	\$1,000	\$100	\$150	50%	\$100	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VE006S	EPO	\$30	\$50	\$1,000	\$100	\$150	50%	\$100	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VE031S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$500	20%	\$1,500	N/A	N/A	N/A	Riders Available
VE033S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$2,000	20%	\$6,000	N/A	N/A	N/A	Riders Available
VE036S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$1,000	20%	\$2,000	N/A	N/A	N/A	Riders Available
VE037S	HyEPO	\$25	\$40	20%	\$100	20%	50%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	Riders Available
VE047S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$500	20%	\$1,500	N/A	N/A	N/A	Riders Available
VE052S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$1,000	20%	\$2,000	N/A	N/A	N/A	Riders Available
VE053S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	Riders Available
VE054S	HyEPO	\$30	\$50	20%	\$100	20%	50%	20%	\$3,000	20%	\$6,000	N/A	N/A	N/A	Riders Available
VEHD-01S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$1,500	0%	\$2,500	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-02S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$2,500	0%	\$3,500	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-03S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$5,000	0%	\$5,000	N/A	N/A	N/A	\$0 after Deductible
VEHD-06S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$2,500	10%	\$5,000	N/A	N/A	N/A	10%/10%/30%
VEHD-07S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$1,500	20%	\$3,000	N/A	N/A	N/A	20%/20%/40%
VEHD-08S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	20%/20%/40%
VEHD-09S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,500	20%	\$5,000	N/A	N/A	N/A	20%/20%/40%
VEHD-12S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$2,500	10%	\$5,000	N/A	N/A	N/A	50%
VEHD-14S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,000	20%	\$4,000	N/A	N/A	N/A	50%
VEHD-15S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,500	20%	\$5,000	N/A	N/A	N/A	50%
VEHD-17S	HDEPOagg	\$30	\$50	\$500	\$150	\$200	50%	\$150	\$2,500	0%	\$5,000	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-18	HDEPO	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$2,500	0%	\$3,500	N/A	N/A	N/A	\$10/\$30/\$50
VEHD-19	HDEPO	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$5,000	0%	\$5,000	N/A	N/A	N/A	\$0 after Deductible
VP048S	HyPPO	\$30	\$50	20%	\$100	20%	50%	20%	\$1,000	20%	\$3,000	40%	\$2,000	\$6,000	Riders Available
VP051S	HyPPO	\$30	\$50	20%	\$100	20%	50%	20%	\$500	20%	\$1,000	40%	\$1,000	\$3,000	Riders Available
VPHD-03S	HDEPOagg	\$0	\$0	\$0	\$0	\$0	0%	\$0	\$5,000	0%	\$5,000	20%	\$10,000	\$20,000	\$0 after Deductible
VPHD-04S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$1,500	10%	\$3,000	30%	\$3,000	\$6,000	10%/10%/30%
VPHD-06S	HDEPOagg	10%	10%	10%	10%	10%	10%	10%	\$2,500	10%	\$5,000	30%	\$5,000	\$10,000	10%/10%/30%
VPHD-09S	HDEPOagg	20%	20%	20%	20%	20%	20%	20%	\$2,500	20%	\$5,000	40%	\$5,000	\$10,000	20%/20%/40%
VT03SA	EPO	\$15	\$40	\$300	\$75	\$100	50%	\$40	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VT03SB	EPO	\$20	\$40	\$0	\$100	\$100	50%	\$40	\$0	0%	N/A	N/A	N/A	N/A	Riders Available
VT03SC	EPO	\$25	\$40	\$300	\$100	\$100	50%	\$40	\$0	0%	N/A	N/A	N/A	N/A	Riders Available

Exhibit 2 -- Pricing Trend Assumptions

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

	-		Midpoint		
	January 1, 2013 - Decem		July 1, 2013		
	January 1, 2015- Decemb	per 31, 2015	July 1, 2015		
eflects Q1 2015 rating period					
	Medica	I Trend Summary			
	2014 Annual	Trend			
	% of Allowed Claims	Unit Cost	Utilization	Total	
IP	21.1%	6.0%	0.0%	6.0%	
OP and Other Med	47.9%	5.4%	0.0%	5.4%	
PHY	31.0%	15.3%	0.0%	15.3%	
Medical Total		8.6%	0.0%	8.6%	
	2015 Annual	Trend			
	% of Allowed Claims	Unit Cost	Utilization	Total	
IP	21.1%	6.0%	0.0%	6.0%	
	21.170		0.0%	5.4%	
	47.09/				
OP and Other Med	47.9% 31.0%	5.4% 3.5%			
	31.0%	5.4% 3.5% 5.0%	0.0%	3.5% 5.0%	
OP and Other Med PHY Medical Total	31.0%	3.5% 5.0%	0.0% 0.0%	3.5% 5.0% ns	
OP and Other Med PHY Medical Total	31.0%	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance	0.0% 0.0% Service Medical Clair Copay	3.5% 5.0% ns Deductible	Paic
OP and Other Med PHY Medical Total Levera Experience Period:	31.0% ging Impact - Small Grou Allowed \$533.68	3.5% 5.0% Ip Non-HDHP Fee-For- Coinsurance \$8.00	0.0% 0.0% -Service Medical Clair Copay \$23.92	3.5% 5.0% ns Deductible \$12.64	\$489.1
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend:	31.0% ging Impact - Small Grou Allowed \$533.68 1.140	3.5% 5.0% p Non-HDHP Fee-For Coinsurance \$8.00 1.140	0.0% 0.0% -Service Medical Clair Copay \$23.92 1.000	3.5% 5.0% <u>ns</u> Deductible \$12.64 1.043	\$489.1 1.14
OP and Other Med PHY Medical Total Levera Experience Period:	31.0% ging Impact - Small Grou Allowed \$533.68	3.5% 5.0% Ip Non-HDHP Fee-For- Coinsurance \$8.00	0.0% 0.0% -Service Medical Clair Copay \$23.92	3.5% 5.0% ns Deductible \$12.64	\$489.1 1.14
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend:	31.0% ging Impact - Small Grou Allowed \$533.68 1.140	3.5% 5.0% p Non-HDHP Fee-For Coinsurance \$8.00 1.140	0.0% 0.0% -Service Medical Clair Copay \$23.92 1.000	3.5% 5.0% <u>ns</u> Deductible \$12.64 1.043	\$489.1 1.14
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period:	31.0%	3.5% 5.0% p Non-HDHP Fee-For Coinsurance \$8.00 1.140	0.0% 0.0% -Service Medical Clair Copay \$23.92 1.000	3.5% 5.0% <u>ns</u> Deductible \$12.64 1.043	\$489.1
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2%	3.5% 5.0% p Non-HDHP Fee-For Coinsurance \$8.00 1.140	0.0% 0.0% -Service Medical Clair Copay \$23.92 1.000	3.5% 5.0% <u>ns</u> Deductible \$12.64 1.043	\$489.1 1.14
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4%	3.5% 5.0% p Non-HDHP Fee-For Coinsurance \$8.00 1.140 \$9.12	0.0% 0.0% •Service Medical Clair Copay \$23.92 1.000 \$23.92	3.5% 5.0% ns Deductible \$12.64 1.043 \$13.18	\$489.1 1.14
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr	3.5% 5.0% Dep Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92	3.5% 5.0% ns Deductible \$12.64 1.043 \$13.18	\$489. 1.14 \$561.9
OP and Other Med PHY Medical Total <u>Levera</u> Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr Allowed	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 oup HDHP Fee-For-Se Coinsurance	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay	3.5% 5.0% ns Deductible \$12.64 1.043 \$13.18 Deductible	\$489. 1.14 \$561.9
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr Allowed \$334.11	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 oup HDHP Fee-For-Se Coinsurance \$1.45	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24	3.5% 5.0% Deductible \$12.64 1.043 \$13.18 Deductible \$81.12	\$489. 1.14 \$561. Pai \$251.
OP and Other Med PHY Medical Total <u>Levera</u> Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr Allowed \$334.11 1.140	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 oup HDHP Fee-For-Se Coinsurance \$1.45 1.140	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24 1.000	3.5% 5.0% Deductible \$12.64 1.043 \$13.18 Deductible \$81.12 1.063	\$489. 1.14 \$561. \$251. 1.10
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr Allowed \$334.11	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 oup HDHP Fee-For-Se Coinsurance \$1.45	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24	3.5% 5.0% Deductible \$12.64 1.043 \$13.18 Deductible \$81.12	\$489. 1.14 \$561. \$251. 1.10
OP and Other Med PHY Medical Total <u>Levera</u> Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr Allowed \$334.11 1.140	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 oup HDHP Fee-For-Se Coinsurance \$1.45 1.140	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24 1.000	3.5% 5.0% Deductible \$12.64 1.043 \$13.18 Deductible \$81.12 1.063	\$489. 1.14 \$561. Pai \$251.
OP and Other Med PHY Medical Total Levera Experience Period: 24 Months of Trend: Projection Period: Allowed Trend (Annual) Paid Trend (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual) Leveraging (Annual)	31.0% ging Impact - Small Grou Allowed \$533.68 1.140 \$608.14 6.7% 7.2% 0.4% raging Impact - Small Gr Allowed \$334.11 1.140 \$380.73	3.5% 5.0% p Non-HDHP Fee-For- Coinsurance \$8.00 1.140 \$9.12 oup HDHP Fee-For-Se Coinsurance \$1.45 1.140	0.0% 0.0% Service Medical Clair Copay \$23.92 1.000 \$23.92 ervice Medical Claims Copay \$0.24 1.000	3.5% 5.0% Deductible \$12.64 1.043 \$13.18 Deductible \$81.12 1.063	\$489. 1.14 \$561. \$251. 1.10

*Ignores impact of removing high cost claims and replacing with pooling charge. Paid projection will not tie out to FFS claim projection on Tab 3 unless these adjustments are taken into account.

Rx Trend Summary					
		2014	Trand	2045 T	'rond
		2014 Trend Unit Cost Utilization		<u>2015 T</u> Unit Cost	Utilization
	Generic	-1.4%	3.8%	-1.8%	3.6%
	Generic	-1.4%	3.0%	-1.0%	3.0%
	Brand	12.5%	-7.0%	10.1%	-4.6%

Exhibit 2b -- Rx Trend Development - Non-HDHP

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

Member Months with RX Benefit: 35,130				
Rx Claim Information	Generic	Brand	Specialty	Total
Experience Period Scripts / 1000	13,536	2,116	129	15,781
Experience Period Allowed PMPM	\$25.11	\$35.30	\$35.75	\$96.16
Experience Period Deductible PMPM	\$0.05	\$0.01	\$0.00	\$0.07
Experience Period Copay PMPM	\$5.79	\$4.76	\$0.36	\$10.90
Experience Period Coinsurance PMPM	\$1.11	\$2.00	\$0.00	\$3.11
Experience Period Cost Sharing PMPM	\$6.95	\$6.77	\$0.36	\$14.08
Experience Period Paid PMPM	\$18.15	\$28.52	\$35.40	\$82.07
Annual Util Trend	1.037	0.942	1.035	1.025
Annual Unit Cost Trend	0.984	1.113	1.121	1.058
Annual Deductible Trend	1.020	1.049	1.160	1.026
Annual Paid Trend	1.015	1.065	1.161	1.097
Months of Trend to Q1 2015*	24	24	24	24
Projected Scripts / 1000 as of Q1 2015	14,551	1,878	138	16,567
Projected Allowed PMPM as of Q1 2015	\$26.15	\$38.81	\$48.09	\$113.05
Projected Deductible PMPM	\$0.06	\$0.02	\$0.00	\$0.07
Projected Copay PMPM	\$6.22	\$4.23	\$0.38	\$10.83
Projected Coinsurance PMPM	\$1.16	\$2.20	\$0.00	\$3.36
Projected Cost Sharing PMPM as of Q1 2015	\$7.44	\$6.44	\$0.38	\$14.26
Projected Paid PMPM as of Q1 2015	\$18.71	\$32.37	\$47.71	\$98.79

Experience Period: Jan 2013 - Dec 2013 Member Months with Rx Benefit: 35,130

**Midpoint of Experience Period -- 07/01/2013, Midpoint of Q1 2015 Rating Period -- 07/01/2015

Exhibit 2c -- Rx Trend Development - HDHP

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

	Member Months: 139,230				
Rx Claim Information	Generic	Brand	Specialty	Total	
Experience Period Scripts / 1000	7,676	1,054	39	8,770	
Experience Period Allowed PMPM	\$12.70	\$16.30	\$9.66	\$38.67	
Experience Period Deductible PMPM	\$6.94	\$5.76	\$0.94	\$13.63	
Experience Period Copay PMPM	\$0.96	\$0.65	\$0.04	\$1.64	
Experience Period Coinsurance PMPM	\$0.07	\$0.46	\$0.04	\$0.57	
Experience Period Cost Sharing PMPM	\$7.96	\$6.87	\$1.01	\$15.84	
Experience Period Paid PMPM	\$4.74	\$9.44	\$8.65	\$22.83	
Annual Util Trend	1.037	0.942	1.035	1.026	
Annual Unit Cost Trend	0.984	1.113	1.121	1.042	
Annual Deductible Trend	1.020	1.020	1.020	1.020	
Annual Paid Trend	1.019	1.073	1.175	1.102	
Months of Trend to Q1 2015*	24	24	24	24	
Projected Scripts / 1000 as of Q1 2015	8,252	936	42	9,230	
Projected Allowed PMPM as of Q1 2015	\$13.22	\$17.93	\$13.00	\$44.15	
Projected Deductible PMPM	\$7.21	\$5.98	\$0.98	\$14.17	
Projected Copay PMPM	\$1.03	\$0.57	\$0.04	\$1.64	
Projected Coinsurance PMPM	\$0.07	\$0.51	\$0.05	\$0.63	
Projected Cost Sharing PMPM as of Q1 2015	\$8.31	\$7.07	\$1.07	\$16.44	
Projected Paid PMPM as of Q1 2015	\$4.92	\$10.86	\$11.93	\$27.71	

Experience Period: Jan 2013 - Dec 2013 Member Months: 139,230

**Midpoint of Experience Period -- 07/01/2013, Midpoint of Q1 2015 Rating Period -- 07/01/2015

Exhibit 3 -- Claim Projection & Proposed Rate Change

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

SG HIC Non-HDHP Projection of Claims and Proposed Rate Change

	Experience Period: Jan 2013 - Dec 2013 Completed Through: 5/31/2014
Experience Period Member Months	38,239
1) Experience Period Medical Claims PMPM	\$469.33
1a) Claims in Excess of \$100k over Experience Period	\$99.34
1b) Pooling Charge	1.106
2) IBNR Factor	1.042
3) Experience Period Incurred Medical Claims = [1) - 1a)] * 1b) * 2)	\$426.38
4) Annual Medical Trend Includes Paid Leveraging	1.072
5) Months of Trend to Q1 2015*	24
6a) Capitations and Non-FFS Claim Expenses	\$8.15
6b) Mental Health/ Substance Abuse Mandate	\$0.57
6c) NY State HCRA Surcharge	0.25%
7) Trended Incurred Medical Claims PMPM as of Q1 2 = [[3) * 4) ^ [5) / 12] + 6a) + 6b)] * [1 + 6c)]	015 \$499.81
8) Experience Period Rx Claims PMPM	\$82.07
8a) Percent of Membership Purchasing Rx Rider	91.9%
9) Annual Rx Trend Includes Paid Leveraging	1.097
10) Months of Trend to Q1 2015*	24
11) Trended Gross Rx Claims PMPM as of Q1 2015 = 8) * 8a) * 9) ^ [10) / 12]	\$90.76
11a) Impact of Bill H559	\$0.14
11b) Rx Rebates	(\$8.64)
12) Trended Net Rx Claims PMPM as of Q1 2015 = 11) + 11a) + 11b)	\$82.26
13) Total Net Claims PMPM as of Q1 2015 = 7) + 12)	\$582.07
14) PMPM Taxes/Assessments for Q1 2015 See Exhibit 5	\$3.84
15) % of Paid Claims Taxes/Assessments for Q1 2015 See Exhibit 5	0.999%
16) % of Premium Taxes/Assessments for Q1 2015 See Exhibit 5	4.60%
17) % of Premium Retention Components for Q1 2015 See Exhibit 5	11.75%
18) Change in Single Conversion Factor for Q1 2015 See Exhibit 4	0.51%
19) Gross Claim Cost for Q1 2015 = [13) + 14)] * [1 + 15)] * [1 + 18)] / [1 - 16) - 17)]	\$711.03
20) Projected Revenue Collected at Q4 2014 Rate Lev	el \$633.20
21) Q1 2015 Required Rate Action	12.3%
= 19) / 20) - 1	

*Midpoint of Experience Period -- 7/1/13, Midpoint of Q1 2015 Rating Period -- 7/1/2015

Exhibit 3 -- Claim Projection & Proposed Rate Change

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

SG HIC HDHP Projection of Claims and Proposed Rate Change				
	Experience Period: Jan 2013 - Dec 2013 Paid Through: 5/31/2014			
Experience Period Member Months	139,230			
1) Experience Period Medical Claims PMPM	\$245.39			
1a) Claims in Excess of \$100k over Experience Period	\$30.07			
1b) Pooling Charge	1.106			
2) IBNR Factor	1.024			
3) Experience Period Incurred Medical Claims =[1) - 1a)] * 1b) * 2)	\$243.84			
4) Annual Medical Trend Includes Paid Leveraging	1.079			
5) Months of Trend to Q1 2015*	24			
6a) Capitations and Non-FFS Claim Expenses	\$8.15			
6b) Mental Health/ Substance Abuse Mandate	\$0.00			
6c) NY State HCRA Surcharge	0.25%			
7) Trended Incurred Medical Claims PMPM as of Q1 20 = [[3) * 4) ^ [5) / 12] + 6a) + 6b)] * [1 + 6c)]	15 \$292.78			
8) Experience Period Rx Claims PMPM	\$22.83			
9) Annual Rx Trend Includes Paid Leveraging	1.102			
10) Months of Trend to Q1 2015*	24			
11) Trended Gross Rx Claims PMPM as of Q1 2015 = 8) * 9) ^ [10) / 12]	\$27.71			
11a) Impact of Bill H559	\$2.64			
11b) Rx Rebates	(\$4.51)			
12) Trended Net Rx Claims PMPM as of Q1 2015 = 11) + 11a) + 11b)	\$25.83			
13) Total Net Claims PMPM as of Q1 2015 = 7) + 12)	\$318.61			
14) PMPM Taxes/Assessments for Q1 2015 See Exhibit 5	\$3.84			
15) % of Paid Claims Taxes/Assessments for Q1 2015 See Exhibit 5	0.999%			
16) % of Premium Taxes/Assessments for Q1 2015 See Exhibit 5	4.60%			
17) % of Premium Retention Components for Q1 2015 See Exhibit 5	11.75%			
18) Change in Single Conversion Factor for Q1 2015 See Exhibit 4	0.08%			
19) Gross Claim Cost for Q1 2015 =[13) + 14)] *[1 + 15)] *[1 + 18)] / [1 - 16) - 17)]	\$389.64			
20) Projected Revenue Collected at Q4 2014 Rate Leve	si \$391.27			
21) Q1 2015 Required Rate Action = 19) / 20) - 1	-0.4%			

*Midpoint of Experience Period -- 7/1/13, Midpoint of Q1 2015 Rating Period -- 7/1/2015

Exhibit 3 -- Claim Projection & Proposed Rate Change

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

SG HIC Projection of Claims and Proposed Rate Change						
	Current Membership (Jun-14 Grandfathered Members)	Projected Revenue Collected at Q4 2014 Rate Level	Gross Claim Cost for Q1 2015	Proposed Rate Change		
Non-HDHP	202	\$633.20	\$711.03	12.3%		
HDHP	2,817	\$391.27	\$389.64	-0.4%		
Total	3,019	\$407.46	\$411.14	0.9%		

Exhibit 4 -- Conversion Factor and Tier Ratios

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

VT Small Group AR42 Subscriber and Membership Summary --January - December 2013 Membership

Non-HDHP Data

		Subscriber	Member	Avg Contract	<u> </u>
Tier	Contract Type	Months	Months	Size	Load Factor
	Qia ala	0.500	0.500	1 000	4.000
2	Single	2,598	2,598	1.000	1.000
2	Family	1,542	6,251	4.054	2.500
3	Single	10,631	10,631	1.000	1.000
3	Double	3,871	7,742	2.000	2.000
3	Family	2,460	9,955	4.047	2.600
4	Single	465	465	1.000	1.000
4	Double	13	26	2.000	2.000
4	Parent/Child(ren)	152	464	3.053	1.900
4	Family	24	107	4.458	2.800

Proposed Conversion Factor	1.192
Current Conversion Factor	1.186
% Change in Conversion Factor	0.51%

HDHP Data

Tier	Contract Type	Subscriber Months	Member Months	Avg Contract Size	Load Factor
2	Single	6,165	6,165	1.000	1.000
2	Family	3,957	15,650	3.955	2.500
3	Single	39,416	39,416	1.000	1.000
3	Double	11,548	23,096	2.000	2.000
3	Family	13,449	52,798	3.926	2.600
4	Single	852	852	1.000	1.000
4	Double	32	64	2.000	2.000
4	Parent/Child(ren)	311	913	2.936	1.900
4	Family	77	276	3.584	2.800

Proposed Conversion Factor	1.208
Current Conversion Factor	1.207
% Change in Conversion Factor	0.08%

Exhibit 5 -- Retention Loads, Taxes/Assessments, and Paid Claim Surcharges

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - June 30, 2015

% of Premium Reten	tion Components	
	EPO/PPO	HDHP
General Administrative Load	9.50%	9.50%
Broker Load	0.00%	0.00%
Bad Debt	0.25%	0.25%
Contribution to Reserves	2.00%	2.00%
Total % of Premium Retention Components	11.75%	11.75%
% of Premium Taxes	and Assessments	
	EPO/PPO	HDHP
Premium Tax	2.00%	2.00%
VT Vaccine Pilot	0.60%	0.60%
ACA Insurer Tax	2.00%	2.00%
Total % of Premium Taxes/Assessments	4.60%	4.60%
% of Paid Claim Taxes	and Assessments	
	EPO/PPO	HDHP
Vermont Paid Claim Surcharge	0.999%	0.999%
New York State HCRA Surcharge	0.250%	0.250%
Total % of Paid Claim Taxes/Assessments	1.249%	1.249%
PMPM Taxes and	Assessments	
Q1 2015 Contract Effective Dates	EPO/PPO	HDHP
Fed Reinsurance Assessment	\$3.67	\$3.67
Comparative Eff Research Tax	\$0.17	\$0.17
Total PMPM Taxes/Assessments	\$3.84	\$3.84
Q2 2015 Contract Effective Dates	EPO/PPO	HDHP
Fed Reinsurance Assessment	\$3.67	\$3.67
Comparative Eff Research Tax	\$0.17	\$0.17
Total PMPM Taxes/Assessments	\$3.84	\$3.84

Exhibit 6a -- Medical Base Rates (Q1 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

								Single	Double	Parent/Child	2T Family	3T Family	4T Family	Single Annual
Coplan	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Quarterly Change	Quarterly Change	Quarterly Change	Quarterly Change	Quarterly Change	Quarterly Change	Single Annual Rate Change
VE003S	EPO	\$690.08	\$1,380.16	\$1,311.15	\$1,725.20	\$1,794.21	\$1,932.22	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE004S	EPO	\$680.13	\$1,360.26	\$1.292.25	\$1.700.33	\$1.768.34	\$1,904.36	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE006S	EPO	\$652.99	\$1,305.98	\$1,240.68	\$1.632.48	\$1.697.77	\$1.828.37	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE031S	HyEPO	\$622.56	\$1,245.12	\$1,182.86	\$1,556.40	\$1.618.66	\$1,743,17	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE033S	HVEPO	\$509.17	\$1,018.34	\$967.42	\$1,272.93	\$1,323.84	\$1,425.68	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE036S	HyEPO	\$589.65	\$1,179.30	\$1,120.34	\$1,474.13	\$1,533.09	\$1,651.02	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE037S	HyEPO	\$524.29	\$1,048.58	\$996.15	\$1,310.73	\$1,363.15	\$1,468.01	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE047S	HyEPO	\$603.93	\$1,207.86	\$1,147.47	\$1,509.83	\$1,570.22	\$1,691.00	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE052S	HyEPO	\$574.20	\$1,148.40	\$1,090.98	\$1,435.50	\$1,492.92	\$1,607.76	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE053S	HyEPO	\$513.95	\$1,027.90	\$976.51	\$1,284.88	\$1,336.27	\$1,439.06	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VE054S	HyEPO	\$477.61	\$955.22	\$907.46	\$1,194.03	\$1,241.79	\$1,337.31	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VEHD-01S	HDEPOagg	\$587.88	\$1,175.76	\$1,116.97	\$1,469.70	\$1,528.49	\$1,646.06	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-02S	HDEPOagg	\$496.18	\$992.36	\$942.74	\$1,240.45	\$1,290.07	\$1,389.30	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-03S	HDEPOagg	\$398.48	\$796.96	\$757.11	\$996.20	\$1,036.05	\$1,115.74	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-06S	HDEPOagg	\$461.59	\$923.18	\$877.02	\$1,153.98	\$1,200.13	\$1,292.45	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-07S	HDEPOagg	\$529.28	\$1,058.56	\$1,005.63	\$1,323.20	\$1,376.13	\$1,481.98	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-08S	HDEPOagg	\$473.91	\$947.82	\$900.43	\$1,184.78	\$1,232.17	\$1,326.95	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-09S	HDEPOagg	\$437.69	\$875.38	\$831.61	\$1,094.23	\$1,137.99	\$1,225.53	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-12S	HDEPOagg	\$449.47	\$898.94	\$853.99	\$1,123.68	\$1,168.62	\$1,258.52	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-14S	HDEPOagg	\$467.20	\$934.40	\$887.68	\$1,168.00	\$1,214.72	\$1,308.16	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-15S	HDEPOagg	\$431.56	\$863.12	\$819.96	\$1,078.90	\$1,122.06	\$1,208.37	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-17S	HDEPOagg	\$455.13	\$910.26	\$864.75	\$1,137.83	\$1,183.34	\$1,274.36	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-18	HDEPO	\$528.95	\$1,057.90	\$1,005.01	\$1,322.38	\$1,375.27	\$1,481.06	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VEHD-19	HDEPO	\$416.21	\$832.42	\$790.80	\$1,040.53	\$1,082.15	\$1,165.39	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VP048S	HyPPO	\$577.15	\$1,154.30	\$1,096.59	\$1,442.88	\$1,500.59	\$1,616.02	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VP051S	HyPPO	\$649.54	\$1,299.08	\$1,234.13	\$1,623.85	\$1,688.80	\$1,818.71	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VPHD-03S	HDEPOagg	\$400.36	\$800.72	\$760.68	\$1,000.90	\$1,040.94	\$1,121.01	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VPHD-04S	HDEPOagg	\$570.85	\$1,141.70	\$1,084.62	\$1,427.13	\$1,484.21	\$1,598.38	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VPHD-06S	HDEPOagg	\$465.98	\$931.96	\$885.36	\$1,164.95	\$1,211.55	\$1,304.74	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VPHD-09S	HDEPOagg	\$441.90	\$883.80	\$839.61	\$1,104.75	\$1,148.94	\$1,237.32	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VT03SA	EPO	\$704.05	\$1,408.10	\$1,337.70	\$1,760.13	\$1,830.53	\$1,971.34	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VT03SB	EPO	\$704.05	\$1,408.10	\$1,337.70	\$1,760.13	\$1,830.53	\$1,971.34	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VT03SC	EPO	\$704.05	\$1,408.10	\$1,337.70	\$1,760.13	\$1,830.53	\$1,971.34	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%

Exhibit 6a -- Medical Base Rates (Q2 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between April 1, 2015 - June 30, 2015

								Single Quarterly	Double Quarterly	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family Quarterly	Single Rate Annual
Coplan	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Change	Change	Change	Change	Change	Change
VE003S	EPO	\$699.10	\$1,398.20	\$1,328.29	\$1,747.75	\$1,817.66	\$1,957.48	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE004S	EPO	\$689.02	\$1,378.04	\$1,309.14	\$1,722.55	\$1,791.45	\$1,929.26	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE006S	EPO	\$661.53	\$1,323.06	\$1,256.91	\$1,653.83	\$1,719.98	\$1,852.28	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE031S	HyEPO	\$630.69	\$1,261.38	\$1,198.31	\$1,576.73	\$1,639.79	\$1,765.93	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE033S	HyEPO	\$515.81	\$1,031.62	\$980.04	\$1,289.53	\$1,341.11	\$1,444.27	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE036S	HyEPO	\$597.35	\$1,194.70	\$1,134.97	\$1,493.38	\$1,553.11	\$1,672.58	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE037S	HyEPO	\$531.13	\$1,062.26	\$1,009.15	\$1,327.83	\$1,380.94	\$1,487.16	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE047S	HyEPO	\$611.82	\$1,223.64	\$1,162.46	\$1,529.55	\$1,590.73	\$1,713.10	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE052S	HyEPO	\$581.70	\$1,163.40	\$1,105.23	\$1,454.25	\$1,512.42	\$1,628.76	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE053S	HyEPO	\$520.65	\$1,041.30	\$989.24	\$1,301.63	\$1,353.69	\$1,457.82	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VE054S	HyEPO	\$483.83	\$967.66	\$919.28	\$1,209.58	\$1,257.96	\$1,354.72	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VEHD-01S	HDEPOagg	\$596.54	\$1,193.08	\$1,133.43	\$1,491.35	\$1,551.00	\$1,670.31	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-02S	HDEPOagg	\$503.48	\$1,006.96	\$956.61	\$1,258.70	\$1,309.05	\$1,409.74	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-03S	HDEPOagg	\$404.32	\$808.64	\$768.21	\$1,010.80	\$1,051.23	\$1,132.10	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-06S	HDEPOagg	\$468.37	\$936.74	\$889.90	\$1,170.93	\$1,217.76	\$1,311.44	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-07S	HDEPOagg	\$537.07	\$1,074.14	\$1,020.43	\$1,342.68	\$1,396.38	\$1,503.80	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-08S	HDEPOagg	\$480.88	\$961.76	\$913.67	\$1,202.20	\$1,250.29	\$1,346.46	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-09S	HDEPOagg	\$444.12	\$888.24	\$843.83	\$1,110.30	\$1,154.71	\$1,243.54	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-12S	HDEPOagg	\$456.07	\$912.14	\$866.53	\$1,140.18	\$1,185.78	\$1,277.00	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-14S	HDEPOagg	\$474.07	\$948.14	\$900.73	\$1,185.18	\$1,232.58	\$1,327.40	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-15S	HDEPOagg	\$437.90	\$875.80	\$832.01	\$1,094.75	\$1,138.54	\$1,226.12	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-17S	HDEPOagg	\$461.82	\$923.64	\$877.46	\$1,154.55	\$1,200.73	\$1,293.10	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-18	HDEPO	\$536.73	\$1,073.46	\$1,019.79	\$1,341.83	\$1,395.50	\$1,502.84	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD-19	HDEPO	\$422.32	\$844.64	\$802.41	\$1,055.80	\$1,098.03	\$1,182.50	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VP048S	HyPPO	\$584.69	\$1,169.38	\$1,110.91	\$1,461.73	\$1,520.19	\$1,637.13	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VP051S	HyPPO	\$658.03	\$1,316.06	\$1,250.26	\$1,645.08	\$1,710.88	\$1,842.48	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VPHD-03S	HDEPOagg	\$406.23	\$812.46	\$771.84	\$1,015.58	\$1,056.20	\$1,137.44	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VPHD-04S	HDEPOagg	\$579.26	\$1,158.52	\$1,100.59	\$1,448.15	\$1,506.08	\$1,621.93	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VPHD-06S	HDEPOagg	\$472.83	\$945.66	\$898.38	\$1,182.08	\$1,229.36	\$1,323.92	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VPHD-09S	HDEPOagg	\$448.39	\$896.78	\$851.94	\$1,120.98	\$1,165.81	\$1,255.49	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VT03SA	EPO	\$713.26	\$1,426.52	\$1,355.19	\$1,783.15	\$1,854.48	\$1,997.13	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VT03SB	EPO	\$713.26	\$1,426.52	\$1,355.19	\$1,783.15	\$1,854.48	\$1,997.13	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
VT03SC	EPO	\$713.26	\$1,426.52	\$1,355.19	\$1,783.15	\$1,854.48	\$1,997.13	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%

Exhibit 6b -- Medical Riders (Q1 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

		Decident							Single	Double	Parent/Child	2T Family	3T Family	4T Family	Single Rate
Rider	Description	Product Type	Single	Double	Parent/Child	2T Family	2T Eamily	4T Eamily	Quarterly Change	Quarterly Change	Quarterly Change	Quarterly Change	Quarterly Change	Quarterly Change	Annual Change
VE313	Rider To Change Outpt Hosp Surg Copay In Copay EPO Plans From \$250 to \$15		\$2.60	\$5.20	\$4.94	21 Family \$6.50	\$6.76	41 Family \$7.28	0.8%	0.8%	0.8%	0.8%	0.7%	0.8%	8.3%
VT314	80% reimbursment for glasses/contacts up to \$160 once every 2 calendar years	EPO	\$3.56	\$5.20 \$7.12	\$6.76	\$8.90	\$9.26	\$9.97	0.8%	0.8%	0.7%	0.8%	0.9%	0.8%	8.5%
V301	Vision Exam 1 Every 2 Calendar Yr	EPO/PPO	\$4.44	\$8.88	\$8.44	\$11.10	\$11.54	\$12.43	0.9%	0.9%	1.0%	0.9%	0.9%	0.9%	8.6%
V306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network C		\$6.07	\$12.14	\$11.53	\$15.18	\$15.78	\$17.00	0.8%	0.8%	0.8%	0.9%	0.8%	0.8%	8.6%
V307	Exclusion For Elective Abortions	EPO/PPO	(\$0.18)	(\$0.36)	(\$0.34)	(\$0.45)	(\$0.47)	(\$0.50)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%
V308	Preventive Dental For Kids - \$25 Office Copayment	EPO/PPO	\$3.57	\$7.14	\$6.78	\$8.93	\$9.28	\$10.00	0.8%	0.8%	0.7%	0.9%	0.9%	0.9%	8.5%
V310	Annual Vision Exam - Per Calendar Yr	EPO/PPO	\$8.98	\$17.96	\$17.06	\$22.45	\$23.35	\$25.14	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
V312	Dme, External Pros/Ostomy Buy - Up To 80% In-Network Only	EPO/PPO	\$1.15	\$2.30	\$2.19	\$2.88	\$2.99	\$3.22	0.9%	0.9%	0.9%	1.1%	1.0%	0.9%	8.5%
V700	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V702	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V314	Adult Preventative Dental	EPO/PPO	\$21.71	\$43.42	\$41.25	\$54.28	\$56.45	\$60.79	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
V315	Adult Prev Dental w/ Family Restorative	EPO/PPO	\$29.60	\$59.20	\$56.24	\$74.00	\$76.96	\$82.88	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
V316	Disposable Medical Supplies	EPO/PPO	\$1.39	\$2.78	\$2.64	\$3.48	\$3.61	\$3.89	0.7%	0.7%	0.8%	0.9%	0.6%	0.8%	8.6%
V317	Changes Contract Yr To Calendar Year	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V361	Gym Membership Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$3.83	\$7.66	\$7.28	\$9.58	\$9.96	\$10.72	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V362	Youth Sports Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$0.98	\$1.96	\$1.86	\$2.45	\$2.55	\$2.74	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V363	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	EPO/PPO	\$0.31	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
	Exam & Hardware, attaches to \$1250 INN Ded	HDEPO	\$4.56	\$9.12	\$8.66	\$11.40	\$11.86	\$12.77	0.9%	0.9%	0.8%	0.9%	0.9%	0.9%	8.8%
VEHD 312b		HDEPO	\$4.12	\$8.24	\$7.83	\$10.30	\$10.71	\$11.54	1.0%	1.0%	1.0%	1.0%	0.9%	1.1%	8.7%
VEHD 312c		HDEPO	\$3.40	\$6.80	\$6.46	\$8.50	\$8.84	\$9.52	0.9%	0.9%	0.9%	0.8%	0.9%	0.8%	8.6%
VEHD 312d		HDEPO	\$2.89	\$5.78	\$5.49	\$7.23	\$7.51	\$8.09	1.0%	1.0%	1.1%	1.1%	0.9%	1.0%	9.1%
VEHD 312e VEHD 312f		HDEPO HDEPO	\$2.51	\$5.02	\$4.77 \$3.59	\$6.28 \$4.73	\$6.53 \$4.91	\$7.03 \$5.29	0.8%	0.8% 1.1%	0.8%	0.8%	0.9%	0.9%	8.7%
VEHD 312r VEHD 312a	Exam & Hardware, attaches to \$4000 INN Ded Exam & Hardware, attaches to \$5000 INN Ded	HDEPO	\$1.89 \$1.52	\$3.78 \$3.04	\$3.59 \$2.89	\$4.73 \$3.80	\$4.91 \$3.95	\$5.29 \$4.26	1.1% 0.7%	0.7%	1.1% 0.7%	1.1% 0.5%	1.0% 0.5%	1.0% 0.7%	8.6% 8.6%
	Exam & Hardware, attaches to \$10000 INN Ded	HDEPO	\$0.64	\$3.04 \$1.28	\$2.89	\$3.80 \$1.60	\$3.95 \$1.66	\$4.20 \$1.79	1.6%	1.6%	1.7%	1.3%	1.2%	1.7%	10.3%
VPHD 312a		HDPPO	\$0.04 \$4.56	\$9.12	\$8.66	\$1.00	\$1.00 \$11.86	\$12.77	0.9%	0.9%	0.8%	0.9%	0.9%	0.9%	8.8%
	Exam & Hardware, attaches to \$1250 INN Ded	HDPPO	\$4.10 \$4.12	\$8.24	\$7.83	\$10.30	\$10.71	\$12.77	1.0%	1.0%	1.0%	1.0%	0.9%	1.1%	8.7%
	Exam & Hardware, attaches to \$2000 INN Ded	HDPPO	\$3.40	\$6.80	\$6.46	\$8.50	\$8.84	\$9.52	0.9%	0.9%	0.9%	0.8%	0.9%	0.8%	8.6%
VPHD 312d		HDPPO	\$2.89	\$5.78	\$5.49	\$7.23	\$7.51	\$8.09	1.0%	1.0%	1.1%	1.1%	0.9%	1.0%	9.1%
	Exam & Hardware, attaches to \$3000 INN Ded	HDPPO	\$2.51	\$5.02	\$4.77	\$6.28	\$6.53	\$7.03	0.8%	0.8%	0.8%	0.8%	0.9%	0.9%	8.7%
	Exam & Hardware, attaches to \$4000 INN Ded	HDPPO	\$1.89	\$3.78	\$3.59	\$4.73	\$4.91	\$5.29	1.1%	1.1%	1.1%	1.1%	1.0%	1.0%	8.6%
VPHD 312g		HDPPO	\$1.52	\$3.04	\$2.89	\$3.80	\$3.95	\$4.26	0.7%	0.7%	0.7%	0.5%	0.5%	0.7%	8.6%
	Exam & Hardware, attaches to \$10000 INN Ded	HDPPO	\$0.64	\$1.28	\$1.22	\$1.60	\$1.66	\$1.79	1.6%	1.6%	1.7%	1.3%	1.2%	1.7%	10.3%
VHD306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network O	CHDHP	\$5.91	\$11.82	\$11.23	\$14.78	\$15.37	\$16.55	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.6%
VHD307	Exclusion For Elective Abortions	HDHP	(\$0.21)	(\$0.42)	(\$0.40)	(\$0.53)	(\$0.55)	(\$0.59)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
VHD700	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD702	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD510-a	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-01)	HDHP	\$2.91	\$5.82	\$5.53	\$7.28	\$7.57	\$8.15	1.0%	1.0%	1.1%	1.1%	1.1%	1.1%	9.0%
VHD510-b	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-02)	HDHP	\$5.63	\$11.26	\$10.70	\$14.08	\$14.64	\$15.76	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7%
VHD510-c	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-03 & VPHD-03)	HDHP	\$6.05	\$12.10	\$11.50	\$15.13	\$15.73	\$16.94	0.8%	0.8%	0.9%	0.9%	0.8%	0.8%	8.8%
VHD510-d	Safe Harbor preventative Rx list for qualified HDHP's (VPHD-04)	HDHP	\$2.72	\$5.44	\$5.17	\$6.80	\$7.07	\$7.62	0.7%	0.7%	0.8%	0.7%	0.7%	0.8%	8.4%
VHD510-f	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-06 & VPHD-06)	HDHP	\$3.89	\$7.78	\$7.39	\$9.73	\$10.11	\$10.89	0.8%	0.8%	0.8%	0.8%	0.7%	0.7%	8.7%
VHD510-g	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-07)	HDHP	\$2.51	\$5.02	\$4.77	\$6.28	\$6.53	\$7.03	0.8%	0.8%	0.8%	0.8%	0.9%	0.9%	8.7%
VHD510-h	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-08)	HDHP	\$3.76	\$7.52	\$7.14	\$9.40	\$9.78	\$10.53	0.8%	0.8%	0.7%	0.8%	0.8%	0.9%	8.7%
VHD510-i	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-09, VPHD-09)	HDHP	\$3.60	\$7.20	\$6.84	\$9.00	\$9.36	\$10.08	0.8%	0.8%	0.9%	0.8%	0.9%	0.8%	8.8%
VHD510-I	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-012 & VPHD-012)	HDHP	\$3.75	\$7.50	\$7.13	\$9.38	\$9.75	\$10.50	0.8%	0.8%	0.8%	0.9%	0.8%	0.8%	8.7%
VHD510-n	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-014 & VPHD-014)	HDHP	\$2.88	\$5.76	\$5.47	\$7.20	\$7.49	\$8.06	1.1%	1.1%	0.9%	1.0%	1.1%	1.0%	9.1%
VHD510-o VHD510-a	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-15) Safe Harbor preventative Rx list for qualified HDHP's (VEHD-17)	HDHP HDHP	\$3.40 \$3.86	\$6.80 \$7.72	\$6.46 \$7.33	\$8.50 \$9.65	\$8.84 \$10.04	\$9.52 \$10.81	0.9% 0.8%	0.9% 0.8%	0.9% 0.7%	0.8% 0.7%	0.9% 0.8%	0.8% 0.8%	8.6% 8.7%
VHD510-q VHD510-r		HDHP	\$3.66 \$4.76	\$9.52	\$9.04	\$9.65 \$11.90	\$10.04	\$13.33	0.8%	0.8%	0.8%	0.7%	0.8%	0.8%	8.7%
VHD510-r VHD510-s	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-18) Safe Harbor preventative Rx list for qualified HDHP's (VEHD-19)	HDHP	\$4.76 \$5.61	\$9.52 \$11.22	\$9.04 \$10.66	\$11.90 \$14.03	\$12.38 \$14.59	\$13.33 \$15.71	0.8%	0.8%	0.8%	0.8%	0.9%	0.8%	8.7%
VHD510-S VHD316	Disposable Medical Supplies	HDHP	\$5.61 \$0.85	\$11.22	\$10.66	\$14.03	\$14.59 \$2.21	\$15.71	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	8.7% 9.0%
VHDC317	Changes Contract Yr To Calendar Year	HDHP	\$0.85 \$0.00	\$0.00	\$0.00	\$2.13 \$0.00	\$2.21 \$0.00	\$2.30 \$0.00	1.2% N/A	N/A	N/A	N/A	N/A	N/A	9.0% N/A
VHDC343	Gym Membership Reimbursement - \$300 Maximum per Subscriber	HDHP	\$3.83	\$0.00 \$7.66	\$7.28	\$9.58	\$0.00 \$9.96	\$0.00	-2.0%	-2.0%	-2.0%	-2.0%	-2.1%	-2.1%	-2.0%
VHDC344	Youth Sports Reimbursement - \$300 Maximum per Subscriber	HDHP	\$0.98	\$1.96	\$1.86	\$2.45	\$3.50 \$2.55	\$2.74	-2.0%	-2.0%	-2.1%	-2.0%	-1.9%	-2.1%	-2.0%
VHDC345	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	HDHP	\$0.30	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	-6.1%	-6.1%	-6.3%	-6.0%	-5.8%	-5.4%	-6.1%
			φ0.01	Ψ0.0Z	φ0.00	<i>\\</i> 0.70	φ0.01	φ0.07	0.170	0	0.070	0.070	0.070	0	0

Exhibit 6b -- Medical Riders (Q2 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between April 1, 2015 - June 30, 2015

									Single	Double	Parent/Child	2T Family	3T Family	4T Family	Single Rate
Distan	Description	Product	Circula.	Devilie	Descent/Obilit				Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Quarterly	Annual
Rider	Description	Туре	Single \$2.63	Double \$5.26	Parent/Child \$5.00	21 Family \$6.58	31 Family \$6.84	41 Family \$7.36	Change	Change	Change	Change	Change	Change 1.1%	Change
VE313	Rider To Change Outpt Hosp Surg Copay In Copay EPO Plans From \$250 to \$15 80% reimbursment for glasses/contacts up to \$160 once every 2 calendar years		\$2.63 \$3.61	\$5.26 \$7.22	\$5.00 \$6.86	\$6.58 \$9.03	\$6.84 \$9.39	\$7.36 \$10.11	1.2% 1.4%	1.2% 1.4%	1.2% 1.5%	1.2%	1.2% 1.4%	1.1%	8.2% 8.7%
VT314		EPO/PPO		\$7.22 \$9.00	\$6.86	\$9.03 \$11.25	\$9.39 \$11.70	\$10.11 \$12.60	1.4%	1.4%	1.5%	1.5%	1.4%	1.4%	8.7%
V301 V306	Vision Exam 1 Every 2 Calendar Yr 60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network)		\$4.50 \$6.15	\$9.00 \$12.30	• • • • •	\$11.25	\$11.70 \$15.99	\$12.60	1.4%	1.4%	1.3%	1.4% 1.3%	1.4%	1.4%	8.7%
V306 V307	Exclusion For Elective Abortions	EPO/PPO	\$0.15 (\$0,18)	\$12.30 (\$0.36)	\$11.69		\$15.99 (\$0.47)	\$17.22 (\$0.50)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.9%
V307 V308	Preventive Dental For Kids - \$25 Office Copayment	EPO/PPO	\$3.62	(\$0.36) \$7.24	(\$0.34) \$6.88	<mark>(\$0.45)</mark> \$9.05	(\$0.47) \$9.41	(\$0.50) \$10.14	1.4%	1.4%	1.5%	1.3%	1.4%	1.4%	5.9% 8.7%
V308 V310	Annual Vision Exam - Per Calendar Yr	EPO/PPO EPO/PPO	\$3.62 \$9.10	\$7.24 \$18.20	\$0.00 \$17.29	\$9.05 \$22.75	\$23.66	\$10.14 \$25.48	1.4%	1.4%	1.3%	1.3%	1.4%	1.4%	8.7%
V310 V312	Dme, External Pros/Ostomy Buy - Up To 80% In-Network Only	EPO/PPO	\$9.10 \$1.17	\$2.34	\$2.22	\$2.93	\$3.04	\$3.28	1.3%	1.3%	1.4%	1.7%	1.7%	1.4%	9.3%
V700	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	9.3 % N/A
V702	Domestic Partners (Same And Opp Sex)	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V314	Adult Preventative Dental	EPO/PPO	\$22.00	\$44.00	\$41.80	\$55.00	\$57.20	\$61.60	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
V314 V315	Adult Prev Dental w/ Family Restorative	EPO/PPO	\$29.99	\$59.98	\$56.98	\$74.98	\$77.97	\$83.97	1.3%	1.3%	1.3%	1.3%	1.3%	1.3%	8.7%
V316	Disposable Medical Supplies	EPO/PPO	\$1.41	\$2.82	\$2.68	\$3.53	\$3.67	\$3.95	1.4%	1.4%	1.5%	1.4%	1.7%	1.5%	8.5%
V317	Changes Contract Yr To Calendar Year	EPO/PPO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
V361	Gym Membership Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$3.83	\$7.66	\$7.28	\$9.58	\$9.96	\$10.72	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V362	Youth Sports Reimbursement - \$300 Maximum per Subscriber	EPO/PPO	\$0.98	\$1.96	\$1.86	\$2.45	\$2.55	\$2.74	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
V363	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	EPO/PPO	\$0.31	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
VEHD 312a	Exam & Hardware, attaches to \$1250 INN Ded	HDEPO	\$4.63	\$9.26	\$8.80	\$11.58	\$12.04	\$12.96	1.5%	1.5%	1.6%	1.6%	1.5%	1.5%	8.9%
VEHD 312b	Exam & Hardware, attaches to \$1500 INN Ded	HDEPO	\$4.18	\$8.36	\$7.94	\$10.45	\$10.87	\$11.70	1.5%	1.5%	1.4%	1.5%	1.5%	1.4%	8.9%
VEHD 312c	Exam & Hardware, attaches to \$2000 INN Ded	HDEPO	\$3.45	\$6.90	\$6.56	\$8.63	\$8.97	\$9.66	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VEHD 312d	Exam & Hardware, attaches to \$2500 INN Ded	HDEPO	\$2.93	\$5.86	\$5.57	\$7.33	\$7.62	\$8.20	1.4%	1.4%	1.5%	1.4%	1.5%	1.4%	8.9%
VEHD 312e	Exam & Hardware, attaches to \$3000 INN Ded	HDEPO	\$2.55	\$5.10	\$4.85	\$6.38	\$6.63	\$7.14	1.6%	1.6%	1.7%	1.6%	1.5%	1.6%	9.0%
VEHD 312f	Exam & Hardware, attaches to \$4000 INN Ded	HDEPO	\$1.92	\$3.84	\$3.65	\$4.80	\$4.99	\$5.38	1.6%	1.6%	1.7%	1.5%	1.6%	1.7%	9.1%
VEHD 312g	Exam & Hardware, attaches to \$5000 INN Ded	HDEPO	\$1.54	\$3.08	\$2.93	\$3.85	\$4.00	\$4.31	1.3%	1.3%	1.4%	1.3%	1.3%	1.2%	8.5%
VEHD 312h	Exam & Hardware, attaches to \$10000 INN Ded	HDEPO	\$0.65	\$1.30	\$1.24	\$1.63	\$1.69	\$1.82	1.6%	1.6%	1.6%	1.9%	1.8%	1.7%	10.2%
VPHD 312a	Exam & Hardware, attaches to \$1250 INN Ded	HDPPO	\$4.63	\$9.26	\$8.80	\$11.58	\$12.04	\$12.96	1.5%	1.5%	1.6%	1.6%	1.5%	1.5%	8.9%
VPHD 312b	Exam & Hardware, attaches to \$1500 INN Ded	HDPPO	\$4.18	\$8.36	\$7.94	\$10.45	\$10.87	\$11.70	1.5%	1.5%	1.4%	1.5%	1.5%	1.4%	8.9%
VPHD 312c	Exam & Hardware, attaches to \$2000 INN Ded	HDPPO	\$3.45	\$6.90	\$6.56	\$8.63	\$8.97	\$9.66	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.8%
VPHD 312d	Exam & Hardware, attaches to \$2500 INN Ded	HDPPO	\$2.93	\$5.86	\$5.57	\$7.33	\$7.62	\$8.20	1.4%	1.4%	1.5%	1.4%	1.5%	1.4%	8.9%
VPHD 312e	Exam & Hardware, attaches to \$3000 INN Ded	HDPPO	\$2.55	\$5.10	\$4.85	\$6.38	\$6.63	\$7.14	1.6%	1.6%	1.7%	1.6%	1.5%	1.6%	9.0%
VPHD 312f	Exam & Hardware, attaches to \$4000 INN Ded	HDPPO	\$1.92	\$3.84	\$3.65	\$4.80	\$4.99	\$5.38	1.6%	1.6%	1.7%	1.5%	1.6%	1.7%	9.1%
VPHD 312g	Exam & Hardware, attaches to \$5000 INN Ded	HDPPO	\$1.54	\$3.08	\$2.93	\$3.85	\$4.00	\$4.31	1.3%	1.3%	1.4%	1.3%	1.3%	1.2%	8.5%
VPHD 312h	Exam & Hardware, attaches to \$10000 INN Ded	HDPPO	\$0.65	\$1.30	\$1.24	\$1.63	\$1.69	\$1.82	1.6%	1.6%	1.6%	1.9%	1.8%	1.7%	10.2%
VHD306	60 Visits Outpatient Physical/Speech/Occupational Therapy (In/Out Of Network		\$6.00	\$12.00	\$11.40	\$15.00	\$15.60	\$16.80	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.9%
VHD307	Exclusion For Elective Abortions	HDHP	(\$0.21)	(\$0.42)	(\$0.40)	(\$0.53)	(\$0.55)	(\$0.59)	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	5.0%
VHD700	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD702	Domestic Partners (Same And Opp Sex)	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHD510-a	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-01)	HDHP	\$2.95	\$5.90	\$5.61	\$7.38	\$7.67	\$8.26	1.4%	1.4%	1.4%	1.4%	1.3%	1.3%	8.9%
VHD510-b	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-02)	HDHP	\$5.71	\$11.42	\$10.85	\$14.28	\$14.85	\$15.99	1.4%	1.4%	1.4%	1.4%	1.4%	1.5%	8.8%
VHD510-c	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-03 & VPHD-03)	HDHP	\$6.14	\$12.28	\$11.67	\$15.35	\$15.96	\$17.19	1.5%	1.5%	1.5%	1.5%	1.5%	1.5%	8.9%
VHD510-d	Safe Harbor preventative Rx list for qualified HDHP's (VPHD-04)	HDHP	\$2.76	\$5.52	\$5.24	\$6.90	\$7.18	\$7.73	1.5%	1.5%	1.4%	1.5%	1.6%	1.4%	8.7%
VHD510-f	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-06 & VPHD-06)	HDHP	\$3.95	\$7.90	\$7.51	\$9.88	\$10.27	\$11.06	1.5%	1.5%	1.6%	1.5%	1.6%	1.6%	8.8%
VHD510-g	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-07)	HDHP HDHP	\$2.55	\$5.10	\$4.85	\$6.38	\$6.63 \$9.93	\$7.14 \$10.70	1.6%	1.6% 1.6%	1.7% 1.7%	1.6%	1.5%	1.6% 1.6%	9.0%
VHD510-h	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-08)	HDHP	\$3.82	\$7.64 \$7.20	\$7.26 \$6.94	\$9.55	\$9.93 \$9.49	\$10.70	1.6% 1.4%	1.6%	1.7%	1.6%	1.5% 1.4%	1.6%	8.8%
VHD510-i VHD510-I	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-09, VPHD-09) Safe Harbor preventative Rx list for qualified HDHP's (VEHD-012 & VPHD-012)	HDHP	\$3.65 \$3.81	\$7.30 \$7.62	\$6.94 \$7.24	\$9.13 \$9.53	\$9.49 \$9.91	\$10.22 \$10.67	1.4%	1.4%	1.5%	1.4% 1.6%		1.4%	8.6%
VHD510-n	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-012 & VPHD-012) Safe Harbor preventative Rx list for qualified HDHP's (VEHD-014 & VPHD-014)	HDHP	\$3.61 \$2.92	\$7.62 \$5.84	\$7.24	\$9.53 \$7.30	\$9.91 \$7.59	\$10.67	1.6%	1.6%	1.5%	1.6%	1.6% 1.3%	1.6%	8.9% 9.0%
VHD510-0	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-014 & VPHD-014)	HDHP	\$2.92 \$3.45	\$5.64 \$6.90	\$5.55 \$6.56	\$7.30	\$7.59 \$8.97	\$0.10 \$9.66	1.5%	1.4%	1.5%	1.4%	1.5%	1.5%	9.0% 8.8%
VHD510-0	Safe Harbor preventative Rx list for qualified HDHP's (VEHD-15)	HDHP	\$3.45 \$3.92	\$6.90 \$7.84	\$6.56	\$0.03 \$9.80	\$0.97 \$10.19	\$9.66 \$10.98	1.5%	1.5%	1.6%	1.6%	1.5%	1.5%	8.9%
VHD510-r	Safe Harbor preventative RX list for qualified HDHP's (VEHD-17)	HDHP	\$3.92 \$4.83	\$7.84 \$9.66	\$9.18	\$9.80	\$12.56	\$13.52	1.5%	1.5%	1.5%	1.5%	1.5%	1.4%	8.8%
VHD510-s	Safe Harbor preventative RX list for qualified HDHP's (VEHD-19)	HDHP	\$4.63 \$5.69	\$9.00	\$10.81	\$12.08	\$12.50	\$15.93	1.4%	1.3%	1.4%	1.4%	1.4%	1.4%	8.8%
VHD316	Disposable Medical Supplies	HDHP	\$0.86	\$1.72	\$1.63	\$2.15	\$2.24	\$2.41	1.2%	1.2%	0.6%	0.9%	1.4%	1.3%	8.9%
VHDC317	Changes Contract Yr To Calendar Year	HDHP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	N/A	N/A	N/A	N/A	N/A	N/A	N/A
VHDC343	Gym Membership Reimbursement - \$300 Maximum per Subscriber	HDHP	\$3.83	\$7.66	\$7.28	\$9.58	\$9.96	\$10.72	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-2.0%
VHDC344	Youth Sports Reimbursement - \$300 Maximum per Subscriber	HDHP	\$0.98	\$1.96	\$1.86	\$2.45	\$2.55	\$2.74	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-2.0%
VHDC345	Weight Loss Program Reimbursement - \$100 Maximum per Subscriber	HDHP	\$0.31	\$0.62	\$0.59	\$0.78	\$0.81	\$0.87	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	-6.1%
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Exhibit 6c -- Rx Riders (Q1 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between January 1, 2015 - March 31, 2015

									Single Quarterly	Double Quarterly	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family Quarterly	Single Rate Annual
Rider	Description	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Change	Change	Change	Change	Change	Change
V500S	\$10/\$30/\$50	EPO/PPO	\$143.08	\$286.16	\$271.85	\$357.70	\$372.01	\$400.62	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V501S	\$10/30%/50%	EPO/PPO	\$117.35	\$234.70	\$222.97	\$293.38	\$305.11	\$328.58	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V502S	50%	EPO/PPO	\$90.86	\$181.72	\$172.63	\$227.15	\$236.24	\$254.41	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V504S	0/\$30/\$50	EPO/PPO	\$160.36	\$320.72	\$304.68	\$400.90	\$416.94	\$449.01	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V601S	\$5/\$35/\$70	EPO/PPO	\$147.39	\$294.78	\$280.04	\$368.48	\$383.21	\$412.69	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V602S	\$5/\$35/\$70 - \$250 Brand Ded	EPO/PPO	\$136.80	\$273.60	\$259.92	\$342.00	\$355.68	\$383.04	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V603S	\$5/\$35/\$70 - \$500 Brand Ded	EPO/PPO	\$129.08	\$258.16	\$245.25	\$322.70	\$335.61	\$361.42	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V604S	\$5/\$45/\$90	EPO/PPO	\$141.14	\$282.28	\$268.17	\$352.85	\$366.96	\$395.19	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V605S	\$5/\$45/\$90 - \$250 Brand Ded	EPO/PPO	\$131.25	\$262.50	\$249.38	\$328.13	\$341.25	\$367.50	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%
V606S	\$5/\$45/\$90 - \$500 Brand Ded	EPO/PPO	\$124.07	\$248.14	\$235.73	\$310.18	\$322.58	\$347.40	0.9%	0.9%	0.9%	0.9%	0.9%	0.9%	9.4%

Exhibit 6c -- Rx Riders (Q2 2015)

Small Group VT HIC AR42 Rate Filing - Grandfathered Business For Effective Dates Beginning Between April 1, 2015 - June 30, 2015

									Single Quarterly	Double Quarterly	Parent/Child Quarterly	2T Family Quarterly	3T Family Quarterly	4T Family Quarterly	Single Rate Annual
Rider	Description	Product Type	Single	Double	Parent/Child	2T Family	3T Family	4T Family	Change	Change	Change	Change	Change	Change	Change
V500S	\$10/\$30/\$50	EPO/PPO	\$146.43	\$292.86	\$278.22	\$366.08	\$380.72	\$410.00	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V501S	\$10/30%/50%	EPO/PPO	\$120.10	\$240.20	\$228.19	\$300.25	\$312.26	\$336.28	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V502S	50%	EPO/PPO	\$92.99	\$185.98	\$176.68	\$232.48	\$241.77	\$260.37	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V504S	0/\$30/\$50	EPO/PPO	\$164.12	\$328.24	\$311.83	\$410.30	\$426.71	\$459.54	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V601S	\$5/\$35/\$70	EPO/PPO	\$150.85	\$301.70	\$286.62	\$377.13	\$392.21	\$422.38	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V602S	\$5/\$35/\$70 - \$250 Brand Ded	EPO/PPO	\$140.01	\$280.02	\$266.02	\$350.03	\$364.03	\$392.03	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V603S	\$5/\$35/\$70 - \$500 Brand Ded	EPO/PPO	\$132.11	\$264.22	\$251.01	\$330.28	\$343.49	\$369.91	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V604S	\$5/\$45/\$90	EPO/PPO	\$144.45	\$288.90	\$274.46	\$361.13	\$375.57	\$404.46	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V605S	\$5/\$45/\$90 - \$250 Brand Ded	EPO/PPO	\$134.33	\$268.66	\$255.23	\$335.83	\$349.26	\$376.12	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%
V606S	\$5/\$45/\$90 - \$500 Brand Ded	EPO/PPO	\$126.98	\$253.96	\$241.26	\$317.45	\$330.15	\$355.54	2.3%	2.3%	2.3%	2.3%	2.3%	2.3%	9.8%



Consumer Disclosure about Proposed Health Insurance Rate Increase Q1 and Q2 2015 Small Group AR42 Rate Filing – Grandfathered

MVP Health Insurance Co. is a health care payer operating in Vermont and New York. MVP's mission is to provide high quality and affordable health care with a focus on wellness to our members.

MVP must obtain approval from the Green Mountain Care Board for the health insurance premium rates charged. MVP files quarterly premium rates which are guaranteed for 12 months. This rate filing seeks approval of MVP's 1st and 2nd quarter 2015 grandfathered premium rates (effective dates of coverage beginning between January 1, 2015 and June 30, 2015).

The premium rates filed for approval each quarter reflect MVP's current estimate of the cost to provide health insurance for that coverage period. The filed premium rates for the current quarter may be higher or lower than the previously filed premium rates. However, premium rates generally increase over time. Increases in premium rates are driven by many factors including increases in use of medical services by the insured population, increases in hospital and physician required charges for medical care, expanded covered services due to government mandates, fees and assessments charged by the government to insurers, and the exit of healthier individuals from the insurance market place as the cost of insurance increases.

The premium rates included in this rate filing reflect an 8.7% increase over the prior rates. The minimum proposed rate change for members renewing is 8.6% while the maximum rate change is 8.8%. There are 3,019 members in MVP's Grandfathered Small Group AR42 block of business, and 2,026 of these members renew in Q1 or Q2.